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SUBMITTED BY COUNCILMEMBER HENRY

CITY OF HOMER
HOMER, ALASKA

RESOLUTION 89-75

A RESOLUTION OF THE HOMER CITY COUNCIL
AMENDING THE CITY OF HOMER PERSONNEL
REGULATIONS, CHAPTER THREE - POSITION
CLASSIFICATION BY ADDING A NEW SECTION 3.91
POSITION ELIMINATION THROUGH ATTRITION.

WHEREAS, the authority for all budgetary matters rests
solely with the City Council; and

WHEREAS, the City Council is concerned about methods of
reducing the costs of government; and

WHEREAS, it is fairer to all employees to review vacated
positions for deletion through attrition as opposed to salary
freezes or layoffs to reduce government costs;

NOW, THEREFORE, BE IT RESOLVED by the Homer City Council
that the Personnel Regulations, Chapter Three-Position
Classification, is hereby amended to include:

3.91 Position Elimination Through Attrition. A position
may be eliminated through attrition, that is, when a position is
vacated. The City Manager shall, when timing permits, provide
Council with information on position vacancies at the mid-year
and fiscal year budget process, for their determination on
continuing the position through the regular budget process. When
a position is vacated at a time not coinciding with the budgetary
process, the City Manager shall provide Council with information,
as soon as is possible, for their determination on deleting the
position as an amendment to the fiscal budget.

BE IT FURTHER RESOLVED, that this process is retroactive to
the mid-year budget review of 07/28/89.

PASSED AND APPROVED by the Homer City Council this 14th day
of August, 1989.

CITY OF HOMER

JOHN P. CALHOUN, MAYOR

ATTEST:

PATTI J. WHALIN, CITY CLERK