

CITY OF HOMER  
HOMER, ALASKA

RESOLUTION 90-56

A RESOLUTION OF THE HOMER CITY COUNCIL  
ESTABLISHING POLICIES IN CONFORMANCE WITH THE  
DRUG-FREE WORKPLACE ACT OF 1988.

WHEREAS, the Drug-Free Workplace Act of 1988 requires that all grantees receiving grants for any Federal agency certify to that agency that they will maintain a drug-free workplace; and

WHEREAS, such certification will be required for all Federal grants awarded after March 18, 1989; and

WHEREAS, the City of Homer wishes to formalize its policies to confirm compliance with this Act;

NOW, THEREFORE, BE IT RESOLVED by the Homer City Council that the City will maintain a Drug-Free Workplace, and accordingly, will publish the following statement (directive in nature) all employees:

The unlawful manufacturing, distributing, dispensing, possessing, or using of a controlled substance is prohibited and will not be tolerated in any City workplace. The City's policy is designed to maintain a safe, healthful, and productive work environment, and any employee affected by an addiction or dependency on controlled substances are strongly urged to seek assistance through the appropriate community health services.

Any employee convicted of a drug violation for an action occurring in a City workplace shall notify his/her supervisor within five (5) days after such conviction. The City will take appropriate personnel action (in accordance with its Personnel Rules and Regulations) against employees so convicted within thirty (30) days after receiving the notification.

Compliance with this directive is a condition of employment. Disciplinary action up to and including discharge for cause will be used as necessary in implementing this directive.

All City Department Managers and supervisors shall be responsible for ensuring that their employees are made aware of this directive, and copies should be posted on departmental bulletin boards.

PASSED AND APPROVED BY THE HOMER CITY COUNCIL, this 13th day of August, 1990.

CITY OF HOMER

  
JOHN P. CALHOUN, MAYOR

ATTEST:

  
MARY L. SHANNON, CITY CLERK