

CITY OF HOMER
HOMER, ALASKA

RESOLUTION 84-11 S

A RESOLUTION OF THE HOMER CITY COUNCIL AMENDING
SECTION 505 OF THE PERSONNEL RULES OF THE CITY
OF HOMER.

WHEREAS, the City of Homer's personnel policy does not address the payment of sick leave benefits to an employee who is injured on the job and who is also entitled to receive workers' compensation insurance; and,

WHEREAS, all employees who employ one or more workers must provide workers' compensation insurance; and,

WHEREAS, workers' compensation insurance is an insurance program that pays medical costs and part of lost wages to employees who are injured or become ill due to work conditions; and,

WHEREAS, the City of Homer buys insurance from a licensed insurance company who represents us in handling injured workers' claims and making payments; and,

WHEREAS, the amount of benefits paid to an injured employee are outlined in Title 23 of the Alaska Statutes; and,

WHEREAS, workers' compensation benefits are non-taxable to the injured employee; and,

WHEREAS, workers' compensation benefits are regulated by the State and the City of Homer is required to have adequate insurance coverage; and,

WHEREAS, the payment of sick leave benefits to an injured employee who is also entitled to receive workers' compensation insurance would significantly increase the City of Homer's cost as a result of a work related injury;

NOW THEREFORE, BE IT RESOLVED by the Homer City Council that Section 505 of the City of Homer Personnel Rules be amended as follows:

CHAPTER FIVE:

505. Sick Leave: When an employee has a work related injury and is eligible to receive workers' compensation insurance, the employee will receive the difference between his regular net pay and the employee's total entitlement from workers' compensation and/or Social Security. This amount shall be deducted from any sick leave to which the employee is entitled. The employee shall advise the Personnel Director upon request as to the amount of workers' compensation and/or Social Security benefits.

Adopted this 27th day of March, 1984 at Homer, Alaska.

CITY OF HOMER



Erle Cooper, Mayor

ATTEST:



Kathleen Richardson, City Clerk