

# CITY OF HOMER BID DOCUMENTS



## Homer Airport Terminal Sidewalk Replacement Project

---

PREPARED BY:

CITY OF HOMER – PUBLIC WORKS DEPARTMENT

3575 HEATH STREET

HOMER ALASKA, 99603

(907) 235-3170

## **Table of Contents**

### **Homer Airport Terminal Sidewalk Replacement Project**

<b><i>Sections</i></b>	<b><i>Pages</i></b>
<b>I.</b> Invitation to Bid	3
<b>II.</b> Instructions to Bidders	4-9
<b>III.</b> Project Schedule	10
<b>IV.</b> Special Provisions	11-14
<b>V.</b> Bid Form	15
<b>VI.</b> Sample Contract Cover Page	16-17
<b>VII.</b> Bonds	18-23
A. Performance Bond	18-19
B. Payment Bond	20-21
C. Bid Bond	22-23
<b>VIII.</b> Addenda Acknowledgement Form	24
<b>IX.</b> EEO-1 Certification Form	25-26
<b>X.</b> EEO Clause	27-28
<b>XI.</b> Contractor Questionnaire	29-30
<b>XII.</b> Alaska State Labor Rates (Pamphlet 600 Issue 48)	31-69

## INVITATION TO BID

### By the City of Homer, Alaska For the Homer Airport Terminal Sidewalk Replacement Project

Sealed Bids for construction of the Homer Airport Terminal Sidewalk Replacement Project will be received by the Office of the City Clerk, 491 E. Pioneer Avenue, Homer, Alaska 99603 until **3:00 PM on June 4, 2024**, at which time they will be publicly opened. Bids received after that time will not be considered. **All bidders must submit a City of Homer Plan Holders Registration form to be considered responsive.** Completed Plan Holder Registration forms must be received separate from the Bid submittal in order for the Bidder to be listed on the Plan Holder's List Plan holder registration forms and Plan & Specifications are available online at <http://www.cityofhomer-ak.gov/rfps>

An electronic copy of the Bid Documents and Plan Holder Registration form are available online at <https://www.cityofhomer-ak.gov/rfps>. Paper copies of the Bid Documents may be purchased at the Office of the City Clerk upon payment of \$100 per set (\$150 for priority mail delivery). All fees are non-refundable.

The project consists of furnishing all labor, materials, equipment, tools, supervision, and other facilities necessary to perform the project in accordance with the plans and specifications to:

- Demolish existing concrete sidewalk
- Install heating loop system for new sidewalk
- Form and Pour new concrete sidewalk
- Maintain access to building during operating hours

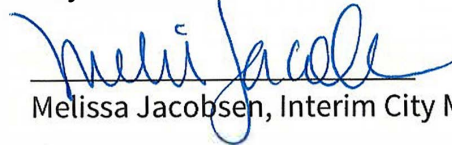
For Bid Documents, Plans and Specifications contact: City Clerk's Office, 491 E Pioneer Avenue, Homer, Alaska 99603 Email: [rkrause@ci.homer.ak.us](mailto:rkrause@ci.homer.ak.us) or Phone: 907-235-3130

Please direct all technical questions in writing regarding this project to: Daniel Kort, Public Works Director City of Homer Public Works Dept., 3575 Heath Street, Homer, Alaska 99603 Email: [dkort@ci.homer.ak.us](mailto:dkort@ci.homer.ak.us) Phone: (907) 435-3141

The City of Homer reserves the right to accept or reject any or all bids, and to waive irregularities or informalities in the bids.

Dated this 9th Day of May, 2024.

City of Homer



Melissa Jacobsen, Interim City Manager

Publish: Homer News May 16, 23, 2024  
Ad#24-045 Anchorage Daily News May 19, 2024

**INSTRUCTIONS TO BIDDERS**  
**City of Homer, Alaska**  
**Homer Airport Terminal Sidewalk Replacement Project**

The City of Homer, Alaska is requesting bids from qualified firms and individuals for the project described herein.

The following subjects are discussed herein to assist you in the preparation of your bid.

- I. Introduction
- II. Scope of Services
- III. General Bidding Requirements
- IV. The Bid Package
- V. Tentative Project Schedule
- VI. Instructions to Bidders
- VII. Prevailing Wages
- VIII. Equal Opportunity Employment Certification

**I. Introduction**

The City of Homer requests bids for the Homer Airport Terminal Sidewalk Replacement Project. The purpose of this project is demolish the existing concrete sidewalk, install heating coils and replace the sidewalk.

All work activity associated with the project shall be completed by November 30, 2024.

**II. Scope of Services**

The proposed work is located within the limits of the City of Homer and is illustrated on the aerial photograph entitled Homer Airport Terminal.

The project is described in the Scope of Work and generally consists of furnishing all labor, materials, equipment, tools, supervision and other facilities necessary for the performance of the work described herein. The work includes, but is not limited to:

- 4" thick concrete sidewalk; match existing width(s) and locations;
- 4000 psi concrete;
- ½ inch rebar placed on a 3-foot grid in sidewalk;
- Include two curb ramps with cast-in-place plates with truncated dome warning tiles, per ADA grades and specifications;
- In slab ice melt heat tubing;
- 2" R-Tec 25 psi rigid foam board insulation;
- Removing and replacing concrete curb to match existing curb;
- Removing and replacing approximately 930 SF of 2-inch thick asphalt pavement;
- Remove timber planters and excavate full depth of existing topsoil
- Furnish and install leveling course as required to provide suitable grade under all new sidewalk, curb, and pavement
- Maintain access to building during operating hours.

### **III. General Bidding Requirements**

The work must be performed by a Contractor skilled and regularly engaged in the type of work called for under the Contract. Bidders must have a current contractor's license issued by the State of Alaska. The license must apply to the work described in the Invitation. The City's local bidder preference requirements apply to this contract. State prevailing wage rates will apply.

An electronic copy of Plans and Specifications is available on the City's website <http://www.cityofhomer-ak.gov/rfps> or you may purchase hard copies at the Office of the City Clerk upon payment of \$100 per set (\$150 for overnight delivery). City of Homer Standard Construction Specifications 2011 Edition (containing general contract provisions) may also be downloaded from the city's website. All fees are non-refundable. The City of Homer reserves the right to accept or reject any or all bids, to waive irregularities or informalities in the bids, and to award the contract to the lowest responsive, responsible bidder.

**Performance and Payment bonds** in the amount of 100 percent (100%) of the bid amount are required.

Bids must be submitted on the Bid Form and be received by **3:00 PM on Tuesday, June 4, 2024** at the Office of the City Clerk, City of Homer 491 E. Pioneer Avenue, Homer, Alaska, 99603. **A bid bond is required.** Cashier checks in an amount equal to five percent (5%) of the bid are acceptable. Surety bonds are acceptable.

**A Pre-Bid Meeting will be held at 2:00 p.m. on May 28, 2024** at the Cowles Council Chamber, City Hall 491 E Pioneer Ave Homer, Alaska 99603. This meeting will be conducted simultaneously via Zoom. Invitations will be distributed to all bidders listed on the Plan Holder's List maintained by the City Clerk's Office.

A Site Visit will be conducted immediately following the meeting.

### **IV. The Bid Package**

**The City of Homer requires a two-part Bid Package, Part A and Part B. Each portion of the Bid Package must be submitted in separate envelopes, which shall be combined into one single Bid Package, marked with the name of the project and the time/date of the bid opening.**

**At the bid opening, Part A is opened first and must be complete or Part B will not be opened and the bid will be rejected.**

**Part A** of the bid contains:

- a. Addenda Acknowledgment Form
- b. If signature on the Bid is by an agent, other than an Officer of a Corporation, or of a member of a Co-partnership, a Power of Attorney must be submitted in Part A.
- c. EEO-1 Certification
- d. Equal Employment Opportunity Clause (Provided with the bid package)

Part A must be submitted, as part of the Bid Package, in a separate envelope marked Part A.

**Part B** of the bid contains:

- a. Bid Form
- b. Bid Bond

Part B must be submitted, as part of the Bid Package, in a separate envelope marked Part B.

**V. Tentative Project Schedule**

- |                             |                                    |
|-----------------------------|------------------------------------|
| • Pre-Bid Meeting           | 2:00 p.m. on Tuesday, May 28, 2024 |
| • Bids Due                  | 3:00 p.m. on Tuesday, June 4, 2024 |
| • Notice of Intent to Award | June 5, 2024                       |
| • Award by City Council     | June 10, 2024                      |
| • Notice to Proceed         | June 12, 2024                      |
| • Pre-Construction Meeting  | June 17, 2024                      |
| • Start Construction        | June 19, 2024                      |
| • Contract Completion       | November 30, 2024                  |

**VI. Instructions to Bidders**

The City of Homer intends to award the contract to the lowest responsive, responsible bidder but reserves the right to accept or reject any or all proposals, to waive irregularities or informalities in the bids or bid process, and to award the contract to the bidder that best meets the criteria stated below.

**A. Qualification of Bidders**

It is the intention of the City of Homer to award this contract to the Bidder who furnishes satisfactory evidence they have the requisite experience, ability and sufficient capital, facilities and plant to prosecute the work successfully (and properly) and to complete it within the time allowed in the Contract at the least cost to the City of Homer for dollars spent for value received. Bidders will be required to fill out a questionnaire attesting to their qualifications.

**B. Taxes**

Attention is directed to the requirements of the General Conditions regarding the payment of taxes. All taxes that are lawfully assessed against Owner or Contractor in connection with the work shall be paid by the Contractor. The Bid prices shall include all such taxes.

The City of Homer is exempt from local sales taxes. The Contractor shall not include sales tax markup in his bid. However, in order to recoup sales tax the Contractor might pay at local vendors, the Contractor must secure a Tax Exempt card from the Kenai Peninsula Borough Tax Department.

**C. Familiarization with the Work**

Before submitting its Bid, each prospective Bidder shall familiarize itself with the work, labor conditions and all laws, regulations and other factors affecting performance of the work. Bidders shall carefully correlate their observations with the requirements of the Contract Documents and otherwise satisfy themselves of the expense and difficulties attending performance of the work. The submission of a Bid shall constitute an acknowledgement that the Bidder has thoroughly examined and is familiar with the Contract Documents and the provisions thereof. The failure or neglect of a Bidder to receive or examine any of the Bid Documents shall in no way relieve the bidder from any obligations with the respect to their Bid or to the Contract.

Misinterpretation or a reputed lack of knowledge concerning the Bid will not serve as a basis for a claim for additional compensation.

Each Bidder shall visit the site of the work and completely inform themselves relative to construction hazards and procedures, the availability of lands, the character and quantity of surface and subsurface materials and utilities to be encountered, the arrangement and conditions of existing structures and facilities, the procedure necessary for maintenance of uninterrupted operations of existing facilities, the character of construction equipment and facilities needed for performance of the work, and facilities for transportation, handling and storage of materials and equipment. All such factors shall be properly investigated and considered in the preparation of the Bid.

#### **D. Interpretation of Bid Documents**

All questions about the meaning or intent of the Contract Documents shall be submitted to the Office of the Director of Public Works in writing. Replies will be issued by Addenda and delivered to all parties recorded by the City Clerk's Office as having received the Bidding documents. **The City of Homer will not be held responsible for questions received less than (5) calendar days prior to the date of opening of Bids.** Only questions answered by formal written Addenda will be binding. Oral and other interpretations or clarifications will be without legal effect.

**The Bidder shall acknowledge receipt of all Addenda on the Addendum Form, which shall be properly signed by the Bidder and placed in Part A.**

It shall be the Bidder's responsibility to inquire as to addenda issued. **Failure to include the Addenda Form in Part A of the Bid Package shall result in the Bid being rejected as non-responsive.**

#### **E. Bid Bond**

Each Bid shall be accompanied by a Bid Bond duly completed on the suggested form provided by a guaranty company authorized to conduct business in the State of Alaska, along with a General Power of Attorney form, if applicable, for payment to the City in the sum of five percent (5%) of the total amount of the Bid. **Failure to include the Bid Bond in Part B of the Bid Package shall result in the Bid being rejected as non-responsive.**

The amount payable to the City under the Bid Bond or the certified or cashier's check, as the case may be, shall be forfeited to the City in case of a failure or neglect of the Bidder to furnish, execute, and deliver to the City required Performance and Payment Bonds, Evidences of Insurance, necessary forms or material required by the Bid or failure to enter into, execute and deliver to the City the Contract on the form provided therefore, **within ten (10) working days after receipt of "Notice of Intent to Award Contract"** by the City that the Contract is ready for execution. The "Award of Contract" will be made upon the execution of the Contract by the Bidder and the City.

#### **F. Return of Bid Guarantee**

Within thirty (30) days after the Bids are opened, the City will return the Bid Guarantees accompanying the Bids, which are not to be considered in making the award. The bid Guarantees of the three (3) lowest responsive Bids will be held until the Contract has been fully executed after which time the Guarantees will be returned to the respective Bidders whose Bids the Guarantees accompanied.

## **G. Contract Time**

The Contract Time is an essential part of the Contract and it will be necessary for each Bidder to satisfy the City of his ability to complete the work within the time set forth in the Bid form. Provisions for delays, liquidated damages, and extensions of time are set forth in the Standard Construction Specifications. Time is of the essence in this contract.

## **H. Preparation of Bids**

Bids must be submitted on the forms provided by the City and completed in all respects as required by the Bid Documents. Bids shall include all information requested herein, and be manually signed by the Bidder or the Bidder's duly authorized representative, with the Bidder's address and phone number. If the signature is by an agent, other than an Officer of a Corporation, or a member of a Co-partnership, a Power of Attorney must be submitted in Part A of the Bid; otherwise, the Bid will be rejected as non-responsive. **All Bids must be regular in every respect, and no alterations shall be made to the Bid form.**

If erasures or changes appear on the forms, each must be initialed by the person signing the Bid. No oral, telegraphic, electronic or telephone proposals will be considered.

Bid Packages, containing separate envelopes for Part A and Part B of the bid, will be received at the City Clerk's Office located at City Hall 491 East Pioneer Avenue, Homer, Alaska 99603, until the time indicated on the Invitation to Bid. Each Bid shall be submitted enclosed in a sealed, opaque envelope. **The envelope shall have the Bid title and date of Bid opening on the lower left-hand corner of the Bid Package.** The City is not responsible for the premature opening of, or failure to open, a bid not properly addressed and identified.

No consideration will be given by the City to a claim or error unless such claim is made to the City in writing within two (2) hours after the time of Bid opening. Written verification and supporting evidence of the error shall be delivered to the City Clerk within 24 hours of the Bid Opening (not including Saturday, Sunday or legal holidays) to allow consideration of the claim for error. Supporting evidence shall be original documents, including cost breakdown sheets, supplier quotes and other documents used to compute the Bid.

It is the bidder's responsibility to see that Bid Packages are deposited at the time and place set forth for the public opening of Bids. Bids not received by the time will not be considered responsive and shall not be considered.

## **VII. Labor Rates**

### **State Labor Rates.**

This project is covered by the State of Alaska Title 36 Laborer's and Mechanic's Minimum Rate of Pay (AS 36.05.010 & 36.05.050) Pamphlet No. 600, Issue 48, Effective April 1, 2024. It is the responsibility of the bidder to determine the current rates of pay required and to submit the proper certified payrolls to the State Department of Labor.

## **VIII. Equal Opportunity Employment**



Bidders must submit forms related to Equal Employment Opportunity with their bids, including:

- Equal Employment Opportunity Clause
- EEO-1 Certification

# **Tentative Project Schedule**

## **Homer Airport Terminal Sidewalk Replacement Project**

Advertise	Homer News Anchorage Daily News	May 16, May 23 May 19
Pre-Bid Site Meet via Zoom Cowles Council Chambers followed immediately by Site Visit		2:00 p.m. Tuesday, May 28, 2024
Bids Due		3:00 p.m. Tuesday, June 4, 2024
Notice of Intent to Award		June 5, 2024
Council Award		June 10, 2024
Notice to Proceed		June 12, 2024
Pre-Construction Meeting		June 17, 2024
Start Construction		June 19, 2024
Construction Complete		November 30, 2024

## **SPECIAL PROVISIONS**

### **Homer Airport Terminal Sidewalk Replacement Project**

The construction contract for this project will be administered in accordance with the General Provisions of the City's Standard Construction Specifications (2011).

### **MODIFICATIONS TO GENERAL PROVISIONS**

#### **SP - 1: Section 10.04 – Add New Article 4.6 – Scope of Work**

The Work included under this Contract consists of furnishing all labor, materials, equipment, supervision, and other facilities necessary to successfully complete the Work, including removing and replacing existing sidewalk, curb and pavement with approximately 2,600 SF of new concrete sidewalk, 162 LF of concrete curb, and pavement as required to the following specifications:

- 4" thick concrete sidewalk; match existing width(s) and locations;
- 4000 psi concrete;
- ½ inch rebar placed on a 3-foot grid in sidewalk;
- Include two curb ramps with cast-in-place plates with truncated dome warning tiles, per ADA grades and specifications;
- In slab ice melt heat tubing;
- 2" R-Tec 25 psi rigid foam board insulation;
- Removing and replacing concrete curb to match existing curb;
- Removing and replacing approximately 930 SF of 2-inch thick asphalt pavement;
- Remove timber planters and excavate full depth of existing topsoil
- Furnish and install leveling course as required to provide suitable grade under all new sidewalk, curb, and pavement
- Maintain access to building during operating hours.

#### **SP – 2: Section 10.07 – Modify Article 7.6 – Progress Payments**

1. Remove the following language:

“Until such time as the work is accepted by the City, retainage shall be withheld in accordance with the following schedule:

<b>Contract Completion Percentage</b>	<b>Retainage Percentage</b>
<b>0-75%</b>	<b>10%</b>
<b>76-95%</b>	<b>5%*</b>
<b>Over 95%</b>	<b>5%*</b>

\*May be reduced to these percentages depending upon satisfactory performance and adherence to the Contractor's progress schedule, clean-up, Contract completion cost and other factors, in the judgement of the Engineer."

2. Add the following Language:

**Basis of Payment** – Compensation will be made as follows:

- Mobilization and Demobilization – furnish all labor and materials required to (a) mobilize to the site and (b) demobilize, paid Lump Sum.
- Construction Surveying – furnish all labor and materials required to survey existing sidewalk and curb location and elevation, and survey all constructed improvements, paid Lump Sum.
- Removal of Obstructions – furnish all labor and materials required to demolish and dispose of existing sidewalk, curb, and planters, paid Lump Sum.
- Excavation – furnish all labor and materials required to excavate existing material to build new concrete sidewalk and heating system, paid per CY.
- Leveling Course – furnish all labor and materials required to place and compact leveling course to build new concrete sidewalk, curb and pavement, paid per CY.
- Remove Existing Pavement – furnish all labor and materials required to saw-cut, remove and dispose of existing pavement to build new concrete sidewalk and curb, paid per SF.
- Concrete Sidewalk, 4" Thick – furnish all labor and materials required to build new concrete sidewalk to match existing, paid per SF of sidewalk.
- Concrete Curb – furnish all labor and materials required to build new concrete curb to match existing curb, paid per LF of curb.
- Curb Ramp – furnish all labor and materials to install curb ramp and detectable warning plate in new sidewalk, paid per each.
- Ice Melt Heat Tubing and Rigid Foam Insulation – furnish all labor and materials to install ice melt heating system and foam insulation in new sidewalk, paid per Lump Sum.

- Asphalt Pavement – furnish all labor and materials to install new asphalt to replace existing and match new curb, paid per SF of asphalt.

Maintaining access to the building is an incidental cost, for which no separate payment will be made.

## **DIVISION 300 PORTLAND CEMENT CONCRETE**

### **SP - 3: Add Section 304 Curb Ramps**

#### **304.1 General**

This work shall consist of the construction of curb ramps and detectable warning tiles in conformance with the plans.

#### **304.2 Material**

The Portland Cement concrete and all other materials used in construction of curb ramps must conform to *Division 300 – Standard Construction Specifications for Portland Cement Concrete – Subsection 301.3 Material*. Concrete mix for curb ramps shall conform to requirements for the Class AA-3.

#### **304.3 Construction**

Construct curb ramps according to the details and the locations shown on the Plans. Follow the construction requirements of Subsection 303.3. Give the exposed concrete surface a coarse broom finish. Furnish and install detectable warning tiles with ADA compliant truncated domes.

Measure curb ramp slopes with a 24-inch electronic level. Calibrate and operate the level according to the manufacturer's instructions.

#### **304.4 Method of Measurement**

Curb ramps and warning tiles shall be measured as units complete in place.

#### **304.5 Basis of Payment**

The accepted quantity of curb ramps shall be paid at the contract unit price, complete and in place.

Payment will be made under:

<u>Pay Item</u>	<u>Description</u>	<u>Unit</u>
304	Curb Ramp	EA

**BID FORM****Homer Airport Terminal Sidewalk Replacement Project**

<b>ITEM NO.</b>	<b>SPEC NO.</b>	<b>BID ITEM DESCRIPTION</b>	<b>UNIT</b>	<b>QUANTITY</b>	<b>UNIT BID PRICE</b>	<b>TOTAL BID PRICE</b>
1	101	Mobilization and Demobilization	LS	1		
2	102	Construction Surveying	LS	1		
3	203	Removal of Obstructions	LS	1		
4	204	Excavation	CY	20		
5	206	Leveling Course	CY	12		
6	219	Remove Existing Pavement	SF	930		
7	302	Concrete Curb	LF	162		
8	303	Concrete Sidewalk, 4" Thick	SF	2,600		
9	304	Curb Ramp	EA	2		
10	NA	Ice Melt Heat Tubing and Rigid Foam Insulation	LS	1		
11	401	Asphalt Pavement	SF	930		

**Grand Total All Bid Items: \$**\_\_\_\_\_

Name of Bidding Company\_\_\_\_\_

Address of Bidding Company\_\_\_\_\_

Signature of Company Representative \_\_\_\_\_ Date \_\_\_\_\_

Printed Name of Company Representative\_\_\_\_\_

Phone#/Email\_\_\_\_\_

# CONTRACT

This Contract, made and entered into by and between the City of Homer, Alaska, a Municipal Corporation, hereinafter called the “City” and

---

(Company Name)

Hereinafter called the “Contractor”.

## **I. CONTRACT DOCUMENTS**

The Contractor, in consideration of the sum to be paid by the City agrees to furnish all materials, tools, labor, machinery and appurtenances to perform the work set forth in the Contract documents, including:

- a. Signed copy of the Bid;
- b. Performance Bond;
- c. Payment Bond;
- d. Bid documents;
- e. All Addenda, totaling \_;
- f. The drawings which consist of 1 sheet titled Homer Airport Terminal.
- g. The 2011 Homer Standard Construction Specifications, including the general provisions;

Said Contract Documents are fully and completely incorporated as part of the Contract as if the same were fully set forth herein.

In consideration of the performance of the work as set forth in these Contract Documents, the City agrees to pay to the Contractor the amounts specified in the Contract Documents and to make such payments upon the Contractor’s invoicing as approved by the City.

## **II. CONTRACT COMPLETION TIME**

The Contractor agrees to complete the Project, in all respects on or before November 30, 2024.

## **III. CONTRACT AMOUNT**

\$ \_\_\_\_\_

In Numbers

\$ \_\_\_\_\_

In Words



IN WITNESS WHEREOF, we, the parties hereto, each herewith subscribe the same this \_\_\_\_\_  
day of \_\_\_\_\_, 2024.

CITY OF HOMER

By: \_\_\_\_\_  
Melissa Jacobsen

Title: Interim City Manager

CONTRACTOR

\_\_\_\_\_  
(Contractor)

By: \_\_\_\_\_

Title: \_\_\_\_\_

## **PERFORMANCE BOND**

KNOW ALL THESE PRESENTS: That we \_\_\_\_\_  
(Name of Contractor)

\_\_\_\_\_ a \_\_\_\_\_  
(Corporation, Partnership, Individual)

hereinafter called "Principal" and \_\_\_\_\_  
(Surety)

of \_\_\_\_\_, State of \_\_\_\_\_

hereinafter called the "Surety" are held and firmly bound unto the City of Homer, hereinafter called "Owner," in the penal sum of \_\_\_\_\_ dollars (\$\_\_\_\_\_) in lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators and successors, jointly and severally, firmly by these presents.

THE CONDITIONS OF THIS OBLIGATION are such that Whereas, the Principal has or is about to enter into a certain contract with the Owner, a copy of which is hereto attached and made a part hereof for the construction of:

NOW, THEREFORE, if the Principal shall well, truly and faithfully perform its duties, all the undertakings, covenants, terms, conditions, and agreements of said contract during the original term thereof, and any extensions thereof which may be granted by the Owner, with or without notice to the Surety, and if it shall satisfy all claims and demands incurred under such contract, and shall fully indemnify and save harmless the Owner from all costs and damages which it may suffer by reason of failure to do so, and shall reimburse and repay the Owner all outlay and expense which the Owner may incur in making good any default, then this obligations shall be void; otherwise to remain in full force and effect.

PROVIDED, FURTHER, that the said surety, for value received hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the contract or the work to be performed thereunder or the specifications accompanying the same shall in any wise affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the work or to the specifications.

PROVIDED, FURTHER, that no final settlement between the Owner and the Principal shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

IN WITNESS WHEREOF, this instrument is executed in five (5) counterparts, each one of which shall be deemed and original, this the \_\_\_\_\_ day of \_\_\_\_\_, 2024.

ATTEST:

\_\_\_\_\_  
(Principal's Corporate Secretary)

\_\_\_\_\_  
(Principal)

Affix CORPORATE SEAL if applicable

\_\_\_\_\_  
(Address-Zip Code)

\_\_\_\_\_  
(Witness as to Principal)

\_\_\_\_\_  
(Address – Zip Code)

\_\_\_\_\_  
(Surety)

ATTEST:

By: \_\_\_\_\_  
(Attorney-in-Fact)

\_\_\_\_\_  
(Surety) Secretary

\_\_\_\_\_  
(Address-Zip Code)

(Affix SURETY'S SEAL)

\_\_\_\_\_  
(Witness as to Surety)

\_\_\_\_\_  
(Address-Zip Code)

Notes:

If Principal is Partnership, all partners must execute bond. The Attorney-in-Fact, who executes this bond on behalf of the surety, must attach a copy of his Power-of-Attorney as evidence of his authority.

## **PAYMENT BOND**

KNOW ALL THESE PRESENTS: That we \_\_\_\_\_  
(Name of Contractor)

\_\_\_\_\_ a \_\_\_\_\_  
(Corporation, Partnership, Individual)

hereinafter called "Principal" and \_\_\_\_\_  
(Surety)

of \_\_\_\_\_, State of \_\_\_\_\_

hereinafter called the "Surety" are held and firmly bound unto the City of Homer,

hereinafter called "Owner," in the penal sum of \_\_\_\_\_

dollars (\$\_\_\_\_\_) in lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators and successors, jointly and severally, firmly by these presents.

THE CONDITIONS OF THIS OBLIGATIONS are such that Whereas, the Principal has or is about to enter into a certain contract with the Owner, a copy of which is hereto attached and made a part hereof for the construction of:

NOW, THEREFORE, if the Principal shall promptly make payment to all persons, firms, subcontractors and corporations furnishing material for, or performing labor in the prosecution of the work provided for in such contract, and any authorized extension or modification thereof, including all amounts due for material, lubricants, fuels, repairs on machinery, equipment and tools, consumed or used in connection with the construction of such work, and all insurance premiums on said work, and for all labor performed in such work, whether by subcontractor or otherwise, then this obligation shall be void: otherwise to remain in full for and effect.

PROVIDED, FURTHER, that the said Surety, for value received hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the contract or the work to be performed thereunder or the specifications accompanying the same shall in any wise affect it obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the work or to the specifications.

PROVIDED, FURTHER, that no final settlement between the Owner and the Principal shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

IN WITNESS WHEREOF, this instrument is executed in five (5) counterparts, each one of which shall be deemed and original, this the \_\_\_\_\_ day of \_\_\_\_\_, 2024.

ATTEST:

\_\_\_\_\_  
(Principal's Corporate Secretary)

\_\_\_\_\_  
(Principal)

Affix CORPORATE SEAL if applicable

\_\_\_\_\_  
(Address-Zip Code)

\_\_\_\_\_  
(Witness as to Principal)

\_\_\_\_\_  
(Address-Zip Code)

\_\_\_\_\_  
(Surety)

ATTEST:

By:\_\_\_\_\_  
(Attorney-in-Fact)

\_\_\_\_\_  
(Surety) Secretary

\_\_\_\_\_  
(Address-Zip Code)

(Affix SURETY'S SEAL)

\_\_\_\_\_  
(Witness as to Surety)

\_\_\_\_\_  
(Address-Zip Code)

Notes:

If Principal is Partnership, all partners must execute bond. The Attorney-in-Fact, who executes this bond on behalf of the Surety, must attach a copy of her Power-of-Attorney as evidence of her authority.

## **BID BOND**

KNOW ALL THESE PRESENTS: That we \_\_\_\_\_  
(Name of Contractor)  
\_\_\_\_\_ a \_\_\_\_\_ hereinafter  
(Corporation, Partnership, Individual)  
called "Principal" and \_\_\_\_\_ of  
(Surety)  
\_\_\_\_\_, State of \_\_\_\_\_ hereinafter called the  
"Surety" are held and firmly bound unto the City of Homer, hereinafter called "Owner," in the penal sum of  
\_\_\_\_\_  
dollars (\$\_\_\_\_\_) in lawful money of the United States, for the payment of which sum well and  
truly to be made, we bind ourselves, our heirs, executors, administrators and successors, jointly and  
severally, firmly by these presents.

THE CONDITIONS OF THIS OBLIGATIONS are such that: Whereas, the Principal has herewith submitted his or  
its BID for \_\_\_\_\_ said bid, by reference thereto, being  
hereby made a part hereof.

NOW, THEREFORE, if the Bid submitted by the Principal is accepted and the Contract awarded to the Principal,  
and if the Principal shall execute the proposed Contract and shall furnish such Performance and Payment Bond  
as required by the Contract Documents within the time fixed by the documents, then this obligation shall be  
void: if the Principal shall fail to execute the proposed Contract and furnish the Bond, the Surety hereby agrees  
to pay the Owner the penal sum as liquidated damages: \_\_\_\_\_  
\_\_\_\_\_.

Signed and sealed this \_\_\_\_\_ day of \_\_\_\_\_, 2024

ATTEST:

\_\_\_\_\_  
(Principal's Corporate Secretary)

Affix CORPORATE SEAL if applicable

\_\_\_\_\_  
(Principal)

\_\_\_\_\_  
(Address-Zip Code)

\_\_\_\_\_  
(Witness as to Principal)

\_\_\_\_\_  
(Address-Zip Code)

\_\_\_\_\_  
(Surety)

By:\_\_\_\_\_  
(Attorney-in-Fact)

\_\_\_\_\_  
(Address Zip Code)

\_\_\_\_\_  
(Surety) Secretary

(Affix SURETY'S SEAL)

\_\_\_\_\_  
(Witness as to Surety)

\_\_\_\_\_  
(Address-Zip Code)

**Notes:**

If Principal is Partnership, all partners must execute bond. The Attorney-in-Fact, who executes this bond on behalf of the Surety, must attach a copy of her Power-of-Attorney as evidence of her authority.

ADDENDA ACKNOWLEDGMENT

Project Name: \_\_\_\_\_

I hereby acknowledge addenda numbers:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Name of Firm: \_\_\_\_\_

Signature of Bidder: \_\_\_\_\_

Date: \_\_\_\_\_

**This Acknowledgement must be included in the Bid/Proposal for the project if any Addenda are issued or the Bid/Proposal could be considered non-responsive.**



- Joint Reporting  
Committee
- Equal Employment  
Opportunity Com-  
mission
  - Office of Federal  
Contract Compli-  
ance Programs (Labor)

# EQUAL EMPLOYMENT OPPORTUNITY

## EMPLOYER INFORMATION REPORT EEO-1

Standard Form 100  
REV. 01/2006

O.M.B. No. 3045-0007  
EXPIRES 01/2009  
100-214

### Section A—TYPE OF REPORT

Refer to instructions for number and types of reports to be filed.

1. Indicate by marking in the appropriate box the type of reporting unit for which this copy of the form is submitted (MARK ONLY ONE BOX).

(1) ☐ Single-establishment Employer Report

Multi-establishment Employer:

- (2) ☐ Consolidated Report (Required)  
(3) ☐ Headquarters Unit Report (Required)  
(4) ☐ Individual Establishment Report (submit one for each establishment with 50 or more employees)  
(5) ☐ Special Report

2. Total number of reports being filed by this Company (Answer on Consolidated Report only) \_\_\_\_\_

### Section B—COMPANY IDENTIFICATION (To be answered by all employers)

1. Parent Company

a. Name of parent company (owns or controls establishment in item 2) omit if same as label

OFFICE  
USE  
ONLY

Address (Number and street)

City or town

State

ZIP code

2. Establishment for which this report is filed. (Omit if same as label)

a. Name of establishment

Address (Number and street)

City or Town

County

State

ZIP code

b. Employer identification No. (IRS 9-DIGIT TAX NUMBER)

c. Was an EEO-1 report filed for this establishment last year? ☐ Yes ☐ No

### Section C—EMPLOYERS WHO ARE REQUIRED TO FILE (To be answered by all employers)

- ☐ Yes ☐ No 1. Does the entire company have at least 100 employees in the payroll period for which you are reporting?
- ☐ Yes ☐ No 2. Is your company affiliated through common ownership and/or centralized management with other entities in an enterprise with a total employment of 100 or more?
- ☐ Yes ☐ No 3. Does the company or any of its establishments (a) have 50 or more employees AND (b) is not exempt as provided by 41 CFR 60-1.5, AND either (1) is a prime government contractor or first-tier subcontractor, and has a contract, subcontract, or purchase order amounting to \$50,000 or more, or (2) serves as a depository of Government funds in any amount or is a financial institution which is an issuing and paying agent for U.S. Savings Bonds and Savings Notes?

If the response to question C-3 is yes, please enter your Dun and Bradstreet identification number (if you have one):

NOTE: If the answer is yes to questions 1, 2, or 3, complete the entire form, otherwise skip to Section G.

**Section D-EMPLOYMENT DATA**

Employment at this establishment - Report all permanent full- and part-time employees including apprentices and on-the-job trainees unless specifically excluded as set forth in the instructions. Enter the appropriate figures on all lines and in all columns. Blank spaces will be considered as zeros.

Job Categories	Number of Employees (Report employees in only one category)														
	Race/Ethnicity														
	Hispanic or Latino		Not-Hispanic or Latino												Total Col A - N
			Male						Female						
	Male	Female	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
Executive/Senior Level Officials and Managers 1.1															
First/Mid-Level Officials and Managers 1.2															
Professionals 2															
Technicians 3															
Sales Workers 4															
Administrative Support Workers 5															
Craft Workers 6															
Operatives 7															
Laborers and Helpers 8															
Service Workers 9															
TOTAL 10															
PREVIOUS YEAR TOTAL 11															

1. Date(s) of payroll period used: \_\_\_\_\_ (Omit on the Consolidated Report.)

**Section E - ESTABLISHMENT INFORMATION (Omit on the Consolidated Report.)**

1. What is the major activity of this establishment? (Be specific, i.e., manufacturing steel castings, retail grocer, wholesale plumbing supplies, title insurance, etc. Include the specific type of product or type of service provided, as well as the principal business or industrial activity.)

**Section F - REMARKS**

Use this item to give any identification data appearing on the last EEO-1 report which differs from that given above, explain major changes in composition of reporting units and other pertinent information.

**Section G - CERTIFICATION**

- Check 1 ☐ All reports are accurate and were prepared in accordance with the instructions. (Check on Consolidated Report only.)  
 one 2 ☐ This report is accurate and was prepared in accordance with the instructions.

Name of Certifying Official	Title	Signature	Date
Name of person to contact regarding this report	Title	Address (Number and Street)	
City and State	Zip Code	Telephone No. (including Area Code and Extension)	Email Address

All reports and information obtained from individual reports will be kept confidential as required by Section 709(e) of Title VII.  
 WILLFULLY FALSE STATEMENTS ON THIS REPORT ARE PUNISHABLE BY LAW, U.S. CODE, TITLE 18, SECTION 1001

## **EQUAL EMPLOYMENT OPPORTUNITY CLAUSE**

During the performance of this contract, the contractor agrees to comply with OFCC Regulations 40 CFR 60.1.4 (1) through (7) as follows:

1. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

2. The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

1. The contractor will send to each labor union or representative of workers with whom he has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under Section 202 of Executive Order 11246 of September 24, 1965 and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

2. The contractor will comply with all provisions of executive order 11246 of September 24, 1965 and of the rules, regulations, and relevant orders of the Secretary of Labor.

3. The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965 and by the rules, regulations, and orders of the secretary of labor, or pursuant thereto, and will permit access of his books, records, and accounts by the contracting agency and the secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

4. In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any such rules, regulations or orders, this contract may be canceled, terminated or suspended in whole or in part and the contractor may be declared ineligible for further government contracts in accordance with procedures authorized in executive order 11246 of September 24, 1965 and such other sanctions may be imposed and remedies invoked as provided in executive order 11246 of September 24, 1965 or by rule, regulation or order of the Secretary of Labor as otherwise provided by law.

5. The contractor will include the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965 so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the contracting agency may direct as a means of enforcing such provisions including sanctions for noncompliance: Provided, however that in the event the contractor becomes involved in, or is threatened with litigation with a subcontractor or vendor as a result of such direction by the contracting agency, the contractor may request the United States to enter into such litigation to protect the interest of the United States.

---

(Signature)

---

(Title)

---

(Date)

This form (2 pages) must be included with the Bid Part A, or the Bid will be considered non-responsive.

**CONTRACTOR'S QUESTIONNAIRE  
NOTICE TO CONTRACTORS**

Prior to Award, this questionnaire shall be completely filled out for the project upon which a bid is submitted.

**A. FINANCIAL**

1. Have you ever failed to complete a contract on account of insufficient resources?

\_\_\_\_\_

2. Have you made sufficient arrangements to finance the work? \_\_\_\_\_

If so, with whom and for what amount? \_\_\_\_\_

\_\_\_\_\_

If so, with what company? \_\_\_\_\_

**B. EQUIPMENT**

1. Set forth below the equipment which you have available for the work, which you propose to do. This equipment should be listed in detail (General statements will not be accepted).

NO.	ITEMS	TYPE	SIZE/CAPACITY	PRESENT VALUE

2. Do you thoroughly understand that in case the contract is awarded to you, you may be required to use any or all of the equipment listed on the work covered by this contract?

\_\_\_\_\_

3. Do you propose to purchase any equipment for use on this project should the contract be awarded to you? If so, state type, quantity and approximate cost.

\_\_\_\_\_

\_\_\_\_\_

4. Do you propose to rent any equipment for this work? \_\_\_\_\_  
If so, state type, quantity, and reason for renting. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

5. Have you made contracts or received firm offers for all necessary materials with the prices used in preparing your proposal? \_\_\_\_\_

6. Do you intend to plan to subcontract any of the work? \_\_\_\_\_  
If so, what types or portions of the work. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Approximate value \$ \_\_\_\_\_ Percent of total bid \_\_\_\_\_

### C. EXPERIENCE

1. How many years has your organization been in business as a general contractor under your present business name? \_\_\_\_\_
2. How many years of experience in construction work has your organization had:  
  
a) As a General Contractor \_\_\_\_\_.  
b) As a Subcontractor \_\_\_\_\_.
3. List previous contracts you have completed of a similar nature to this proposed contract:  
  
a) \_\_\_\_\_  
b) \_\_\_\_\_  
c) \_\_\_\_\_  
d) \_\_\_\_\_  
e) \_\_\_\_\_
4. List projects which you currently have under contract or expect to have under contract during the life of this contract:  
  
a) \_\_\_\_\_  
b) \_\_\_\_\_  
c) \_\_\_\_\_

Use additional sheets as necessary.

5. List your staff you plan to use on this project and the position they will fill for this project (include managerial and clerical personnel that will provide support services).

**STAFF MEMBER**

**POSITION**

_____	_____
_____	_____
_____	_____

Signature: \_\_\_\_\_

Title: \_\_\_\_\_



A full-page background image of a male mechanic wearing a dark blue shirt and a black Under Armour baseball cap. He is leaning over the open hood of a car, working on the engine. The engine has a black air filter and a red 'POWER STROKE TURBO DIESEL' label. Various tools, including a green-handled screwdriver and an orange and black cordless drill, are visible on the engine block. The mechanic is looking towards the camera with a slight smile.

PAMPHLET No. 600

Title 36. Public Contracts  
AS 36.05

# MINIMUM RATES OF PAY For Laborers and Mechanics

Effective April 1, 2024

Issue 48

DEPARTMENT OF LABOR  
AND WORKFORCE DEVELOPMENT  
Wage and Hour

- This page intentionally left blank -





April 1, 2024

**TO ALL CONTRACTING AGENCIES:**

At the Alaska Department of Labor and Workforce Development our goal is putting Alaskans to work. This pamphlet is designed to help contractors awarded public construction contracts understand the most significant laws of the State of Alaska pertaining to prevailing wages.

This pamphlet identifies current prevailing wage rates for public construction contracts (any construction projects awarded for the State of Alaska or its political subdivisions, such as local governments and certain non-profit organizations). Because these rates may change in a subsequent determination, please be sure you are using the appropriate rates. The rates published in this edition become effective April 1, 2024.

The prevailing wage rates contained in this pamphlet are applicable to public construction projects with a final bid date of April 11, 2024, or later. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **The 24-month period begins on the date the prime contract is awarded.** Upon expiration of the initial 24-month period, the latest wage rates issued by the department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term "original contract" means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures.

If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

For additional copies of this pamphlet go to: <http://labor.state.ak.us/lss/pamp600.htm>

For questions regarding prevailing wage or employment preference requirements, please contact the nearest Wage and Hour office. These offices are listed on Page x.

Sincerely,

A handwritten signature in blue ink that reads "Catherine Muñoz".

Catherine Muñoz  
Commissioner Designee

- This page intentionally left blank -

# Table of Contents

## Excerpts from Alaska Law

Sec. 36.05.005. Applicability.....	iv
Sec. 36.05.010. Wage rates on public construction. ....	iv
Sec. 36.05.040. Filing schedule of employees, wages paid and other information .....	iv
Sec. 36.05.045. Notice of work and completion; withholding of payment .....	iv
Sec. 36.05.060. Penalty for violation of this chapter .....	v
Sec. 36.05.070. Wage rates in specifications and contracts for public works .....	v
Sec. 36.05.080. Failure to pay agreed wages.....	v
Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts .....	v
Sec. 36.05.900. Definition.. .....	vi

## Excerpts from Alaska Administrative Code

8 AAC 30.051. Purpose .....	vi
8 AAC 30.052. Board and lodging; remote sites .....	vi
8 AAC 30.054. Per diem instead of board and lodging .....	vi
8 AAC 30.056. Alternative arrangement.....	vii
8 AAC 30.900. General definitions (selected excerpts).....	vii

## Additional Information

Per Diem .....	vii
Laborer Classification Clarification.....	viii
Apprentice Rates.....	viii
Fringe Benefit Plans.....	viii
Special Prevailing Wage Rate Determination.....	ix
Alaska Employment Preference Information.....	ix
Labor Standards and Safety Notice Requests .....	x
Debarment List .....	x

<b>Wage Rates .....</b>	<b>Pages 1-26</b>
-------------------------	-------------------

<b>Shipyard Rate Addendum.....</b>	<b>Pages 27</b>
------------------------------------	-----------------

**Note to Readers:** The statutes and administrative regulations listed in this publication were taken from the official codes, as of the effective date of the publication. However, there may be errors or omissions that have not been identified and changes that occurred after the publication was printed. This publication is intended as an informational guide only and is not intended to serve as a precise statement of the statutes and regulations of the State of Alaska. To be certain of current laws and regulations, please refer to the official codes.

## EXCERPTS FROM ALASKA LAW

### **Sec. 36.05.005. Applicability.**

This chapter applies only to a public construction contract that exceeds \$25,000.

### **Sec. 36.05.010. Wage rates on public construction.**

A contractor or subcontractor who performs work on a public construction contract in the state shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor and Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

### **Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.**

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor and Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor and Workforce Development.

### **Sec. 36.05.045. Notice of work and completion; withholding of payment.**

- (a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor and Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed \$5,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.
- (b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor and Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.
- (c) A contracting agency
  - (1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor and Workforce Development that
    - (A) the primary contractor has complied with (a) and (b) of this section;
    - (B) the Department of Labor and Workforce Development is not conducting an investigation under this title; and
    - (C) the Department of Labor and Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and

- (2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.
- (d) The notice and filing fee required under (a) of this section may be filed after work has begun if
  - (1) The public construction contract is for work undertaken in immediate response to an emergency; and
  - (2) The notice and fees are filed not later than 14 days after the work has begun.
- (e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

**Sec. 36.05.060. Penalty for violation of this chapter.**

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

**Sec. 36.05.070. Wage rates in specifications and contracts for public works.**

- (a) The advertised specifications for a public construction contract that requires or involves the employment of mechanics, laborers, or field surveyors must contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A public construction contract under (a) of this section must contain provisions that
  - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
  - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
  - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
  - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
    - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work; and
    - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

**Sec. 36.05.080. Failure to pay agreed wages.**

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

**Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.**

- (a) The state disbursing officer in the case of a state public construction contract and the local fiscal officer in the case of a political subdivision public construction contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or

subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

**Sec. 36.05.900. Definition.**

In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

**EXCERPTS FROM ALASKA ADMINISTRATIVE CODE**

\*\*\***Notice:** Regulations relating to board and lodging and per diem went into effect on November 25, 2018. The new regulations are excerpted here\*\*\*

**8 AAC 30.051. Purpose.** The purpose of 8 AAC 30.052 – 8 AAC 30.056 is to ensure that wages paid to laborers, mechanics, and field surveyors do not fall below the prevailing rate of pay.

**8 AAC 30.052. Board and lodging; remote sites.** (a) A contractor on a public construction project located 65 or more road miles from the international airport closest to the project area in either Fairbanks, Juneau, or Anchorage, or that is inaccessible by road in a two-wheel drive vehicle, shall provide adequate board and lodging to each laborer, mechanic, or field surveyor while the person is employed on the project. If commercial lodging facilities are not available, the contractor shall provide temporary lodging facilities. Lodging facilities must comply with all applicable state and federal laws. For a highway project, the location of the project is measured from the midpoint of the project.

(b) A contractor is not required to provide board and lodging:

(1) to a laborer, mechanic, or field surveyor who is a domiciled resident of the project area; or

(2) on a laborer, mechanic, or field surveyor's scheduled days off, when the person can reasonably travel between the project and the person's permanent residence; for the purposes of this paragraph, "scheduled day off" means a day in which a person does not perform work on-site, is not required to remain at or near the job location for the benefit of the contractor, and is informed of the day off at least seven days before the day off.

(c) Upon a contractor's written request, the commissioner may waive the requirements of (a) of this section where:

(1) the project is inaccessible by road in a two-wheel drive vehicle, but the laborer, mechanic, or field surveyor can reasonably travel between the project and the person's permanent residence within one hour; or

(2) a laborer, mechanic, or field surveyor is not a domiciled resident of the project area, but has established permanent residence, with the intent to remain indefinitely, within 65 road miles of the project, or for a highway project, the mid-point of the project.

**8 AAC 30.054. Per diem instead of board and lodging.** (a) A contractor may pay a laborer, mechanic, or field surveyor per diem instead of providing board and lodging, when the following conditions are met:

(1) the department determines that per diem instead of board and lodging is an established practice for the work classification; the department shall publish and periodically revise its determinations in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*;

(2) the contractor pays each laborer, mechanic, or field surveyor the appropriate per diem rate as published and periodically revised in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*; and

(3) the contractor pays the per diem to each laborer, mechanic, or field surveyor on the same day that wages are paid.

(b) A contractor may not pay per diem instead of board and lodging on a highway project located

- (1) west of Livengood on the Elliot Highway, AK-2;
- (2) on the Dalton Highway, AK-11;
- (3) north of milepost 20 on the Taylor Highway, AK-5;
- (4) east of Chicken on the Top of the World Highway; or
- (5) south of Tetlin Junction to the Alaska-Canada border on the Alaska Highway, AK-2.

**8 AAC 30.056. Alternative arrangement.** Upon a contractor's written request, the commissioner may approve an alternative board and lodging or per diem arrangement, provided

- (1) the arrangement does not reduce the laborer, mechanic, or field surveyor's wages below the prevailing wage rate; and
- (2) the laborer, mechanic, or field surveyor voluntarily enters into and signs the written arrangement; a labor organization representing laborers, mechanics, or field surveyors may enter into the written agreement on their behalf.

**8 AAC 30.900. General definitions** (selected excerpts only):

In this chapter and in AS 36

(22) "domiciled resident" means a person living within 65 road miles of a public construction project, or in the case of a highway project, the mid-point of the project, for at least 12 consecutive months prior to the award of the public construction project;

(23) "employed on the project" means the time period from the date the laborer, mechanic, or field surveyor first reports on-site to the project through the final date the person reports on-site to the project.

## **ADDITIONAL INFORMATION**

### **PER DIEM**

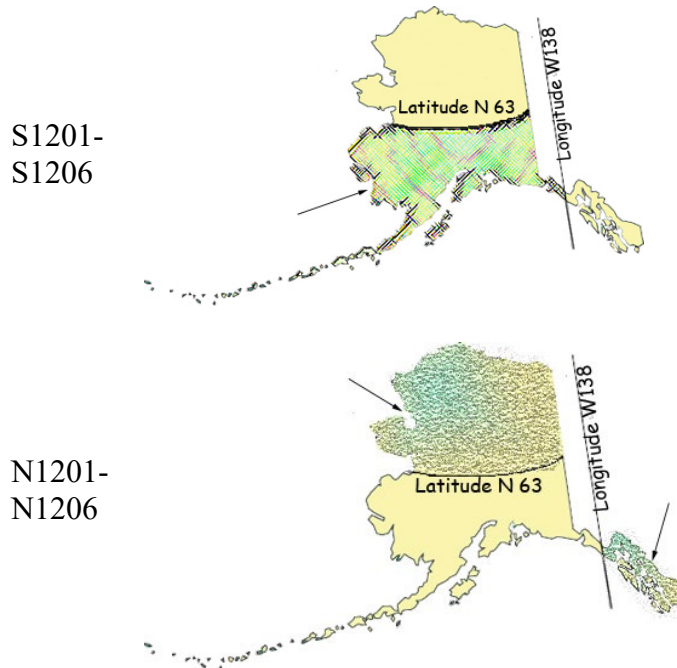
**Notice:** New regulations relating to board and lodging and per diem went into effect on November 25, 2018. The regulations provide a comprehensive set of requirements for the provision of board and lodging or per diem for workers on remote projects. Please refer to Alaska Administrative Code 8 AAC Chapter 30 and read the chapter carefully.

The Alaska Department of Labor and Workforce Development has determined that per diem is an established work practice for certain work classifications. These classifications are indicated throughout the Pamphlet by an asterisk (\*) under the classification title. If all of the conditions of 8 AAC 30.054 are met, an employer may pay workers in these classifications per diem instead of providing board and lodging on a remote project.

**Per Diem Rate:** As of May 1, 2019, the minimum per diem rate is \$100.00 per day, or part thereof, the worker is employed on the project. In the event that a contractor provides lodging facilities, but no meals, the department will accept a payment of \$48 per day for meals to meet the per diem requirements.

### **LABORER CLASSIFICATION CLARIFICATION**

The laborer rates categorized in class code S1201-S1206 apply in one area of Alaska; the area that is south of N63 latitude and west of W138 Longitude. The laborer rates categorized in class code N1201-N1206 apply in two areas of Alaska; the Alaska areas north of N63 latitude and east of W138 longitude. The following graphic representations should assist with clarifying the applicable wage rate categories:



### **APPRENTICE RATES**

Apprentice rates at less than the minimum prevailing rates may be paid to apprentices according to an apprentice program which has been registered and approved by the Commissioner of the Alaska Department of Labor and Workforce Development in writing or according to a bona fide apprenticeship program registered with the U.S. Department of Labor, Office of Apprenticeship Training. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

### **FRINGE BENEFIT PLANS**

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be contributed at least monthly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least monthly. Contractors who pay fringe benefits to a plan must ensure the plan is one approved by the Internal Revenue Service and that the plan meets the requirements of 8 AAC 30.025 (eff. 3/2/08) in order for payments to be credited toward the prevailing wage obligation.



### **SPECIAL PREVAILING WAGE RATE DETERMINATION**

Special prevailing wage rate determinations may be requested for special projects or a special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for a special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who would be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above should be addressed to:

Director  
Alaska Department of Labor and Workforce Development  
Labor Standards and Safety Division  
Wage and Hour  
P.O. Box 111149  
Juneau, AK 99811-1149  
-or-  
Email: [statewide.wagehour@alaska.gov](mailto:statewide.wagehour@alaska.gov)

### **EMPLOYMENT PREFERENCE INFORMATION**

In October 2019, the Alaska Attorney General issued a formal opinion stating that the Alaska Statutes 36.10.150 of the State's 90% Employment Preference law, also known as the Alaska Resident Hire law, violates both the U.S. and Alaska Constitutions. As a result, the state has stopped all enforcement activity.

A copy of the Attorney General opinion is found here:

[http://law.alaska.gov/pdf/opinions/opinions\\_2019/19-005\\_AK-hire.pdf](http://law.alaska.gov/pdf/opinions/opinions_2019/19-005_AK-hire.pdf)

**Alaska Department of Labor and Workforce Development**  
**Labor Standards and Safety Division**  
**Wage and Hour**  
Web site: <http://labor.state.ak.us/lss/pamp600.htm>

**Anchorage**

1251 Muldoon Road, Suite 113  
Anchorage, Alaska 99504-2098  
Phone: (907) 269-4900

Email:  
statewide.wagehour@alaska.gov

**Juneau**

PO Box 111149  
Juneau, Alaska 99811  
Phone: (907) 465-4842

Email:  
statewide.wagehour@alaska.gov

**Fairbanks**

Regional State Office Building  
675 7<sup>th</sup> Ave., Station J-1  
Fairbanks, Alaska 99701-4593  
Phone: (907) 451-2886

Email:  
statewide.wagehour@alaska.gov

**LABOR STANDARDS AND SAFETY NOTICE REQUESTS**

If you would like to receive Wage and Hour or Mechanical Inspection **regulation notices** or **publications information**, they are available via electronic mail, by signing up in the GovDelivery System, <https://public.govdelivery.com/accounts/AKDOL/subscriber/new> and selecting topics *LSS – Wage and Hour – Forms and Publications*, *LSS – Mechanical Inspection Regulations*, or *LSS – Wage and Hour Regulations*.

*Publications* are also available online at <http://labor.alaska.gov/lss/home.htm>

**DEBARMENT LIST**

**AS 36.05.090(b)** states that “the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.”

A person appearing on the following debarment list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three years from the date of debarment.

Company Name

Debarment Expires

No companies are currently debarred.

# Laborers' & Mechanics' Minimum Rates of Pay

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
------------	--	-----	-----	-----	-----	----------------	-----

## Boilermakers

\*See per diem note on last page

<b>A0101</b>	Boilermaker (journeyman)	48.15	8.57	18.40	2.15	VAC 4.25 SAF 0.34	81.86
--------------	--------------------------	-------	------	-------	------	----------------------	-------

## Bricklayers & Blocklayers

\*See per diem note on last page

<b>A0201</b>	Blocklayer	42.01	9.00	10.20	0.62	L&M 0.20	62.03
--------------	------------	-------	------	-------	------	----------	-------

Bricklayer  
Marble or Stone Mason  
Refractory Worker (Firebrick, Plastic, Castable, and Gunitite Refractory Applications)  
Terrazzo Worker  
Tile Setter

<b>A0202</b>	Tuck Pointer Caulker	42.01	9.00	10.20	0.62	L&M 0.20	62.03
--------------	----------------------	-------	------	-------	------	----------	-------

Cleaner (PCC)

<b>A0203</b>	Marble & Tile Finisher	35.84	9.00	10.20	0.62	L&M 0.20	55.86
--------------	------------------------	-------	------	-------	------	----------	-------

Terrazzo Finisher

<b>A0204</b>	Torginal Applicator	35.84	9.00	10.20	0.62	L&M 0.20	55.86
--------------	---------------------	-------	------	-------	------	----------	-------

## Carpenters, Region I (North of 63 latitude)

\*See per diem note on last page

<b>N0301</b>	Carpenter (journeyman)	44.39	10.35	15.82	1.75	L&M 0.20 SAF 0.20	72.71
--------------	------------------------	-------	-------	-------	------	----------------------	-------

Lather/Drywall/Acoustical

## Carpenters, Region II (South of N63 latitude)

\*See per diem note on last page

<b>S0301</b>	Carpenter (journeyman)	44.39	10.35	16.36	1.75	L&M 0.20 SAF 0.20	73.25
--------------	------------------------	-------	-------	-------	------	----------------------	-------

Lather/Drywall/Acoustical

## Cement Masons

\*See per diem note on last page

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
<b>Cement Masons</b>							
*See per diem note on last page							
<b>A0401</b>	Group I, including:	46.93	8.80	11.80	1.53	<b>L&amp;M</b> 0.10	69.16
	Application of Sealing Compound						
	Application of Underlayment						
	Building, General						
	Cement Finisher						
	Cement Mason (journeyman)						
	Concrete						
	Concrete Paving						
	Concrete Polishing						
	Concrete Repair						
	Curb & Gutter, Sidewalk						
	Curing of All Concrete						
	General Concrete Pour Tender						
	Grouting & Caulking of Tilt-Up Panels						
	Grouting of All Plates						
	Patching Concrete						
	Screed Pin Setter						
	Screeder or Rodder						
	Spackling/Skim Coating						
<b>A0402</b>	Group II, including:	46.93	8.80	11.80	1.53	<b>L&amp;M</b> 0.10	69.16
	Form Setter						
<b>A0403</b>	Group III, including:	46.93	8.80	11.80	1.53	<b>L&amp;M</b> 0.10	69.16
	Concrete Saw Cutter Operator (All Control Joints and Self-powered)						
	Curb & Gutter Machine						
	Floor Grinder						
	Pneumatic Power Tools						
	Power Chipping & Bushing						
	Sand Blasting Architectural Finish						
	Screed & Rodding Machine Operator						
	Troweling Machine Operator (all concrete surfaces)						
<b>A0404</b>	Group IV, including:	46.93	8.80	11.80	1.53	<b>L&amp;M</b> 0.10	69.16
	Acoustical or Imitation Acoustical Finish						
	Application of All Composition Mastic						
	Application of All Epoxy Material						
	Application of All Plastic Material						
	Finish Colored Concrete						
	Gunite Nozzleman						
	Hand Powered Grinder						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
<b>Cement Masons</b>							
*See per diem note on last page							
<b>A0404</b>	Group IV, including:	46.93	8.80	11.80	1.53	<b>L&amp;M</b> 0.10	69.16
	Preparing, scratching and browsing of all ceilings and walls, finished with terrazo or tile						
	Tunnel Worker						
<b>A0405</b>	Group V, including:	46.93	8.80	11.80	1.53	<b>L&amp;M</b> 0.10	69.16
	Casting and finishing						
	EIFS Systems						
	Finishing of all interior and exterior plastering						
	Fireproofing (Pryocrete, Cafco, Albi-Clad, sprayed fiberglass)						
	Gypsum, Portland Cement						
	Kindred material and products						
	Operation and control of all types of plastering machines, including power tools and floats, used by the industry						
	Overcoating and maintenance of interior/exterior plaster surfaces						
	Plasterer						
	Veneer plastering process (Rapid Plaster, U.S.G. "Imperial Systems", and Pabcoat Systems")						
	Venetian plaster and color-integrated Italian/Middle-Eastern line plaster						
<b>Culinary Workers</b>							
<b>A0501</b>	Baker/Cook	29.95	7.53	8.83		<b>LEG</b>	46.31
<b>A0503</b>	General Helper	25.92	7.53	8.83		<b>LEG</b>	42.28
	Housekeeper						
	Janitor						
	Kitchen Helper						
<b>A0504</b>	Head Cook	29.95	7.53	8.83		<b>LEG</b>	46.31
<b>A0505</b>	Head Housekeeper	26.20	7.53	8.83		<b>LEG</b>	42.56
	Head Kitchen Help						
<b>Dredgemen</b>							
*See per diem note on last page							
<b>A0601</b>	Assistant Engineer	49.52	11.75	15.50	1.05	<b>L&amp;M</b> 0.10	77.92
	Craneman						
Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation							

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
<b>Dredgemen</b>							
*See per diem note on last page							
<b>A0601</b>	Assistant Engineer	49.52	11.75	15.50	1.05	<b>L&amp;M</b> 0.10	77.92
	Electrical Generator Operator (primary pump/power barge/dredge)						
	Engineer						
	Welder						
<b>A0602</b>	Assistant Mate (deckhand)	48.20	11.75	15.50	1.05	<b>L&amp;M</b> 0.10	76.60
<b>A0603</b>	Fireman	48.70	11.75	15.50	1.05	<b>L&amp;M</b> 0.10	77.10
<b>A0605</b>	Leverman Clamshell	52.39	11.75	15.50	1.05	<b>L&amp;M</b> 0.10	80.79
<b>A0606</b>	Leverman Hydraulic	50.39	11.75	15.50	1.05	<b>L&amp;M</b> 0.10	78.79
<b>A0607</b>	Mate & Boatman	49.52	11.75	15.50	1.05	<b>L&amp;M</b> 0.10	77.92
<b>A0608</b>	Oiler (dredge)	48.70	11.75	15.50	1.05	<b>L&amp;M</b> 0.10	77.10
<b>Electricians</b>							
*See per diem note on last page							
<b>A0701</b>	Inside Cable Splicer	48.94	14.40	14.36	0.95	<b>L&amp;M</b> 0.25 <b>LEG</b> 0.15	79.05
<b>A0702</b>	Inside Journeyman Wireman, including:	48.94	14.40	14.36	0.95	<b>L&amp;M</b> 0.25 <b>LEG</b> 0.15	79.05
	Technicians (including use of drones in electrical construction)						
<b>A0703</b>	Power Cable Splicer	70.34	14.40	19.30	0.95	<b>L&amp;M</b> 0.25 <b>LEG</b> 0.15	105.39
<b>A0704</b>	Tele Com Cable Splicer	54.03	14.40	18.02	0.95	<b>L&amp;M</b> 0.25 <b>LEG</b> 0.15	87.80
<b>A0705</b>	Power Journeyman Lineman, including:	68.59	14.40	19.25	0.95	<b>L&amp;M</b> 0.25 <b>LEG</b> 0.15	103.59
	Power Equipment Operator						
	Technician (including use of drones in electrical construction)						
<b>A0706</b>	Tele Com Journeyman Lineman, including:	52.28	14.40	17.97	0.95	<b>L&amp;M</b> 0.25 <b>LEG</b> 0.15	86.00
	Technician (including use of drones in telecommunications construction)						
	Tele Com Equipment Operator						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
<b>Electricians</b>							
*See per diem note on last page							
<b>A0707</b>	Straight Line Installer - Repairman	52.28	14.40	17.97	0.95	<b>L&amp;M</b> 0.25 <b>LEG</b> 0.15	86.00
<b>A0708</b>	Powderman	66.59	14.40	19.19	0.95	<b>L&amp;M</b> 0.25 <b>LEG</b> 0.15	101.53
<b>A0710</b>	Material Handler	28.82	14.52	5.86	0.15	<b>L&amp;M</b> 0.15 <b>LEG</b> 0.15	49.65
<b>A0712</b>	Tree Trimmer Groundman	32.26	14.40	14.52	0.15	<b>L&amp;M</b> 0.15 <b>LEG</b> 0.15	61.63
<b>A0713</b>	Journeyman Tree Trimmer	41.32	14.40	14.79	0.15	<b>L&amp;M</b> 0.15 <b>LEG</b> 0.15	70.96
<b>A0714</b>	Vegetation Control Sprayer	44.92	14.40	14.90	0.15	<b>L&amp;M</b> 0.15 <b>LEG</b> 0.15	74.67
<b>A0715</b>	Inside Journeyman Communications CO/PBX	48.94	14.40	14.36	0.95	<b>L&amp;M</b> 0.25 <b>LEG</b> 0.15	79.05
<b>Elevator Workers</b>							
*See per diem note on last page							
<b>A0802</b>	Elevator Constructor	48.00	16.17	20.96	0.75	<b>L&amp;M</b> 1.30 <b>VAC</b> 5.33	92.51
<b>A0803</b>	Elevator Constructor Mechanic	68.57	16.17	20.96	0.75	<b>L&amp;M</b> 1.30 <b>VAC</b> 7.61	115.36
<b>Heat &amp; Frost Insulators/Asbestos Workers</b>							
*See per diem note on last page							
<b>A0902</b>	Asbestos Abatement-Mechanical Systems	41.35	9.24	11.12	1.50	<b>IAF</b> 0.14 <b>LML</b> 0.05	63.40
<b>A0903</b>	Asbestos Abatement/General Demolition All Systems	41.35	9.24	11.12	1.50	<b>IAF</b> 0.14 <b>LML</b> 0.05	63.40
<b>A0904</b>	Insulator, Group II	41.35	9.24	11.12	1.50	<b>IAF</b> 0.14 <b>LML</b> 0.05	63.40
<b>A0905</b>	Fire Stop	41.35	9.24	11.12	1.50	<b>IAF</b> 0.14 <b>LML</b> 0.05	63.40
<b>Ironworkers</b>							
*See per diem note on last page							
<b>A1101</b>	Ironworkers, including:	42.99	10.16	26.45	0.77	<b>L&amp;M</b> 0.20 <b>IAF</b> 0.24	80.81

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
---------------	--	-----	-----	-----	-----	-------	----------	-----

### IronWorkers

\*See per diem note on last page

						L&M	IAF	
<b>A1101</b>	Ironworkers, including:	42.99	10.16	26.45	0.77	0.20	0.24	80.81
	Bender Operators							
	Bridge & Structural							
	Hangar Doors							
	Hollow Metal Doors							
	Industrial Doors							
	Machinery Mover							
	Ornamental							
	Reinforcing							
	Rigger							
	Sheeter							
	Signalman							
	Stage Rigger							
	Toxic Haz-Mat Work							
	Welder							

						L&M	IAF	
<b>A1102</b>	Helicopter	43.99	10.16	26.45	0.77	0.20	0.24	81.81
	Helicopter (used for rigging and setting)							
	Tower (energy producing windmill type towers to include nacelle and blades)							

						L&M	IAF	
<b>A1103</b>	Fence/Barrier Installer	39.49	10.16	26.45	0.77	0.20	0.24	77.31

						L&M	IAF	
<b>A1104</b>	Guard Rail Layout Man	40.23	10.16	26.45	0.77	0.20	0.24	78.05

						L&M	IAF	
<b>A1105</b>	Guard Rail Installer	40.49	10.16	26.45	0.77	0.20	0.24	78.31

### Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

\*See per diem note on last page

						L&M	LEG	
<b>N1201</b>	Group I, including:	38.25	9.95	21.51	1.65	0.30	0.20	71.86
	Asphalt Worker (shovelman, plant crew)							
	Brush Cutter							
	Camp Maintenance Laborer							
	Carpenter Tender or Helper							
	Choke Setter, Hook Tender, Rigger, Signalman							
	Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)							
	Crusher Plant Laborer							
	Demolition Laborer							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation



**Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)**

\*See per diem note on last page

						L&M	LEG	
<b>N1201</b>	Group I, including:	38.25	9.95	21.51	1.65	0.30	0.20	71.86
	Ditch Digger							
	Dumpman							
	Environmental Laborer (hazard/toxic waste, oil spill)							
	Fence Installer							
	Fire Watch Laborer							
	Flagman							
	Form Stripper							
	General Laborer							
	Guardrail Laborer, Bridge Rail Installer							
	Hydro Seeder Nozzleman							
	Laborer, Building							
	Landscaper or Planter							
	Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)							
	Material Handler							
	Pneumatic or Power Tools							
	Portable or Chemical Toilet Serviceman							
	Pump Man or Mixer Man							
	Railroad Track Laborer							
	Sandblast, Pot Tender							
	Saw Tender							
	Slurry Work							
	Steam Cleaner Operator							
	Steam Point or Water Jet Operator							
	Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)							
	Tank Cleaning							
	Utiliwalk & Utilidor Laborer							
	Watchman (construction projects)							
	Window Cleaner							

						L&M	LEG	
<b>N1202</b>	Group II, including:	39.25	9.95	21.51	1.65	0.30	0.20	72.86
	Burning & Cutting Torch							
	Cement or Lime Dumper or Handler (sack or bulk)							
	Certified Erosion Sediment Control Lead (CESCL Laborer)							
	Choker Splicer							
	Chucktender (wagon, air-track & hydraulic drills)							
	Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)							
	Culvert Pipe Laborer							
	Cured Inplace Pipelayer							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
------------	--	-----	-----	-----	-----	-------	----------	-----

**Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)**

\*See per diem note on last page

						L&M	LEG	
<b>N1202</b>	Group II, including:	39.25	9.95	21.51	1.65	0.30	0.20	72.86

Environmental Laborer (asbestos, marine work)  
Floor Preparation, Core Drilling  
Foam Gun or Foam Machine Operator  
Green Cutter (dam work)  
Guniting Operator  
Hod Carrier  
Jackhammer/Chipping Gun or Pavement Breaker  
Laser Instrument Operator  
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)  
Mason Tender & Mud Mixer (sewer work)  
Pilot Car  
Pipelayer Helper  
Plasterer, Bricklayer & Cement Finisher Tender  
Powderman Helper  
Power Saw Operator  
Railroad Switch Layout Laborer  
Sandblaster  
Scaffold Building & Erecting  
Sewer Caulker  
Sewer Plant Maintenance Man  
Thermal Plastic Applicator  
Timber Faller, Chainsaw Operator, Filer  
Timberman

						L&M	LEG	
<b>N1203</b>	Group III, including:	40.15	9.95	21.51	1.65	0.30	0.20	73.76

Bit Grinder  
Camera/Tool/Video Operator  
Guardrail Machine Operator  
High Rigger & Tree Topper  
High Scaler  
Multiplate  
Plastic Welding  
Slurry Seal Squeegee Man  
Traffic Control Supervisor  
Welding Certified (in connection with laborer's work)

						L&M	LEG	
<b>N1204</b>	Group IIIA	44.28	9.95	21.51	1.65	0.30	0.20	77.89

Asphalt Raker, Asphalt Belly Dump Lay Down  
Drill Doctor (in the field)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
------------	--	-----	-----	-----	-----	-------	----------	-----

### Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

\*See per diem note on last page

						L&M	LEG	
<b>N1204</b>	Group IIIA	44.28	9.95	21.51	1.65	0.30	0.20	77.89

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)  
Pioneer Drilling & Drilling Off Tugger (all type drills)  
Pipelayers  
Powderman (Employee Possessor)  
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)  
Traffic Control Supervisor, DOT Qualified

						L&M	LEG	
<b>N1205</b>	Group IV	27.82	9.95	21.51	1.65	0.30	0.20	61.43

Final Building Cleanup  
Permanent Yard Worker

						L&M	LEG	
<b>N1206</b>	Group IIIB	50.11	5.90	21.51	1.65	0.30	0.20	79.67

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)  
Federal Powderman (Responsible Person in Charge)  
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)  
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)  
Stake Hopper

### Laborers (The area that is south of N63 latitude and west of W138 longitude)

\*See per diem note on last page

						L&M	LEG	
<b>S1201</b>	Group I, including:	38.25	9.95	21.51	1.65	0.30	0.20	71.86

Asphalt Worker (shovelman, plant crew)  
Brush Cutter  
Camp Maintenance Laborer  
Carpenter Tender or Helper  
Choke Setter, Hook Tender, Rigger, Signalman  
Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)  
Crusher Plant Laborer  
Demolition Laborer  
Ditch Digger  
Dumpman  
Environmental Laborer (hazard/toxic waste, oil spill)  
Fence Installer  
Fire Watch Laborer  
Flagman

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

**Laborers (The area that is south of N63 latitude and west of W138 longitude)**

\*See per diem note on last page

						L&M	LEG	
<b>S1201</b>	Group I, including:	38.25	9.95	21.51	1.65	0.30	0.20	71.86
	Form Stripper							
	General Laborer							
	Guardrail Laborer, Bridge Rail Installer							
	Hydro Seeder Nozzleman							
	Laborer, Building							
	Landscaper or Planter							
	Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)							
	Material Handler							
	Pneumatic or Power Tools							
	Portable or Chemical Toilet Serviceman							
	Pump Man or Mixer Man							
	Railroad Track Laborer							
	Sandblast, Pot Tender							
	Saw Tender							
	Slurry Work							
	Steam Cleaner Operator							
	Steam Point or Water Jet Operator							
	Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)							
	Tank Cleaning							
	Utiliwalk & Utilidor Laborer							
	Watchman (construction projects)							
	Window Cleaner							

						L&M	LEG	
<b>S1202</b>	Group II, including:	39.25	9.95	21.51	1.65	0.30	0.20	72.86
	Burning & Cutting Torch							
	Cement or Lime Dumper or Handler (sack or bulk)							
	Certified Erosion Sediment Control Lead (CESCL Laborer)							
	Choker Splicer							
	Chucktender (wagon, air-track & hydraulic drills)							
	Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)							
	Culvert Pipe Laborer							
	Cured Inplace Pipelayer							
	Environmental Laborer (asbestos, marine work)							
	Floor Preparation, Core Drilling							
	Foam Gun or Foam Machine Operator							
	Green Cutter (dam work)							
	Guniting Operator							
	Hod Carrier							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
------------	--	-----	-----	-----	-----	-------	----------	-----

**Laborers (The area that is south of N63 latitude and west of W138 longitude)**

\*See per diem note on last page

						L&M	LEG	
<b>S1202</b>	Group II, including:	39.25	9.95	21.51	1.65	0.30	0.20	72.86

Jackhammer/Chipping Gun or Pavement Breaker  
Laser Instrument Operator  
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)  
Mason Tender & Mud Mixer (sewer work)  
Pilot Car  
Pipelayer Helper  
Plasterer, Bricklayer & Cement Finisher Tender  
Powderman Helper  
Power Saw Operator  
Railroad Switch Layout Laborer  
Sandblaster  
Scaffold Building & Erecting  
Sewer Caulker  
Sewer Plant Maintenance Man  
Thermal Plastic Applicator  
Timber Faller, Chainsaw Operator, Filer  
Timberman

						L&M	LEG	
<b>S1203</b>	Group III, including:	40.15	9.95	21.51	1.65	0.30	0.20	73.76

Bit Grinder  
Camera/Tool/Video Operator  
Guardrail Machine Operator  
High Rigger & Tree Topper  
High Scaler  
Multiplate  
Plastic Welding  
Slurry Seal Squeegee Man  
Traffic Control Supervisor  
Welding Certified (in connection with laborer's work)

						L&M	LEG	
<b>S1204</b>	Group IIIA	44.28	9.95	21.51	1.65	0.30	0.20	77.89

Asphalt Raker, Asphalt Belly Dump Lay Down  
Drill Doctor (in the field)  
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)  
Pioneer Drilling & Drilling Off Tugger (all type drills)  
Pipelayers  
Powderman (Employee Possessor)  
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
------------	--	-----	-----	-----	-----	----------------	-----

### Laborers (The area that is south of N63 latitude and west of W138 longitude)

\*See per diem note on last page

<b>S1204</b>	Group IIIA	44.28	9.95	21.51	1.65	<b>L&amp;M</b> 0.30	<b>LEG</b> 0.20	77.89
--------------	------------	-------	------	-------	------	------------------------	--------------------	-------

Traffic Control Supervisor, DOT Qualified

<b>S1205</b>	Group IV	27.82	9.95	21.51	1.65	<b>L&amp;M</b> 0.30	<b>LEG</b> 0.20	61.43
--------------	----------	-------	------	-------	------	------------------------	--------------------	-------

Final Building Cleanup  
Permanent Yard Worker

<b>S1206</b>	Group IIIB	50.11	5.90	21.51	1.65	<b>L&amp;M</b> 0.30	<b>LEG</b> 0.20	79.67
--------------	------------	-------	------	-------	------	------------------------	--------------------	-------

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)  
Federal Powderman (Responsible Person in Charge)  
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)  
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)  
Stake Hopper

### Millwrights

\*See per diem note on last page

<b>A1251</b>	Millwright (journeyman)	53.56	10.35	10.69	1.10	<b>L&amp;M</b> 0.20	0.25	76.15
--------------	-------------------------	-------	-------	-------	------	------------------------	------	-------

<b>A1252</b>	Millwright Welder	54.56	10.35	10.69	1.10	<b>L&amp;M</b> 0.20	0.25	77.15
--------------	-------------------	-------	-------	-------	------	------------------------	------	-------

### Painters, Region I (North of N63 latitude)

\*See per diem note on last page

<b>N1301</b>	Group I, including:	37.83	9.77	15.10	1.08	<b>L&amp;M</b> 0.07		63.85
--------------	---------------------	-------	------	-------	------	------------------------	--	-------

Brush  
General Painter  
Hand Taping  
Hazardous Material Handler  
Lead-Based Paint Abatement  
Roll

<b>N1302</b>	Group II, including:	38.35	9.77	15.10	1.08	<b>L&amp;M</b> 0.07		64.37
--------------	----------------------	-------	------	-------	------	------------------------	--	-------

Bridge Painter  
Epoxy Applicator  
General Drywall Finisher  
Hand/Spray Texturing  
Industrial Coatings Specialist

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
---------------	--	-----	-----	-----	-----	----------------	-----

### Painters, Region I (North of N63 latitude)

\*See per diem note on last page

<b>N1302</b>	Group II, including:	38.35	9.77	15.10	1.08	<b>L&amp;M</b> 0.07	64.37
--------------	----------------------	-------	------	-------	------	------------------------	-------

Machine/Automatic Taping  
Pot Tender  
Sandblasting  
Specialty Painter  
Spray  
Structural Steel Painter  
Wallpaper/Vinyl Hanger

<b>N1304</b>	Group IV, including:	43.74	9.77	18.21	1.05	0.05	72.82
--------------	----------------------	-------	------	-------	------	------	-------

Glazier  
Storefront/Automatic Door Mechanic

<b>N1305</b>	Group V, including:	39.86	9.77	5.00	1.10	0.10	55.83
--------------	---------------------	-------	------	------	------	------	-------

Carpet Installer  
Floor Coverer  
Heat Weld/Cove Base  
Linoleum/Soft Tile Installer

<b>N1306</b>	Group VI, including:	70.00	10.79	5.00	1.10	0.10	86.99
--------------	----------------------	-------	-------	------	------	------	-------

Traffic Control Striper

### Painters, Region II (South of N63 latitude)

\*See per diem note on last page

<b>S1301</b>	Group I, including :	34.47	9.77	16.45	1.08	<b>L&amp;M</b> 0.07	61.84
--------------	----------------------	-------	------	-------	------	------------------------	-------

Brush  
General Painter  
Hand Taping  
Hazardous Material Handler  
Lead-Based Paint Abatement  
Roll  
Spray

<b>S1302</b>	Group II, including :	35.72	9.77	16.45	1.08	<b>L&amp;M</b> 0.07	63.09
--------------	-----------------------	-------	------	-------	------	------------------------	-------

General Drywall Finisher  
Hand/Spray Texturing  
Machine/Automatic Taping  
Wallpaper/Vinyl Hanger

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
<b>Painters, Region II (South of N63 latitude)</b>								
*See per diem note on last page								
<b>S1303</b>	Group III, including :	35.82	9.77	16.45	1.08	<b>L&amp;M</b>		63.19
	Bridge Painter							
	Epoxy Applicator							
	Industrial Coatings Specialist							
	Pot Tender							
	Sandblasting							
	Specialty Painter							
	Structural Steel Painter							
<b>S1304</b>	Group IV, including:	43.95	9.77	17.25	1.08	<b>L&amp;M</b>		72.12
	Glazier							
	Storefront/Automatic Door Mechanic							
<b>S1305</b>	Group V, including:	39.86	9.77	5.00	1.10	<b>L&amp;M</b>		55.83
	Carpet Installer							
	Floor Coverer							
	Heat Weld/Cove Base							
	Linoleum/Soft Tile Installer							
<b>S1306</b>	Group VI, including:	70.00	10.79	5.00	1.10	<b>L&amp;M</b>		86.99
	Traffic Control Striper							
<b>Piledrivers</b>								
*See per diem note on last page								
<b>A1401</b>	Piledriver	44.39	10.35	15.82	1.75	<b>L&amp;M</b>		72.71
	Assistant Dive Tender							
	Carpenter/Piledriver							
	Rigger							
	Sheet Stabber							
	Skiff Operator							
<b>A1402</b>	Piledriver-Welder/Toxic Worker	45.39	10.35	15.82	1.75	<b>L&amp;M</b>		73.71
<b>A1403</b>	Remotely Operated Vehicle Pilot/Technician	48.70	10.35	15.82	1.75	<b>L&amp;M</b>		77.02
	Single Atmosphere Suit, Bell or Submersible Pilot							
<b>A1404</b>	Diver (working) **See note on last page	88.50	10.35	15.82	1.75	<b>L&amp;M</b>		116.82

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation



Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
<b>Piledrivers</b>								
*See per diem note on last page								
<b>A1405</b>	Diver (standby) **See note on last page	48.70	10.35	15.82	1.75	L&M 0.20	IAF 0.20	77.02
<b>A1406</b>	Dive Tender **See note on last page	47.70	10.35	15.82	1.75	L&M 0.20	IAF 0.20	76.02
<b>A1407</b>	Welder (American Welding Society, Certified Welding Inspector)	49.95	10.35	15.82	1.75	L&M 0.20	IAF 0.20	78.27
<b>Plumbers, Region I (North of N63 latitude)</b>								
*See per diem note on last page								
<b>N1501</b>	Journeyman Pipefitter	47.16	12.20	18.45	1.75	L&M 1.20	S&L	80.76
	Plumber							
	Welder							
<b>Plumbers, Region II (South of N63 latitude)</b>								
*See per diem note on last page								
<b>S1501</b>	Journeyman Pipefitter	44.25	12.38	15.27	1.55	L&M 0.20		73.65
	Plumber							
	Welder							
<b>Plumbers, Region IIA (1st Judicial District)</b>								
*See per diem note on last page								
<b>X1501</b>	Journeyman Pipefitter	43.50	14.17	11.75	2.95	L&M 0.24		72.61
	Plumber							
	Welder							
<b>Power Equipment Operators</b>								
*See per diem note on last page								
<b>A1601</b>	Group I, including:	50.39	11.75	15.50	1.05	L&M 0.10		78.79
	Asphalt Roller: Breakdown, Intermediate, and Finish							
	Back Filler							
	Barrier Machine (Zipper)							
	Belcrete with Power Pack & similar conveyors							
	Bending Machine							
	Boat Coxswain							
	Bulldozer							
	Cableways, Highlines & Cablecars							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

## Power Equipment Operators

\*See per diem note on last page

						L&M	
<b>A1601</b>	Group I, including:	50.39	11.75	15.50	1.05	0.10	78.79
	Cleaning Machine						
	Coating Machine						
	Concrete Hydro Blaster						
	Cranes (45 tons & under or 150 feet of boom & under (including jib & attachments))						
	(a) Hydralifts or Transporters, (all track or truck type)						
	(b) Derricks						
	(c) Overhead						
	Crushers						
	Deck Winches, Double Drum						
	Ditching or Trenching Machine (16 inch or over)						
	Drag Scraper, Yarder, and similar types						
	Drilling Machines, Core, Cable, Rotary and Exploration						
	Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk, Curb & Gutter Machine						
	Grade Checker and/or Line and Grade including Drone						
	Helicopters						
	Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, & Snow Cat						
	Hydro Ax, Feller Buncher & similar						
	Hydro Excavation (Vac-Truck and Similar)						
	Loaders (2 1/2 yards through 5 yards, including all attachments):						
	(a) Forklifts (with telescopic boom & swing attachment)						
	(b) Front End & Overhead, (2-1/2 yards through 5 yards)						
	(c) Loaders, (with forks or pipe clamp)						
	(d) Loaders, (elevating belt type, Euclid & similar types)						
	Material Transfer Vehicle (Elevating Grader, Pickup Machine, and similar types)						
	Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer						
	Micro Tunneling Machine						
	Mixers: Mobile type with hoist combination						
	Motor Patrol Grader						
	Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield						
	Off-Road Hauler (including Articulating and Haul Trucks)						
	Operator on Dredges						
	Piledriver Engineer, L.B. Foster, Puller or similar paving breaker						
	Plant Operator (Asphalt & Concrete)						
	Power Plant, Turbine Operator 200 k.w & over (power plants or combination of power units over 300 k.w.)						
	Remote Controlled Equipment						
	Scraper (through 40 yards)						

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
---------------	--	-----	-----	-----	-----	----------------	-----

## Power Equipment Operators

\*See per diem note on last page

						L&M	
<b>A1601</b>	Group I, including:	50.39	11.75	15.50	1.05	0.10	78.79

Service Oiler/Service Engineer  
Shot Blast Machine  
Shovels, Backhoes, Excavators with all attachments, and Gradealls (3 yards & under)  
Sideboom (under 45 tons)  
Sub Grader (Gurries & similar types)  
Tack Tractor  
Truck Mounted Concrete Pump, Conveyor/Tele-belt, & Creter  
Wate Kote Machine

						L&M	
<b>A1602</b>	Group IA, including:	52.39	11.75	15.50	1.05	0.10	80.79

Camera/Tool/Video Operator (Slipline)  
Certified Welder, Electrical Mechanic, Camp Maintenance Engineer, Mechanic (over 10,000 hours)  
Cranes (over 45 tons or 150 feet including jib & attachments)  
(a) Clamshells & Draglines (over 3 yards)  
(b) Tower Cranes  
Licensed Water/Waste Water Treatment Operator  
Loaders (over 5 yards)  
Motor Patrol Grader, Dozer, Grade Tractor (finish: when finishing to final grade and/or to hubs, or for asphalt)  
Power Plants (1000 k.w. & over)  
Profiler, Reclaimer, and Roto-Mill  
Quad  
Scrapers (over 40 yards)  
Screed  
Shovels, Backhoes, Excavators with all attachments (over 3 yards)  
Sidebooms (over 45 tons)  
Slip Form Paver, C.M.I. & similar types  
Topside (Asphalt Paver, Slurry machine, Spreaders, and similar types)

						L&M	
<b>A1603</b>	Group II, including:	49.52	11.75	15.50	1.05	0.10	77.92

Boiler - Fireman  
Cement Hogs & Concrete Pump Operator  
Conveyors (except those listed in Group I)  
Hoists on Steel Erection, Towermobiles & Air Tuggers  
Horizontal/Directional Drill Locator  
Locomotives, Rod & Geared Engines  
Mixers  
Screening, Washing Plant

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
------------	--	-----	-----	-----	-----	-------	----------	-----

## Power Equipment Operators

\*See per diem note on last page

<b>A1603</b>	Group II, including:	49.52	11.75	15.50	1.05		<b>L&amp;M</b> 0.10	77.92
--------------	----------------------	-------	-------	-------	------	--	------------------------	-------

Sideboom (cradling rock drill, regardless of size)  
Skidder  
Trenching Machines (under 16 inches)  
Water/Waste Water Treatment Operator

<b>A1604</b>	Group III, including:	48.70	11.75	15.50	1.05		<b>L&amp;M</b> 0.10	77.10
--------------	-----------------------	-------	-------	-------	------	--	------------------------	-------

"A" Frame Trucks, Deck Winches  
Bombardier (tack or tow rig)  
Boring Machine  
Brooms, Power (sweeper, elevator, vacuum, or similar)  
Bump Cutter  
Compressor  
Farm Tractor  
Forklift, Industrial Type  
Gin Truck or Winch Truck (with poles when used for hoisting)  
Hoists, Air Tuggers, Elevators  
Loaders:  
(a) Elevating-Athey, Barber Greene & similar types  
(b) Forklifts or Lumber Carrier (on construction job sites)  
(c) Forklifts, (with tower)  
(d) Overhead & Front End, (under 2-1/2 yards)  
Locomotives: Dinkey (air, steam, gas & electric) Speeders  
Mechanics, Light Duty  
Oil, Blower Distribution  
Posthole Digger, Mechanical  
Pot Fireman (power agitated)  
Power Plant, Turbine Operator, (under 200 k.w.)  
Pumps, Water  
Roller (other than Asphalt)  
Saws, Concrete  
Skid Hustler  
Skid Steer (with all attachments)  
Stake Hopper  
Straightening Machine  
Tow Tractor

<b>A1605</b>	Group IV, including:	41.66	11.75	15.50	1.05		<b>L&amp;M</b> 0.10	70.06
--------------	----------------------	-------	-------	-------	------	--	------------------------	-------

Crane Assistant Engineer/Rig Oiler  
Drill Helper  
Parts & Equipment Coordinator

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Power Equipment Operators								
*See per diem note on last page								
							L&M	
A1605	Group IV, including:	41.66	11.75	15.50	1.05	0.10		70.06
	Spotter							
	Steam Cleaner							
	Swamper (on trenching machines or shovel type equipment)							
Roofers								
*See per diem note on last page								
							L&M	
A1701	Roofer & Waterproofer	49.62	13.75	3.91	0.81	0.10	0.06	68.25
							L&M	
A1702	Roofer Material Handler	36.23	13.75	3.91	0.81	0.10	0.06	54.86
Sheet Metal Workers, Region I (North of N63 latitude)								
*See per diem note on last page								
							L&M	
N1801	Sheet Metal Journeyman	51.93	12.55	15.86	1.80	0.12		82.26
	Air Balancing and duct cleaning of HVAC systems							
	Brazing, soldering or welding of metals							
	Demolition of sheet metal HVAC systems							
	Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work							
	Fabrication and installation of heating, ventilation and air conditioning ducts and equipment							
	Fabrication and installation of louvers and hoods							
	Fabrication and installation of sheet metal lagging							
	Fabrication and installation of stainless steel commercial or industrial food service equipment							
	HVAC-R Service Mechanic, servicing and maintaining HVAC-R Systems							
	Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work							
	Metal lavatory partitions							
	Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work							
	Sheet Metal shelving							
	Sheet Metal venting, chimneys and breaching							
	Skylight installation							
Sheet Metal Workers, Region II (South of N63 latitude)								
*See per diem note on last page								

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
------------	--	-----	-----	-----	-----	----------------	-----

### Sheet Metal Workers, Region II (South of N63 latitude)

\*See per diem note on last page

						L&M	
<b>S1801</b>	Sheet Metal Journeyman	47.05	12.55	14.90	2.01	0.43	76.94
	Air Balancing and duct cleaning of HVAC systems						
	Brazing, soldering or welding of metals						
	Demolition of sheet metal HVAC systems						
	Fabrication and installation of exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work						
	Fabrication and installation of heating, ventilation and air conditioning ducts and equipment						
	Fabrication and installation of louvers and hoods						
	Fabrication and installation of sheet metal lagging						
	Fabrication and installation of stainless steel commercial or industrial food service equipment						
	HVAC-R Service Mechanic, servicing and maintaining HVAC-R Systems						
	Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work						
	Metal lavatory partitions						
	Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work						
	Sheet Metal shelving						
	Sheet Metal venting, chimneys and breaching						
	Skylight installation						

### Sprinkler Fitters

\*See per diem note on last page

						L&M	
<b>A1901</b>	Sprinkler Fitter	54.01	11.45	18.25	0.52	0.25	84.48

### Surveyors

\*See per diem note on last page

						L&M	
<b>A2001</b>	Chief of Parties	57.54	12.98	14.14	1.25	0.10	86.01
						L&M	
<b>A2002</b>	Party Chief	53.55	12.98	14.14	1.25	0.10	82.02
						L&M	
<b>A2003</b>	Line & Grade Technician/Office Technician/GPS, Drones	50.65	12.98	14.14	1.25	0.10	79.12
						L&M	
<b>A2004</b>	Associate Party Chief (including Instrument Person & Head Chain Person)/Stake Hop/Grademan	48.29	12.98	14.14	1.25	0.10	76.76

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
------------	--	-----	-----	-----	-----	-------	----------	-----

### Surveyors

\*See per diem note on last page

<b>A2006</b>	Chain Person (for crews with more than 2 people)	43.46	12.98	14.14	1.25		<b>L&amp;M</b> 0.10	71.93
--------------	--	-------	-------	-------	------	--	------------------------	-------

### Truck Drivers

\*See per diem note on last page

<b>A2101</b>	Group I, including:	49.51	12.98	14.14	1.25		<b>L&amp;M</b> 0.10	77.98
--------------	---------------------	-------	-------	-------	------	--	------------------------	-------

Air/Sea Traffic Controllers  
Ambulance/Fire Truck Driver (EMT certified)  
Boat Coxswain  
Captains & Pilots (air & water)  
Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment)  
Dump Trucks (including articulating end dumps, rockbuggy, side dump, belly dump, & trucks with pups) over 40 yards up to & including 60 yards  
Fueller  
Helicopter Transporter  
Liquid Vac Truck/Super Vac Truck  
Material Coordinator or Purchasing Agent  
Oil Distributor Truck  
Ready-mix (over 12 yards up to & including 15 yards) (over 15 yards to be negotiated)  
Semi with Double Box Mixer  
Tireman, Medium Duty (Truck Tires up to 1200-24")  
Water Wagon (250 Bbbs and above)

<b>A2102</b>	Group 1A including:	50.92	12.98	14.14	1.25		<b>L&amp;M</b> 0.10	79.39
--------------	---------------------	-------	-------	-------	------	--	------------------------	-------

Dump Trucks (including rockbuggy, side dump, belly dump & trucks with pups) over 60 yards up to & including 100 yards (over 100 yards to be negotiated)  
Jeeps (driver under load)  
Lowboys, including tractor attached trailers & jeeps, up to & including 12 axles (over 12 axles or 150 tons to be negotiated)  
Tireman Heavy Duty (earthmover tires, i.e., loader, scraper, haul truck)

<b>A2103</b>	Group II, including:	48.10	12.98	14.14	1.25		<b>L&amp;M</b> 0.10	76.57
--------------	----------------------	-------	-------	-------	------	--	------------------------	-------

All Deltas, Commanders, Rollagons, & similar equipment  
Batch Trucks (8 yards & up)  
Batch Trucks (up to & including 7 yards)  
Boom Truck/Knuckle Truck (over 5 tons)  
Cacasco Truck/Heat Stress Truck  
Construction and Material Safety Technician

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
------------	--	-----	-----	-----	-----	----------------	-----

## Truck Drivers

\*See per diem note on last page

<b>A2103</b>	Group II, including:	48.10	12.98	14.14	1.25	<b>L&amp;M</b> 0.10	76.57
--------------	----------------------	-------	-------	-------	------	------------------------	-------

Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 20 yards up to & including 40 yards  
 Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating over 5 tons)  
 Mechanics  
 Partsman  
 Ready-mix (up to & including 12 yards)  
 Stringing Truck  
 Turn-O-Wagon or DW-10 (not self loading)

<b>A2104</b>	Group III, including:	47.19	12.98	14.14	1.25	<b>L&amp;M</b> 0.10	75.66
--------------	-----------------------	-------	-------	-------	------	------------------------	-------

Boom Truck/Knuckle Truck (up to & including 5 tons)  
 Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 10 yards up to & including 20 yards  
 Expeditor (electrical & pipefitting materials)  
 Gin Pole Truck, Winch Truck, Wrecker (truck mounted "A" frame manufactured rating 5 tons & under)  
 Greaser - Shop  
 Semi or Truck & Trailer  
 Thermal Plastic Layout Technician  
 Traffic Control Technician  
 Trucks/Jeeps (push or pull)

<b>A2105</b>	Group IV, including:	46.55	12.98	14.14	1.25	<b>L&amp;M</b> 0.10	75.02
--------------	----------------------	-------	-------	-------	------	------------------------	-------

Air Cushion or similar type vehicle  
 All Terrain Vehicle  
 Buggymobile  
 Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment (over 5 tons)  
 Bus Operator (over 30 passengers)  
 Cement Spreader, Dry  
 Combination Truck-Fuel & Grease  
 Compactor (when pulled by rubber tired equipment)  
 Dump Trucks (including rockbuggy, side dump, belly dump, & trucks with pups) up to & including 10 yards  
 Dumpster  
 Expeditor (general)  
 Fire Truck/Ambulance Driver  
 Flat Beds, Dual Rear Axle  
 Foam Distributor Truck Dual Axle  
 Front End Loader with Fork

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation



Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
------------	--	-----	-----	-----	-----	-------	----------	-----

### Truck Drivers

\*See per diem note on last page

							L&M	
<b>A2105</b>	Group IV, including:	46.55	12.98	14.14	1.25	0.10		75.02
	Grease Truck							
	Hydro Seeder, Dual Axle							
	Hyster Operators (handling bulk aggregate)							
	Loadmaster (air & water operations)							
	Lumber Carrier							
	Ready-mix, (up to & including 7 yards)							
	Rigger (air/water/oilfield)							
	Tireman, Light Duty							
	Track Truck Equipment							
	Truck Vacuum Sweeper							
	Warehouseperson							
	Water Truck (Below 250 Bbls)							
	Water Truck (straight)							
	Water Wagon, Semi							

							L&M	
<b>A2106</b>	Group V, including:	45.70	12.98	14.14	1.25	0.10		74.17
	Buffer Truck							
	Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to & including 5 tons)							
	Bus Operator (up to 30 passengers)							
	Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project)							
	Flat Beds, Single Rear Axle							
	Foam Distributor Truck Single Axle							
	Fuel Handler (station/bulk attendant)							
	Gear/Supply Truck							
	Gravel Spreader Box Operator on Truck							
	Hydro Seeder, Single Axle							
	Pickups (pilot cars & all light-duty vehicles)							
	Rigger							
	Swamper							
	Tack Truck (welders/gear)							
	Team Drivers (horses, mules, & similar equipment)							

### Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

\*See per diem note on last page

							L&M	LEG	
<b>N2201</b>	Group I, including:	42.08	9.95	21.51	1.65	0.30	0.20		75.69
	Brakeman								
	Mucker								

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
---------------	--	-----	-----	-----	-----	-------	----------	-----

**Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)**

\*See per diem note on last page

						L&M	LEG	
<b>N2201</b>	Group I, including:	42.08	9.95	21.51	1.65	0.30	0.20	75.69

Nipper  
Storm Water Pollution Protection Plan Worker (SWPPP Worker -  
erosion and sediment control Laborer)  
Topman & Bull Gang  
Tunnel Track Laborer

						L&M	LEG	
<b>N2202</b>	Group II, including:	43.18	9.95	21.51	1.65	0.30	0.20	76.79

Burning & Cutting Torch  
Certified Erosion Sediment Control Lead (CESCL Laborer)  
Concrete Laborer  
Floor Preparation, Core Drilling  
Jackhammer/Chipping Gun or Pavement Breaker  
Laser Instrument Operator  
Nozzlemen, Pumpcrete or Shotcrete  
Pipelayer Helper

						L&M	LEG	
<b>N2203</b>	Group III, including:	44.17	9.95	21.51	1.65	0.30	0.20	77.78

Miner  
Retimberman

						L&M	LEG	
<b>N2204</b>	Group IIIA, including:	48.71	9.95	21.51	1.65	0.30	0.20	82.32

Asphalt Raker, Asphalt Belly Dump Lay Down  
Drill Doctor (in the field)  
Driller (including, but not limited to wagon drills, air-track drills,  
hydraulic drills)  
Pioneer Drilling & Drilling Off Tugger (all type drills)  
Pipelayer  
Powderman (Employee Possessor)  
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)  
Traffic Control Supervisor, DOT Qualified

						L&M	LEG	
<b>N2206</b>	Group IIIB, including:	55.12	5.90	21.51	1.65	0.30	0.20	84.68

Driller (including, but not limited to wagon drills, air-track drills,  
hydraulic drills)(over 5,000 hours)  
Federal Powderman (Responsible Person in Charge)  
Grade Checking (setting or transferring of grade marks, line and grade,  
GPS, drones)  
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)  
Stake Hopper

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
------------	--	-----	-----	-----	-----	-------	----------	-----

**Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)**

\*See per diem note on last page

						L&M	LEG	
<b>S2201</b>	Group I, including:	42.08	9.95	21.51	1.65	0.30	0.20	75.69
	Brakeman							
	Mucker							
	Nipper							
	Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)							
	Topman & Bull Gang							
	Tunnel Track Laborer							
<b>S2202</b>	Group II, including:	43.18	9.95	21.51	1.65	0.30	0.20	76.79
	Burning & Cutting Torch							
	Certified Erosion Sediment Control Lead (CESCL Laborer)							
	Concrete Laborer							
	Floor Preparation, Core Drilling							
	Jackhammer/Chipping Gun or Pavement Breaker							
	Laser Instrument Operator							
	Nozzlemen, Pumpcrete or Shotcrete							
	Pipelayer Helper							
<b>S2203</b>	Group III, including:	44.17	9.95	21.51	1.65	0.30	0.20	77.78
	Miner							
	Retimberman							
<b>S2204</b>	Group IIIA, including:	48.71	9.95	21.51	1.65	0.30	0.20	82.32
	Asphalt Raker, Asphalt Belly Dump Lay Down							
	Drill Doctor (in the field)							
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)							
	Pioneer Drilling & Drilling Off Tugger (all type drills)							
	Pipelayer							
	Powderman (Employee Possessor)							
	Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)							
	Traffic Control Supervisor, DOT Qualified							
<b>S2206</b>	Group IIIB, including:	55.12	5.90	21.51	1.65	0.30	0.20	84.68
	Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)							
	Federal Powderman (Responsible Person in Charge)							
	Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)							
	Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)							

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
<b>Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)</b>								
*See per diem note on last page								

						L&M	LEG	
<b>S2206</b>	Group IIIB, including:	55.12	5.90	21.51	1.65	0.30	0.20	84.68
	Stake Hopper							

<b>Tunnel Workers, Power Equipment Operators</b>								
*See per diem note on last page								

						L&M		
<b>A2207</b>	Group I	55.43	11.75	15.50	1.05	0.10		83.83
<b>A2208</b>	Group IA	57.63	11.75	15.50	1.05	0.10		86.03
<b>A2209</b>	Group II	54.47	11.75	15.50	1.05	0.10		82.87
<b>A2210</b>	Group III	53.57	11.75	15.50	1.05	0.10		81.97
<b>A2211</b>	Group IV	45.83	11.75	15.50	1.05	0.10		74.23

\* Per diem is an established practice for this classification. This means that per diem is an allowable alternative to board and lodging if all criteria are met. See 8 AAC 30.051-08 AAC 30.056, and the per diem information on page vii of this Pamphlet.

\*\* Work in combination of classifications: Employees working in any combination of classifications within the diving crew (working diver, standby diver, and tender) in a shift are paid in the classification with the highest rate for a minimum of 8 hours per shift.

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

### Shipyard Rates Addendum

This Addendum was developed to address the specialized industry of shipbuilding/repair in Alaska, as it relates to public works. For the purposes of providing rates for shipyard work the Department is adopting Shipyard rates from the state of Washington ( King County ). These rates only apply to work done in shipbuilding/repair in Alaska, under a public contract. This addendum will be updated two times a year to coincide with the corresponding Issue of *Laborers and Mechanics MINIMUM RATES OF PAY*.

Class Code		BHR	H&W	PEN	TRN	Other Benefits	THR
<b>Shipyard Workers</b> *See total hourly(THR) note below							
A2300	Ship Boilermaker						51.85
A2305	Ship Carpenter						51.85
A2310	Ship Crane Operator						45.06
A2315	Ship Electrician						51.85
A2320	Ship Heat & Frost Insulator						87.15
A2325	Ship Laborer						51.85
A2330	Ship Mechanist						51.85
A2335	Ship Operating Engineer						45.06
A2340	Ship Painter						51.95
A2345	Ship Pipefitter						51.85
A2350	Ship Rigger						51.85
A2355	Ship Sheet Metal						51.85
A2360	Ship Shipwright						51.85
A2365	Ship Warehouse						45.06

\*The THR includes the base hourly rate (BHR) and fringe benefits. Employers must pay a BHR and fringe benefit package that adds up to the THR. Fringe benefits included in the THR can be paid to employees in three ways; paid into a union trust fund, into an approved benefit plan, or paid directly on the paycheck as gross wages.

Wage benefits key: BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation