Session 18-27 a Special Meeting of the Homer City Council was called to order on November 1, 2018 at 4:00 p.m. by Mayor Ken Castner at the City Hall Cowles Council Chambers located at 491 E. Pioneer Avenue, Homer, Alaska, and opened with the Pledge of Allegiance.

PRESENT: COUNCILMEMBERS: ADERHOLD, ERICKSON, LORD, SMITH, STROOZAS, VENUTI

**STAFF:** CITY MANAGER KOESTER

CITY CLERK JACOBSEN

### AGENDA APPROVAL

(Only those matters on the noticed agenda may be considered, pursuant to City Council's Operating Manual, pg. 5)

LORD/VENUTI MOVED TO APPROVE THE AGENDA

There was no discussion.

VOTE: NON OBJECTION: UNANIMOUS CONSENT

Motion carried.

## PUBLIC COMMENTS UPON MATTERS ALREADY ON THE AGENDA

David Lewis, city resident, commented that as they are contemplating their evaluation of the City Manager, they keep in mind that she's basically the CEO of the City and runs all the daily operations and has a board of directors, which is the council. While doing her city job she has to also entertain them when they come in with an idea or complaint, while she's doing her job. If she were doing this job in the private sector she'd likely have a compensation package, double what she's getting now. He thinks that should be kept in the forefront along with the fact that in the past we've had a lot of city managers who have caught a lot of flack in the papers, but he can't recall one bit of it toward Katie or her managing of the city.

#### **NEW BUSINESS**

A. **Memorandum 18-123,** from City Clerk Re: Request for Executive Session Pursuant to AS §44.62.310(a-c)(2), Matters, Subjects that tend to Prejudice the Reputation and Character of Any Person, Provided the Person May Request a Public Discussion.(City Manager Koester Annual Performance Evaluation/Employment Contract)

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HOMER CITY COUNCIL SPECIAL MEETING MINUTES NOVEMBER 1, 2018

STROOZAS/ADERHOLD MOVED THAT COUNCIL ADJOURNS INTO EXECUTIVE SESSION PURSUANT TO AS 44.42.310(A-C)(2), MATTERS, SUBJECTS THAT TEND TO PREJUDICE THE REPUTATION AND CHARACTER OF ANY PERSON, PROVIDED THE PERSON MAY REQUEST A PUBLIC DISCUSSION FOR CITY MANAGER KOESTER'S ANNUAL PERFORMANCE EVALUATION AND EMPLOYMENT CONTRACT.

There was no discussion.

VOTE: YES: VENUTI, SMITH, ADERHOLD, LORD, STROOZAS, ERICKSON

Motion carried.

Council adjourned into executive session at 4:07 p.m.

Mayor Castner called the meeting back to order at 6:55 p.m.

Mayor Pro Tem Smith reported council met in executive session to discuss City Manager Koester's performance review and negotiate her new contract.

# **COMMENTS OF THE AUDIENCE**

## **ADJOURN**

There being no further business to come before the Council, Mayor Castner adjourned the meeting at 6:56 p.m. The next Regular Meeting is Monday, November 26, 2018 at 6:00 p.m., Worksession at 4:00 p.m. Committee of the Whole at 5:00 p.m. All meetings scheduled to be held in the City Hall Cowles Council Chambers located at 491 E. Pioneer Avenue, Homer, Alaska.

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MELISSA JACOBSEN, MMC, CITY CLERK	
Approved:	

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