

CITY OF HOMER, ALASKA
ORDINANCE NO. 90-38

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF HOMER, ALASKA,
REGARDING PERSONNEL REGULATIONS AND EQUAL EMPLOYMENT OPPORTUNITY,
CREATING CHAPTER 1.38 OF THE HOMER CITY CODE,
PUBLIC OFFICIALS AND EMPLOYEES

WHEREAS, although the City does not codify its personnel regulations as part of the Homer City Code, it is beneficial to make reference to the existence and authority of the adopted personnel rules within the Code; and,

WHEREAS, the City wishes to emphasize its policy of non-discrimination and equal employment opportunity within a personnel system based on merit;

THE CITY OF HOMER ORDAINS:

Section 1. Chapter 1.38, Sections 1.38.010 and 1.38.020 of the Homer City Code are hereby created as follows:

1.38 Public Officials and Employees

1.38.010 Employment of public officials and employees.

a. The City shall adopt a uniform system of personnel regulations for personnel administration of all non-elected employees of the City, except where the regulations contradict specific provisions of a negotiated contract.

b. The City personnel regulations shall be adopted by council resolution and administered by the City Manager.

1.38.020 Equal employment opportunity. The public policy of the City of Homer is declared to be equal opportunity for all persons and, in furtherance thereof, the City's personnel regulations shall reflect a system for the recruitment of applicants and selection, promotion and training of employees based upon relative ability, knowledge, skills and merit. A person may not be appointed to or removed from City office or in any way favored or discriminated against with respect to a City position or City employment because of the person's race, color, sex, creed, national origin, age, ~~sex~~, veteran ^(M2) or marital status, physical handicap or, unless otherwise contrary to law, because of the person's political opinions or affiliations.

Section 2. This is a general ordinance of a permanent nature and the provisions of Section 1 as contained herein shall be codified for inclusion in the Homer City Code.

ENACTED BY THE CITY COUNCIL OF THE CITY OF HOMER, ALASKA, this 26th day of November, 1990.

THE CITY OF HOMER, ALASKA



JOHN F. CALHOUN, MAYOR
Harry E. Gregoire

AYES: ~~10/22/90~~ 6
NOES: 0
ABSENT: 0
ABSTAIN: 0

ATTEST:

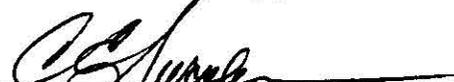


Mary L. Shannon
City Clerk

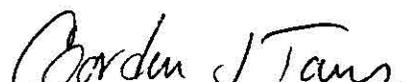
(City Seal)

First Reading: 10/22/90
Public Hearing: 11/19/90
Second Reading: 11/26/90
Effective Date: 11/27/90

Reviewed and approved as to form and content:



C. E. Swackhammer, City Manager



Gordon J. Tans, Perkins Coie