

Office of the City Clerk

491 East Pioneer Avenue Homer, Alaska 99603

clerk@cityofhomer-ak.gov (p) 907-235-3130 (f) 907-235-3143

Memorandum Agenda Changes/Supplemental Packet

TO: MAYOR ZAK AND HOMER CITY COUNCIL FROM: MELISSA JACOBSEN, MMC, CITY CLERK

DATE: OCTOBER 30, 2017

SUBJECT: AGENDA CHANGES AND SUPPLEMENTAL PACKET

CONSENT AGENDA

Memorandum 17-131 from City Clerk Re: Appointments corrected to include appointment of Shelly Erickson to the Cannabis Advisory Commission.

Page 3

Memorandum 17-138 from City Clerk Re: Liquor License Premise Change for the Homer Spit Oyster Bar.

Memorandum from Homer Police Department stating non objection. Page 7

Resolution 17-089, A Resolution of the Homer City Council Confirming the Assessment Roll, Establishing Dates for Payment of Assessments and Establishing Delinquency, Penalty, and Interest Provisions for the Kachemak Drive (Phase III) Water and Sewer Special Assessment Districts.

Corrected Final Assessment Roll Re: condominium assessment. Page 9

Ordinance 17-41, An Ordinance of the City Council of Homer, Alaska, Authorizing the City Manager to Purchase Kenai Peninsula Borough Parcel 18103418, 'Lot 42' from the Alaska Mental Health Trust Authority in the Amount of \$550,600, Acquire Quitclaim Deeds on Parcels on which both the City and the Trust Claim Ownership interests and Authorizing an Expenditure of \$250,600 from the Port and Harbor Enterprise Fund and a \$300,000 Loan from the General Fund for that Purpose.

Memorandum from Port and Harbor Advisory Commission as backup.

Page 15

ORDINANCES

Ordinance 17-42, An Ordinance of the City Council of Homer, Alaska, Appropriating Funds for the Calendar Year 2018 for the General Fund, The Water Fund, the Sewer Fund, the Port/Harbor Fund, Capital Projects, and Internal Service Funds.

Budget amendments Re: Bridge Creek Watershed Protection – Erickson and SPARC Funding-Mayor Page 17

COMMITTEE REPORTS

Memorandum and Addendum from Employee Committee Re: Health Insurance Renewal and COLA Page 21

Memorandum from City Clerk Jacobsen Re: 2017 ADA Budget Page 23



Office of the Mayor

491 East Pioneer Avenue Homer, Alaska 99603

mayor@ci.homer.ak.us (p) 907-235-3130 (f) 907-235-3143

Memorandum 17-131

TO: HOMER CITY COUNCIL

FROM: BRYAN ZAK, MAYOR

DATE: OCTOBER 25, 2017

SUBJECT: APPOINTMENTS OF DONNA ADERHOLD AND SHELLY ERICKSON TO THE

CANNABIS ADVISORY COMMISSION, CLARK FAIR TO THE LIBRARY ADVISORY BOARD, DEBORAH BROWN TO THE ECONOMIC DEVELOPMENT ADVISORY COMMISSION AND REAPPOINTMENT OF DEB LOWNEY TO THE PARKS, ART,

RECREATION AND CULTURE ADVISORY COMMISSION

Donna Aderhold and Shelly Erickson are appointed to the Cannabis Advisory Commission to fill the City Councilmember seats vacated by David Lewis and Catriona Reynolds. The appointments will expire with their term.

Clark Fair is appointed to the Library Advisory Board to fill the seat vacated by Susan Braund. His term will expire in 2019.

Deborah Brown is appointed to the Economic Development Advisory Commission to fill the seat vacated by Rachel Lord. Her term will expire in 2019.

Deb Lowney is re-appointed to the Parks, Art, Recreation and Culture Advisory Commission. Her term will expire in 2020.

RECOMMENDATION:

Confirm the appointment of Donna Aderhold and Shelly Erickson to the Cannabis Advisory Commission, Clark Fair to the Library Advisory Board, Deborah Brown to the Economic Development Advisory Commission, and re-appointment of Deb Lowney to the Parks, Art, Recreation and Culture Advisory Commission.

Fiscal Note: N/A



CITY OF HOMER APPLICATION TO SERVE ON ADVISORY BODY COMMISSION, BOARD, COMMITTEE, TASK FORCE

CITY CLERK'S OFFICE CITY OF HOMER 491 E. PIONEER AVE HOMER, AK 99603 PH. 907-235-3130 FAX 907-235-3143 clerk@cityofhomer-ak.gov

The information below provides some basic background for the Mayor and Council This information is public and will be included in the Council Information packet

Name: Shelly Greek	M	OCT 16 2017 AM11:10 Date: 10/16 [7]
Physical Address: 445 E.J	Lies la	
Mailing Address: Box 3695	Lime	
Phone #: Ce	II#: 399-470	Work #:
Email Address: Shellyhro310	2 gmail Co	M
		within the city web pages if you are appointed med by the City Council
	nat you are interested may select more thar	I in serving on by marking with an X.
ADVISORY PLANNING COMMISSION 1ST & 3RD WEDNESDAY OF THE MONTH AT WORKSESSION PRIOR TO EACH MEETING AT		ECONOMIC DEVELOPMENT ADVISORY COMMISSION 2ND TUESDAY OF THE MONTH AT 6:00 PM
PARKS ART RECREATION & CULTURE COMMISSION 3RD THURSDAY OF THE MONTH AT 5:30 P	4	CANNABIS ADVISORY COMMISSION 4TH THURSDAY OF THE MONTH AT 5:30 PM
PORT & HARBOR ADVISORY COMMIS 3RD WEDNESDAY OF THE MONTH OCT-APRIL AT 5:00 PM MAY - SEPT AT 6:00 PM	SION	LIBRARY ADVISORY BOARD 1ST TUESDAY OF THE MONTH AT 5:30 PM
PUBLIC ARTS COMMITTEE 2ND THURSDAY OF THE MONTH AT 5:00 P. FEB, MAY, AUGUST & NOVEMBER WORKSESSIONS PRIOR AT 4:00 PM	M	OTHER - PLEASE INDICATE
CITY COUNCIL 2ND & 4TH MONDAY OF THE MONTH SPECIAL MEETINGS & WORKSESSIONS AT 4:0 COMMITTEE OF THE WHOLE AT 5:00 PM REGULAR MEETING AT 6:00 PM)O PM	

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have been a resident of the city for years. I have been a resident of the area for years.
am presently employed at <u>SUSIMPLOYES</u>
Please list any special training, education or background you may have which is related to your choice of advisory body.
Planning Commission
Planning Commission Lemonie Commission
Have you ever served on a similar advisory body? If so please list when, where and how long:
Why are you interested in serving on the selected advisory body?
Jelling Council Seats
Please list any current memberships or organizations you belong to related to your selection(s):
nn uses :
Please answer the following only if you are applying for the Advisory Planning Commission: Have you ever developed real property other than a personal residence, if so briefly explain:
Diagram of the same and single for the Dort C. Houbon Advisory Commission
Please answer if your are applying for the Port & Harbor Advisory Commission: Do you use the Homer Port and/or Harbor on a regular basis?
Yes No What is your primary use? Commercial Recreational
Please include any additional information that may assist the Mayor in his/her decision making:

When you have completed the application please review and return to the City Clerk's Office. You may also email this to clerk@cityofhomer-ak.gov or fax to 907-235-3143. Thank you for applying!



Police Department

4060 Heath Street Homer, Alaska 99603

police@cityofhomer-ak.gov (p) 907-235-3150 (f) 907-235-3151/ 907-226-3009

Memorandum

TO: Melissa Jacobsen, City Clerk FROM: Lt. Will Hutt

DATE: 10-26-2017

SUBJECT: Liquor License Premise Change for the Homer Spit Oyster Bar

We have been notified by the Alcohol Marijuana Control Office of a liquor license premise change in the City of Homer for the following.

Type:

Restaurant Eating Place - Public Convenience

Lic #:

5560

DBA Name:

Homer Spit Oyster Bar

Service Location:

3851 Homer Spit Road, Homer AK

Licensee:

Suvi Bayly

Mailing Address:

PO Box 195, Girdwood, AK 99587

Homer Police Department has no objections to this liquor license renewal and revision of floor plan.

PROJECT NAME: Kachemak Drive Phase III Water and Sewer Special Assessment District

DATE: October 24, 2017

TOTAL PROJECT WATER: \$581,448.19

water main extension along Kachemak Drive Phase III. Benefitted property owners will be required to pay that portion of the cost not covered Districts shall be assessed 75% property owner share of the project. The City has secured a State grant which will pay for 70% of the cost of by the grant through the formation of a Special Assessment District: \$210,960.99

TOTAL PROJECT SEWER: \$460,271.98

HOMER ACCELERATED WATER AND SEWER PROGRAM (HAWSP) SHARE: \$97,807.78 Districts shall be assessed 75% property owner share of the project. \$362,464.20

ASSESSED ESTIMATED PROPERTY OWNER SHARE OF ASSESSMENT	(Reso 16-077)	Water \$ 12,945.15 Sewer \$ 7,534.32	Water \$ 12,945.15 Sewer \$ 7,534.32	Water \$ 12,945.15 Sewer \$ 7,534.32	Water \$ 12,945.15 Sewer \$ 7,534.32	Water \$ 12,945.15 Sewer \$ 7,534.32	Water \$ 12,945.15 Sewer \$ 7,534.32
ASSESSED PROPERTY VALUE	\$ 1,190,800	Assessed value pending	Assessed value pending	Assessed value pending	\$ 462,400	\$ 346,700	\$ 163,200
LEGAL DESCRIPTION & PARCEL NUMBER	T 6S R 13W SEC 22 Seward Meridian HM PTN GOV LOT 2 LYING SOUTH OF KACHEMAK DR EXCLUDING KETA CLIFFS TOO & CARROLL SUBS & E 300 FT OF THE W 700 FT 17936005	Hodnik Subdivision (Creating Lots 1, 2, 3, & 4) <i>Final Plat Recording Pending</i> Lot 1 KBP ID# Pending	Lot 2 KBP ID# Pending	Lot 3 KBP ID# Pending	T 6S R 13W SEC 22 Seward Meridian HM 0830087 SCENIC BAY SUB LOT 3 17936019	T 6S R 13W SEC 23 Seward Meridian HM 0790139 CHECKMATE SHORES SUB LOT 3	T 6S R 13W SEC 23 Seward Meridian HM 0004224 R CRONIN SUB LOT 8B 17915072
PROPERTY OWNER NAME & ADDRESS	1 HODNIK VICKEY J P.O. BOX 1836 HOMER, AK 99603-1836				2 ADKISON VERNON P.O. BOX 3785 HOMER, AK 99603-3785	3 ADVANTAIRA TRUST LLC P.O. BOX 800 HOMER, AK 99603-0800	4 BENSON, PAULINE E PO BOX 81 ANCHOR POINT, AK 99556-0081

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PROPERTY OWNER NAME & ADDRESS BOLLENBACH AMY P.O. BOX 3468 HOMER, AK 99603-3468 BOLLENBACH JAMIE ALAN ANDRE 155 NICKERSON ST # 2 SEATTLE, WA 98109-1621 CRONIN A R & FRANCES P P.O. BOX 236 HOMER, AK 99603-0236 GARVEY, JOSHUA & ELIZABETH 664 RANGEVIEW AVE HOMER, AK 99603-0007 HOMER, AK 99603-0007 HOMER, AK 99603-0151 HOMER, AK 99603-0151 FOLEY, JACK A JR 3251 MONTPELIER COURT	N & PARCEL NUMBER				33	13W SEC 23	T 6S R 13W SEC 23 Seward Meridian HM 0970083 GREWINGK VIEW SUB LOT 12-B 17915074	
	PROPERTY OWNER NAME & ADDRESS	BOLLENBACH AMY P.O. BOX 3468 HOMER, AK 99603-3468	BOLLENBACH JAMIE ALAN ANDRE 155 NICKERSON ST # 2 SEATTLE, WA 98109-1621	CRONIN A R & FRANCES P P.O. BOX 236 HOMER, AK 99603-0236	GARVEY, JOSHUA & ELIZABETH 664 RANGEVIEW AVE HOMER, AK 99603	HILLSTRAND, NANCY P.O. BOX 7 HOMER, AK 99603-0007	HINES CONNIE E P.O. BOX 151 HOMER, AK 99603-0151	FOLEY, JACK A JR 3251 MONTPELIER COURT

2 of 6

PROJECT NAME: Kachemak Drive Phase III Water and Sewer Special Assessment District

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HOMER ACCELERATED WATER AND SEWER PROGRAM (HAWSP) SHARE: \$97,807.78

LEGAL DESCRIPTION & PARCEL NUMBER VALUE	T 6S R 13W SEC 22 Seward Meridian HM 2008015 KACHEMAK BAY \$ 272,000 Water \$ 6,472.58 CONDOMINIUMS UNIT 13A-2 17915047CO2	TAT INC T 6 S R 13W SEC 23 Seward Meridian HM THAT PORTION OF \$ 38,400.00 Exempted by Council via Reso. S BLVD. GOVT LOT 3 LYING NORTHWESTERLY OF KACHEMAK BAY DRIVE 16-067 17915002	T 6S R 13W SEC 23 Seward Meridian HM 0790139 CHECKMATE \$ 33,100.00 SHORES SUBLOT 1 17915056	TAT INC T 6S R 13W SEC 23 Seward Meridian HM 0800076 MAILEA BAY SUB \$ 24,800.00 SBLVD. LOT 1 407 I 7915059 Exempted by Council via Reso.	T 6S R 13W SEC 23 Seward Meridian HM 0800076 MAILEA BAY SUB \$ 21,800.00 16-067 LOT 4 17915060	TAT, INC. T 6S R 13W SEC 22 Seward Meridian HM GOVT LOT 15 N OF \$ 54,500.00 KACHEMAK DR 5-0355 17936014
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4 of 6

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PROPERTY OWNER NAME & ADDRESS NEHUS ROBERT D & BETHINE M 210 W BAYVIEW AVE HOMER, AK 99603 NELSON EMIL V II & JESSIE L P.O. BOX 130 MOUW JOHN & MARIKA JOINT REVOCABLE TRUST P.O. BOX 212 HOMER, AK 99603-0212 HOMER, AK 99603-0212 OLSON LORNA K DECLARATION OF TRUST OLSON CURTIS A DECLARATION OF TRUST PO BOX 1130 HOMER, AK 99603-1130 SINGER SUZANNE R P.O. BOX 1862 HOMER, AK 99603-1862	N & PARCEL NUMBER	13W SEC 23 S		T 6S R 13W SEC 22 Seward Meridian HM THAT PORTION OF GOVT LOT 13 LYING NORTH OF KACHEMAK DRIVE 17915030	13W SEC 22 S	T 6S R 13W SEC 22 Seward Meridian HM 2016027 MIRIAMS ARES 2016 LOT 2A 17936028	13W SEC 22 S
	PROPERTY OWNER NAME & ADDRESS	NEHUS ROBERT D & BETHINE M 210 W BAYVIEW AVE HOMER, AK 99603	NELSON EMIL VII & JESSIE L P.O. BOX 130 HOMER, AK 99603-0130	MOUW JOHN & MARIKA JOINT REVOCABLE TRUST P.O. BOX 212 HOMER, AK 99603-0212		OLSON LORNA K DECLARATION OF TRUST OLSON CURTIS A DECLARATION OF TRUST PO BOX 1130 HOMER, AK 99603-1130	SINGER SUZANNE R P.O. BOX 1862 HOMER, AK 99603-1862

5 of 6

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ASSESSED ESTIMATED PROPERTY OWNER SHARE OF ASSESSMENT	Water \$ 12,945.15 Sewer \$ 7,534.32	Water \$ 12,945.15 Sewer \$ 7,534.32	Water \$ 12,945.15 Sewer \$ 7,534.32	Water \$ 12,945.15 Sewer \$ 7,534.32
ASSESSED PROPERTY VALUE	656,100	647,700	53,400	5,100
LEGAL DESCRIPTION & PARCEL NUMBER V.	T 6S R 13W SEC 22 Seward Meridian HM 0780108 MIRIAMS ARES SUB LOT 3 17936006	T 6S R 13W SEC 22 & 23 Seward Meridian HM 2009005 DE GARMO \$SUB NO 2 LOT 13-B- 1	T 6S R 13W SEC 22 Seward Meridian HM 0830087 SCENIC BAY SUB 5 LOT 4 17936020	T 6S R 13W SEC 23 Seward Meridian HM THAT PORTION OF GOVT COT 3 LYING SOUTHEAST ERLY OF KACHEMAK BAY DRIVE 17915003
PROPERTY OWNER NAME & ADDRESS	VEERHUSEN DANIEL F & JANE F P.O. BOX 971 HOMER, AK 99603	YOURKOWSKI MICHAEL 3059 KACHEMAK DRIVE HOMER, AK 99603	CITY OF HOMER 491 E PIONEER AVENUE HOMER, AK 99603	BETTY GAMBONE P.O. BOX 2015 HOMER, ALASKA 99603
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Office of the City Clerk

491 East Pioneer Avenue Homer, Alaska 99603

clerk@cityofhomer-ak.gov (p) 907-235-3130 (f) 907-235-3143

MEMORANDUM

TO: CITY COUNCIL

FROM: PORT AND HARBOR COMMISSION

THROUGH: HAYLEY SMITH, DEPUTY CITY CLERK

DATE: 10/30/17

SUBJECT: PURCHASE OF LOT 42

The Port and Harbor Advisory Commission met on October 25th for their regular meeting and discussed the Purchase of Lot 42. The following is an excerpt from their minutes and their recommendation to City Council.

- B. Purchase of Lot 42 on Homer Spit
- I. Memo from City Manager to Port and Harbor Commission Re: Purchase of Lot 42 on Homer Spit.
 - II. Draft Ordinance from City Manager Koester and Exhibit A map Overlay Sketch from TLO

Commissioner Stockburger asked Harbor Master Hawkins how the City got into this mess with the Mental Health Land Trust to begin with.

Harbor Master Hawkins replied with a brief history between the Mental Health Land Trust and the City of Homer on Lot 42. In 1964 there was a different plat in place that was obliterated due to the 1964 Earthquake. The City re-platted that section of the Spit and gave notice to the State that the previous plat was void. Two years later the Borough became the Platting authority and also recognized the City's replat of the Spit. Now, the Mental Health Land Trust is stating that some of the previous plat still applies and was never voided. The City was served with a trespass notice, and since then has been in discussion with the Mental Health Land Trust. There was a special meeting held between the City of Homer and the Mental Health Land Trust with attorneys present, and the outcome was the compromise brought forth now. The City of Homer is not admitting that the Mental Health Land Trust owns Lot 42, but has taken the attorney's fees and everything else at risk into consideration. Ultimately, the City feels that buying Lot 42 would be the wisest and cheapest option moving forward.

The Commission clarified the property line of Lot 42 and had a small discussion about Mental Health Land Trust relinquishing their rights to the other Lots, along with the City purchasing Lot 42 for \$550,600.

Harbor Master Hawkins stated he looked at the business opportunity like this; "if I were looking back on this deal 10 years from now, would I see it as a bad deal?" He believes this deal is one that will benefit the City and the Harbor for years to come, so he doesn't think this is a "bad deal".

Commissioner Zimmerman expressed that his only issue with this deal is that the City is taking the money out of the General Fund, which in return the Harbor has to pay back plus interest. The City should pay for Lot 42 and not make the Harbor pay back interest, because it's in the best interest for the entire City, not just the Harbor.

Harbor Master Hawkins explained that this is the agreement that he and the City Manager has come up with, the other option would be for the Harbor to pay for the Lot out of their reserve fund, which they did not see feasible.

Commissioner Zimmerman feels that this issue is important and should be brought up in the future, but for now it may not be the right time to discuss the interest paid to the City.

STOCKBURGER/ZEISET - MOVED TO RECOMMEND AS WRITTEN

The Commission briefly discussed the businesses that are located on Lot 42 and the process for obtaining the leases after the purchase.

VOTE. NON OBJECTION. UNANIMOUS CONSENT.

Motion carried.

Recommendation:

Recommend Homer City Council approve the Purchase of Lot 42 from the Alaska Mental Health Trust Authority Land Office for \$550,600 with \$250,600 from the Port and Harbor Reserves for that purpose. Recommend Homer City Council Authorize a loan from the General Fund for the remaining \$300,000 over a 10 year period with a 3% interest rate.

City of Homer 2015 Operating Budget

2018 Proposed Budget Amendment Form

Fund Name: Water Reserves		

Project Name: Protection of 300 acres in Bridge Creek Watershed

Account #	Account name	Page #	Increase	Decrease	Balance
256-0378	Water Reserves	158		33,416	2,603,228

Project Description:

These funds will be used to pay for the Conservation Easement Stewardship Cost to maintain in perpetuity over 300 acres of property in and around the Bridge Creek Watershed. The easement stewardship is paid to Kachemak Heritiage Land Trust (KHLT) and covers annual monitoring, reporting, record keeping, and a federally negotiated indirect overhead rate. There are also annualized costs which are calculated to occur every 5, 10, or 20 years including potential violations, requests, and landowner relations.

This project will allow KHLT and the City of Homer to protect over 300 acres (with 273.61 of them being within the watershed and the other 28.55 feeding into anadromous Bridge Creek and therefore contributing to the health of salmon in the Anchor River and ultimately Cook Inlet) for \$110.59/acre.

Requested By:	Prepared By:	
Councilmember Erickson	City Manager	

City of Homer 2015 Operating Budget

2018 Proposed Budget Amendment Form

Fund Name: Health Insurance Fund/ General Fund

Department Number:

Account #	Account name	Page #	Increase	Decrease	Balance
600	Health Insurance Fund	198	\$12,039		\$0
100-350-58XX (new)	SPARC	73	\$20,000		\$20,000

Further Explanation of Amendment:

The FY2018 draft budget anticipated a 15% increase in health insurance. This was budgeted for through an allocation of \$1350 per employee per month (up from \$1250 in 2017) through the operating budget, employee contributions increasing by 15%, and a \$381,906 draw from the Health Insurance Fund. The actual negotiated increased came in at 8.2% more than FY2017. This means that for the 2018 budget there is no anticipated draw on the Health Insurance Fund but rather a deposit of \$32,039. This amendment proposes to increase General Fund expenditures by \$20,000, which would result in a \$12,039 deposit in the Health Insurance Fund.

Rationale:

The South Peninsula Athletic and Recreation Center (SPARC) was built last year through a grass roots, community wide effort. The community came together and donated funds, labor and materials. In the spirit of partnership and community, the City provided \$189,000 in capital funding and the Kenai Peninsula Borough provided the land. In the end, the community has a facility where all ages can come together, recreate, and be healthier. This amendment provides \$20,000 in operating funds to SPARC. It is the intent that funds for SPARC be included in the operating budget for 5 years to help the new organization get off the ground. A successful SPARC helps prepare the community for an alternate use of the HERC.

SPARC is an opportunity for the entire community to be proactive in creating healthy citizens and a way to reduce future health care costs for our citizens, city, and state.

F		
Mayor Zak	City Manager	

19



(p) 907-235-8121

(f) 907-235-3140

To: Mayor Zak and Homer City Council

From: Employee Committee
Date: October 25, 2017

Subject: Health Insurance Renewal and COLA

The employee committee met on Tuesday the 24th to learn about the 2018 health care plan, renewal choices and the parity study. The committee teleconferenced with the City's insurance consultant, Brandon Nyberg, and listened to his presentation involving the City health insurance renewal bids. Mr. Nyberg's presentation included a cost benefit analysis of having two health insurance plans – specifically the costs associated with the more expensive Buy- Up Plan. The committee discussed these costs, and the overall benefit to the city employees as a whole.

After evaluation of the presentation and discussion within the committee, the committee recommends the following:

- 1. Prescription drug coverage: Premera Option 1. This features the lowest cost total annual premium to the City and also minimizes impacts to employees.
- 2. No change to vision, dental and accidental death and dismemberment policies.
- 3. Elimination of the Buy Up plan health insurance option.
- 4. 1% COLA.

As outlined in HR Director Browning's October 24th, 2017 Salary and Benefits Survey memo, page three reveals that the City of Homer has achieved significantly lower employer costs for health insurance than other municipalities surveyed. The City has achieved significant health care savings by shifting from a self-insured plan to a fully insured plan through a private insurer.

The average cost of health plans among employers (employer share only) is:

Insurance Category	Survey Average Employer Share	City of Homer Employer Share
Employee Only	\$1,146	\$749
Employee + Spouse	\$1,946	\$1,546
Employee + Child(ren)	\$1,763	\$1,388
Family	\$2,589	\$2,191

Regarding the parity study, the employee committee appreciates the work and thoroughness of the report provided by HR. We'd like to bring your attention to the table on page 35, of Cost of Living (COLA) increases that have occurred within other municipalities. Most of the City of Homer's wages are comparable. However, the City **does** need to consistently inflation proof the wage scale through COLA's, and be vigilant about keeping wages within industry standards. The employee committee recommends small, regular COLA's rather than sporadic larger COLAs. These larger COLA's are challenging to budget for. This year, through negotiation of the health care renewal costs, and removing the Buy Up plan health insurance option, the City should realize significant cost savings over the current draft budget. On behalf of the employee committee, we respectfully request the Homer City Council consider approving a 1% cost of living increase. This COLA should be achievable within the City Manager's budget as presented.



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10/27/2017

Employee Committee ADDENDUM for memo dated 10/25/2017

After the original memo was completed, HR and the Finance Department were able to provide budget numbers. It appears due to the negotiation of the health insurance renewal with Premera, elimination of the Buy Up plan, and changes to the prescription drug benefit, the health insurance package will be \$413,945 UNDER the City Manager's budget. A 1% COLA would cost roughly \$90,750. Again the employee committee respectfully requests the City Council approve a 1% COLA, which is well within the cost savings achieved within the health care plan budget.

\$413,945	Less proposed budget
\$1,696,272	Health Insurance Premium Renewal
\$2,110,217	Proposed managers budget for health Insurance
	Anticipated Cost Savings from City Manager's Budget

A 1% COLA would equate to roughly \$90,750.



Office of the City Clerk

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Memorandum

TO: MAYOR ZAK AND CITY COUNCIL

FROM: MELISSA JACOBSEN, MMC, CITY CLERK/ADA COORDINATOR

DATE: OCTOBER 27, 2017

SUBJECT: 2017 ADA BUDGET

Council approved \$25,000 in the 2017 budget to be used for the city's self-evaluation and Transition Plan.

The ADA Compliance Committee recognized that amount wouldn't cover the cost of hiring someone to do the surveys and the transition plan, and also recognized the need for the city to be compliant with ADA requirements. To get this job done, the committee members made the commitment to find time and support to do some of the leg work themselves. I contacted Dan Gardner, Public Works Supervisor, who was willing to commit some time, as he recognized the significance of Public Works participation and familiarity with the ADA requirements. He brought in Mike Riley, head of building maintenance, who participated in several of the surveys.

Committee members and staff worked together for three days in April and four days in July for two to three hours each day and completed surveys at City Hall, the library, animal shelter, airport, and ten public restrooms. The remaining facilities to be surveyed include the HERC gym, Public Works, Fire Department, and four public restrooms. The goal is to complete them by the end of the year.

In August, David Barton from the Northwest ADA Center (NWADA) came to Homer and worked with Dan and me to answer questions that came up during the surveys. David surveyed the Harbor facility as it has nuances that go beyond the check list process available to us. Dan, David, and I went to Police Department, which went fairly quickly as the facility was built prior to the ADA and is essentially noncompliant. Community Jail Officer Ian Overson assisted us by completing the self-evaluation check list for the facility. The time with David Barton was well spent as he provided valuable insights by explaining the way a person with disabilities experiences the facilities, clarifying requirements, and offering suggestions on way to make areas compliant. When asked if there is any flexibility or "wiggle room" when addressing the measurements in bathrooms, doorways and et cetera, David responded with the question, "Is there any flexibility when measuring moose antlers during hunting season? The answer is no." The Americans with Disabilities Act is a law and should be addressed as such.

The total cost for the visit was \$12,149.35 and as of the writing of this memo the report is still pending. The approximate cost of staff time to do the surveys to date is \$2600 and since the Committee members took time during their work day to participate, that cost is likely comparable.

Page 2 of 2

The next step is to compile the survey information into a format that can be developed in to a Transition Plan that will address priorities, cost, and timelines for corrective actions. We will need to work with NWADA again in preparing and finalizing the Transition Plan so some funding in the 2018 budget will be needed.

Looking to the future, the City will need to survey other areas including the playgrounds, parks, sidewalks, trails, and city owned campgrounds and prepare a Transition Plan for those areas as well.