

### Office of the City Clerk

491 East Pioneer Avenue Homer, Alaska 99603

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# Memorandum Agenda Changes/Supplemental Packet

TO: MAYOR WYTHE AND HOMER CITY COUNCIL

FROM: JO JOHNSON, MMC, CITY CLERK/

DATE: OCTOBER 13, 2014

SUBJECT: AGENDA CHANGES AND SUPPLEMENTAL PACKET

### **CONSENT AGENDA**

**Resolution 14-106,** A Resolution of the City Council of Homer, Alaska Requesting That the Alaska Department of Transportation and Public Facilities Construct a Bridge and "Daylight" Woodard Creek as Part of the Pioneer Avenue Rehabilitation Project. City Manager.

Written public comments Page 1

### **CITY MANAGER'S REPORT**

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Written public comments on Public Safety Building Site Evaluation (HERC Site) Page 17

### **RESOLUTIONS**

**Resolution 14-109(S),** A Resolution of the Homer City Council Certifying the Results of the City of Homer Regular Election Held October 7, 2014 to Decide Ballot Proposition #1 "Shall a Charter Commission be Elected to Prepare a Proposed Charter?" and to Elect the Mayor and Two Council Members. City Clerk/Canvass Board.

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### RECOMMENDATION:

Voice consensus to changes under Agenda Approval.

Fiscal Note: N/A



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### **RECOMMENDATION:**

Voice consensus to changes under Agenda Approval.

Fiscal Note: N/A



### Engaging and Connecting our Community with the Arts

355 W Pioneer Ave, Homer AK 99603 | hcoa@homerart.org | fax: 907.235.4308 | tel: 907.235.4288

October 10, 2014

Dear Mayor Wythe and City Council Members,

This letter is in support of the resolution requesting that the Department of Transportation and Public Facilities construct a bridge and daylight the section of Woodard Creek that flows under Pioneer Avenue in Homer.

Homer Council on the Arts (HCOA) is a landowner in the Woodard Creek Watershed. The HCOA property is downstream from where the creek crosses Pioneer Ave, between Pioneer and the Sterling Highway. The HCOA Board of Directors has decided that it is in the best interest of the Woodard Creek Watershed and the health of our community to daylight the stream where it runs under the HCOA parking lot. This means removal of the culvert that currently runs under the HCOA parking lot, and stabilization of the stream banks.

At the down stream end the HCOA culvert the stream banks have eroded significantly due to the volume and speed of the water that exits the culvert. The stream banks are sloughing into the stream and eroding private property. Our neighbor's fence is on the verge of collapsing into the creek.

The erosion issues HCOA is currently dealing with are symptomatic of a stream that has been severely effected by urbanization: the use of culverts, the disappearance of permeable surfaces, loss of stream bank vegetation and disruption of the natural stream flow that inherently slows water down and manages the flux of high and low water.

As a landowner in the watershed with intentions to do what we can to support the health of the creek, HCOA is an active participant in the Woodard Creek Coalition.

Homer Council on the Arts supports the resolution to daylight Woodard Creek as it crosses Pioneer Avenue, by removing the culvert and installing a bridge that will restore the stream to a more natural state of water flow, permeability and vegetation.

The concurrent efforts of the Woodard Creek Coalition, and the definite plans of the Pratt Museum, Homer Council on the Arts and Mike Pate, to restore and beautify Woodard Creek, offer a great window of opportunity for partnership with the City of Homer and the Department of Transportation.

Thank you for your consideration.

Gail Edgerly
Executive Director

### 2015 BUDGET MESSAGE

### Fiscal Year 2015

### Introduction

Homer City Code Section 3.05.010 requires that the City Manager provide the City Council with a budget proposal for the next fiscal year by the third Friday in October. HCC 3.05.011 states that the budget proposal should be accompanied by a budget message which summarizes the proposal, highlights significant changes from the previous year's budget, and addresses other important fiscal policy considerations.

The budget proposal for Fiscal Year 2015 is attached for your consideration. The Committee of the Whole meeting on October 13<sup>th</sup> is dedicated to a presentation the draft budget. The Finance Director will be there to talk about revenue projections, proposed expenditures, and to make sure everyone understands the budget layout and where to find the information they need. The City Manager and Department Heads will be available to discuss expenditures and overall fiscal policy. It is my goal to make sure the Council understands the budget and the assumptions that went into putting it together. This is a draft budget and is commonly referred to as the "Manager's Budget." Once the budget ordinance is introduced by Council, (scheduled for October 27), it becomes the Council's budget and amendments can be made as Council deems appropriate.

The numbers provided in this report are approximate and may not match up exactly with the numbers in the budget document itself. At the time this report was written, Finance Director John Li was making some final formula driven adjustments that will affect the numbers slightly.

### **General Fund**

The draft budget contains revenue projections that we consider to be realistic and conservative. The projections are based upon audited numbers from Fiscal Year 2013 and revenue received so far for Fiscal Year 2014 through the end of September. This data is supplemented with tax, property valuation, and economic projections provided by the Borough and the State. Finally, we take into consideration information about economic trends provided by local sources such as the Chamber of Commerce and the Marine Trades Association. We have projected, based upon the information available to us, that revenues will increase slightly over last year. We project that total General Fund Revenues in 2015 (\$12,161,899) will increase by \$181,798 or 1.5% over the 2014 Budget. We project that sales tax (\$5,026,185) will increase by \$75,659 or 1.5 % over the 2014 budget and that Real Property Tax (\$2,797,807) will decrease \$11,073.

Once again, we are preparing a budget with limited information regarding revenues. New property tax information and additional third quarter sales tax information will become available in November. Therefore, it is possible that the Council will be able make budget amendments based upon this new information prior to final adoption of the budget in December.

HCC 3.05.045 requires that the City Budget must be balanced. The 2015 draft budget is "balanced" in the sense that expenditures do not exceed revenues. Total General Fund Revenues are projected to be \$12,161,899 and proposed expenditures are \$12,161,579. This can basically be described as another 'status quo" or "treading water" budget, with some significant exceptions. The budget is basically flat in terms of operations with the exception of inflation and increases in fixed costs such as electricity. Once again, the department heads have been very frugal and conservative in their budget requests and fiscal management. The operating budgets are very lean. There are several noteworthy changes in the General Fund that should be highlighted.

### Increased Expenses

- Labor costs valued at about \$140,000 were reallocated from the Water and Sewer Special Revenue Fund to the General Fund. The reasons for this are described in a separate and attached Memorandum from the Public Works Director. This is the primary reason for the big jump in the Public Works budget.
- PERS Relief: PERS Relief from the State has increased again. This must be shown as an expense
  and it looks on the surface like spending on that line item has increased. The increase is covered
  on the Revenue side.
- New Positions: The fiscal impacts of the new and upgraded positions Council approved at midyear this year are now showing up in the budget.

### **Decreased Expenses**

- This budget includes a recommendation that the City terminate its self- insured employee health insurance plan and move to a fully insured plan provided by Premera Blue Cross. A separate and attached memorandum on this recommendation is provided. If Council approves this recommendation, including how to split the savings between the City and the employees, it will result in about a \$350,000 cost reduction for the General Fund. That explains why you see such large cuts in fringe benefit costs for all departments.
- This budget contains reductions in heating costs for all City buildings and facilities that are now connected to natural gas. The conservation measures the City has taken and the conversion to natural gas is beginning to pay off.
- Liability Insurance: This budget contains additional cost reductions in liability insurance. This is a
  direct result of the training and risk reduction measures that have been taken by the City staff.
   They should be commended for this effort.

### Other Changes of Note:

This budget contains a new, straightforward, and more easily explained methodology for calculating the Overhead Cost Allocation paid to the General Fund from the Port and Harbor Enterprise Fund, the Water and Sewer Special Revenue Fund, HART, and HAWSP. As you know, every year there are questions about how the overhead allocation is calculated and whether it is fair and accurate. Methodologies used in the past were reasonable and defensible, but they were complicated, highly variable, and difficult to explain

in a way that gave the public any confidence in the numbers. The new methodology is based upon a fixed percentage of the total amount to be allocated. John Li will explain this approach at the meeting and you can find an explanation on the Overhead Allocation page in the budget.

Unfortunately, revenue limitations prevent us from proposing that important programmatic and staffing issues be addressed at this time. New patrol officer and building maintenance positions and a half time position at the Community Recreation Program are badly needed and justified. In addition, the proposed budget contains no transfers to GF depreciation accounts or fleet reserves. This is the second year in a row in which there are not sufficient funds to make transfers to these accounts. Transfers to these accounts cannot be made without increased revenues or significant program cuts. Hopefully, it will be possible to address depreciation further either before the budget is adopted in December or at midyear.

On the capital and equipment side, this budget contains narrowly targeted expenditures that begin to address the priority needs backlog. Emphasis was placed upon critical public safety and service delivery. Since I was not in a position to make transfers to depreciation and fleet accounts, I was very reluctant to spend money from those accounts. However, I believe the things proposed for funding are critical needs that cannot wait. A description of these expenditures and a justification for them is included in the budget. The budget contains a description of all capital and equipment requests submitted by department heads and chart showing which ones were approved for the draft budget and which ones were not.

Capital and equipment expenditures included in the Draft 2015 Budget include new trails on Shelford and W. Danview, West Homer Elementary Trail, Roger's Loop Trailhead Property acquisition, new security camera system at the Library, new hydraulic pump, fire hose replacement, and portable radio replacement at the Fire Department, Police safety equipment, and a F550 Truck and Plow, inventory and storage facility, airless paint striping machine, and Pelican street sweeper at Public Works.

Unfortunately, I was not able to approve other worthy projects. These projects are included at the back of the budget and I hope Council will be able to address them relatively soon.

### Highlights / What is and is not included

This section contains a list of highlighted items in the operating budget that are of great interest and importance to the City Administration, City employees, the Council, and the general public. These are issues that the Council is likely to hear much more about as the budget approval process moves forward.

- COLAs: Due to insufficient funds, this proposed budget contains no COLA for employees.
- Parity Study: Due to insufficient funds, this budget does not address wage and compensation issues for those job classifications that are below average.
- Personnel: This budget does not include any new personnel. From a management perspective, i can
  tell you that we have very urgent needs in some departments, especially Police patrol, building
  maintenance, and the Community Recreation Program.
- Depreciation: This budget contains no transfers to depreciation and fleet reserve accounts.
- Nonprofits: This budget contains funding for all nonprofits at last year's levels.

- HERC Building: The budget contains funds for continued maintenance and operation of the gym but no funds to either upgrade the building or demolish it. This awaits Council decision.
- The budget does not include funds for a Woodard Creek Watershed Assessment or a Picnic Shelter/Kiosk near the Water Trail Site requested by the Parks and Recreation Commission. It also does not include discretionary funds requested by the Public Arts Committee.

### **Budget Priorities**

This section contains the City Manager's budget priorities for items that are presently not included in the budget. If revenue projections improve before December or by mid-year 2015, I would recommend that the following be added to the budget.

- Personnel: We have very serious needs in some departments, especially Police patrol, Public Works / building maintenance, and the Community Recreation Program. Staffing requests from Fire Department are well supported and would improve public safety and public services. Parks could really use another seasonal employee. The top, critical priorities from my perspective are filling the Police patrol and building maintenance.
- Depreciation: It is the Council's adopted policy to provide significant funds for depreciation and I could not agree more. This should be addressed if more revenues become available.

### **Fiscal Policy Considerations**

There are several important General Fund policy consideration that I believe the Council should take into consideration as it moves ahead with budget discussions.

- Health Care Costs: Rapidly escalating health insurance costs continue to consume more and more of
  the available revenues despite recent steps that were taken to restrain or reduce costs. This puts
  significant constraints on the City's ability to address program and service delivery needs and
  threatens fiscal stability. The Administration believes the recommendation it has put forward as
  part of this budget approval process will help to stabilize this situation. We look forward to your
  response.
- Core Programs: There has been a good deal of discussion lately about new programs and services that the public wants but the City cannot afford. The public has been asked to identify where the money would come from or to show that they were willing to pay for it. I think at this point, it would be useful to note that the City needs additional revenue just to take care of its most basic services and functions. The fact that we are continually talking about the lack of funds for depreciation, maintenance and repair, replacement of aging equipment, vacant positions and competitive compensation packages should be an indicator.
- The Disconnect: There continues to be a huge disconnect between what the public wants and what
  it is willing to pay for and maintain. Everyone loves capital projects. There is no shortage of ideas
  about new programs, new services, and new infrastructure. There are many examples and the
  pressure continues to grow. We continue to build new stuff and make requests for more.

Unfortunately, all of that new stuff requires money and increased staffing for maintenance and operations. The City's maintenance and operations responsibilities continue to grow while the budget and staffing levels continue to stagnate and in some cases, decrease. The City staff has done an excellent job of increasing efficiency and "doing more with less." However, we are getting very close to our limits and the point of diminishing returns. This needs further public discussion.

- Depreciation: This is the second year in a row the budget does not include transfers to depreciation
  and fleet reserve accounts. This is not sustainable and sooner or later the City and the taxpayers will
  pay even more to replace aging buildings, facilities, vehicles, and equipment if it is neglected. The
  City cannot continue to kick this can down the road.
- Employee Compensation: We have had numerous conversations about how the City is beginning to have trouble with recruitment and retention of qualified employees. This is due in large part to the City's declining competitive position regarding compensation and benefits. This budget does not address parity issues discussed by the Council nor does it contain a COLA, which exacerbates the situation. The City recently hired a new person in the motor pool and discovered that we are paying entry level positions a full five dollars per hour less than the State of Alaska. We recently filled an open police officer position and learned that we pay entry level officers eight dollars less per hour than Kenai. The City has been lucky to have many long term employees in the past. We are now seeing increased and sometimes rapid turnover in some positions. In my view, that is not a good thing. Losing experience and institutional knowledge and increased recruitment and training all have costs associated with them. This is a looming issue that should be addressed.

### Port and Harbor Enterprise Fund

The Draft FY 2015 Budget projects that revenues (\$4,871,505) will increase by approximately \$190,253 or 4.1 percent. We believe that number is very conservative and it ultimately could be significantly more due to increased activity at the Deep Water Dock. Most of the increase in revenues is related to activity at the Deep Water Dock. The revenue increases are misleading because a significant proportion are increases in PERS and electricity revenue related to improvements in the harbor; both of which are balanced and negated by increased expenditures. This draft budget does not include fee increases. An increase across the board to cover inflation is recommended. Fee increases recommended by the rate study are being studied by the Port and Harbor Commission and will be implemented gradually over a ten year period. Revenue projections are based on actual revenue receipts in 2013 and receipts to date in 2014. We also take into consideration current revenue trends and business cycles.

The projected revenues are sufficient to cover basic maintenance and operations. The Enterprise Fund is balanced in the sense that expenditures do not exceed revenues. This Budget contains revenues of \$4,871,505 and expenditures of \$4,778,494. The budget contains a transfer to depreciation accounts of approximately \$600,000 and a transfer to the Bond Payment Reserve of \$300,000. The Overhead Administration Cost Allocation is slightly less than last year (\$599,539).

Expenditures have changed very little from last year. Total expenditures (\$4,778,494) have increased by only 0.6 percent. A significant expenditure reduction can be found in fringe benefits directly related to the proposed changes in employee health insurance. The Port and Harbor staff has been very frugal and

efficient when it comes to costs that are within their control. The fee increases instituted in 2012 and 2013 are doing exactly what they were intended to do; cover the cost of bond repayment and provide additional revenue for depreciation. Overall, the Enterprise Fund is in pretty good shape. There are operational needs that cannot be funded at this time but should be identified and prioritized. Chief among them is the need to increase staffing levels and contribute more to depreciation accounts. The Port and Harbor Director has submitted a request for a new roving Harbor Officer Position that is needed but not included at this time.

This draft budget contains several capital expenditures that will improve safety, operations, and service delivery to Port and Harbor customers. They are all explained and justified in the budget document and can be discussed more fully at the Committee of the Whole meeting. Proposed capital improvements include extending a water line in the harbor to serve hundred additional vessels, a new dump box on the fish carcass trailer, new Fish Dock gratings, Fish Dock crane refurbishment, a radio tower on the new office building, and funds for demolition of the old office building.

### **Budget Priorities**

If the revenue picture were to change in a positive way, there are several priority items that I would recommend be added to the budget or receive increased funding.

- Depreciation: The depreciation account fund balance is insufficient for the amount of assets the Port and Harbor owns and maintains and transfers to this account are far below what is recommended by the auditors.
- Funding for a new Harbor Officer as described in the budget request.

### **Budget Policy Considerations**

- Depreciation: The depreciation fund balance remains insufficient given the assets of the Port and Harbor. The Council recently transferred excess Bond Reserve Account funds and the operating surplus from 2013 into the depreciation account which is a positive. However, this will continue to be a need going forward and the City should gradually implement the recommendations contained in the rate study, as amended by the Port and Harbor Commission, as soon as FY 2016.
- Revenues for Operations: Fees were increased recently to cover anticipated bond payments and depreciation. However, this left little room for additional fee adjustments to cover increasing maintenance and operations costs. The City recently received the rate study it commissioned from Northern Economics. The study addresses maintenance and operations and the level of revenues that are needed to make the enterprise fund sustainable. An automatic fee increase tied to the inflation index is recommended.
- Staffing levels: Staffing levels have not changed for many years but duties and responsibilities have
  increased dramatically. Most evenings there is only one harbor officer on duty which is a bit risky
  considering the total value of the port and harbor assets and the private assets mooring in or
  otherwise using the facilities. Activity at the Deep Water Dock, the barge ramps, the load and
  launch ramp, and the uplands has increased significantly.

Revenues Generally: Significant structural changes are occurring in both the commercial and sport
fishing industries. It will be important to monitor these changes and their potential impacts upon
the revenues and business model of the port and harbor.

### **Water and Sewer Special Revenue Fund**

This is perhaps the most rosy and positive water and sewer budget we have seen for many years. There are several reasons for this. First, the revenue picture is becoming clearer now that the new rate structure has been in place for almost a year. However, we should be cautious because water consumption may have been high due to the weather conditions we experienced this year. The Finance Department reports that revenues have been up overall every month this year compared to the same month last year.

This draft budget projects that combined water and sewer revenues will be \$3,945,017 in 2015. This represents a \$43,055 decrease in revenues from the FY 2014 budget. The primary reason is that the sewer revenues this year are coming in far under projections. Those projections appear to have been overly optimistic. Water revenues for next year are projected to increase by \$170,102 or 8.5% while sewer revenues are project to decrease (compared to last year's budget) by \$213,158 or -10.8 %. The good news is that although we predict a slight decrease in water and sewer revenues overall compared to last year's budget, revenues appear to be stable, they are up over last year, and we are getting more experience with how the new rate model is working.

The most significant and positive changes are on the expenditure side. Operating expenses for water decrease by -3.6% to \$1,975,658 in this budget. Operating expenses for sewer decrease by -10.4% to \$1,571,897. The budget includes the minimum required contribution of \$200,000 to depreciation; \$100,000 for water and \$100,000 for sewer. There is a surplus of revenues over expenditures of \$397,463. This is something we have not seen for many years. This surplus could be transferred into depreciation and fleet accounts which I would recommend. Council may hear calls to reduce rates because of this but we would recommend keeping the fees the same for now given the relative newness of the rate structure and continued uncertainties regarding future revenue fluctuations.

There are a number of reasons for the reduction in expenditures. First of all, the Superintendent has been very frugal and should be commended. You will see many cuts to budget line items as you work your way through the budget. In addition to this, there are three additional factors that are very important. As noted earlier, labor costs have been reallocated between Water and Sewer and the Public Works Department which has resulted in reduced labor costs of approximately \$140,000. The recommended change in health insurance would result in personnel/fringe benefit cost savings of about \$130,000. Finally, budget changes and the new overhead allocation formula have resulted in a decrease in payments to the General Fund well in excess of \$100,000. This is all very positive news and makes for a much healthier profile for the Water and Sewer Special Revenue Fund.

The draft budget contains a number of capital expenditures which will come out of depreciation and fleet reserve accounts. These expenditures include a mid-sized pick-up truck, sandblasting and painting

fire hydrants, raw water pump replacements, paving at the water treatment plant, rehabilitation of clarifier skimmers, and lift station safety hatches.

### **Policy Considerations**

Increasing Customers: This has been discussed many times before. One of the fundamental flaws
that needs to be addressed is that we have an expensive and expansive treatment, collection and
distribution infrastructure and very few customers to pay for maintenance and operations. There
are many ideas for increasing the customer base from in-filling, to expanding the system to the rest
of the city, to identifying new buyers for bulk water. All of these ideas should be explored further.



# City of Homer Medical/Vision/Dental Plan Effective: January 1, 2015



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Deductible (Single / Family)	\$1,500 / \$3,000	\$3.000	IUO	Uniimited
		40 / 60% Hospital/CD &	nnce	40, cost 1/2 1/2 1/2 1/2 2
Coinsurance (Plan pays / Member pays)	80% / 20% Preferred 60% / 40% Participating	Professional ARP/Certifled ABA Same as	80% / 20% Preferred 60% / 40% Participating	40 / e0% nospitalicu & Professional ARP/Certifled ABA Same as In-
Out of Pocket Max (Deductible Included)	\$4,000 / \$8,000	In-Network *		Network *
Provider Network	Heritage Pine	None	000,747,000	None
Office Visit		MONE	rentage Plus	None
Primary Care Physician				
Specialist	\$25 copay Preferred	40 / 60% Hospital/CD &	\$20 conav Preferred	40 / 60% Hospital/CD 8
Spinal Manipulation (12 visits PCY)	40% after Deductible	Professional	40% after Daductible	Act on the magnification of
Acupuncture (12 visits PCY)	Participating	ARP/Certified ARA Same as	Dorticipation	ADDICE LIFE A P. S.
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Diagnostic Lab & X-Ray				1
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• All Other	40% Participating	Professional ARP/Confifed ARA Same as	Preferred / 40% Participating	
Preventive	100%	In.Natwork *	40001	ARPICER
Hospital	9/001	110 HOLD 110	%OUL	Network "
• Inpatient Facility	Deductible, then 20% Preferred /	40 / 60% Hospital/CD & Professional	Deductible then 20%	40 / 60% Hospital/CD &
Outpatient Surgery	40% Participating	ARP/Certifled ABA Same as in-Network *	Preferred / 40% Participating	ARP/Cer
Emergency (copay waived if admitted)	\$100 copay, then 20% after deductible	% after deductible	\$100 copay, then 2	\$100 consy, then 20% after deductible
Alr or Surface Transportation		Deductible, then 20% - includes 3 round trips PCY	cludes 3 round trips PCY	
Prescriptions	(generic/brand name formulary/brand name non-formulary/specialty)	nd name non-formulary/specialty)	(generic/brand name formula	(generic/brand name formulary/brand name non-formulary)
Retail (31-day supply)	\$10 / \$30 / \$50 / 30%	\$10 / \$30 / \$50 / 30%	\$10 / \$30 / \$30 / 30%	\$10/\$30/\$30/30%
• Mail Order (90-day supply)	\$25 / \$75 / \$125 / 30%	Not covered	\$25   \$75   \$75   30%	Not covered
• Evern / Handware	Post still st			
	Deductible, then 20% - \$800 max per 3 PCY	\$800 max per 3 PCY	Deductible, then 20%	Deductible, then 20% - \$800 max per 3 PCY
VISION:		NOTE TO THE PARTY OF THE PROPERTY OF	Nice and the second sec	
• Exam	10% (deductible waiv	ved); 1 exam per calendar year	10% (deductible waived); 1 exam per calendar year to \$350 calendar year max (shared with hardware)	ared with hardware)
• Hardware	1 pair frames covered i	in fuif per calendar year (to \$90 - \$350 per calendar year m	pair frames covered in full per calendar year (to \$90 refail max) or contacts up to \$170 per calendar year	170 per calendar year
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Annual Maximum		######################################	The second second	
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Walved for Preventive		Yes	S	
Preventive		100%	%	
Basic		%08	%	
Major		20%	%	
Orthodontla (children only)		50% to \$1,000 Lifetime Max	Lifetime Max	
This is a summary of hanefite. This is not a contract				

This is a summary of benefits. This is not a contract.
\* CD: Chemical Dependency / ARP: Accepted Rural Provider / ABA: Applied Behavioral Analyst

PREMERA | @ @ WINE EKORE BILDE SHIRITE OF ALVERA

**FULL-TIME EMPLOYEES** 

PREMERA | @: (1)

PROPOSED HEALTH INSURANCE PREMIUM SCHEDULE CORE MEDICAL

	Employee	Employee + Spouse	Employee + Child	Employee + Children	Employee + Spouse + Child	Employee + Spouse + Children
	Paycheck	Paycheck	Paycheck	Pavcheck	Paucherk	Jacharie
	\$ 34.43	\$ 88.89		\$ 77.88	\$ 91.85	
				大学 流行 さいち		
Medical & Vision	\$ 31.13	\$ 62.26 \$	\$ 45.09	\$ 67.98	\$105	54
ental	\$ 3.30	\$ 6.62 \$			ء ا	16.57

# **FULL-TIME EMPLOYEES**

PROPOSED HEALTH INSURANCE PREMIUM SCHEDULE BUY-UP MEDICAL PLAN

	Employee	Employee + Spouse	Employee + Child	Employee+ Children	Employee + Spouse + Child	Employee + Spouse + Children
	Paycheck	Paycheck	Paycheck	Paycheck	Pavcheck	Pavcheck
All	\$ 63.30	\$ 132.20 \$	\$ 16.76	\$ 148.55 \$		
Medical & Vision	\$ 60.00	\$ 125.58	\$ 91.29	\$ 138.65	\$ 162.39	\$ 189.74
Dental	\$ 3.30	\$ 6.62	\$ 6.62	06.6	000	

Spousal Cost-Sharing Fee (EE Pays) \$200/month (Spouse has coverage with employer but elects COH medical plan)	
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PART-TIME EMPLOYEES

PROPOSED HEALTH INSURANCE PREMIUM SCHEDULE Core Medical Plan

\$92.30/pp

	\$250/month \$115.38/p	45000 and 4600 300cm
1	EE GIBCIS SPOUSE (MIDIV INSURANCE (COH Pays)	EE elects spouse martinal insurance (COL DAVS) (2007)

61.14

₹

2015

57.84

ጭ

3.30

Buy-Up Medical Plan

# 89.19

85.89 3.30

Medical & Vision

Dental



# Meritain Medical & Vision Plans – effective 1/1/2015

Lifetime Maximum Deductible (Single / Family) Coinsurance	in Network			
leductible (Single / Family) coinsurance		Out of Network	In Network	Out of Network
eductible (Single / Family) coinsurance	Unlir	Unlimited	IIIO	Unlimited
ioinsurance	\$1,500 / \$4,500	\$4,000/\$12,000	\$400 / \$1,200	\$800/\$2,400
1 of Bankat Black (Dadingly logingly)	70% / 30%	20% / 20%	80% / 20%	60% / 40%
Jul of Fochet max (Deductions included)	\$4,500 / \$12,500	\$8,000 / \$24,000	\$2,400/\$7,200	\$3,800 / \$11,400
Provider Network	First Choice	None	First Choice	None
Office Visit				
Primary Care Physician	\$35 copay	50% after deductible	\$30 copay	40% after deductible
• Specialist	\$35 copay	50% after deductible	\$30 copay	40% after deductible
Spinal Manipulation (10 visits/year)	\$35 copay	50% after deductible	\$30 copay	40% after deductible
Acupuncture	\$35 copay	50% after deductible	\$30 copay	40% after deductible
Preventive Care	100%	100%	100%	
Diagnostic Lab & X-Ray				
Complex	30% after deductible	50% after deductible	20% after deductible	40% after deductible
All Other	30% after deductible	50% after deductible	20% after deductible	40% after deductible
Preventive	400%	400%	100%	100%
Hospital		-		
Inpatient Facility	30% after deductible	50% after deductible	20% after deductible	40% after deductible
Outpatient Surgery	30% after deductible	50% after deductible	20% after deductible	40% after deductible
Emergency	\$150 copay (waived if adm	\$150 copay (waived if admitted), 30% after deductible	\$100 copay (walved if admitted), 20% after deductible	litted), 20% after deductible
Prescriptions	(generic/brand name formula	(generic/brand name formulary/brand name non-formulary)	(generic/brand name formula	(generic/brand name formulary/brand name non-formulary)
Retail (30-day supply)	\$791	\$25/\$50/\$75	\$10/\$:	\$10/\$20/\$30
Mail Order (90-day supply)	\$50/\$10	\$50 / \$100 / \$150	\$20/\$	\$20/\$40/\$60
Hearing				
Exam/Hardware	Exam \$35 copay/1 c	Exam \$35 copay/1 device every 3 years	Exam \$35 copay/1	Exam \$35 copay/1 device every 3 years
Vision				
• Exam	08	%08	80	80%
Single/Bifocal/Trifocal Lenses & Frames	100% up	100% up to \$175	100% uj	100% up to \$175
Lenticular Lenses & Frames	100% up	100% up to \$275	100% up	100% up to \$275
Contact Lenses	100% up	100% up to \$125	100% up	100% up to \$125
Projected incention of a fine of the first o				

### Jo Johnson

From: . Sent: Mary Griswold <mgrt@xyz.net> Sunday, October 12, 2014 10:33 AM

To:

Jo Johnson

Subject:

Safety Bldg site evaluation

Please include this testimony in the Council's Supplemental Packet. Thanks a lot.

I am disappointed by the site evaluation recently completed by the Public Safety Building Review Committee. The design team provided them with a draft evaluation form with 31 criteria. The committee evaluated the HERC site by briefly discussing only a few of these criteria and then chose this site as the preferred site for the new safety building based on its size being over 4 acres. The other two sites under consideration were dismissed before further evaluation because they are less than 4 acres and deemed not large enough for a 60,000 square foot facility. 60,000 square feet is very large: Four times the size of the police and fire stations together, larger than West Homer Elementary School, almost the size of the Homer Middle School, almost three times the size of Save U More. I am not qualified to assess all the evaluation criteria, but the ones I understand give a very favorable ranking to the current site if a smaller, more affordable facility is considered. I hope the committee will take a closer look at this site.

Mary Griswold Homer resident

**CITY OF HOMER** 1 2 **HOMER, ALASKA** 3 City Clerk/ 4 Canvass Board 5 RESOLUTION 14-109(S) 6 7 A RESOLUTION OF THE CITY COUNCIL CERTIFYING THE RESULTS `8` OF THE CITY OF HOMER REGULAR CITY ELECTION HELD 9 OCTOBER 7, 2014 TO DECIDE BALLOT PROPOSITION #1 "SHALL A 10 CHARTER COMMISSION BE ELECTED TO PREPARE A PROPOSED 11 CHARTER?" AND TO ELECT THE MAYOR AND TWO COUNCIL 12 MEMBERS. 13 WHEREAS, In compliance with the Homer City Code 4.35, the Canvass Board of the City 14 of Homer has opened, counted and tallied the votes on absentee ballots, including special 15 needs ballots, found to be valid and made determination on questioned ballots, and has 16 opened, counted and tallied those questioned ballots found to be valid, cast in the Regular 17 City Election held on October 7, 2014; and 18 19 WHEREAS, The total number of voters voting in the City Election was 1,264 and reflects 20 the number of voters, not the number of votes cast or ballots counted; and 21 22 WHEREAS, In accordance with Homer City Code 4.35, the Canvass Board of the City of 23 Homer has opened and inspected the precinct reports, Election Central Logs and entered the 24 results of the absent and questioned ballots on the Certification of Election along with the 25 26 results of the precinct counts; and 27 WHEREAS, The results of the Regular City Election held October 7, 2014, attached as 28 Exhibit A, is presented in the Canvass Board's Certificate of Election in accordance with the 29 Homer City Code. 30 31 NOW, THEREFORE, BE IT RESOLVED that the City Council hereby certifies the results of 32 the Regular City Election held October 7, 2014, as presented in the Canvass Board's 33 Certificate of Election, attached as Exhibit A, in accordance with the Homer City Code. 34 35 BE IT FURTHER RESOLVED the results of Proposition #1 "SHALL A CHARTER 36 COMMISSION BE ELECTED TO PREPARE A PROPOSED CHARTER?" are: 37 38 NO <u>604</u> 39 YES <u>502</u> 40

41

Page 2 of 2 RESOLUTION 14-109(S) CITY OF HOMER

42	BE IT FURTHER RESOLVED the following candidate is declared elected to Office of
43	Mayor having received at least 40% of the votes cast for a two-year term of office:
44	
45	MAYOR (TWO-YEAR TERM)
46	MARY E. WYTHE
47	
48	BE IT FURTHER RESOLVED that the following candidates are declared elected to Office
49	of Councilmember, having received at least 40% of the votes cast for a three-year term of
50	office:
51	
52	COUNCILMEMBERS (TWO THREE-YEAR TERMS)
53	
<b>54</b> .	<u>DAVID G. LEWIS</u>
<b>55</b> .	<u>CATRIONA REYNOLDS (LOWE)</u>
56	
57	BE IT FURTHER RESOLVED that the Canvass Board's Certificate of Election (Exhibit A)
58	be attached permanently as part of this Resolution.
59	
60	PASSED AND ADOPTED by the Homer City Council this 13th day of October, 2014.
61	
62	_ CITY OF HOMER
63	
64	$\cdot$
65	MARY E. WYTHE, MAYOR
66	•
67	ATTEST:
68	
69 70	
71	JO JOHNSON, MMC, CITY CLERK
72	30 301 H43014, MINIO, 011 1 OLDINIX
73	
73 74	Fiscal Note: N/A
, 7	I land transfer. A.

City of Homer Regular Election October 7, 2014

questioned ballots were opened, counted, and recorded at a legally authorized and convened meeting of the City of Homer Canvass Board, held October 7, 2014 and that the results of that count are hereon entered with the certified results of the votes counted for We, the Election Canvass Board, duly appointed, of the City of Homer, Alaska hereby certify that the validated absentee and validated the precinct polling places via Accu-Vote Ballot Tabulation System and that the total results are recorded hereon.

	31-350 Homer #1	31-360 Homer #2	Absentee/ Questioned/ Special Needs	Total Regular Votes	% of Votes
MAYOR 2 Year Term					
Wythe, Mary E. (Beth)	384	270	116	770	64%
Sarno, Lindianne	196	154	09	410	35%
Write In	10	4	m	17	1%
CTTY COUNCE					
3 Year Term					
Arnold, Justin	178	151	59	388	35%
Arno, Corbin	230	190	76	496	45%
Lewis, David	310	221	102	633	57%
Reynolds (Lowe), Catriona	355	242	95	692	62%
Write Ins	7	3	7-1	11	1%
POBOSTITION 1					
Yes	233	106	73	Eng	450/
No	000	207	207	202	0,01
	600	1	101	100	0,000
CHARTER COMMISSION					
Hueper, Marilyn	195	166	57	418	
Hueper, Paul	182	157	56	395	
Faulkner, Jonathan	213	170	73	456	
Stark, Doug	171	135	55	361	
Castner, Ken	279	231	96	909	
Wythe, Mary E. (Beth)	284	222	16	597	
Sarno, Lindianne	267	193	83	543	
Write-ins	113	77	48	238	
Registered	2460	2004	•	4464	

Special Needs Voters, and We further certify that there were 1061. Regular voters and 188. Absentee voters, 7. Special Needs Voters, a 8... Questioned voters for a total of 1264. Voters that voted in this election. Percentage of voter turnout is 28%. Jo Johnston, KMC, City Clerk IN WITNESS WHEREOF, I have hereunto set my hap'd this 10th day of October, 2014. Total registered voters for the City of Homer are \_\_4464\_\_ as of September 7, 2014. **Attest:** Melissa Jacobsen/ CMC, Deputy City Clerk aleken Maryann Lyda Canvass Board: Staff: