

CITY OF HOMER BID DOCUMENTS



South Slope Culvert Replacement

PREPARED BY:

CITY OF HOMER – PUBLIC WORKS DEPARTMENT

3575 HEATH STREET

HOMER ALASKA, 99603

(907) 235-3170

Table of Contents
South Slope Culvert Replacement Project

Sections	Pages
I. Invitation to Bid	3
II. Instructions to Bidders	4-8
III. Project Schedule	9
IV. Special Provisions	10-14
A. Modifications to the General Provisions	10-11
B. Modifications to the Standard Specifications	11-14
V. Bid Form	15
VI. Sample Contract Cover Page	16-17
VII. Bonds	18-23
A. Performance Bond	18-19
B. Payment Bond	20-21
C. Bid Bond	22-23
VIII. Addenda Acknowledgement Form	24
IX. Acknowledgement of Standard Construction Specifications	25
X. Contractor Questionnaire	26-27
XI. Alaska State Labor Rates (Pamphlet 600 Issue 52)	28-66

INVITATION TO BID

By the City of Homer, Alaska For the South Slope Culvert Replacement Project

Sealed Bids for construction of the South Slope Culvert Replacement Project will be received by the Office of the City Clerk, 491 E. Pioneer Avenue, Homer, Alaska 99603 until **3:00 PM on Tuesday, September 1, 2026**, at which time they will be publicly opened. Bids received after the time fixed for receipt of the Bid shall not be considered. **All bidders must submit a City of Homer Plan Holders Registration form to be on the Plan Holders List to be considered responsive.** Plan holder registration forms and Plan and Specification are available online at <http://www.cityofhomer-ak.gov/rfps>

An electronic copy of the Bid Documents and Plan Holder Registration form are available online at <https://www.cityofhomer-ak.gov/rfps>. Paper copies of the Bid Documents may be purchased at the Office of the City Clerk upon payment of \$100 per set (\$150 for priority mail delivery). All fees are non-refundable.

For Bid Plans and Specifications contact: City Clerk, 491 E. Pioneer Avenue, Homer, Alaska 99603, Phone: (907) 235-3130.

The project consists of furnishing all labor, materials, equipment, tools, supervision, and other facilities necessary to perform the project in accordance with the plans and specifications. The work includes, but is not limited to the following: replace the culvert on South Slope Drive located approximately 120 feet back from the intersection with East Hill Road.

Please direct all questions in writing regarding this project to: Daniel Kort, Public Works Director, City of Homer Public Works Dept., 3575 Heath Street Homer, Alaska 99603, Email: dkort@ci.homer.ak.us Phone: (907) 435-3141

The City of Homer reserves the right to accept or reject any or all bids, and to waive irregularities or informalities in the bids.

Dated this _____, 2026.

City of Homer

Melissa Jacobsen, City Manager

INSTRUCTIONS TO BIDDERS
City of Homer, Alaska
South Slope Culvert Replacement Project

The City of Homer, Alaska is requesting bids from qualified firms and individuals for the project described herein.

The following subjects are discussed herein to assist you in the preparation of your bid.

- I. Introduction
- II. Scope of Services
- III. General Bidding Requirements
- IV. The Bid Package
- V. Tentative Project Schedule
- VI. Instructions to Bidders
- VII. Prevailing Wages

I. Introduction

The City of Homer requests bids for the South Slope Culvert Replacement Project. The purpose of this project is to replace the culvert on South Slope Drive located approximately 120 feet back from the intersection with East Hill Road.

All work activity associated with the project shall be completed by December 31, 2026.

II. Scope of Services

The proposed work is located within the limits of the City of Homer and is illustrated on the plans entitled South Slope Culvert Replacement.

The project consists of furnishing all labor, materials, equipment, tools, supervision and other facilities necessary for the performance of the work described herein and shown on the project drawings. The work includes, but is not limited to:

- Construction Surveying
- Traffic Maintenance
- Clearing and Grubbing
- Removal of Obstructions
- Excavate 60 CY of Usable Material
- Furnish & Install 180 Tons of Type III Classified Fill
- Furnish & Install 100 Tons of Leveling Course
- Excavate & Backfill 150 LF of Trench
- Implement Erosion BMPs
- Furnish & Install 230 SY of Non-Woven Geotextile Fabric
- Furnish & Install 150 SF of 4" Thick Insulation
- Perform 1 MSF of Seeding
- Furnish & Install 1 MSF of Topsoil (4")
- Furnish & Install 90 Tons of Class II Riprap
- Furnish & Install 130 LF of 36" CPEP

III. General Bidding Requirements

The work must be performed by a Contractor skilled and regularly engaged in the type of work called for under the Contract. Bidders must have a current contractor's license issued by the State of Alaska. The license must apply to the work described in the Invitation. The City's local bidder preference requirements apply to this contract. State prevailing wage rates will apply.

An electronic copy of Plans and Specifications is available on the City's website <http://www.cityofhomer-ak.gov/rfps> or you may purchase hard copies at the Office of the City Clerk upon payment of \$100 per set (\$150 for overnight delivery). City of Homer Standard Construction Specifications 2011 Edition (containing general contract provisions) may also be downloaded from the city's website. All fees are non-refundable. The City of Homer reserves the right to accept or reject any or all bids, to waive irregularities or informalities in the bids, and to award the contract to the lowest responsive, responsible bidder.

Performance and Payment bonds in the amount of 100 percent (100%) of the bid amount are required.

Bids must be submitted on the Bid Form and be received by **3:00 PM on Tuesday, September 1, 2026** at the Office of the City Clerk, City of Homer 491 E. Pioneer Avenue, Homer, Alaska, 99603. **A bid bond is required.** Cashier checks in an amount equal to five percent (5%) of the bid are acceptable. Surety bonds are acceptable.

A Pre-Bid Meeting will be held at 3:00 p.m. on August 26, 2026 at the Cowles Council Chamber, City Hall 491 E Pioneer Ave Homer, Alaska 99603. This meeting will be conducted simultaneously via Zoom. Invitations will be distributed to all bidders listed on the Plan Holder's List maintained by the City Clerk's Office.

A Site Visit will be conducted immediately following the meeting.

IV. The Bid Package

The City of Homer requires a two-part Bid Package, Part A and Part B. Each portion of the Bid Package must be submitted in separate envelopes, which shall be combined into one single Bid Package, marked with the name of the project and the time/date of the bid opening.

At the bid opening, Part A is opened first and must be complete or Part B will not be opened and the bid will be rejected.

Part A of the bid contains:

- a. Addenda Acknowledgment Form
- b. If signature on the Bid is by an agent, other than an Officer of a Corporation, or of a member of a Co-partnership, a Power of Attorney must be submitted in Part A.

Part A must be submitted, as part of the Bid Package, in a separate envelope marked Part A.

Part B of the bid contains:

- a. Bid Form
- b. Bid Bond

Part B must be submitted, as part of the Bid Package, in a separate envelope marked Part B.

V. Tentative Project Schedule

- | | |
|-----------------------------|--------------------------|
| • Pre-bid Conference | 3:00 p.m. on August 26 |
| • Bids Due | 3:00 p.m. on September 1 |
| • Notice of Intent to Award | 9/3/2026 |
| • Award by City Council | 9/14/2026 |
| • Notice to Proceed | 9/18/2026 |
| • Pre-Construction Meeting | 9/21/2026 |
| • Start Construction | 9/22/2026 |
| • Contract Completion | 12/31/2026 |

VI. Instructions to Bidders

The City of Homer intends to award the contract to the lowest responsive, responsible bidder but reserves the right to accept or reject any or all proposals, to waive irregularities or informalities in the bids or bid process, and to award the contract to the bidder that best meets the criteria stated below.

A. Qualification of Bidders

It is the intention of the City of Homer to award this contract to the Bidder who furnishes satisfactory evidence they have the requisite experience, ability and sufficient capital, facilities and plant to prosecute the work successfully (and properly) and to complete it within the time allowed in the Contract at the least cost to the City of Homer for dollars spent for value received. Bidders will be required to fill out a questionnaire attesting to their qualifications.

B. Taxes

Attention is directed to the requirements of the General Conditions regarding the payment of taxes. All taxes that are lawfully assessed against Owner or Contractor in connection with the work shall be paid by the Contractor. The Bid prices shall include all such taxes.

The City of Homer is exempt from local sales taxes. The Contractor shall not include sales tax markup in his bid. However, in order to recoup sales tax the Contractor might pay at local vendors, the Contractor must secure a Tax Exempt card from the Kenai Peninsula Borough Tax Department.

C. Familiarization with the Work

Before submitting its Bid, each prospective Bidder shall familiarize itself with the work, labor conditions and all laws, regulations and other factors affecting performance of the work. Bidders shall carefully correlate their observations with the requirements of the Contract Documents and otherwise satisfy themselves of the expense and difficulties attending performance of the work. The submission of a Bid shall constitute an acknowledgement that the Bidder has thoroughly examined and is familiar with the Contract Documents and the provisions thereof. The failure or neglect of a Bidder to receive or examine any of the Bid Documents shall in no way relieve the bidder from any obligations with the respect to their Bid or to the Contract.

Misinterpretation or a reputed lack of knowledge concerning the Bid will not serve as a basis for a claim for additional compensation.

Each Bidder shall visit the site of the work and completely inform themselves relative to construction hazards and procedures, the availability of lands, the character and quantity of surface and subsurface materials and utilities to be encountered, the arrangement and conditions of existing structures and facilities, the procedure necessary for maintenance of uninterrupted operations of existing facilities, the character of construction equipment and facilities needed for performance of the work, and facilities for transportation, handling and storage of materials and equipment. All such factors shall be properly investigated and considered in the preparation of the Bid.

D. Interpretation of Bid Documents

All questions about the meaning or intent of the Contract Documents shall be submitted to the Office of the Director of Public Works in writing. Replies will be issued by Addenda and delivered to all parties recorded by the City Clerk's Office as having received the Bidding documents. **The City of Homer will not be held responsible for questions received less than (5) calendar days prior to the date of opening of Bids.** Only questions answered by formal written Addenda will be binding. Oral and other interpretations or clarifications will be without legal effect.

The Bidder shall acknowledge receipt of all Addenda on the Addendum Form, which shall be properly signed by the Bidder and placed in Part A.

It shall be the Bidder's responsibility to inquire as to addenda issued. **Failure to include the Addenda Form in Part A of the Bid Package shall result in the Bid being rejected as non-responsive.**

E. Bid Bond

Each Bid shall be accompanied by a Bid Bond duly completed on the suggested form provided by a guaranty company authorized to conduct business in the State of Alaska, along with a General Power of Attorney form, if applicable, for payment to the City in the sum of five percent (5%) of the total amount of the Bid. **Failure to include the Bid Bond in Part B of the Bid Package shall result in the Bid being rejected as non-responsive.**

The amount payable to the City under the Bid Bond or the certified or cashier's check, as the case may be, shall be forfeited to the City in case of a failure or neglect of the Bidder to furnish, execute, and deliver to the City required Performance and Payment Bonds, Evidences of Insurance, necessary forms or material required by the Bid or failure to enter into, execute and deliver to the City the Contract on the form provided therefor, **within ten (10) working days after receipt of "Notice of Intent to Award Contract"** by the City that the Contract is ready for execution. The "Award of Contract" will be made upon the execution of the Contract by the Bidder and the City.

F. Return of Bid Guarantee

Within thirty (30) days after the Bids are opened, the City will return the Bid Guarantees accompanying the Bids, which are not to be considered in making the award. The bid Guarantees of the three (3) lowest responsive Bids will be held until the Contract has been fully executed after which time the Guarantees will be returned to the respective Bidders whose Bids the Guarantees accompanied.

G. Contract Time

The Contract Time is an essential part of the Contract and it will be necessary for each Bidder to satisfy the City of his ability to complete the work within the time set forth in the Bid form. Provisions for delays, liquidated damages, and extensions of time are set forth in the Standard Construction Specifications. Time is of the essence in this contract.

H. Preparation of Bids

Bids must be submitted on the forms provided by the City and completed in all respects as required by the Bid Documents. Bids shall include all information requested herein, and be manually signed by the Bidder or the Bidder's duly authorized representative, with the Bidder's address and phone number. If the signature is by an agent, other than an Officer of a Corporation, or a member of a Co-partnership, a Power of Attorney must be submitted in Part A of the Bid; otherwise, the Bid will be rejected as non-responsive. **All Bids must be regular in every respect, and no alterations shall be made to the Bid form.**

If erasures or changes appear on the forms, each must be initialed by the person signing the Bid. No oral, telegraphic, electronic or telephone proposals will be considered.

Bid Packages, containing separate envelopes for Part A and Part B of the bid, will be received at the City Clerk's Office located at City Hall 491 East Pioneer Avenue, Homer, Alaska 99603, until the time indicated on the Invitation to Bid. Each Bid shall be submitted enclosed in a sealed, opaque envelope. **The envelope shall have the Bid title and date of Bid opening on the lower left-hand corner of the Bid Package.** The City is not responsible for the premature opening of, or failure to open, a bid not properly addressed and identified.

No consideration will be given by the City to a claim or error unless such claim is made to the City in writing within two (2) hours after the time of Bid opening. Written verification and supporting evidence of the error shall be delivered to the City Clerk within 24 hours of the Bid Opening (not including Saturday, Sunday or legal holidays) to allow consideration of the claim for error. Supporting evidence shall be original documents, including cost breakdown sheets, supplier quotes and other documents used to compute the Bid.

It is the bidder's responsibility to see that Bid Packages are deposited at the time and place set forth for the public opening of Bids. Bids not received by the time will not be considered responsive and shall not be considered.

VII. Labor Rates

State Labor Rates.

This project is covered by the State of Alaska Title 36 Laborer's and Mechanic's Minimum Rate of Pay (AS 36.05.010 & 36.05.050) Pamphlet No. 600, Issue 53, Effective September 1, 2026. It is the responsibility of the bidder to determine the current rates of pay required and to submit the proper certified payrolls to the State Department of Labor.

Project Schedule

South Slope Culvert Replacement Project

Advertise	Homer News Anchorage Daily News	August 13, August 20 August 16
Pre-Bid Site Meet via Zoom Cowles Council Chambers followed immediately by Site Visit		3:00 p.m. August 26, 2026
Bids Due		3:00 p.m. September 1, 2026
Notice of Intent to Award		September 3, 2026
Council Award		September 14, 2026
Notice to Proceed		September 18, 2026
Pre-Construction Meeting		September 21, 2026
Start Construction		September 22, 2026
Construction Complete		December 31, 2026

SPECIAL PROVISIONS

South Slope Culvert Replacement Project

The construction contract for this project will be administered in accordance with the General Provisions of the City's Standard Construction Specifications (2011).

MODIFICATIONS TO GENERAL PROVISIONS

SP - 1: Section 10.04 – Add New Article 4.6 – Scope of Work

The Work included under this Contract consists of furnishing all labor, materials, equipment, supervision, and other facilities necessary to successfully complete the Work set forth in the drawings, specifications, and the terms of the Contract, including, but not limited to the following work:

- Construction Surveying
- Traffic Maintenance
- Clearing and Grubbing
- Removal of Obstructions
- Excavate 60 CY of Usable Material
- Furnish & Install 180 Tons of Type III Classified Fill
- Furnish & Install 100 Tons of Leveling Course
- Excavate & Backfill 150 LF of Trench
- Implement Erosion BMPs
- Furnish & Install 230 SY of Non-Woven Geotextile Fabric
- Furnish & Install 150 SF of 4" Thick Insulation
- Perform 1 MSF of Seeding
- Furnish & Install 1 MSF of Topsoil (4")
- Furnish & Install 90 Tons of Class II Riprap
- Furnish & Install 130 LF of 36" CPEP

SP - 2: Article 5.19 – Easement and Rights-of-way

Add the following language:

"The Contractor will be provided access to a laydown area for material storage, job shack, and other uses. This will be on adjacent City property."

SP – 3: Section 10.07 – Modify Article 7.6 – Progress Payments

Remove the following language:

“Until such time as the work is accepted by the City, retainage shall be withheld in accordance with the following schedule:

Contract Completion Percentage	Retainage Percentage
0-75%	10%
76-95%	5%*
Over 95%	5%*

*May be reduced to these percentages depending upon satisfactory performance and adherence to the Contractor’s progress schedule, clean-up, Contract completion cost and other factor, in the judgement of the Engineer.”

And replace with:

“Until such time as the work is accepted by the City, 10% of the final payment application shall be withheld as retainage.”

MODIFICATIONS TO STANDARD SPECIFICATIONS

DIVISION 100 GENERAL DIVISION

SP – 3: Modify Subsection 102.1 General

Add the following paragraph:

“The Contractor shall submit all survey data with each pay application; Field Books with sketches, professionally scaled plan set redlines, electronic survey coordinates. These items shall be submitted in entirety within 10 days of the project completion. In addition, the as-built information shall also be in NAD 83 datum, the City of Homer will provide the coordinate system at the time of contract award.”

DIVISION 700 MISCELANEOUS CONSTRUCTION

SP – 4: Add New Section 712 Riprap

712.1 **General**

Construct riprap bank and slope protection.

712.2 **Materials**

Evenly graded stones that are hard, angular, and have no more than 50 percent wear at 500 revolutions as determined by AASHTO T 96. Use stones with breadth and thickness at least 1/4 of its length. Do not use rounded boulders or cobbles on slopes steeper than 2:1.

Meet the following gradation for the class specified. Percentages are by total weight, weights are for each stone:

1. Class I 0-50% weighing up to 25 pounds
0-10% weighing more than 50 pounds
2. Class II 50-100% weighing 200 pounds or more
0-15% weighing up to 25 pounds
0-10% weighing more than 400 pounds
3. Class III 50-100% weighing 700 pounds or more
0-15% weighing up to 25 pounds
0-10% weighing more than 1400 pounds
4. Class IV 50-100% weighing 2000 pounds or more
0-15% weighing up to 400 pounds
0-10% weighing more than 5400 pounds

712.3 **Construction**

Provide a level, compact area large enough to dump and sort typical loads of riprap at approved location(s). Dump the loads specified in this area and assist the Engineer as needed to sort and measure the stones in the load to determine if the riprap is within specifications. Provide the equipment needed to assist in this sorting. Excavate a footing trench along the toe of the slope as shown on the Plans.

Place stones to the thickness, height, and length shown on the Plans, or as staked, in a well-graded mass with a minimum of voids. Fill in unacceptable voids with smaller stones. Place riprap to its full course thickness in one operation. Avoid displacing the underlying material. Do not place riprap in layers or use methods likely to cause segregation.

Manipulate the rock sufficiently using a backhoe, rock tongs, or other suitable equipment to secure a reasonably regular surface and stability.

712.4 **Method of Measurement**

Measured by weight in tons.

712.5 **Basis of Payment**

Payment will be made under:

<u>ITEM</u>	<u>DESCRIPTION</u>	<u>UNIT</u>
712	Furnish & Install Riprap (Class)	TON

DIVISION 800 STORM DRAIN SYSTEMS

SP – 5: Modify Section 802 Furnish & Install Pipe

Add the following language to subsection 802.2:

Corrugated Polyethylene Pipe (CPEP)

Corrugated Polyethylene Pipe shall meet AASHTO M 294 Type S.

Add the following language to subsection 802.3

CPEP Pipe

Corrugated polyethylene pipe shall conform to the following specifications:

1. Three inch through ten inch (3" through 10") diameters: AASHTO M-252 or ASTM F2648.
2. Twelve inch (12") and larger diameters: AASHTO M-294 or ASTM F2648.

The corrugated polyethylene pipe covered by these specifications is classified as follows:

Type C - This pipe shall have a full circular cross-section with a corrugated surface both inside and outside. Corrugations may be either annular or helical.

Type S - This pipe shall have a full circular cross-section, with an outer corrugated pipe wall and a smooth inner liner. Corrugations may be either annular or helical.

Type CP - This pipe shall be Type C with Class 2 perforations.

Type SP - This pipe shall be Type S with Class 2 perforations.

All CPEP fittings shall be rotational or blow molded and shall conform to the fitting requirements of AASHTO M-252 or M-294.

Contractor shall join CPEP segments per the manufacturer's recommendations. When a bell and spigot joint is utilized, the Contractor shall ensure that the rubber gasket is correctly inserted into the joint and that the bell is on the upstream end of the pipe.

For connections not using manufactured couplings, the Contractor shall join three

inch to ten inch (3" - 10") CPEP with couplings corrugated to match the pipe corrugations or with push-on couplings with locking devices. Contractor shall join twelve inch (12") and larger CPEP with couplings, corrugated to match the index in the pipe corrugations and in a width not less than three-quarters (3/4) of the nominal pipe diameter. All couplings shall be manufactured to lap equally to a distance on each jointed pipe and shall provide a positive means of closure. All flared end sections and saddles shall be constructed of the same material as the pipe and shall be factory assembled units to serve as structural, hydraulic, and/or aesthetic end treatment to CPEP culverts. CPEP connections shall be as recommended by the manufacturer. The cost of the end section and saddles shall be incidental to the pipe.

CPEP may be connected to CMP or may be used between or connected to dissimilar metals. When CPEP is used as a connection, the Contractor shall construct the connection utilizing a joint specifically manufactured for that type of connection or shall construct the connection in accordance with Standard Detail 55-1.

Contractor shall not insert any portion of the bell of CPEP pipe into any manhole, catch basin, or catch basin manhole unless that portion will be completely removed when the pipe is trimmed to two inches (2") inside the manhole in accordance with Section 804 – Manholes and Catch Basin Manholes.

Add the following language to subsection 802.5

802.5 **Basis of Payment**

Payment will be made under:

<u>ITEM</u>	<u>DESCRIPTION</u>	<u>UNIT</u>
802	Furnish & Install 36" CPEP	LF

BID FORM**South Slope Culvert Replacement**

ITEM NO.	SPEC NO.	BID ITEM DESCRIPTION	UNIT	QTY	UNIT BID PRICE	TOTAL BID PRICE
1	101	Mobilization & Demobilization	LS	1		
2	102	Construction Survey by Contractor	LS	1		
3	103	Traffic Maintenance	LS	1		
4	202	Clearing & Grubbing	LS	1		
5	203	Removal of Obstructions	LF	160		
7	204	Unusable Excavation	CY	60		
8	205	Furnish & Install Type III Classified Fill	TON	180		
9	206	Furnish & Install Leveling Course	TON	100		
10	207	Trench Excavation & Backfill	LF	150		
11	NA	Implement Erosion BMPs	LS	1		
12	702	Furnish & Install Non-Woven Geotextile Fabric	SY	230		
13	704	Furnish & Install 4" Thick Insulation	SF	150		
14	708	Seeding, Type I	MSF	1		
15	710	Furnish & Install Topsoil (4")	MSF	1		
16	712	Furnish & Install Riprap (Class II)	TON	90		
17	802	Furnish & Install 36" CPEP	LF	130		

Grand Total All Bid Items: \$_____

Name of Bidding Company_____

Address of Bidding Company_____

Signature of Company Representative _____ Date _____

Printed Name of Company Representative_____

Phone#/Email_____

CONTRACT

South Slope Culvert Replacement Project

This Contract, made and entered into by and between the City of Homer, Alaska, a Municipal Corporation, hereinafter called the “City” and

(Company Name)

Hereinafter called the “Contractor”.

I. CONTRACT DOCUMENTS

The Contractor, in consideration of the sum to be paid by the City agrees to furnish all materials, tools, labor, machinery and appurtenances to perform the work set forth in the Contract documents, including:

- a. Signed copy of the Bid;
- b. Performance Bond;
- c. Payment Bond;
- d. Bid documents;
- e. All Addenda, totaling ;
- f. The drawings which consist of 2 sheets titled South Slope Culvert Replacement.
- g. The 2011 Homer Standard Construction Specifications, including the general provisions;

Said Contract Documents are fully and completely incorporated as part of the Contract as if the same were fully set forth herein.

In consideration of the performance of the work as set forth in these Contract Documents, the City agrees to pay to the Contractor the amounts specified in the Contract Documents and to make such payments upon the Contractor’s invoicing as approved by the City.

II. CONTRACT COMPLETION TIME

The Contractor agrees to complete the Project, in all respects on or before December 31, 2026.

III. CONTRACT AMOUNT

\$ _____
In Numbers

\$ _____
In Words

IV. LIQUIDATED DAMAGES

Liquidated damages in the amount of **\$350.00** per day will apply to the Contractor's unexcused delay in the Completion of Construction. The liquidated damage amount specified herein shall only apply to damages and expenses the Owner may incur as a result of a delay in placing the facility into use and operation exclusive of third party damages or claims. The liquidated damage amount shall not cover any damages or expenses the Owner may incur as a result of the Contractor's unexcused delay in completing any portion of the entire Project, which delay results in whole or in part in delay, disruption, hindrance, interference, damages or expenses to any third party. The Contractor shall remain liable for the full amount of any such delay damages or expenses suffered by any third party without limitation by any liquidated damage provision set forth in the Contract.

IN WITNESS WHEREOF, we, the parties hereto, each herewith subscribe the same this _____ day of _____, 2026.

CITY OF HOMER

By: _____

Title: City Manager

CONTRACTOR

(Contractor)

By: _____

Title: _____

PERFORMANCE BOND

KNOW ALL THESE PRESENTS: That we _____
(Name of Contractor)

_____ a _____
(Corporation, Partnership, Individual)

hereinafter called "Principal" and _____
(Surety)

of _____, State of _____

hereinafter called the "Surety" are held and firmly bound unto the City of Homer, hereinafter called "Owner," in the penal sum of _____ dollars (\$_____) in lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators and successors, jointly and severally, firmly by these presents.

THE CONDITIONS OF THIS OBLIGATION are such that Whereas, the Principal has or is about to enter into a certain contract with the Owner, a copy of which is hereto attached and made a part hereof for the construction of:

NOW, THEREFORE, if the Principal shall well, truly and faithfully perform its duties, all the undertakings, covenants, terms, conditions, and agreements of said contract during the original term thereof, and any extensions thereof which may be granted by the Owner, with or without notice to the Surety, and if it shall satisfy all claims and demands incurred under such contract, and shall fully indemnify and save harmless the Owner from all costs and damages which it may suffer by reason of failure to do so, and shall reimburse and repay the Owner all outlay and expense which the Owner may incur in making good any default, then this obligations shall be void; otherwise to remain in full force and effect.

PROVIDED, FURTHER, that the said surety, for value received hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the contract or the work to be performed thereunder or the specifications accompanying the same shall in any wise affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the work or to the specifications.

PROVIDED, FURTHER, that no final settlement between the Owner and the Principal shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

IN WITNESS WHEREOF, this instrument is executed in three (3) counterparts, each one of which shall be deemed and original, this the _____ day of _____, 2026.

ATTEST:

(Principal's Corporate Secretary)

(Principal)

Affix CORPORATE SEAL if applicable

(Address-Zip Code)

(Witness as to Principal)

(Address – Zip Code)

(Surety)

ATTEST:

By:_____
(Attorney-in-Fact)

(Surety) Secretary

(Address-Zip Code)

(Affix SURETY'S SEAL)

(Witness as to Surety)

(Address-Zip Code)

Notes:

If Principal is Partnership, all partners must execute bond. The Attorney-in-Fact, who executes this bond on behalf of the surety, must attach a copy of his Power-of-Attorney as evidence of his authority.

PAYMENT BOND

KNOW ALL THESE PRESENTS: That we _____
(Name of Contractor)

_____ a _____
(Corporation, Partnership, Individual)

hereinafter called "Principal" and _____
(Surety)

of _____, State of _____

hereinafter called the "Surety" are held and firmly bound unto the City of Homer,

hereinafter called "Owner," in the penal sum of _____

dollars (\$_____) in lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators and successors, jointly and severally, firmly by these presents.

THE CONDITIONS OF THIS OBLIGATIONS are such that Whereas, the Principal has or is about to enter into a certain contract with the Owner, a copy of which is hereto attached and made a part hereof for the construction of:

NOW, THEREFORE, if the Principal shall promptly make payment to all persons, firms, subcontractors and corporations furnishing material for, or performing labor in the prosecution of the work provided for in such contract, and any authorized extension or modification thereof, including all amounts due for material, lubricants, fuels, repairs on machinery, equipment and tools, consumed or used in connection with the construction of such work, and all insurance premiums on said work, and for all labor performed in such work, whether by subcontractor or otherwise, then this obligation shall be void: otherwise to remain in full for and effect.

PROVIDED, FURTHER, that the said Surety, for value received hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the contract or the work to be performed thereunder or the specifications accompanying the same shall in any wise affect its obligation on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the work or to the specifications.

PROVIDED, FURTHER, that no final settlement between the Owner and the Principal shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

IN WITNESS WHEREOF, this instrument is executed in three (3) counterparts, each one of which shall be deemed and original, this the _____ day of _____, 2026.

ATTEST:

(Principal's Corporate Secretary)

(Principal)

Affix CORPORATE SEAL if applicable

(Address-Zip Code)

(Witness as to Principal)

(Address-Zip Code)

(Surety)

ATTEST:

By:_____
(Attorney-in-Fact)

(Surety) Secretary

(Address-Zip Code)

(Affix SURETY'S SEAL)

(Witness as to Surety)

(Address-Zip Code)

Notes:

If Principal is Partnership, all partners must execute bond. The Attorney-in-Fact, who executes this bond on behalf of the Surety, must attach a copy of her Power-of-Attorney as evidence of her authority.

BID BOND

KNOW ALL THESE PRESENTS: That we _____

(Name of Contractor)

_____ a _____
hereinafter _____

(Corporation, Partnership, Individual)

called "Principal" and _____
_____ of _____

(Surety)

_____, State of _____
_____ hereinafter called the "Surety" are held and firmly bound unto the City of Homer,
hereinafter called "Owner," in the penal sum of _____

dollars (\$_____) in lawful money of the United States, for the payment of which
sum well and truly to be made, we bind ourselves, our heirs, executors, administrators and
successors, jointly and severally, firmly by these presents.

THE CONDITIONS OF THIS OBLIGATIONS are such that: Whereas, the Principal has herewith
submitted his or its BID for _____ said bid,
by reference thereto, being hereby made a part hereof.

NOW, THEREFORE, if the Bid submitted by the Principal is accepted and the Contract awarded
to the Principal, and if the Principal shall execute the proposed Contract and shall furnish such
Performance and Payment Bond as required by the Contract Documents within the time fixed
by the documents, then this obligation shall be void: if the Principal shall fail to execute the
proposed Contract and furnish the Bond, the Surety hereby agrees to pay the Owner the penal
sum as liquidated damages: _____

_____.

Signed and sealed this _____ day of _____, 2026.

ATTEST:

(Principal's Corporate Secretary)

Affix CORPORATE SEAL if applicable

(Witness as to Principal)

(Address-Zip Code)

ATTEST:

(Surety) Secretary

(Affix SURETY'S SEAL)

(Witness as to Surety)

(Address-Zip Code)

(Principal)

(Address-Zip Code)

(Surety)

By:_____
(Attorney-in-Fact)

(Address Zip Code)

Notes:

If Principal is Partnership, all partners must execute bond. The Attorney-in-Fact, who executes this bond on behalf of the Surety, must attach a copy of her Power-of-Attorney as evidence of her authority.

ADDENDA ACKNOWLEDGMENT

Project Name: _____

I hereby acknowledge addenda numbers:

Name of Firm: _____

Signature of Bidder: _____

Date: _____

This Acknowledgement must be included in the Bid/Proposal for the project if any Addenda are issued or the Bid/Proposal could be considered non-responsive.

Acknowledgement of Standard Construction Specifications

I acknowledge that I have been provided with all parts of the City of Homer 2011 Standard Construction Specifications, including the General Provisions and that I have a responsibility to both read and understand this document.

Contractor's Authorized Representative

Date

**CONTRACTOR'S QUESTIONNAIRE
NOTICE TO CONTRACTORS**

Prior to Award, this questionnaire shall be completely filled out for the project upon which a bid is submitted.

A. FINANCIAL

1. Have you ever failed to complete a contract on account of insufficient resources?

2. Have you made sufficient arrangements to finance the work? _____

If so, with whom and for what amount? _____

If so, with what company? _____

B. EQUIPMENT

1. Set forth below the equipment which you have available for the work, which you propose to do. This equipment should be listed in detail (General statements will not be accepted).

NO.	ITEMS	TYPE	SIZE/CAPACITY	PRESENT VALUE

2. Do you thoroughly understand that in case the contract is awarded to you, you may be required to use any or all of the equipment listed on the work covered by this contract?

3. Do you propose to purchase any equipment for use on this project should the contract be awarded to you? If so, state type, quantity and approximate cost.

4. Do you propose to rent any equipment for this work? _____
If so, state type, quantity, and reason for renting. _____

5. Have you made contracts or received firm offers for all necessary materials with the prices used in preparing your proposal? _____

6. Do you intend to plan to subcontract any of the work? _____
If so, what types or portions of the work. _____

Approximate value \$_____ Percent of total bid _____

C. EXPERIENCE

1. How many years has your organization been in business as a general contractor under your present business name? _____
2. How many years of experience in construction work has your organization had:

a) As a General Contractor _____.
b) As a Subcontractor _____.
3. List previous contracts you have completed of a similar nature to this proposed contract:

a) _____
b) _____
c) _____
d) _____
e) _____
4. List projects which you currently have under contract or expect to have under contract during the life of this contract:

a) _____
b) _____
c) _____

Use additional sheets as necessary.

5. List your staff you plan to use on this project and the position they will fill for this project (include managerial and clerical personnel that will provide support services).

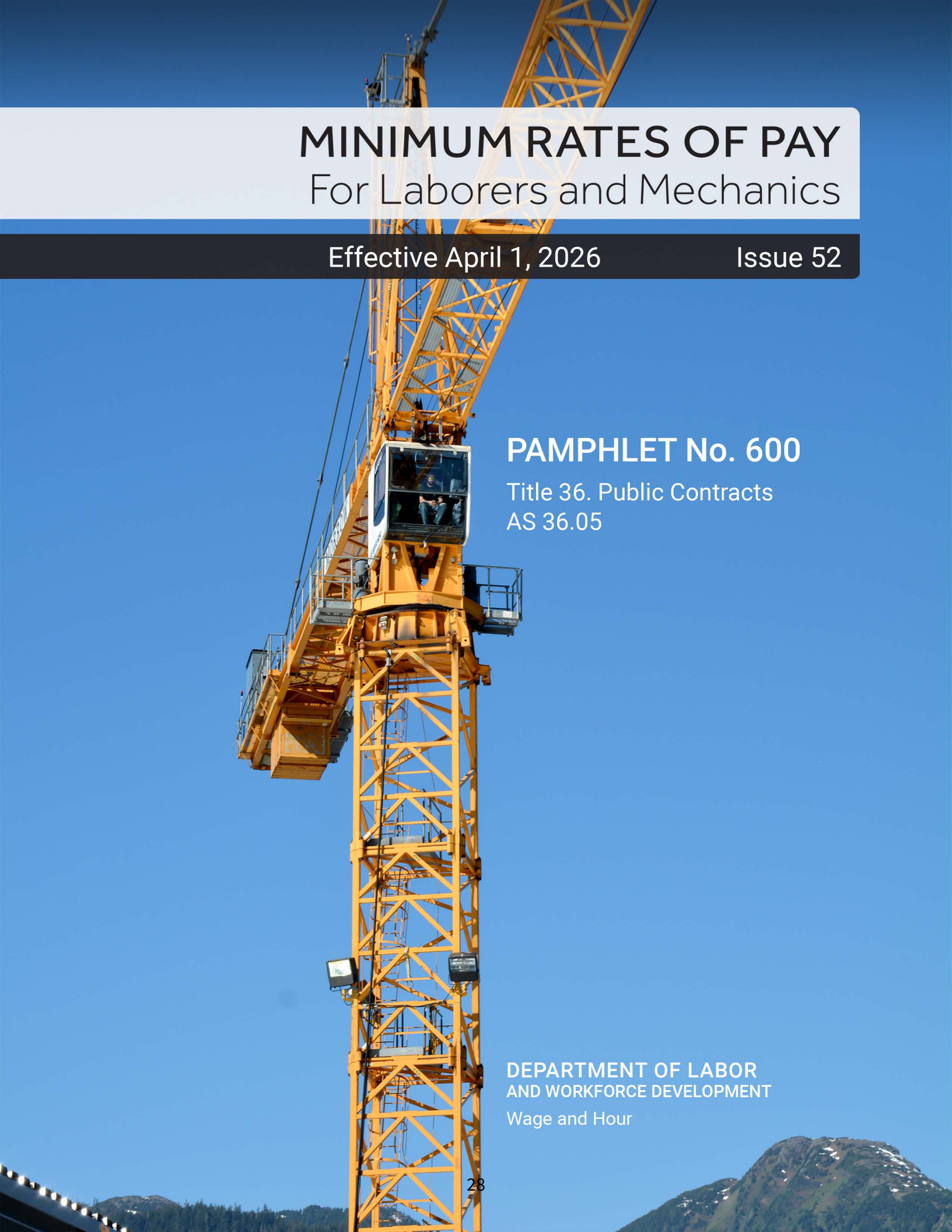
STAFF MEMBER

POSITION

_____	_____
_____	_____
_____	_____

Signature: _____

Title: _____



MINIMUM RATES OF PAY For Laborers and Mechanics

Effective April 1, 2026

Issue 52

PAMPHLET No. 600

Title 36. Public Contracts
AS 36.05

DEPARTMENT OF LABOR
AND WORKFORCE DEVELOPMENT
Wage and Hour

- This page intentionally left blank -



April 1, 2026

TO ALL CONTRACTING AGENCIES:

At the Alaska Department of Labor and Workforce Development our goal is putting Alaskans to work. This pamphlet is designed to help contractors awarded public construction contracts understand the most significant laws of the State of Alaska pertaining to prevailing wages.

This pamphlet identifies current prevailing wage rates for public construction contracts (any construction projects awarded for the State of Alaska or its political subdivisions, such as local governments and certain non-profit organizations). Because these rates may change in a subsequent determination, please be sure you are using the appropriate rates. The rates published in this edition become effective April 1, 2026.

The prevailing wage rates contained in this pamphlet are applicable to public construction projects with a final bid date of April 11, 2026, or later. As the law now provides, these rates will remain stable during the life of a contract or for 24 calendar months, whichever is shorter. **On the date the prime contract is awarded, the 24-month period begins.** Upon expiration of this period, the latest wage rates issued by the department shall become effective for a subsequent 24-month period or until the original contract is completed, whichever occurs first. This process shall be repeated until the original contract is completed.

The term “original contract” means the signed contract that resulted from the original bid and any amendments, including changes of work scope, additions, extensions, change orders, and other instruments agreed to by the parties that have not been subject to subsequent open bid procedures. If a higher federal rate is required due to partial federal funding or other federal participation, the higher rate must be paid.

Effective July 1, 2025, Alaska Statutes 23.10.066–23.10.069 (Alaska’s Paid Sick Leave Requirements) took effect. Accordingly, for all projects bid after this date, contractors must comply with the paid sick leave provisions. When calculating the regular rate for sick time, contractors are required to include prevailing wages, specifically the base hourly rate (BHR), for all hours worked on site in accordance with the applicable pamphlet.

For additional copies of this pamphlet go to: <http://labor.state.ak.us/lss/pamp600.htm> and for questions regarding prevailing wage or employment preference requirements, please contact the nearest Wage and Hour office. These offices are listed on Page x.

Sincerely,

A handwritten signature in blue ink that reads "Catherine Muñoz".

Catherine Muñoz
Commissioner

- This page intentionally left blank -

Table of Contents

Excerpts from Alaska Law

Sec. 36.05.005. Applicability.....	iv
Sec. 36.05.010. Wage rates on public construction.	iv
Sec. 36.05.040. Filing schedule of employees, wages paid and other information	iv
Sec. 36.05.045. Notice of work and completion; withholding of payment	iv
Sec. 36.05.060. Penalty for violation of this chapter	v
Sec. 36.05.070. Wage rates in specifications and contracts for public works	v
Sec. 36.05.080. Failure to pay agreed wages.....	v
Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts	v
Sec. 36.05.900. Definition.. ..	vi

Excerpts from Alaska Administrative Code

8 AAC 30.051. Purpose	vi
8 AAC 30.052. Board and lodging; remote sites	vi
8 AAC 30.054. Per diem instead of board and lodging	vi
8 AAC 30.056. Alternative arrangement.....	vii
8 AAC 30.900. General definitions (selected excerpts).....	vii

Additional Information

Per Diem	vii
Laborer Classification Clarification.....	viii
Apprentice Rates.....	viii
Fringe Benefit Plans.....	viii
Paid Sick Leave	ix
Special Prevailing Wage Rate Determination.....	ix
Alaska Employment Preference Information.....	ix
Labor Standards and Safety Notice Requests	x
Debarment List	x

Wage Rates Pages 1-27

Cover photo by Kim Unzicker

Note to Readers: The statutes and administrative regulations listed in this publication were taken from the official codes, as of the effective date of the publication. However, there may be errors or omissions that have not been identified and changes that occurred after the publication was printed. This publication is intended as an informational guide only and is not intended to serve as a precise statement of the statutes and regulations of the State of Alaska. To be certain of current laws and regulations, please refer to the official codes.

EXCERPTS FROM ALASKA LAW

Sec. 36.05.005. Applicability.

This chapter applies only to a public construction contract that exceeds \$25,000.

Sec. 36.05.010. Wage rates on public construction.

A contractor or subcontractor who performs work on a public construction contract in the state shall pay not less than the current prevailing rate of wages for work of a similar nature in the region in which the work is done. The current prevailing rate of wages is that contained in the latest determination of prevailing rate of wages issued by the Department of Labor and Workforce Development at least 10 days before the final date for submission of bids for the contract. The rate shall remain in effect for the life of the contract or for 24 calendar months, whichever is shorter. At the end of the initial 24-month period, if new wage determinations have been issued by the department, the latest wage determination shall become effective for the next 24-month period or until the contract is completed, whichever occurs first. This process shall be repeated until the contract is completed.

Sec. 36.05.040. Filing schedule of employees, wages paid, and other information.

All contractors or subcontractors who perform work on a public construction contract for the state or for a political subdivision of the state shall, before the Friday of every second week, file with the Department of Labor and Workforce Development a sworn affidavit for the previous reporting period, setting out in detail the number of persons employed, wages paid, job classification of each employee, hours worked each day and week, and other information on a form provided by the Department of Labor and Workforce Development.

Sec. 36.05.045. Notice of work and completion; withholding of payment.

- (a) Before commencing work on a public construction contract, the person entering into the contract with a contracting agency shall designate a primary contractor for purposes of this section. Before work commences, the primary contractor shall file a notice of work with the Department of Labor and Workforce Development. The notice of work must list work to be performed under the public construction contract by each contractor who will perform any portion of work on the contract and the contract price being paid to each contractor. The primary contractor shall pay all filing fees for each contractor performing work on the contract, including a filing fee based on the contract price being paid for work performed by the primary contractor's employees. The filing fee payable shall be the sum of all fees calculated for each contractor. The filing fee shall be one percent of each contractor's contract price. The total filing fee payable by the primary contractor under this subsection may not exceed \$5,000. In this subsection, "contractor" means an employer who is using employees to perform work on the public construction contract under the contract or a subcontract.
- (b) Upon completion of all work on the public construction contract, the primary contractor shall file with the Department of Labor and Workforce Development a notice of completion together with payment of any additional filing fees owed due to increased contract amounts. Within 30 days after the department's receipt of the primary contractor's notice of completion, the department shall inform the contracting agency of the amount, if any, to be withheld from the final payment.
- (c) A contracting agency
 - (1) may release final payment of a public construction contract to the extent that the agency has received verification from the Department of Labor and Workforce Development that
 - (A) the primary contractor has complied with (a) and (b) of this section;
 - (B) the Department of Labor and Workforce Development is not conducting an investigation under this title; and
 - (C) the Department of Labor and Workforce Development has not issued a notice of a violation of this chapter to the primary contractor or any other contractors working on the public construction contract; and

- (2) shall withhold from the final payment an amount sufficient to pay the department's estimate of what may be needed to compensate the employees of any contractors under investigation on this construction contract, and any unpaid filing fees.
- (d) The notice and filing fee required under (a) of this section may be filed after work has begun if
 - (1) The public construction contract is for work undertaken in immediate response to an emergency; and
 - (2) The notice and fees are filed not later than 14 days after the work has begun.
- (e) A false statement made on a notice required by this section is punishable under AS 11.56.210.

Sec. 36.05.060. Penalty for violation of this chapter.

A contractor who violates this chapter is guilty of a misdemeanor and upon conviction is punishable by a fine of not less than \$100 nor more than \$1,000, or by imprisonment for not less than 10 days nor more than 90 days, or by both. Each day a violation exists constitutes a separate offense.

Sec. 36.05.070. Wage rates in specifications and contracts for public works.

- (a) The advertised specifications for a public construction contract that requires or involves the employment of mechanics, laborers, or field surveyors must contain a provision stating the minimum wages to be paid various classes of laborers, mechanics, or field surveyors and that the rate of wages shall be adjusted to the wage rate under AS 36.05.010.
- (b) Repealed by §17 ch 142 SLA 1972.
- (c) A public construction contract under (a) of this section must contain provisions that
 - (1) the contractor or subcontractors of the contractor shall pay all employees unconditionally and not less than once a week;
 - (2) wages may not be less than those stated in the advertised specifications, regardless of the contractual relationship between the contractor or subcontractors and laborers, mechanics, or field surveyors;
 - (3) the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work;
 - (4) the state or a political subdivision shall withhold so much of the accrued payments as is necessary to pay to laborers, mechanics, or field surveyors employed by the contractor or subcontractors the difference between
 - (A) the rates of wages required by the contract to be paid laborers, mechanics, or field surveyors on the work; and
 - (B) the rates of wages in fact received by laborers, mechanics, or field surveyors.

Sec. 36.05.080. Failure to pay agreed wages.

Every contract within the scope of AS 36.05.070 shall contain a provision that if it is found that a laborer, mechanic, or field surveyor employed by the contractor or subcontractor has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid, the state or its political subdivision may, by written notice to the contractor, terminate the contractor's right to proceed with the work or the part of the work for which there is a failure to pay the required wages and to prosecute the work to completion by contract or otherwise, and the contractor and the contractor's sureties are liable to the state or its political subdivision for excess costs for completing the work.

Sec. 36.05.090. Payment of wages from withheld payments and listing contractors who violate contracts.

- (a) The state disbursing officer in the case of a state public construction contract and the local fiscal officer in the case of a political subdivision public construction contract shall pay directly to laborers, mechanics, or field surveyors from accrued payments withheld under the terms of the contract the wages due laborers, mechanics, or field surveyors under AS 36.05.070.
- (b) The state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees. A person appearing on this list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or

subcontractor on a public construction contract for the state or a political subdivision of the state until three years after the date of publication of the list. If the accrued payments withheld under the contract are insufficient to reimburse all the laborers, mechanics, or field surveyors with respect to whom there has been a failure to pay the wages required under AS 36.05.070, the laborers, mechanics, or field surveyors have the right of action or intervention or both against the contractor and the contractor's sureties conferred by law upon persons furnishing labor or materials, and in the proceedings it is not a defense that the laborers, mechanics, or field surveyors accepted or agreed to accept less than the required rate of wages or voluntarily made refunds.

Sec. 36.05.900. Definition.

In this chapter, "contracting agency" means the state or a political subdivision of the state that has entered into a public construction contract with a contractor.

EXCERPTS FROM ALASKA ADMINISTRATIVE CODE

*****Notice:** Regulations relating to board and lodging and per diem went into effect on November 25, 2018. The new regulations are excerpted here***

8 AAC 30.051. Purpose. The purpose of 8 AAC 30.052 – 8 AAC 30.056 is to ensure that wages paid to laborers, mechanics, and field surveyors do not fall below the prevailing rate of pay.

8 AAC 30.052. Board and lodging; remote sites. (a) A contractor on a public construction project located 65 or more road miles from the international airport closest to the project area in either Fairbanks, Juneau, or Anchorage, or that is inaccessible by road in a two-wheel drive vehicle, shall provide adequate board and lodging to each laborer, mechanic, or field surveyor while the person is employed on the project. If commercial lodging facilities are not available, the contractor shall provide temporary lodging facilities. Lodging facilities must comply with all applicable state and federal laws. For a highway project, the location of the project is measured from the midpoint of the project.

(b) A contractor is not required to provide board and lodging:

(1) to a laborer, mechanic, or field surveyor who is a domiciled resident of the project area; or

(2) on a laborer, mechanic, or field surveyor's scheduled days off, when the person can reasonably travel between the project and the person's permanent residence; for the purposes of this paragraph, "scheduled day off" means a day in which a person does not perform work on-site, is not required to remain at or near the job location for the benefit of the contractor, and is informed of the day off at least seven days before the day off.

(c) Upon a contractor's written request, the commissioner may waive the requirements of (a) of this section where:

(1) the project is inaccessible by road in a two-wheel drive vehicle, but the laborer, mechanic, or field surveyor can reasonably travel between the project and the person's permanent residence within one hour; or

(2) a laborer, mechanic, or field surveyor is not a domiciled resident of the project area, but has established permanent residence, with the intent to remain indefinitely, within 65 road miles of the project, or for a highway project, the mid-point of the project.

8 AAC 30.054. Per diem instead of board and lodging. (a) A contractor may pay a laborer, mechanic, or field surveyor per diem instead of providing board and lodging, when the following conditions are met:

(1) the department determines that per diem instead of board and lodging is an established practice for the work classification; the department shall publish and periodically revise its determinations in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*;

(2) the contractor pays each laborer, mechanic, or field surveyor the appropriate per diem rate as published and periodically revised in the pamphlet *Laborers and Mechanics Minimum Rates of Pay*; and

(3) the contractor pays the per diem to each laborer, mechanic, or field surveyor on the same day that wages are paid.

(b) A contractor may not pay per diem instead of board and lodging on a highway project located

- (1) west of Livengood on the Elliot Highway, AK-2;
- (2) on the Dalton Highway, AK-11;
- (3) north of milepost 20 on the Taylor Highway, AK-5;
- (4) east of Chicken on the Top of the World Highway; or
- (5) south of Tetlin Junction to the Alaska-Canada border on the Alaska Highway, AK-2.

8 AAC 30.056. Alternative arrangement. Upon a contractor's written request, the commissioner may approve an alternative board and lodging or per diem arrangement, provided

- (1) the arrangement does not reduce the laborer, mechanic, or field surveyor's wages below the prevailing wage rate; and
- (2) the laborer, mechanic, or field surveyor voluntarily enters into and signs the written arrangement; a labor organization representing laborers, mechanics, or field surveyors may enter into the written agreement on their behalf.

8 AAC 30.900. General definitions (selected excerpts only):

In this chapter and in AS 36

(22) "domiciled resident" means a person living within 65 road miles of a public construction project, or in the case of a highway project, the mid-point of the project, for at least 12 consecutive months prior to the award of the public construction project;

(23) "employed on the project" means the time period from the date the laborer, mechanic, or field surveyor first reports on-site to the project through the final date the person reports on-site to the project.

ADDITIONAL INFORMATION

PER DIEM

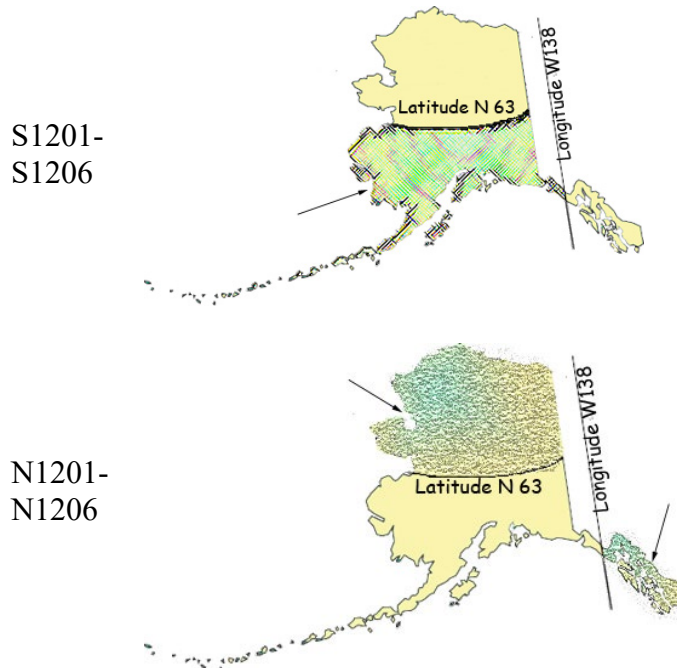
Notice: New regulations relating to board and lodging and per diem went into effect on November 25, 2018. The regulations provide a comprehensive set of requirements for the provision of board and lodging or per diem for workers on remote projects. Please refer to Alaska Administrative Code 8 AAC Chapter 30 and read the chapter carefully.

The Alaska Department of Labor and Workforce Development has determined that per diem is an established work practice for certain work classifications. These classifications are indicated throughout the Pamphlet by an asterisk (*) under the classification title. If all of the conditions of 8 AAC 30.054 are met, an employer may pay workers in these classifications per diem instead of providing board and lodging on a remote project.

Per Diem Rate: As of May 1, 2019, the minimum per diem rate is \$100.00 per day, or part thereof, the worker is employed on the project. In the event that a contractor provides lodging facilities, but no meals, the department will accept a payment of \$48 per day for meals to meet the per diem requirements.

LABORER CLASSIFICATION CLARIFICATION

The laborer rates categorized in class code S1201-S1206 apply in one area of Alaska; the area that is south of N63 latitude and west of W138 Longitude. The laborer rates categorized in class code N1201-N1206 apply in two areas of Alaska; the Alaska areas north of N63 latitude and east of W138 longitude. The following graphic representations should assist with clarifying the applicable wage rate categories:



APPRENTICE RATES

Apprentice rates at less than the minimum prevailing rates may be paid to apprentices according to an apprentice program which has been registered and approved by the Commissioner of the Alaska Department of Labor and Workforce Development in writing or according to a bona fide apprenticeship program registered with the U.S. Department of Labor, Office of Apprenticeship Training. **Any employee listed on a payroll at an apprentice wage rate who is not registered as above shall be paid the journeyman prevailing minimum wage in that work classification.** Wage rates are based on prevailing crew makeup practices in Alaska and apply to work performed regardless of either the quality of the work performed by the employee or the titles or classifications which may be assigned to individual employees.

FRINGE BENEFIT PLANS

Contractors/subcontractors may compensate fringe benefits to their employees in any one of three methods. The fringe benefits may be paid into a union trust fund, into an approved benefit plan, or paid directly on the paycheck as gross wages.

Where fringe benefits are paid into approved plans, funds, or programs including union trust funds, the payments must be contributed at least monthly. If contractors submit their own payroll forms and are paying fringe benefits into approved plans, funds, or programs, the employer's certification must include, in addition to those requirements of 8 AAC 30.020(c), a statement that fringe benefit payments have been or will be paid at least monthly. Contractors who pay fringe benefits to a plan must ensure the plan is one approved by the Internal Revenue Service and that the plan meets the requirements of 8 AAC 30.025 (eff. 3/2/08) in order for payments to be credited toward the prevailing wage obligation.

PAID SICK LEAVE

Effective July 1, 2025, the provisions of Alaska Statutes 23.10.066–23.10.069, relating to paid sick leave, shall apply. For all projects bid after July 1, 2025, contractors are required to comply with these statutory provisions. The regular rate of pay for sick leave must be calculated to include prevailing wages, defined as the base hourly rate (BHR), for all hours worked on site in accordance with the applicable pamphlet.

SPECIAL PREVAILING WAGE RATE DETERMINATION

Special prevailing wage rate determinations may be requested for special projects or a special worker classification if the work to be performed does not conform to traditional public construction for which a prevailing wage rate has been established under 8 AAC 30.050(a) of this section. Requests for special wage rate determinations must be in writing and filed with the Commissioner at least 30 days before the award of the contract. An applicant for a special wage rate determination shall have the responsibility to support the necessity for the special rate. An application for a special wage rate determination filed under this section must contain:

- (1) a specification of the contract or project on which the special rates will apply and a description of the work to be performed;
- (2) a brief narrative explaining why special wage rates are necessary;
- (3) the job class or classes involved;
- (4) the special wage rates the applicant is requesting, including survey or other relevant wage data to support the requested rates;
- (5) the approximate number of employees who would be affected; and
- (6) any other information which might be helpful in determining if special wage rates are appropriate.

Requests made pursuant to the above should be addressed to:

Director
Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour
P.O. Box 111149
Juneau, AK 99811-1149
-or-
Email: statewide.wagehour@alaska.gov

EMPLOYMENT PREFERENCE INFORMATION

In October 2019, the Alaska Attorney General issued a formal opinion stating that the Alaska Statutes 36.10.150 of the State's 90% Employment Preference law, also known as the Alaska Resident Hire law, violates both the U.S. and Alaska Constitutions. As a result, the state has stopped all enforcement activity. A copy of the Attorney General opinion is found here:

http://law.alaska.gov/pdf/opinions/opinions_2019/19-005_AK-hire.pdf

Alaska Department of Labor and Workforce Development
Labor Standards and Safety Division
Wage and Hour
Web site: <http://labor.state.ak.us/lss/pamp600.htm>

Anchorage

1251 Muldoon Road, Suite 113
Anchorage, Alaska 99504-2098
Phone: (907) 269-4900

Email:
statewide.wagehour@alaska.gov

Juneau

PO Box 111149
Juneau, Alaska 99811
Phone: (907) 269-4900

Email:
statewide.wagehour@alaska.gov

Fairbanks

Regional State Office Building
675 7th Ave., Station J-1
Fairbanks, Alaska 99701-4593
Phone: (907) 269-4900

Email:
statewide.wagehour@alaska.gov

LABOR STANDARDS AND SAFETY NOTICE REQUESTS

If you would like to receive Wage and Hour or Mechanical Inspection **regulation notices** or **publications information**, they are available via electronic mail, by signing up in the GovDelivery System, <https://public.govdelivery.com/accounts/AKDOL/subscriber/new> and selecting topics *LSS – Wage and Hour – Forms and Publications*, *LSS – Mechanical Inspection Regulations*, or *LSS – Wage and Hour Regulations*.

Publications are also available online at <http://labor.alaska.gov/lss/home.htm>

DEBARMENT LIST

AS 36.05.090(b) states that “the state disbursing officer or the local fiscal officer shall distribute to all departments of the state government and to all political subdivisions of the state a list giving the names of persons who have disregarded their obligations to employees.”

A person appearing on the following debarment list and a firm, corporation, partnership, or association in which the person has an interest may not work as a contractor or subcontractor on a public construction contract for the state or a political subdivision of the state for three years from the date of debarment.

Company Name

Debarment Expires

No companies are currently debarred.

Laborers' & Mechanics' Minimum Rates of Pay

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
---------------	--	-----	-----	-----	-----	-------	----------	-----

Boilermakers

*See per diem note on last page

						VAC	SAF	
A0101	Boilermaker (journeyman)	57.08	8.57	18.72	2.50	4.25	0.34	91.46

Bricklayers & Allied Craftworkers

*See per diem note on last page

						L&M	ANU	
A0201	Blocklayer, including:	52.77	10.00	9.91	0.76	0.20	2.45	76.09

Bricklayer
Marble Mason
Refractory Worker (Firebrick, Plastic, Castable, and Gunitite Refractory Applications)
Stone Mason
Terrazzo Worker
Tile Setter

						L&M	ANU	
A0202	Pointer/Caulker/Cleaner (PCC)	52.77	10.00	9.91	0.76	0.20	2.45	76.09

Caulker
Cleaner
Tuck Pointer

						L&M	ANU	
A0203	Finisher	40.91	10.00	10.03	0.64	0.20	2.45	64.23

Marble Finisher
Terrazzo Finisher
Tile Finisher

						L&M	ANU	
A0204	Torginal Applicator	40.91	10.00	10.03	0.64	0.20	2.45	64.23

Carpenters, Region I (North of 63 latitude)

*See per diem note on last page

						L&M	SAF	
N0301	Carpenter (journeyman)	52.54	9.00	17.80	0.77	0.10		80.21

Lather/Drywall/Acoustical

Carpenters, Region II (South of N63 latitude)

*See per diem note on last page

						L&M	SAF	
S0301	Carpenter (journeyman)	52.54	9.00	18.34	0.77	0.10		80.75

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Carpenters, Region II (South of N63 latitude)								
*See per diem note on last page								
S0301	Carpenter (journeyman)	52.54	9.00	18.34	0.77	L&M	SAF	80.75
	Lather/Drywall/Acoustical					0.10		
Cement Masons								
*See per diem note on last page								
A0401	Group I, including:	51.38	9.10	11.80	1.78	L&M		74.16
	Application of Sealing Compound							
	Application of Underlayment							
	Building, General							
	Cement Finisher							
	Cement Mason (journeyman)							
	Concrete							
	Concrete Paving							
	Concrete Polishing							
	Concrete Repair							
	Curb & Gutter, Sidewalk							
	Curing of All Concrete							
	General Concrete Pour Tender							
	Grouting & Caulking of Tilt-Up Panels							
	Grouting of All Plates							
	Patching Concrete							
	Screed Pin Setter							
	Screeder or Rodder							
	Spackling/Skim Coating							
A0402	Group II, including:	51.38	9.10	11.80	1.78	L&M		74.16
	Form Setter							
A0403	Group III, including:	51.38	9.10	11.80	1.78	L&M		74.16
	Concrete Saw Cutter Operator (All Control Joints and Self-powered)							
	Curb & Gutter Machine							
	Floor Grinder							
	Pneumatic Power Tools							
	Power Chipping & Bushing							
	Sand Blasting Architectural Finish							
	Screed & Rodding Machine Operator							
	Troweling Machine Operator (all concrete surfaces)							
A0404	Group IV, including:	51.38	9.10	11.80	1.78	L&M		74.16

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
---------------	--	-----	-----	-----	-----	-------	----------	-----

Cement Masons

*See per diem note on last page

A0404	Group IV, including:	51.38	9.10	11.80	1.78	L&M	0.10	74.16
--------------	----------------------	-------	------	-------	------	----------------	------	-------

Acoustical or Imitation Acoustical Finish
Application of All Composition Mastic
Application of All Epoxy Finishes on Concrete Surfaces
Application of All Plastic Material
Finish Colored Concrete
Guniting Nozzleman
Hand Powered Grinder
Preparing, scratching and browsing of all ceilings and walls, finished with terrazzo or tile
Tunnel Worker

A0405	Group V, including:	51.38	9.10	11.80	1.78	L&M	0.10	74.16
--------------	---------------------	-------	------	-------	------	----------------	------	-------

Casting and finishing
EIFS Systems
Finishing of all interior and exterior plastering
Fireproofing (Pryocrete, Cafco, Albi-Clad, sprayed fiberglass)
Gypsum, Portland Cement
Kindred material and products
Operation and control of all types of plastering machines, including power tools and floats, used by the industry
Overcoating and maintenance of interior/exterior plaster surfaces
Plasterer
Support and control of all concrete 3D printing operations (Excluding Paint)
Use of 3D structural and architectural printing and finishes
Use of sustainable materials and equipment practices
Veneer plastering process (Rapid Plaster, U.S.G. "Imperial Systems", and Pabcoat Systems")
Venetian plaster and color-integrated Italian/Middle-Eastern line plaster

Culinary Workers

A0501	Baker/Cook	32.15	6.77	9.23	LEG	48.15
--------------	------------	-------	------	------	------------	-------

A0503	General Helper	28.23	6.77	9.23	LEG	44.23
--------------	----------------	-------	------	------	------------	-------

Housekeeper
Janitor
Kitchen Helper

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Culinary Workers							
A0504	Head Cook	32.15	6.77	9.23		LEG	48.15
A0505	Head Housekeeper	28.23	6.77	9.23		LEG	44.23
	Head Kitchen Help						
Dredgemen *See per diem note on last page							
A0601	Assistant Engineer	54.80	12.45	17.00	1.15	L&M 0.10	85.50
	Craneman						
	Electrical Generator Operator (primary pump/power barge/dredge)						
	Engineer						
	Welder						
A0602	Assistant Mate (deckhand)	53.90	12.45	17.00	1.15	L&M 0.10	84.60
A0603	Fireman	53.90	12.45	17.00	1.15	L&M 0.10	84.60
A0605	Leverman Clamshell	57.95	12.45	17.00	1.15	L&M 0.10	88.65
A0606	Leverman Hydraulic	55.75	12.45	17.00	1.15	L&M 0.10	86.45
A0607	Mate & Boatman	54.80	12.45	17.00	1.15	L&M 0.10	85.50
A0608	Oiler (dredge)	53.90	12.45	17.00	1.15	L&M 0.10	84.60
Electricians *See per diem note on last page							
A0701	Inside Cable Splicer	57.44	15.47	14.61	0.95	L&M 0.25 LEG 0.15	88.87
A0702	Inside Journeyman Wireman, including:	57.44	15.47	14.61	0.95	L&M 0.25 LEG 0.15	88.87
	Technicians (including use of drones in electrical construction)						
A0703	Power Cable Splicer	78.34	15.47	20.54	0.95	L&M 0.25 LEG 0.15	115.70
A0704	Tele Com Cable Splicer	56.28	15.47	18.59	0.95	L&M 0.25 LEG 0.15	91.69

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Electricians								
*See per diem note on last page								
A0705	Power Journeyman Lineman, including:	76.59	15.47	20.49	0.95	L&M	LEG	
	Power Equipment Operator					0.25	0.15	113.90
	Technician (including use of drones in electrical construction)							
A0706	Tele Com Journeyman Lineman, including:	54.53	15.47	18.54	0.95	L&M	LEG	
	Technician (including use of drones in telecommunications construction)					0.25	0.15	89.89
	Tele Com Equipment Operator							
A0707	Straight Line Installer - Repairman	54.53	15.47	18.54	0.95	L&M	LEG	
						0.25	0.15	89.89
A0708	Powderman	74.59	15.47	20.43	0.95	L&M	LEG	
						0.25	0.15	111.84
A0710	Material Handler	30.57	15.47	6.17	0.15	L&M	LEG	
						0.15	0.15	52.66
A0712	Tree Trimmer Groundman	34.09	15.47	15.02	0.15	L&M	LEG	
						0.15	0.15	65.03
A0713	Journeyman Tree Trimmer	43.35	15.47	15.30	0.15	L&M	LEG	
						0.15	0.15	74.57
A0714	Vegetation Control Sprayer	47.03	15.47	15.41	0.15	L&M	LEG	
						0.15	0.15	78.36
A0715	Inside Journeyman Communications CO/PBX	57.44	15.47	14.61	0.95	L&M	LEG	
						0.25	0.15	88.87
Elevator Workers								
*See per diem note on last page								
A0802	Elevator Constructor	52.11	16.38	21.76	0.85	L&M	VAC	
						1.90	5.78	98.78
A0803	Elevator Constructor Mechanic	74.44	16.38	21.76	0.85	L&M	VAC	
						1.90	8.26	123.59
Heat & Frost Insulators/Asbestos Workers (North of 63rd Parallel)								
*See per diem note on last page								
N0902	Asbestos Abatement-Mechanical Systems	46.35	9.24	11.13	1.50	IAF	LML	
						0.18	0.05	68.45
N0904	Insulator, Group II	46.35	9.24	11.13	1.50	IAF	LML	
						0.18	0.05	68.45
N0905	Fire Stop	46.35	9.24	11.13	1.50	IAF	LML	
						0.18	0.05	68.45
Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation								

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Heat & Frost Insulators/Asbestos Workers (South of 63rd Parallel)								
*See per diem note on last page								
S0902	Asbestos Abatement-Mechanical Systems	45.85	9.24	11.13	1.50	IAF	LML	
						0.18	0.05	67.95
S0904	Insulator, Group II	45.85	9.24	11.13	1.50	IAF	LML	
						0.18	0.05	67.95
S0905	Fire Stop	45.85	9.24	11.13	1.50	IAF	LML	
						0.18	0.05	67.95
IronWorkers								
*See per diem note on last page								
A1101	Ironworkers, including:	48.48	10.41	26.45	1.12	L&M	IAF	
						0.20		86.66
	Bender Operators							
	Bridge & Structural							
	Hangar Doors							
	Hollow Metal Doors							
	Industrial Doors							
	Machinery Mover							
	Mass Timber Construction (Cross Laminate Timber)							
	Ornamental							
	Reinforcing							
	Rigger							
	Sheeter							
	Signalman							
	Stage Rigger							
	Toxic Haz-Mat Work							
	Welder							
A1102	Helicopter	49.48	10.41	26.45	1.12	L&M	IAF	
						0.20		87.66
	Helicopter (used for rigging and setting)							
	Tower (energy producing windmill type towers to include nacelle and blades)							
A1103	Fence/Barrier Installer	44.98	10.41	26.45	1.12	L&M	IAF	
						0.20		83.16
A1104	Guard Rail Layout Man	45.72	10.41	26.45	1.12	L&M	IAF	
						0.20		83.90
A1105	Guard Rail Installer	45.98	10.41	26.45	1.12	L&M	IAF	
						0.20		84.16
Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)								
*See per diem note on last page								

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

						L&M	LEG	
N1201	Group I, including:	42.25	11.30	21.51	2.00	0.35	0.20	77.61
	Asphalt Worker (shovelman, plant crew)							
	Brush Cutter							
	Camp Maintenance Laborer							
	Carpenter Tender or Helper							
	Choke Setter, Hook Tender, Rigger, Signalman							
	Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)							
	Crusher Plant Laborer							
	Demolition Laborer							
	Ditch Digger							
	Dumpman							
	Environmental Laborer (hazard/toxic waste, oil spill)							
	Fence Installer							
	Fire Watch Laborer							
	Flagman							
	Form Stripper							
	General Laborer							
	Guardrail Laborer, Bridge Rail Installer							
	Hydro Seeder Nozzleman							
	Laborer, Building							
	Landscaper or Planter							
	Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)							
	Material Handler							
	Pneumatic or Power Tools							
	Portable or Chemical Toilet Serviceman							
	Pump Man or Mixer Man							
	Railroad Track Laborer							
	Sandblast, Pot Tender							
	Saw Tender							
	Slurry Work							
	Steam Cleaner Operator							
	Steam Point or Water Jet Operator							
	Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)							
	Tank Cleaning							
	Utiliwalk & Utilidor Laborer							
	Watchman (construction projects)							
	Window Cleaner							

						L&M	LEG	
N1202	Group II, including:	43.25	11.30	21.51	2.00	0.35	0.20	78.61

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

						L&M	LEG	
N1202	Group II, including:	43.25	11.30	21.51	2.00	0.35	0.20	78.61
	Burning & Cutting Torch							
	Cement or Lime Dumper or Handler (sack or bulk)							
	Certified Erosion Sediment Control Lead (CESCL Laborer)							
	Choker Splicer							
	Chucktender (wagon, air-track & hydraulic drills)							
	Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)							
	Culvert Pipe Laborer							
	Cured Inplace Pipelayer							
	Environmental Laborer (asbestos, marine work)							
	Floor Preparation, Core Drilling							
	Foam Gun or Foam Machine Operator							
	Green Cutter (dam work)							
	Guniting Operator							
	Hod Carrier							
	Jackhammer/Chipping Gun or Pavement Breaker							
	Laser Instrument Operator							
	Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)							
	Mason Tender & Mud Mixer (sewer work)							
	Pilot Car							
	Pipelayer Helper							
	Plasterer, Bricklayer & Cement Finisher Tender							
	Powderman Helper							
	Power Saw Operator							
	Railroad Switch Layout Laborer							
	Sandblaster							
	Scaffold Building & Erecting							
	Sewer Caulker							
	Sewer Plant Maintenance Man							
	Thermal Plastic Applicator							
	Timber Faller, Chainsaw Operator, Filer							
	Timberman							

						L&M	LEG	
N1203	Group III, including:	44.15	11.30	21.51	2.00	0.35	0.20	79.51
	Bit Grinder							
	Camera/Tool/Video Operator							
	Guardrail Machine Operator							
	High Rigger & Tree Topper							
	High Scaler							
	Multiplate							

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
------------	--	-----	-----	-----	-----	-------	----------	-----

Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

						L&M	LEG	
N1203	Group III, including:	44.15	11.30	21.51	2.00	0.35	0.20	79.51

Plastic Welding
Slurry Seal Squeegee Man
Traffic Control Supervisor
Welding Certified (in connection with laborer's work)

						L&M	LEG	
N1204	Group IIIA	48.68	11.30	21.51	2.00	0.35	0.20	84.04

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelayers
Powderman (Employee Possessor)
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)
Traffic Control Supervisor, DOT Qualified

						L&M	LEG	
N1205	Group IV	31.82	11.30	21.51	2.00	0.35	0.20	67.18

Final Building Cleanup
Permanent Yard Worker

						L&M	LEG	
N1206	Group IIIB	57.71	5.75	21.51	1.60	0.35	0.20	87.12

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)
Federal Powderman (Responsible Person in Charge)
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)
Stake Hopper

Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

						L&M	LEG	
S1201	Group I, including:	42.25	11.30	21.51	2.00	0.35	0.20	77.61

Asphalt Worker (shovelman, plant crew)
Brush Cutter
Camp Maintenance Laborer
Carpenter Tender or Helper
Choke Setter, Hook Tender, Rigger, Signalman
Concrete Labor (curb & gutter, chute handler, curing, grouting, screeding)

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

						L&M	LEG	
S1201	Group I, including:	42.25	11.30	21.51	2.00	0.35	0.20	77.61

Crusher Plant Laborer
Demolition Laborer
Ditch Digger
Dumpman
Environmental Laborer (hazard/toxic waste, oil spill)
Fence Installer
Fire Watch Laborer
Flagman
Form Stripper
General Laborer
Guardrail Laborer, Bridge Rail Installer
Hydro Seeder Nozzleman
Laborer, Building
Landscape or Planter
Laying of Mortarless Decorative Block (retaining walls, flowered decorative block 4 feet or less - highway or landscape work)
Material Handler
Pneumatic or Power Tools
Portable or Chemical Toilet Serviceman
Pump Man or Mixer Man
Railroad Track Laborer
Sandblast, Pot Tender
Saw Tender
Slurry Work
Steam Cleaner Operator
Steam Point or Water Jet Operator
Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)
Tank Cleaning
Utiliwalk & Utilidor Laborer
Watchman (construction projects)
Window Cleaner

						L&M	LEG	
S1202	Group II, including:	43.25	11.30	21.51	2.00	0.35	0.20	78.61

Burning & Cutting Torch
Cement or Lime Dumper or Handler (sack or bulk)
Certified Erosion Sediment Control Lead (CESCL Laborer)
Choker Splicer
Chucktender (wagon, air-track & hydraulic drills)
Concrete Laborer (power buggy, concrete saws, pumpcrete nozzleman, vibratorman)

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Laborers (The area that is south of N63 latitude and west of W138 longitude)								
*See per diem note on last page								
							L&M	LEG
S1202	Group II, including:	43.25	11.30	21.51	2.00	0.35	0.20	78.61
	Culvert Pipe Laborer							
	Cured Inplace Pipelayer							
	Environmental Laborer (asbestos, marine work)							
	Floor Preparation, Core Drilling							
	Foam Gun or Foam Machine Operator							
	Green Cutter (dam work)							
	Gunite Operator							
	Hod Carrier							
	Jackhammer/Chipping Gun or Pavement Breaker							
	Laser Instrument Operator							
	Laying of Mortarless Decorative Block (retaining walls, flowered decorative block over 4 feet - highway or landscape work)							
	Mason Tender & Mud Mixer (sewer work)							
	Pilot Car							
	Pipelayer Helper							
	Plasterer, Bricklayer & Cement Finisher Tender							
	Powderman Helper							
	Power Saw Operator							
	Railroad Switch Layout Laborer							
	Sandblaster							
	Scaffold Building & Erecting							
	Sewer Caulker							
	Sewer Plant Maintenance Man							
	Thermal Plastic Applicator							
	Timber Faller, Chainsaw Operator, Filer							
	Timberman							
							L&M	LEG
S1203	Group III, including:	44.15	11.30	21.51	2.00	0.35	0.20	79.51
	Bit Grinder							
	Camera/Tool/Video Operator							
	Guardrail Machine Operator							
	High Rigger & Tree Topper							
	High Scaler							
	Multiplate							
	Plastic Welding							
	Slurry Seal Squeegee Man							
	Traffic Control Supervisor							
	Welding Certified (in connection with laborer's work)							
							L&M	LEG
S1204	Group IIIA	48.68	11.30	21.51	2.00	0.35	0.20	84.04

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
------------	--	-----	-----	-----	-----	-------	----------	-----

Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

						L&M	LEG	
S1204	Group IIIA	48.68	11.30	21.51	2.00	0.35	0.20	84.04

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelayers
Powderman (Employee Possessor)
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)
Traffic Control Supervisor, DOT Qualified

						L&M	LEG	
S1205	Group IV	31.82	11.30	21.51	2.00	0.35	0.20	67.18

Final Building Cleanup
Permanent Yard Worker

						L&M	LEG	
S1206	Group IIIB	57.71	5.75	21.51	1.60	0.35	0.20	87.12

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)
Federal Powderman (Responsible Person in Charge)
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)
Stake Hopper

Millwrights

*See per diem note on last page

						L&M		
A1251	Millwright (journeyman)	62.50	9.50	11.41	1.17	0.15	0.25	84.98

						L&M		
A1252	Millwright Welder	63.50	9.50	11.41	1.17	0.15	0.25	85.98

Painters, Region I (North of N63 latitude)

*See per diem note on last page

						L&M		
N1301	Group I, including:	43.05	10.15	15.20	1.10	0.10		69.60

Brush
General Painter
Hand Taping
Hazardous Material Handler
Lead-Based Paint Abatement

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
---------------	--	-----	-----	-----	-----	-------	----------	-----

Painters, Region I (North of N63 latitude)

*See per diem note on last page

N1301	Group I, including:	43.05	10.15	15.20	1.10	L&M 0.10	69.60
--------------	---------------------	-------	-------	-------	------	------------------------	-------

Roll

N1302	Group II, including:	43.57	10.15	15.20	1.10	L&M 0.10	70.12
--------------	----------------------	-------	-------	-------	------	------------------------	-------

Bridge Painter
Epoxy Applicator
General Drywall Finisher
Hand/Spray Texturing
Industrial Coatings Specialist
Machine/Automatic Taping
Pot Tender
Sandblasting
Specialty Painter
Spray
Structural Steel Painter
Wallpaper/Vinyl Hanger

N1304	Group IV, including:	46.76	10.15	19.21	1.10	0.10	77.32
--------------	----------------------	-------	-------	-------	------	------	-------

Glazier
Storefront/Automatic Door Mechanic

N1305	Group V, including:	39.48	10.15	5.00	1.10	0.10	55.83
--------------	---------------------	-------	-------	------	------	------	-------

Carpet Installer
Floor Coverer
Heat Weld/Cove Base
Linoleum/Soft Tile Installer

N1306	Group VI, including:	69.78	11.21	10.49	1.00	0.10	92.58
--------------	----------------------	-------	-------	-------	------	------	-------

Traffic Control Stripper

Painters, Region II (South of N63 latitude)

*See per diem note on last page

S1301	Group I, including :	37.29	10.15	18.95	1.10	L&M 0.10	67.59
--------------	----------------------	-------	-------	-------	------	------------------------	-------

Brush
General Painter
Hand Taping
Hazardous Material Handler
Lead-Based Paint Abatement
Roll

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
---------------	--	-----	-----	-----	-----	----------------	-----

Painters, Region II (South of N63 latitude)

*See per diem note on last page

							L&M	
S1301	Group I, including :	37.29	10.15	18.95	1.10	0.10		67.59
	Spray							
							L&M	
S1302	Group II, including :	38.54	10.15	18.95	1.10	0.10		68.84
	General Drywall Finisher							
	Hand/Spray Texturing							
	Machine/Automatic Taping							
	Wallpaper/Vinyl Hanger							
							L&M	
S1303	Group III, including :	38.64	10.15	18.95	1.10	0.10		68.94
	Bridge Painter							
	Epoxy Applicator							
	Industrial Coatings Specialist							
	Pot Tender							
	Sandblasting							
	Specialty Painter							
	Structural Steel Painter							
							L&M	
S1304	Group IV, including:	47.42	10.15	17.85	1.10	0.10		76.62
	Glazier							
	Storefront/Automatic Door Mechanic							
							L&M	
S1305	Group V, including:	39.48	10.15	5.00	1.10	0.10		55.83
	Carpet Installer							
	Floor Coverer							
	Heat Weld/Cove Base							
	Linoleum/Soft Tile Installer							
							L&M	
S1306	Group VI, including:	69.78	11.21	10.49	1.00	0.10		92.58
	Traffic Control Striper							

Piledrivers

*See per diem note on last page

							L&M	IAF
A1401	Piledriver, including but not limited to:	52.54	9.00	17.80	0.77	0.10		80.21
	Assistant Dive Tender							
	Carpenter/Piledriver							
	Rigger							
	Sheet Stabber							

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Piledrivers							
*See per diem note on last page							
A1401	Piledriver, including but not limited to:	52.54	9.00	17.80	0.77	L&M 0.10	IAF 80.21
	Skiff Operator						
A1402	Piledriver-Welder/Toxic Worker	53.54	9.00	17.80	0.77	L&M 0.10	IAF 81.21
A1403	Remotely Operated Vehicle Pilot/Technician	56.85	9.00	17.80	0.77	L&M 0.10	IAF 84.52
	Single Atmosphere Suit, Bell or Submersible Pilot						
A1404	Diver (working) **See note on last page	96.65	9.00	17.80	0.77	L&M 0.10	IAF 124.32
A1405	Diver (standby) **See note on last page	56.85	9.00	17.80	0.77	L&M 0.10	IAF 84.52
A1406	Dive Tender **See note on last page	55.85	9.00	17.80	0.77	L&M 0.10	IAF 83.52
A1407	Welder (American Welding Society, Certified Welding Inspector)	58.10	9.00	17.80	0.77	L&M 0.10	IAF 85.77
Plumbers, Region I (North of N63 latitude)							
*See per diem note on last page							
N1501	Journeyman Pipefitter	55.66	12.95	20.20	1.75	L&M 1.20	S&L 91.76
	Plumber						
	Welder						
Plumbers, Region II (South of N63 latitude)							
*See per diem note on last page							
S1501	Journeyman Pipefitter	50.00	14.28	16.52	2.40	L&M 0.20	83.40
	Plumber						
	Welder						
Plumbers, Region IIA (1st Judicial District)							
*See per diem note on last page							
X1501	Journeyman Pipefitter	55.50	16.67	12.50	3.10	L&M 0.24	88.01
	Plumber						
	Welder						

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Power Equipment Operators

*See per diem note on last page

							L&M	
A1601	Group I, including:	55.75	12.45	17.00	1.15	0.10		86.45
	Asphalt Roller: Breakdown, Intermediate, and Finish							
	Back Filler							
	Barrier Machine (Zipper)							
	Beltcrete with Power Pack & similar conveyors							
	Bending Machine							
	Boat Coxswain							
	Bulldozer							
	Cableways, Highlines & Cablecars							
	Cleaning Machine							
	Coating Machine							
	Concrete Hydro Blaster							
	Cranes (45 tons & under or 150 feet of boom & under (including jib & attachments))							
	(a) Hydralifts or Transporters, (all track or truck type)							
	(b) Derricks							
	(c) Overhead							
	Crushers							
	Deck Winches, Double Drum							
	Ditching or Trenching Machine (16 inch or over)							
	Drag Scraper, Yarder, and similar types							
	Drilling Machines, Core, Cable, Rotary and Exploration							
	Finishing Machine Operator, Concrete Paving, Laser Screed, Sidewalk, Curb & Gutter Machine							
	Grade Checker and/or Line and Grade including Drone							
	Helicopters							
	Hover Craft, Flex Craft, Loadmaster, Air Cushion, All-Terrain Vehicle, Rollagon, Bargecable, Nodwell, & Snow Cat							
	Hydro Ax, Feller Buncher & similar							
	Hydro Excavation (Vac-Truck and Similar)							
	Loaders (2 1/2 yards through 5 yards, including all attachments):							
	(a) Forklifts (with telescopic boom & swing attachment)							
	(b) Front End & Overhead, (2-1/2 yards through 5 yards)							
	(c) Loaders, (with forks or pipe clamp)							
	(d) Loaders, (elevating belt type, Euclid & similar types)							
	Material Transfer Vehicle (Elevating Grader, Pickup Machine, and similar types)							
	Mechanic, Welder, Bodyman, Electrical, Camp & Maintenance Engineer							
	Micro Tunneling Machine							
	Mixers: Mobile type with hoist combination							
	Motor Patrol Grader							
	Mucking Machine: Mole, Tunnel Drill, Horizontal/Directional Drill Operator and/or Shield							

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
------------	--	-----	-----	-----	-----	-------	----------	-----

Power Equipment Operators

*See per diem note on last page

							L&M	
A1601	Group I, including:	55.75	12.45	17.00	1.15	0.10		86.45
	Off-Road Hauler (including Articulating and Haul Trucks)							
	Operator on Dredges							
	Piledriver Engineer, L.B. Foster, Puller or similar paving breaker							
	Power Plant, Turbine Operator 200 kW & over (power plants or combination of power units over 300 kW)							
	Remote Controlled Equipment							
	Scraper (through 40 yards)							
	Service Oiler/Service Engineer							
	Shot Blast Machine							
	Shovels, Backhoes, Excavators with all attachments, and Gradealls (3 yards & under)							
	Sub Grader (Gurries & similar types)							
	Tack Tractor							
	Truck Mounted Concrete Pump, Conveyor/Tele-belt, & Creter							
	Wate Kote Machine							

							L&M	
A1602	Group IA, including:	57.95	12.45	17.00	1.15	0.10		88.65
	Camera/Tool/Video Operator (Slipline)							
	Certified Welder, Electrical Mechanic, Camp Maintenance Engineer, Mechanic (over 10,000 hours)							
	Cranes (over 45 tons or 150 feet including jib & attachments)							
	(a) Clamshells & Draglines (over 3 yards)							
	(b) Tower Cranes							
	Grade Engineer/GPS Grade Checker							
	Licensed Water/Waste Water Treatment Operator							
	Loaders (over 5 yards)							
	Motor Patrol Grader, Dozer, Grade Tractor (finish: when finishing to final grade and/or to hubs, or for asphalt)							
	Plant Operator (Asphalt, Crusher, or Concrete)							
	Power Plants (1000 kW & over)							
	Quad							
	Roto-Mill, Profiler, and Reclaimer							
	Scrapers (over 40 yards)							
	Screed							
	Shovels, Backhoes, Excavators with all attachments (over 3 yards)							
	Sidebooms and Volvo Pipelayers (or similarly manufactured equipment)							
	Slip Form Paver, C.M.I. & similar types							
	Topside (Asphalt Paver, Slurry machine, Spreaders, and similar types)							

							L&M	
A1603	Group II, including:	54.80	12.45	17.00	1.15	0.10		85.50
	Boiler - Fireman							

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
------------	--	-----	-----	-----	-----	-------	----------	-----

Power Equipment Operators

*See per diem note on last page

							L&M	
A1603	Group II, including:	54.80	12.45	17.00	1.15	0.10		85.50

Cement Hogs & Concrete Pump Operators
 Conveyors (except those listed in Group I)
 Hoists on Steel Erection, Towermobiles & Air Tuggers
 Horizontal/Directional Drill Locator
 Locomotives, Rod & Geared Engines
 Mixers
 Screening, Washing Plant
 Skidder
 Trenching Machines (under 16 inches)
 Water/Waste Water Treatment Operator

							L&M	
A1604	Group III, including:	53.90	12.45	17.00	1.15	0.10		84.60

"A" Frame Trucks, Deck Winches
 Bombardier (tack or tow rig)
 Boring Machine
 Brooms, Power (sweeper, elevator, vacuum, or similar)
 Bump Cutter
 Compressor
 Farm Tractor
 Forklift, Industrial Type
 Gin Truck or Winch Truck (with poles when used for hoisting)
 Hoists, Air Tuggers, Elevators
 Loaders:
 (a) Elevating-Atthey, Barber Greene & similar types
 (b) Forklifts or Lumber Carrier (on construction job sites)
 (c) Forklifts, (with tower)
 (d) Overhead & Front End, (under 2-1/2 yards)
 Locomotives: Dinkey (air, steam, gas & electric) Speeders
 Mechanics, Light Duty
 Oil, Blower Distribution
 Parts and Equipment Coordinator
 Posthole Digger, Mechanical
 Pot Fireman (power agitated)
 Power Plant, Turbine Operator, (under 200 kW)
 Pumps, Water
 Roller (other than Asphalt)
 Saws, Concrete
 Skid Hustler
 Skid Steer (with all attachments)
 Stake Hopper

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Power Equipment Operators								
*See per diem note on last page								
A1604	Group III, including:	53.90	12.45	17.00	1.15	L&M 0.10		84.60
	Straightening Machine							
	Tow Tractor							
A1605	Group IV, including:	46.17	12.45	17.00	1.15	L&M 0.10		76.87
	Crane Assistant Engineer/Rig Oiler							
	Drill Helper							
	Spotter							
	Steam Cleaner							
	Swamper (on trenching machines or shovel type equipment)							
Roofers								
*See per diem note on last page								
A1701	Roofer & Waterproofer	52.07	15.30	4.01	0.81	L&M 0.10 0.09		72.38
A1702	Roofer Material Handler	38.68	15.30	4.01	0.81	L&M 0.10 0.09		58.99
Sheet Metal Workers, Region I (North of N63 latitude)								
*See per diem note on last page								
N1801	Sheet Metal Journeyman	56.83	13.43	15.94	2.09	L&M 0.12		88.41
	Brazing, soldering or welding of metals							
	Demolition of sheet metal HVAC & HVAC-R systems							
	Fabrication and installation of heating, ventilation and air conditioning ducts and equipment							
	Fabrication and installation of interior and exterior wall sheathing, siding, metal roofing, flashing, gutters, decking and architectural sheet metal work							
	Fabrication and installation of louvers and hoods							
	Fabrication and installation of sheet metal lagging							
	Fabrication and installation of stainless steel commercial or industrial food service equipment & wall sheathing							
	HVAC & HVAC-R Service Mechanic, servicing and maintaining and making operable HVAC & HVAC-R Systems							
	HVAC & HVAC-R systems controls and programming							
	Installation, inspection, testing, servicing, and maintenance of fire dampers, smoke control systems, smoke evacuation systems, and fire/smoke dampers							
	Installation, servicing, and maintenance of commercial laundry systems and associated equipment							

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Sheet Metal Workers, Region I (North of N63 latitude)

*See per diem note on last page

							L&M	
N1801	Sheet Metal Journeyman	56.83	13.43	15.94	2.09	0.12		88.41

Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work
 Metal lavatory partitions
 Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work
 Sheet Metal shelving, lockers
 Sheet Metal venting, chimneys and breaching
 Skylight installation
 Testing, Adjusting and Balancing (TAB) of all HVAC & HVAC-R mechanical systems as well as the cleaning of those systems

Sheet Metal Workers, Region II (South of N63 latitude)

*See per diem note on last page

							L&M	
S1801	Sheet Metal Journeyman	52.08	13.45	15.30	2.08	0.43		83.34

Brazing, soldering or welding of metals
 Demolition of sheet metal HVAC & HVAC-R systems
 Fabrication and installation of heating, ventilation and air conditioning ducts and equipment
 Fabrication and installation of interior and exterior wall sheathing, siding, metal roofing, flashing, decking and architectural sheet metal work
 Fabrication and installation of louvers and hoods
 Fabrication and installation of sheet metal lagging
 Fabrication and installation of stainless steel commercial or industrial food service equipment & wall sheathing
 HVAC & HVAC-R Service Mechanic, servicing and maintaining and making operable HVAC & HVAC-R Systems
 HVAC & HVAC-R systems controls and programming
 Installation, inspection, testing, servicing, and maintenance of fire dampers, smoke control systems, smoke evacuation systems, and fire/smoke dampers
 Installation, servicing, and maintenance of commercial laundry systems and associated equipment
 Manufacture, fabrication assembly, installation and alteration of all ferrous and nonferrous metal work
 Metal lavatory partitions
 Preparation of drawings taken from architectural and engineering plans required for fabrication and erection of sheet metal work
 Sheet Metal shelving, lockers
 Sheet Metal venting, chimneys and breaching
 Skylight installation

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other Benefits	THR
Sheet Metal Workers, Region II (South of N63 latitude)							
*See per diem note on last page							
							L&M
S1801	Sheet Metal Journeyman	52.08	13.45	15.30	2.08	0.43	83.34
Testing, Adjusting and Balancing (TAB) of all HVAC & HVAC-R mechanical systems as well as the cleaning of those systems							
Sprinkler Fitters							
*See per diem note on last page							
							L&M
A1901	Sprinkler Fitter	64.43	13.60	18.50	0.59	0.30	97.42
Surveyors							
*See per diem note on last page							
							L&M
A2001	Chief of Parties	62.44	14.00	15.14	1.35	0.10	93.03
							L&M
A2002	Party Chief	58.12	14.00	15.14	1.35	0.10	88.71
							L&M
A2003	Line & Grade Technician/Office Technician/GPS, Drones	54.99	14.00	15.14	1.35	0.10	85.58
							L&M
A2004	Associate Party Chief (including Instrument Person & Head Chain Person)/Stake Hop/Grademan	52.43	14.00	15.14	1.35	0.10	83.02
							L&M
A2006	Chain Person (for crews with more than 2 people)	47.21	14.00	15.14	1.35	0.10	77.80
Truck Drivers							
*See per diem note on last page							
							L&M
A2101	Group I, including:	53.75	14.00	15.14	1.35	0.10	84.34
Air/Sea Traffic Controllers							
Ambulance/Fire Truck Driver (EMT certified)							
Boat Coxswain							
Captains & Pilots (air & water)							
Deltas, Commanders, Rollagons, & similar equipment (when pulling sleds, trailers or similar equipment)							
Dump Trucks (including articulating end dumps, rockbuggy, side dump, belly dump, & trucks with pups) over 40 yards up to & including 60 yards							
Fueller							
Helicopter Transporter							
Liquid Vac Truck/Super Vac Truck							
Material Coordinator or Purchasing Agent							

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
---------------	--	-----	-----	-----	-----	-------	----------	-----

Truck Drivers

*See per diem note on last page

A2101	Group I, including:	53.75	14.00	15.14	1.35		L&M 0.10	84.34
--------------	---------------------	-------	-------	-------	------	--	------------------------	-------

Oil Distributor Truck
Ready-mix (over 12 yards up to & including 15 yards) (over 15 yards to be negotiated)
Semi with Double Box Mixer
Tireman, Medium Duty (Truck Tires up to 1200-24")
Water Wagon (250 Bbls and above)

A2102	Group 1A including:	55.28	14.00	15.14	1.35		L&M 0.10	85.87
--------------	---------------------	-------	-------	-------	------	--	------------------------	-------

Dump Trucks (including rockbuggy, side dump, belly dump & trucks with pups) over 60 yards up to & including 100 yards (over 100 yards to be negotiated)
Gin Pole Truck, Winch Truck
Jeeps (driver under load)
Lowboys, including tractor attached trailers & jeeps, up to & including 12 axles (over 12 axles or 150 tons to be negotiated)
Tireman Heavy Duty (earthmover tires, i.e., loader, scraper, haul truck)

A2103	Group II, including:	52.24	14.00	15.14	1.35		L&M 0.10	82.83
--------------	----------------------	-------	-------	-------	------	--	------------------------	-------

All Deltas, Commanders, Rollagons, & similar equipment
Batch Trucks (8 yards & up)
Batch Trucks (up to & including 7 yards)
Boom Truck/Knuckle Truck (over 5 tons)
Cacasco Truck/Heat Stress Truck
Construction and Material Safety Technician
Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 20 yards up to & including 40 yards
Mechanics
Partsman
Ready-mix (up to & including 12 yards)
Stringing Truck
Turn-O-Wagon or DW-10 (not self loading)
Wrecker (truck mounted "A" frame manufactured rating over 5 tons)

A2104	Group III, including:	51.25	14.00	15.14	1.35		L&M 0.10	81.84
--------------	-----------------------	-------	-------	-------	------	--	------------------------	-------

Boom Truck/Knuckle Truck (up to & including 5 tons)
Dump Trucks (including articulating end dump, rockbuggy, side dump, belly dump, & trucks with pups) over 10 yards up to & including 20 yards
Expeditor (electrical & pipefitting materials)
Greaser - Shop
Semi or Truck & Trailer
Thermal Plastic Layout Technician

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
---------------	--	-----	-----	-----	-----	-------	----------	-----

Truck Drivers

*See per diem note on last page

A2104	Group III, including:	51.25	14.00	15.14	1.35		L&M 0.10	81.84
--------------	-----------------------	-------	-------	-------	------	--	------------------------	-------

Traffic Control Technician
Trucks/Jeeps (push or pull)
Water Truck (Below 250 Bbls)
Water Wagon, Semi
Wrecker (truck mounted "A" frame manufactured rating 5 tons & under)

A2105	Group IV, including:	50.55	14.00	15.14	1.35		L&M 0.10	81.14
--------------	----------------------	-------	-------	-------	------	--	------------------------	-------

Air Cushion or similar type vehicle
All Terrain Vehicle
Buggymobile
Bull Lift & Fork Lift, Fork Lift with Power Boom & Swing Attachment
(over 5 tons)
Bus Operator (over 30 passengers)
Cement Spreader, Dry
Combination Truck-Fuel & Grease
Compactor (when pulled by rubber tired equipment)
Dump Trucks (including rockbuggy, side dump, belly dump, & trucks
with pups) up to & including 10 yards
Dumpster
Expeditor (general)
Fire Truck/Ambulance Driver
Flat Beds, Dual Rear Axle
Foam Distributor Truck Dual Axle
Front End Loader with Fork
Grease Truck
Hydro Seeder, Dual Axle
Hyster Operators (handling bulk aggregate)
Loadmaster (air & water operations)
Lumber Carrier
Ready-mix, (up to & including 7 yards)
Rigger (air/water/oilfield)
Tireman, Light Duty
Track Truck Equipment
Truck Vacuum Sweeper
Warehouseperson
Water Truck (straight)

A2106	Group V, including:	49.64	14.00	15.14	1.35		L&M 0.10	80.23
--------------	---------------------	-------	-------	-------	------	--	------------------------	-------

Buffer Truck

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
---------------	--	-----	-----	-----	-----	-------	----------	-----

Truck Drivers

*See per diem note on last page

							L&M	
A2106	Group V, including:	49.64	14.00	15.14	1.35	0.10		80.23
	Bull Lifts & Fork Lifts, Fork Lifts with Power Boom & Swing Attachments (up to & including 5 tons)							
	Bus Operator (up to 30 passengers)							
	Farm Type Rubber Tired Tractor (when material handling or pulling wagons on a construction project)							
	Flat Beds, Single Rear Axle							
	Foam Distributor Truck Single Axle							
	Fuel Handler (station/bulk attendant)							
	Gear/Supply Truck							
	Gravel Spreader Box Operator on Truck							
	Hydro Seeder, Single Axle							
	Pickups (pilot cars & all light-duty vehicles)							
	Rigger							
	Swamper							
	Tack Truck (welders/gear)							
	Team Drivers (horses, mules, & similar equipment)							

Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

							L&M	LEG
N2201	Group I, including:	46.48	11.30	21.51	2.00	0.35	0.20	81.84
	Brakeman							
	Mucker							
	Nipper							
	Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)							
	Topman & Bull Gang							
	Tunnel Track Laborer							

							L&M	LEG
N2202	Group II, including:	47.58	11.30	21.51	2.00	0.35	0.20	82.94
	Burning & Cutting Torch							
	Certified Erosion Sediment Control Lead (CESCL Laborer)							
	Concrete Laborer							
	Floor Preparation, Core Drilling							
	Jackhammer/Chipping Gun or Pavement Breaker							
	Laser Instrument Operator							
	Nozzlemen, Pumpcrete or Shotcrete							
	Pipelayer Helper							

							L&M	LEG
N2203	Group III, including:	48.57	11.30	21.51	2.00	0.35	0.20	83.93

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
------------	--	-----	-----	-----	-----	-------	----------	-----

Tunnel Workers, Laborers (The Alaska areas north of N63 latitude and east of W138 longitude)

*See per diem note on last page

						L&M	LEG	
N2203	Group III, including:	48.57	11.30	21.51	2.00	0.35	0.20	83.93

Miner
Retimberman

						L&M	LEG	
N2204	Group IIIA, including:	53.55	11.30	21.51	2.00	0.35	0.20	88.91

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelayer
Powderman (Employee Possessor)
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)
Traffic Control Supervisor, DOT Qualified

						L&M	LEG	
N2206	Group IIIB, including:	63.98	5.25	21.51	1.60	0.35	0.20	92.89

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)
Federal Powderman (Responsible Person in Charge)
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)
Stake Hopper

Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

						L&M	LEG	
S2201	Group I, including:	46.48	11.30	21.51	2.00	0.35	0.20	81.84

Brakeman
Mucker
Nipper
Storm Water Pollution Protection Plan Worker (SWPPP Worker - erosion and sediment control Laborer)
Topman & Bull Gang
Tunnel Track Laborer

						L&M	LEG	
S2202	Group II, including:	47.58	11.30	21.51	2.00	0.35	0.20	82.94

Burning & Cutting Torch
Certified Erosion Sediment Control Lead (CESCL Laborer)
Concrete Laborer
Floor Preparation, Core Drilling

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
---------------	--	-----	-----	-----	-----	-------	----------	-----

Tunnel Workers, Laborers (The area that is south of N63 latitude and west of W138 longitude)

*See per diem note on last page

						L&M	LEG	
S2202	Group II, including:	47.58	11.30	21.51	2.00	0.35	0.20	82.94

Jackhammer/Chipping Gun or Pavement Breaker
Laser Instrument Operator
Nozzlemen, Pumpcrete or Shotcrete
Pipelayer Helper

						L&M	LEG	
S2203	Group III, including:	48.57	11.30	21.51	2.00	0.35	0.20	83.93

Miner
Retimberman

						L&M	LEG	
S2204	Group IIIA, including:	53.55	11.30	21.51	2.00	0.35	0.20	88.91

Asphalt Raker, Asphalt Belly Dump Lay Down
Drill Doctor (in the field)
Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)
Pioneer Drilling & Drilling Off Tugger (all type drills)
Pipelayer
Powderman (Employee Possessor)
Storm Water Pollution Protection Plan Specialist (SWPPP Specialist)
Traffic Control Supervisor, DOT Qualified

						L&M	LEG	
S2206	Group IIIB, including:	63.48	5.75	21.51	1.60	0.35	0.20	92.89

Driller (including, but not limited to wagon drills, air-track drills, hydraulic drills)(over 5,000 hours)
Federal Powderman (Responsible Person in Charge)
Grade Checking (setting or transferring of grade marks, line and grade, GPS, drones)
Pioneer Drilling & Drilling Off Tugger (all type drills)(over 5,000 hours)
Stake Hopper

Tunnel Workers, Power Equipment Operators

*See per diem note on last page

						L&M	
A2207	Group I	61.33	12.45	17.00	1.15	0.10	92.03

						L&M	
A2208	Group IA	63.75	12.45	17.00	1.15	0.10	94.45

						L&M	
A2209	Group II	60.28	12.45	17.00	1.15	0.10	90.98

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation

Class Code	Classification of Laborers & Mechanics	BHR	H&W	PEN	TRN	Other	Benefits	THR
Tunnel Workers, Power Equipment Operators								
*See per diem note on last page								
		L&M						
A2210	Group III	59.29	12.45	17.00	1.15	0.10		89.99
		L&M						
A2211	Group IV	50.79	12.45	17.00	1.15	0.10		81.49

* Per diem is an established practice for this classification. This means that per diem is an allowable alternative to board and lodging if all criteria are met. See 8 AAC 30.051-08 AAC 30.056, and the per diem information on page vii of this Pamphlet.

** Work in combination of classifications: Employees working in any combination of classifications within the diving crew (working diver, standby diver, and tender) in a shift are paid in the classification with the highest rate for a minimum of 8 hours per shift.

Wage benefits key: ANU=Annuity, BHR=basic hourly rate; H&W=health and welfare; IAF=industry advancement fund; LEG=legal fund; L&M=labor/management fund; PEN=pension fund; SAF=safety; SUI=supplemental unemployment insurance; S&L=SUI & LEG combined; TRN=training; THR=total hourly rate; VAC=vacation