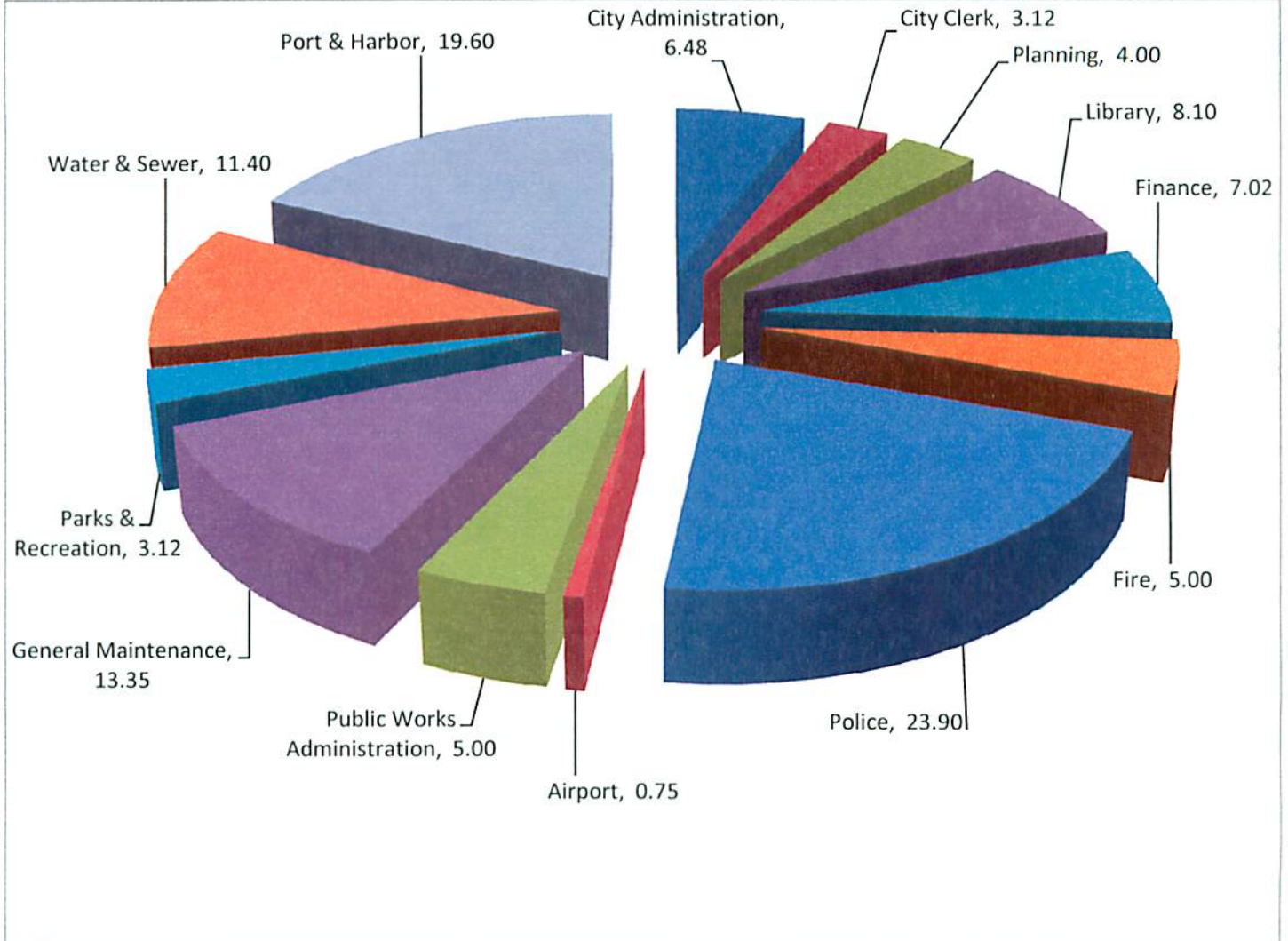


CITY OF HOMER
2011 OPERATING BUDGET

PERSONNEL BY DEPARTMENT



DEPARTMENT

City Administration	6.48
City Clerk	3.12
Planning	4.00
Library	8.10
Finance	7.02
Fire	5.00
Police	23.90
Airport	0.75
Public Works Administration	5.00
General Maintenance	13.35
Parks & Recreation	3.12
Water & Sewer	11.40
Port & Harbor	19.60
Total FTE	110.84

(FTE: Full Time Equivalent)

More detailed personnel information can be found on the summaries by department.

**CITY OF HOMER
2011 OPERATING BUDGET**

<u>Department</u>	<u>Position Title</u>	<u>FY2010 Range</u>	<u>FY2011 Range</u>	<u>FY2010 Fulltime Equivalent Positions</u>	<u>FY2011 Fulltime Equivalent Positions</u>
<u>General Fund</u>					
<u>Legislative</u>	Mayor	Non-Graded	Non-Graded		
	Council Members	Non-Graded	Non-Graded		
<u>City Manager</u>	City Manager	Non-Graded	Non-Graded	1.00	1.00
	Assistant to the City Manager	9	9	1.00	1.00
	Special Projects Coordinator	16	16	0.20	0.20
	Systems Manager	21	21	1.00	1.00
	Part-time Assistant Systems Manager	8	8	0.50	0.50
<u>Economic Development</u>	Special Projects Coordinator	16	16	0.80	0.80
<u>Personnel</u>	Personnel Director	22	22	0.80	0.90
	Community Recreation Coordinator	16	16	0.88	0.88
	Temp Casual CR Assist	4	4	0.10	0.10
	Temp Casual CR Assist	4	4	0.10	0.10
<u>City Clerk</u>	City Clerk	23	23	1.00	1.00
	Deputy City Clerk II	13	13	1.00	1.00
	Deputy City Clerk I	9	9	1.00	1.00
	Part-time Clerical Assistant	3	3	-	-
	Elections	Non-Graded	Non-Graded	0.12	0.12
<u>Planning & Zoning</u>	City Planner	23	23	1.00	1.00
	Planning Tech I/Code Compliance	14	14	1.00	1.00
	Planning Technician I/GIS	15	15	1.00	1.00
	Planning Clerk	6	6	1.00	1.00
<u>Library</u>	Library Director	22	22	1.00	1.00
	Library Technician III	10	10	2.00	2.00
	Library Technician II	8	8	1.00	1.00
	Library Technician I	5	5	2.90	3.10
	Part-time Library Aide	3	3	1.00	1.00
<u>Finance</u>	Finance Director/Treasurer	25	25	1.00	1.00
	Accounting Supervisor/Deputy Treasurer	20	20	1.00	1.00
	Accounting Technician IV	14	14	1.00	1.00
	Accounting Technician III	11	11	1.00	1.00
	Accounting Technician II	10	10	1.00	1.00
	Accounting Technician I	6	6	1.00	1.00
	Customer Service Cashier	7	7	1.00	1.00
	Part-time Accounting Tech	6	6	-	-
	Snow Removal	Non-Graded	Non-Graded	0.02	0.02
<u>Fire</u>	Fire Chief	25	25	1.00	1.00
	Assistant Fire Chief	20	20	-	-
	Dept. Services Coordinator	14	14	1.00	1.00
	ESSIII/Training Captain	17	17	1.00	1.00

**CITY OF HOMER
2011 OPERATING BUDGET**

<u>Department</u>	<u>Position Title</u>	<u>FY2010 Range</u>	<u>FY2011 Range</u>	<u>FY2010 Fulltime Equivalent Positions</u>	<u>FY2011 Fulltime Equivalent Positions</u>
	Emergency Services Specialist II	14	14	1.00	1.00
	Emergency Services Specialist I	12	12	1.00	1.00
<u>Airport</u>	Airport Terminal Manager	22	22	0.20	0.10
	Building Tech II	15	15	0.25	0.25
	Building Tech I	8	8	0.25	0.25
	Part-time Building Maintenance	8	8	0.15	0.15
<u>Police</u>	Chief of Police	25	25	1.00	1.00
	Lieutenant/Community Jail Administrator	22	22	1.00	1.00
	Police Sergeants	19	19	3.00	3.00
	Police Officers III	16	16	2.00	2.00
	Police Officers II	15	15	3.00	3.00
	Police Officer I	14	14	1.00	2.00
	Community Jail Officers	10	10	3.00	3.00
	Part-time Community Jail Officers	10	10	1.70	1.70
	Part-time Psychological Srv Case Mgt	Non-Graded	Non-Graded	0.20	0.20
	Lead Dispatch	16	16	1.00	1.00
	Public Safety Dispatcher II	10	10	4.00	4.00
	Public Safety Dispatcher I	8	8	2.00	2.00
<u>Public Works Admin</u>	Public Works Director/City Engineer	25	25	1.00	1.00
	Engineering Technician	16	16	1.00	1.00
	Administrative Assistant	9	9	1.00	1.00
	Inspector	16	16	1.00	1.00
	Public Works Superintendent	20	20	1.00	1.00
<u>General Maintenance</u>	Lead Equipment Operator	15	15	1.00	1.00
	Equipment Operator II	12	12	5.00	5.00
	Equipment Operator I	10	10		
	Head Mechanic	15	15	1.00	1.00
	Mechanic II	11	11	2.00	2.00
	Mechanic I	8	8	-	-
	Building Maintenance Technician II	15	15	1.00	1.00
	Building Maintenance Technician I	8	8	1.00	1.00
	Building Custodian	3	3	2.00	2.00
	Building Maintenance - Temp	8	8	0.35	0.35
<u>Parks & Recreation</u>	Park Maintenance Coordinator	14	14	1.00	1.00
	Community Recreation Coordinator	16	16	0.12	0.12
	Temporary Park Maint. Laborers	2	2	0.80	0.80
	Temporary Camp Fee Collectors	4	4	1.20	1.20
	<u>Utility Fund</u>				
<u>Water Treatment</u>	W/W/W Utilities Technician III	15	15	1.00	1.00
	W/W/W Utilities Technician II	12	12	1.00	1.00
	W/W/W Utilities Technician I	8	8	2.00	2.00
	W/W/W Utilities Meter Technician	9	9	1.00	1.00
	Utility Laborer - Temporary	4	4	0.40	0.40

**CITY OF HOMER
2011 OPERATING BUDGET**

<u>Department</u>	<u>Position Title</u>	<u>FY2010 Range</u>	<u>FY2011 Range</u>	<u>FY2010 Fulltime Equivalent Positions</u>	<u>FY2011 Fulltime Equivalent Positions</u>
<u>Sewer Treatment</u>	Treatment Superintendent	20	20	1.00	1.00
	Lead Operator	15	15	1.00	1.00
	Treatment Operator III	12	12	-	-
	Treatment Operator II	11	11	2.00	2.00
	Treatment Operator I	8	8	-	-
	Treatment Maintenance Technician II	10	10	2.00	2.00
	<u>Port and Harbor Fund</u>				
<u>Port & Harbor</u>	Port and Harbor Director/Harbormaster	25	25	1.00	1.00
	Administrative Supervisor	12	12	1.00	1.00
	Administrative Secretary	7	7	1.00	1.00
	Administrative Clerk	7	7	1.00	1.00
<u>Main Dock</u>	Deputy Harbormaster	20	20	1.00	1.00
	Harbor Officers II	12	12	4.00	3.00
	Harbor Officers I	11	11	1.00	2.00
	Temporary Assistant II	4	4	0.25	0.25
	Temporary Assistants I	2	2	1.70	1.70
	Enforcement Aide	5	5	0.80	0.40
<u>Fish Dock</u>	Fish Dock Supervisor	17	17	1.00	1.00
	Fish Dock Operators	11	11	2.00	2.00
	Part-time Fish Dock Maintenance	8	8	0.50	0.50
	Part-time Fish Dock Laborer	-	5	-	0.25
<u>Port Maintenance</u>	Port Maintenance Technician II	15	15	1.00	1.00
	Port Maintenance Technician I	8	8	2.00	2.00
	Portg Maintenance - Temp	8	8	0.50	0.50
	City wide - FTE			109.79	110.84

**CITY OF HOMER
2011 OPERATING BUDGET**

CITY OF HOMER										Implement: January 1, 2009 2% COLA						
HOURLY SALARY SCHEDULE										Approved: <i>[Signature]</i>						
Annual Merit Steps																
RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M	STEP N	STEP O	
1	11.66	12.14	12.48	12.84	13.19	13.56	13.95	14.35	15.15	15.60	16.07	16.56	17.06	17.57	18.09	
2	12.50	13.00	13.40	13.77	14.15	14.55	14.96	15.40	16.27	16.76	17.25	17.78	18.31	18.86	19.43	
3	13.35	13.90	14.29	14.68	15.11	15.53	15.99	16.41	17.36	17.89	18.42	18.97	19.55	20.13	20.73	
4	14.18	14.75	15.19	15.60	16.05	16.51	16.97	17.46	18.45	19.01	19.58	20.17	20.77	21.39	22.04	
5	15.00	15.64	16.07	16.53	16.99	17.48	17.96	18.48	19.53	20.13	20.73	21.34	21.97	22.64	23.32	
6	15.84	16.49	16.96	17.43	17.93	18.44	18.96	19.49	20.61	21.22	21.86	22.52	23.20	23.90	24.61	
7	16.67	17.35	17.83	18.35	18.87	19.39	19.94	20.51	21.67	22.32	22.99	23.68	24.39	25.12	25.87	
8	17.48	18.20	18.71	19.24	19.78	20.33	20.91	21.50	22.73	23.40	24.13	24.84	25.58	26.35	27.14	
9	18.30	19.04	19.58	20.14	20.71	21.30	21.90	22.51	23.79	24.50	25.24	25.98	26.77	27.57	28.40	
10	19.10	19.89	20.44	21.02	21.61	22.22	22.85	23.51	24.84	25.58	26.34	27.14	27.96	28.80	29.66	
11	19.90	20.72	21.31	21.90	22.52	23.15	23.81	24.47	25.87	26.65	27.45	28.27	29.12	29.99	30.89	
12	20.71	21.54	22.14	22.77	23.41	24.09	24.76	25.46	26.91	27.71	28.54	29.41	30.29	31.19	32.13	
13	21.47	22.36	22.99	23.64	24.30	24.99	25.69	26.43	27.92	28.76	29.62	30.52	31.43	32.39	33.36	
14	22.26	23.16	23.82	24.49	25.20	25.91	26.64	27.38	28.94	29.81	30.70	31.62	32.57	33.55	34.56	
15	23.04	23.97	24.66	25.35	26.06	26.80	27.58	28.34	29.95	30.84	31.77	32.71	33.70	34.71	35.75	
16	23.81	24.78	25.48	26.19	26.94	27.70	28.48	29.30	30.94	31.87	32.84	33.82	34.83	35.88	36.95	
17	24.57	25.57	26.29	27.04	27.81	28.59	29.41	30.22	31.95	32.91	33.88	34.90	35.95	37.03	38.13	
18	25.34	26.37	27.11	27.87	28.66	29.48	30.31	31.17	32.94	33.94	34.94	35.99	37.07	38.19	39.32	
19	26.09	27.16	27.92	28.71	29.52	30.35	31.22	32.09	33.93	34.93	35.99	37.07	38.19	39.32	40.50	
20	26.82	27.92	28.73	29.53	30.36	31.23	32.10	33.02	34.89	35.94	37.02	38.13	39.27	40.45	41.66	
21	27.59	28.71	29.52	30.34	31.22	32.08	33.00	33.94	35.86	36.93	38.05	39.18	40.36	41.57	42.82	
22	28.33	29.48	30.30	31.17	32.04	32.95	33.87	34.84	36.82	37.92	39.06	40.23	41.43	42.68	43.96	
23	29.04	30.22	31.09	31.97	32.88	33.79	34.77	35.74	37.76	38.90	40.06	41.27	42.50	43.78	45.09	
24	29.77	30.98	31.86	32.76	33.70	34.65	35.62	36.62	38.71	39.88	41.07	42.30	43.56	44.87	46.22	
25	30.51	31.75	32.63	33.55	34.52	35.48	36.49	37.51	39.64	40.83	42.06	43.32	44.62	45.96	47.34	
Note: A Cost of living increase has not been given to employees since 2009 due to economic down turn.																