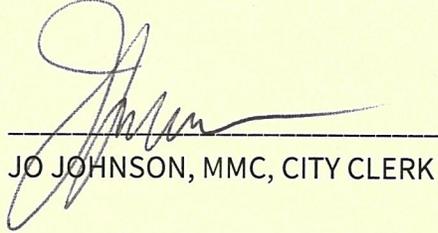
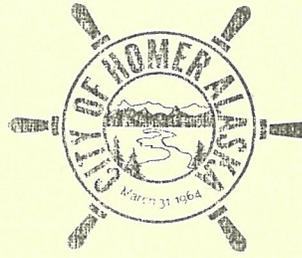


39
40
41
42
43
44
45

ATTEST:



JO JOHNSON, MMC, CITY CLERK



Fiscal Note: \$1,603,630.27 annual cost of employee health care.