## **CITY OF HOMER**

DRAFT BIENNIAL
OPERATING BUDGET
By Homer City Council
APRIL 28, 2025

FOR FISCAL YEARS JULY 1, 2025 - JUNE 30, 2026 and JULY 1, 2026 - JUNE 30, 2027

March 31, 1964

Submitted By Melissa Jacobsen City Manager

**Prepared By Finance Department** 

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FUND 1								
	UE DETAIL BY LINE ITEM by Type							
		FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Revenue Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	
0005	PROPERTY TAXES:	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
4101	Real Prop Tax	3,703,173	4,256,321	3,880,104	5,063,326	5,207,696	1,327,593	34.2%
4102	Per Prop Tax	231,901	246,726	236,982	240,243	240,243	3,261	1.4%
4103	Motr Vehicle Tx	39,248	40,928	45,581	42,393	42,393	(3,187)	-7.0%
4104	Prior Years Taxes	55,894	67,296	48,363	54,666	54,666	6,302	13.0%
4105	Pen/Int Prop Tx	42,898	34,684	8,642	29,551	29,551	20,908	241.9%
4107	Oil Tax  Total Property Taxes	4,173 	4,645,956	6,000 <b>4,225,672</b>	1,391 	1,391 	(4,609) <b>1,350,268</b>	-76.8% <b>32.0%</b>
	Total Toperty Tuxes	4,011,200	4,043,330	4,223,012	3,431,310	3,313,340	1,330,200	<u>32.0 /0</u>
0010	SALES & USE TAXES:							
4201		7,783,970	7,741,229	8,789,131	7,860,067	8,180,380	(608,752)	-6.9%
4206	Remote Sales Tax	505,089	435,433	455,000	460,000	460,000	5,000	1.1%
4202 4203	Cooperative Tax	24,752	24,504	23,901	25,000	25,000	1,099	4.6% 5.6%
	Liquor License Sales Tax Comm	3,000	35,250 4,000	23,667 4,333	25,000 4,000	25,000 4,000	1,333 (333)	-7.7%
.200	Total Sales and Use Taxes	<u>8,316,811</u>	8,240,416	9,296,032	8,374,067	8,694,380	<u>(601,652)</u>	<u>-6.5%</u>
0015			_					_
4301	Driveway Permit	2,436	2,000	2,196	2,304	2,304	108	4.9%
4302 4303	Sign Permits Building Permit	450	350	117	317	317	200	171.4% 30.8%
4303	Peddler Permits	24,650 700	20,351 940	16,800 2,693	21,982 1,341	21,982 1,341	5,182 (1,352)	-50.2%
4308	Zoning Fees	10,000	16,300	12,442	11,450	11,450	(992)	-8.0%
4309	Row Permit	3,233	2,695	3,075	2,886	2,886	(189)	-6.2%
4310	Marijuana Licenses	-	2,400	1,133	1,200	1,200	67	5.9%
4314	Taxi/chauffeurs/safety Inspec	1,505	1,785	3,268	1,983	1,983	(1,284)	-39.3%
	Total Permits and Licenses	42,973	46,821	41,723	43,463	43,463	1,739	4.2%
0020	FINES & FORFEITURES:							
4401	Fines/Forfeit	3,118	3,989	8,381	3,543	3,543	(4,839)	-57.7%
4402	Non Moving Fine	10,278	-	-	-	-	-	0.0%
	Total Fines and Forfeitures	13,396	3,989	8,381	3,543	3,543	(4,839)	<u>-57.7%</u>
0025	USE OF MONEY:							
4801	Interest Income	118,721	343,825	-	_	_	-	0.0%
4802	Penalty/Interest	-	-	-	-	-	-	0.0%
	<u>Total Use of Money</u>	118,721	343,825					0.0%
0020	REVENUES-OTHER AGENCIES:							
4503	Prisoner Care	509,922	660,103	619,938	624,519	624,519	4,581	0.7%
4504	Borough 911	52,800	52,800	52,800	52,800	52,800	-,501	0.0%
4505	Police Sp Serv	149,617	38,000	39,600	39,600	39,600	-	0.0%
4507	Library Grt Ak	-	-	-	-	-	-	0.0%
4508	Library Grant	-	-	-	-	-	-	0.0%
4509	Assistant Fire Chief	-	-	-	-	-	-	0.0%
4510	Library E-Rate Discount	19,908	15,078	-	-	24.000	-	0.0%
4511 4514	Pioneer Av Maint Other Grants	34,000	34,000	34,000	34,000	34,000	-	0.0% 0.0%
4527	PERS Revenue ***	167,686	183,118	-	_	_	_	0.0%
4909	Restitution	-	-	-	-	-	-	0.0%
	Total Intergovernmental	933,932	983,099	746,338	750,919	750,919	4,581	0.6%
0035	CHARGES FOR SERVICES:							
<b>0035</b> 4311		11	86	_		_	_	0.0%
4315	Project Administration Fee	1,380	-	-	_	_	-	0.0%
4316	Lid Application Fee	100	100	-	-	-	-	0.0%
4317	Lid Yearly Bill	13,567	10,259	19,649	13,434	13,434	(6,215)	-31.6%
4516	Pw Equip & Serv	955	638	-	-	-	-	0.0%
4599	Pioneer Beautification	-	-	-	-	-	-	0.0%
4601 4602	Ambulance Fees Fire Contr Kesa	283,609	274,001	258,981	304,992	304,992	46,011	17.8% 0.0%
4602	Fire Contricesa Fire Contract - Kachemak City	112,513	126,656	112,513	126,656	126,656	14,143	12.6%
4604	HVF Class Fees	-	-	-	-	-		0.0%
4607	Other Services	12,652	15,626	17,465	13,551	13,551	(3,914)	-22.4%
	Camping	136,533	-	-	-	-	-	0.0%

FUND 1	<u>00</u>							
	JE DETAIL BY LINE ITEM by Type							
Sorteu	ву туре 	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Revenue Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et .
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
4609	Animal Care Fee	7,650	-	-	-	-	-	0.0%
4610	Plans & Specs	3	200	-	-	-	-	0.0%
4611	City Clerk Fees	4,313	2,125	2,314	3,146	3,146	833	36.0%
4612	Publication Fee	100	-	-	-	-	-	0.0%
4613	Cemetery Plots	13,600	9,400	9,000	12,733	12,733	3,733	41.5%
4614	Community Recreation Fees	38,821	54,409	23,686	35,375	35,375	11,689	49.4%
4650	Rents & Leases	3,661	150	205	1,339	1,339	1,134	553.0%
4655	Pavillion Rental	2,425	1,711	1,950	2,179	2,179	229	11.7%
4660	Advertising - Community School	-	-	-	-	-	-	0.0%
4907	Old School Fees	-	-	-	-	-	-	0.0%
	Total Charges for Services	631,893	495,360	445,762	513,406	513,406	67,644	<u>15.2%</u>
0040	OTHER REVENUE:							
4901	Surplus Prop	67,613	35,000	_	_	_	_	0.0%
4902	Other Revenue	47,385	84,012	_	_	_	_	0.0%
4905	Donations/Gifts	-		_	_	_	_	0.0%
4512	REIMBURSEMENTS	_	_	_	_	_	_	0.0%
4906	Proc Law Suits	_	_	_	_	_	_	0.0%
.500	Total Other Revenues	114,998	119,012					0.0%
0045	AIRPORT TERMINAL REVENUES:							
4655	Airline Leases	152,817	150,576	130,997	143,846	143,846	12,848	9.8%
4656	Concessions	1,428	1,428	6,069	1,250	1,250	(4,819)	-79.4%
4657	Car Rental	46,274	43,300	42,706	47,386	47,386	4,680	11.0%
4658	Parking Fees	31,164	24,064	22,634	29,766	29,766	7,133	31.5%
4660	Advertising	31,104	24,004	22,034	29,700	29,700	-	0.0%
4000	Total Airport	231,684	219,367	202,406	222,248	222,248	19,842	9.8%
	Total Before Operating Transfers	14,481,696	15,097,845	14,966,315	15,339,216	15,803,898	837,584	5.6%
0099	OPERATING TRANSFERS:							0.00/
4981	G/F Admin Water	-	-	-	-	-	-	0.0%
4982	G/F Admin Sewer	-	-	-	-	-	-	0.0%
4983	G/F ADMINI A BT	-	-	-	-	-	-	0.0%
4984	G/F Admin HART	-	-	-	-	-	-	0.0%
4985	G/F ADMINITION TO THE STATE OF	-	-	-	-	-	-	0.0%
4987	G/F ADMIN HART -TRAILS	-	- 0.45.205	1 270 000	1 207 142	1 220 400	-	0.0%
4990	HART Transfer - Road/Trail Mtnc Other Transfer	907,807	945,385	1,279,890	1,287,142	1,320,499	40,609	3.2% 0.0%
4992		95,754	10,000	10,000	10,000	10,000		
4990	Draw on Fund Balance - Fire Positions	-	-	92,061	-	-	(92,061)	-100.0%
4990	Draw on Fund Balance - Budget Amendments	-	-	186,131	-	-	(186,131)	-100.0%
4990	Draw on Fund Balance - Balance Budget	1 000 501	-	1 500 000	1 207 140	1 222 422	-	0.0%
	Total Operating Transfers	1,003,561	955,385	1,568,082	1,297,142	1,330,499	(237,583)	<u>-15.2%</u>
	<b>Grand Total</b>	15,485,257	16,053,230	16,534,397	16,636,358	17,134,397	600,000	<u>3.6%</u>
	Grand Total (Adj) ***	<u>15,317,571</u>	15,870,112	16,534,397	16,636,358	<u>17,134,397</u>	600,000	<u>3.6%</u>

FUND	100 - GENERAL FUND							
TOTAL	COMBINED EXPENDITURES							
		FY23	FY24	FY25	FY26	FY27	Difference E	
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	
Num.	& Descriptions	6/30/23 ACTUAL	6/30/24 ACTUAL	6/30/25 BUDGET	6/30/26 BUDGET	6/30/27 BUDGET	Budge \$	et %
	Salaries and Benefits	ACTUAL	ACTUAL	BODGET	BUDGET	BODGET	7	70
5101	Salary and Wages	5,657,121	5,753,619	6,670,229	6,497,709	6,633,627	(36,602)	-0.5%
5102	Fringe Benefits	3,483,891	3,433,619	3,389,273	3,453,739	3,796,894	407,621	12.0%
5103	Part-time Wages	369,250	287,808	394,357	346,485	347,723	(46,635)	-11.8%
5104	Part-time Benefits	100,564	167,546	136,608	127,299	147,500	10,892	8.0%
5105	Overtime	635,058	595,313	400,093	407,916	409,281	9,187	2.3%
5107	Part-time Overtime	12,894	5,181	11,151	10,288	10,288	(863)	-7.7%
5108	Unemployment Benefits	2,928	1,676	-	-	-	-	0.0%
5112	PERS Relief	167,686	183,118	<u>-</u>	<del>-</del>	<del>-</del>	<del>-</del>	0.0%
	Total Salaries and Benefits	10,429,393	10,427,881	11,001,711	10,843,436	11,345,313	343,602	<u>3.1%</u>
	Maintenance and Operations							
5201	Office Supplies	44,141	45,402	47,950	45,050	43,250	(4,700)	-9.8%
5202	Operating Supplies	284,810	346,384	374,330	373,000	373,500	(830)	-0.2%
5203	Fuel and Lube	325,678	298,120	252,300	277,600	280,100	27,800	11.0%
5204	Chemicals	190,447	134,229	222,600	222,600	222,600	-	0.0%
5205	Ammunition	14,574	18,377	20,000	22,500	25,000	5,000	25.0%
5206	Food and Staples	36,307	38,424	44,200	40,900	42,600	(1,600)	-3.6%
5207	Vehicle and Boat Maintenance	227,479	207,147	295,500	293,500	294,750	(750)	-0.3%
5208	Equipment Maintenance	15,974	36,448	55,125	42,550	43,550	(11,575)	-21.0%
5209	Building & Grounds Maintenance	76,739	76,352	103,757	99,007	101,757	(2,000)	-1.9%
5210	Professional Services	796,681	755,016	994,050	940,665	949,165	(44,885)	-4.5%
5211	Audit Services	33,885	121,846	118,642	130,506	143,556	24,915	21.0%
5213	Survey and Appraisal	20	4,350	13,000	7,000	7,000	(6,000)	-46.2%
5214 5215	Rents & Leases Communications	94,413	123,939	196,658	175,373	173,873	(22,785)	-11.6%
5215	Freight and Postage	231,461 21,204	244,761 35,274	218,190 14,700	215,540 14,150	214,540 14,150	(3,650) (550)	-1.7% -3.7%
5217	Electricity	266,590	289,827	309,971	302,353	329,068	19,097	6.2%
5218	Water	18,244	21,934	24,126	24,127	26,540	2,414	10.0%
5219	Sewer	24,244	29,363	33,457	32,300	35,530	2,073	6.2%
5220	Refuse and Disposal	7,391	9,843	10,300	9,800	9,800	(500)	-4.9%
5221	Property Insurance	55,522	72,338	78,816	86,698	95,368	16,551	21.0%
5222	Auto Insurance	43,673	49,420	47,749	50,193	55,212	7,463	15.6%
5223	Liability Insurance	117,923	118,449	198,870	199,873	219,861	20,991	10.6%
5224	Fidelity Bond	450	450	450	450	450	-	0.0%
5227	Advertising	26,152	32,521	43,900	38,650	38,150	(5,750)	-13.1%
5228	Books	44,917	45,125	44,750	45,500	45,500	750	1.7%
5229	Periodicals	10,812	9,709	12,550	10,550	9,550	(3,000)	-23.9%
5230	Audio Visual	16,230	17,462	16,500	10,000	9,000	(7,500)	-45.5%
5231	Tools and Equipment	111,613	129,250	141,445	129,400	128,900	(12,545)	-8.9%
5233	Computer Related Items	49,848	71,551	68,200	66,200	63,700	(4,500)	-6.6%
5234	Record and Permits	798	807	1,000	1,000	1,000	- (F.0F0)	0.0%
5235	Membership Dues	19,318	16,585	27,170	21,220	21,220	(5,950)	-21.9%
5236 5237	Transportation Subsistence	48,328	5,687	-	1,550	1,550	1,550	0.0%
5237 5238	Printing and Binding	31,047 3,213	4,593 4,272	12 050	2,600	2,600	2,600	0.0%
5242	Janitorial	3,213	4,212	13,850	12,550	12,250 1,000	(1,600)	-11.6% 0.0%
5242	Snow Removal	72,765	60,023	1,000 29,700	1,000 42,700	43,200	13,500	45.5%
5248	Lobbying	23,411	26,661	63,000	61,000	62,000	(1,000)	-1.6%
5250	Camera Area Network	25,411	-	-	17,000	17,000	17,000	0.0%
5251	Pioneer Beautification	1,571	1,203	1,500	1,500	1,500	-	0.0%
5252	Credit Card Expenses	6,298	2,728	2,350	2,850	2,950	600	25.5%
5254	Over and Short	10	-,:	-	-	-	-	0.0%
5280	Volunteer Incentives	32,970	36,543	39,000	39,000	39,000	-	0.0%
5282	City Hall Building Maintenance	10,524	12,901	10,000	13,000	13,000	3,000	30.0%
5283	Library Building Maintenance	22,865	22,675	25,000	25,000	25,000	-	0.0%
5284	Police Building Maintenance	8,422	2,983	10,500	10,500	10,500	-	0.0%
5285	Fire Building Maintenance	6,215	5,589	5,000	5,000	5,000	-	0.0%
5286	Old School Building Maintenance	754	-	-	-	-	-	0.0%
5287	Animal Control Building Maintenance	870	5,154	2,500	2,500	2,500	-	0.0%
5288	Old Police Building Maintenance	545	-	-	-	-	-	0.0%
5292	City Hall Motor Pool	328	8	700	700	700	-	0.0%

FUND	100 - GENERAL FUND							
TOTAL	COMBINED EXPENDITURES	FY23	FY24	FY25	FY26	FY27	Difference E	Setween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	
	a sescriptions	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
5293	Police Motor Pool	18,327	20,041	20,000	20,000	20,000		0.0%
5294	Fire Motor Pool	12,069	11,583	18,000	18,000	18,000	-	0.0%
5601	Uniform	38,387	58,863	67,900	56,400	61,400	(6,500)	-9.6%
5602	Safety Equipment	25,340	34,489	39,950	33,450	33,450	(6,500)	-16.3%
5603	Employee Training	110,778	215,259	309,510	220,050	221,200	(88,310)	-28.5%
5604	Public Education	824	2,835	4,750	4,250	4,250	(500)	-10.5%
5605	Sister Cities	-	3,962	-	-	-	-	0.0%
5611	ADA Compliance	-	-	250	250	250	-	0.0%
5614	Car Allowance	10,182	22,354	9,842	22,300	22,300	12,458	126.6%
5624	Legal Services	254,699	273,819	200,000	200,000	200,000	-	0.0%
5625	Impound Costs	4,202	1,385	6,000	5,000	5,000	(1,000)	-16.7%
5626	Jail Laundry Services	-	-	-	-	-	-	0.0%
5627	IT Security	-	41,376	80,000	80,000	80,000	-	0.0%
5630	Haven House	14,000	14,000	14,000	14,000	14,000	-	0.0%
5632	Wellness Program	24,030	20,995	27,000	25,000	25,000	(2,000)	-7.4%
5633	Phones	-	3,968	10,000	8,000	8,000	(2,000)	-20.0%
5634	Networking	5,055	6,274	6,500	29,000	29,000	22,500	346.2%
5635	Software	54,272	50,979	70,500	107,500	107,400	36,900	52.3%
5636	Servers	10,129	21,317	15,000	50,000	50,000	35,000	233.3%
5639	Subscription Databases	-	8,952	23,500	20,000	20,000	(3,500)	-14.9%
5801	Pratt Museum	69,000	79,000	79,000	77,000	77,000	(2,000)	-2.5%
5804	Homer Chamber of Commerce	-	75,000	75,000	75,000	75,000	-	0.0%
5815	Parks & Recreation Board	189	1,475	1,500	-	-	(1,500)	-100.0%
5830	Homer Foundation	25,000	25,000	25,000	25,000	25,000	-	0.0%
	<b>Total Maintenance and Operations</b>	4,154,156	4,584,654	<u>5,337,558</u>	5,256,904	5,354,239	16,681	0.3%
	<u>Transfers</u>							
5106	Leave Cash Out	122,629	221,360	178,375	330,254	221,320	42,945	24.1%
5990	Transfers To	1,156,267	190,866	16,752	205,764	213,525	196,773	1174.6%
	<u>Total Transfers</u>	<u>1,278,896</u>	412,226	195,128	536,018	434,845	239,718	122.9%
	<u>Total</u>	15,862,445	15,424,760	16,534,397	16,636,358	17,134,397	600,000	<u>3.6%</u>

		EVaa	EV24	EVar	EVac	EV27	Difference B	Retween
NC	Evnanditura Catagorias	FY23	FY24	FY25	FY26	FY27	FY27 & F	
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -		
Num.	& Descriptions	6/30/23 ACTUAL	6/30/24 ACTUAL	6/30/25 BUDGET	6/30/26 BUDGET	6/30/27 BUDGET	Budge \$	et %
	Salaries and Benefits	ACTUAL	ACTUAL	DODGET	DODGET	DODGET	7	70
5101	Salary and Wages	746,852	796,849	843,596	721,506	728,750	(114,845)	-13.6%
5102	Fringe Benefits	405,406	389,350	396,118	360,608	393,001	(3,117)	-0.8%
5103	Part-time Wages	53,648	28,015	75,464	46,504	47,742	(27,722)	-36.7%
5104	Part-time Benefits	6,901	41,170	20,822	22,226	26,347	5,525	26.5%
5105	Overtime	14,034	13,326	15,349	13,997	14,011	(1,337)	-8.7%
5107	Part-time Overtime	3,118	-	1,200	1,200	1,200	-	0.0%
5108	Unemployment Benefits	-	-	-	· -	-	-	0.0%
5112	PERS Relief	20,785	23,763	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	1,250,744	1,292,473	1,352,548	1,166,041	1,211,052	(141,497)	<u>-10.5%</u>
	Maintanananananan							
5201	Maintenance and Operations Office Supplies	3,959	5,286	5,750	5,900	5,900	150	2.6%
5201	Operating Supplies	2,234	3,474	2,500	4,000	4,000	1,500	60.0%
5202	Fuel and Lube	2,234	3,414	2,300	4,000	4,000	-	0.0%
5206	Food and Staples	9,995	9,164	11,900	12,900	13,900	2,000	16.8%
5208	Equipment Maintenance	1,526	736	3,275	3,300	3,300	25	0.8%
5209	Building & Grounds Maintenance	-	-	5,215	-	-	-	0.0%
5210	Professional Services	73,682	60,375	95,400	79,500	82,500	(12,900)	-13.5%
5213	Survey and Appraisal	-	-	-	-	-	-	0.0%
5214	Rents & Leases	357	341	_	_	_	-	0.0%
5215	Communications	14,721	9,843	11,800	10,850	10,850	(950)	-8.1%
5216	Freight and Postage	755	247	550	550	550	-	0.0%
5217	Electricity	-		-	-	-	_	0.0%
5218	Water	-	_	-	-	_	-	0.0%
5219	Sewer	-	_	-	-	_	-	0.0%
5221	Property Insurance	-	_	-	-	_	-	0.0%
5223	Liability Insurance	2,376	4,198	9,454	9,484	10,432	978	10.3%
5227	Advertising	17,953	23,437	30,650	27,150	27,150	(3,500)	-11.4%
5228	Books	-	-	-	-	-	-	0.0%
5229	Periodicals	70	-	550	550	550	-	0.0%
5230	Audio Visual	-	-	-	-	-	-	0.0%
5231	Tools and Equipment	1,185	2,370	3,450	3,450	3,450	-	0.0%
5233	Computer Related Items	5,389	3,195	6,200	6,200	6,200	-	0.0%
5234	Record and Permits	798	807	1,000	1,000	1,000	-	0.0%
5235	Membership Dues	3,526	2,714	5,850	4,150	4,150	(1,700)	-29.1%
5236	Transportation	18,126	290	-	-	-	-	0.0%
5237	Subsistence	7,507	23	-	-	-	-	0.0%
5238	Printing and Binding	2,435	3,577	10,000	10,300	10,000	-	0.0%
5240	Political Activities	-	-	-	-	-	-	0.0%
5244	Snow Removal	-	-	-	-	-	-	0.0%
5248	Lobbying	2,411	4,944	12,000	10,000	11,000	(1,000)	-8.3%
5252	Credit Card Expenses	-	188	1,000	1,000	1,000	-	0.0%
5601	Uniform	-	498	1,000	1,000	1,000	-	0.0%
5603	Employee Training	23,749	38,706	67,000	39,000	39,000	(28,000)	-41.8%
5604	Public Education	-	-	-	-	-	-	0.0%
5611	ADA Compliance	-	-	250	250	250	-	0.0%
5614	Car Allowance	3,514	2,624	3,500	4,000	4,000	500	14.3%
5627	IT Security	-	-	-		-	-	0.0%
5632	Wellness Program	24,030	20,995	27,000	25,000	25,000	(2,000)	-7.4%
5633	Phones	-	-	-	-	-	-	0.0%
5634	Networking	-	-	-	-	-	-	0.0%
5635	Software	815	16,831	9,900	11,300	11,200	1,300	13.1%
5636	Servers	-	-	-	-	-	-	0.0%
5639	Subscription Databases	-	- 1 475	1 500	-	-	- (1 E00)	0.0%
5815	Parks & Recreation Board  Total Maintenance and Operations	221,113	1,475 <b>216,339</b>	1,500 <b>321,479</b>	270,834	276,382	(1,500) 	-100.0%
	i otat manitenance and Operations	221,113	Z10,339	341,419	210,834	210,382	(45,057)	<u>-14.0%</u>
		•	•	•				

## **Administration Department, City Clerk**

Objective Statement:	Functions and Responsibilities:
To foster civic education, participation, and openness in our City government through effective facilitation of the legislative process and transparent, accountable stewardship of public information, state and local elections, and official records.	Notice public meetings and public hearings. Make public records available for inspection, including city legislation, rules, regulations and code. Attend Council and Advisory Body meetings as recording clerk and parliamentarian. Supervise and administer all City Elections in accordance with HCC Title 4 and applicable state and federal laws. Perform other duties as specified in City Code and applicable provisions of Alaska Statutes.
Future Considerations:	FY24/25 Accomplishments:
<ul> <li>The continuing need for the time and ability to digitalize permanent records, quality assurance reviews to confirm accurate and complete scanning, and ensuring the records are able to be recreated from the digital media they are saved to.</li> <li>Records storage space, reconfiguring storage space, new shelving required to better accommodate weight.</li> <li>Temporary hire to assist with scanning and uploading files to Laserfiche.</li> </ul>	<ul> <li>✓ The City Clerk's Office assisted the State with their Primary Election in August and General Election in November, assisted the Kenai Peninsula Borough with the Borough Election processes and facilitated our own municipal election in October. All elections had an increase in the number of voters who voted absentee in person (early voting), and who voted absentee by mail.</li> <li>✓ The Clerk's Office additionally conducted and facilitated 13 Request for Proposals and Invitations to Bids.</li> <li>✓ The Clerk's Office provided Ordinance/Resolution development training to City staff</li> </ul>

- Shared Portal to Laserfiche for document searches
- Uploading backlog of electronic documents to Laserfiche
- Creation of biennial training standards for advisory bodies.
- Continue with developing Standard Operation Procedures for the Clerk's Office.
- Review and Update of Records Request Processing and Regulations
- Improve coordination and training for City and Borough Election Processes

Performance Measures:	FY20	FY21	FY22	FY23	FY24
Number of public meetings	151	174	149	158	178

	100 - GENERAL FUND 0101 - CITY CLERK							
DEPT	OIOI - CITY CLERK	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits	!						
5101	Salary and Wages	243,357	256,881	275,525	207,115	212,971	(62,554)	-22.7%
5102	Fringe Benefits	136,332	138,498	130,936	117,776	131,603	667	0.5%
	Part-time Wages	-	-	, -	´-	´-	_	0.0%
5104	Part-time Benefits	_	-	-	-	_	_	0.0%
5105	Overtime	12,171	12,824	13,105	13,105	13,105	_	0.0%
5107	Part-time Overtime	-	-	, -	, -	´-	-	0.0%
5108	Unemployment Benefits	_	-	-	-	-	-	0.0%
	PERS Relief	7,344	8,612	-	-	_	_	0.0%
	Total Salaries and Benefits	399,204	416,814	419,567	337,996	357,680	(61,887)	-14.8%
	·	•	•	•				
	<b>Maintenance and Operations</b>							
5201	Office Supplies	729	3,741	3,000	3,000	3,000	-	0.0%
5206	Food and Staples	163	387	150	150	150	-	0.0%
5208	Equipment Maintenance	699	-	1,500	1,500	1,500	-	0.0%
5210	Professional Services	13,524	9,543	17,000	17,000	17,000	-	0.0%
5214	Rents & Leases	357	341	-	-	-	-	0.0%
5215	Communications	3,775	1,942	1,600	1,600	1,600	-	0.0%
5216	Freight and Postage	8	221	-	-	-	-	0.0%
5223	Liability Insurance	611	1,139	2,581	2,589	2,848	267	10.3%
5227	Advertising	10,363	12,280	12,000	12,000	12,000	-	0.0%
5231	Tools and Equipment	-	-	1,200	1,200	1,200	-	0.0%
5233	Computer Related Items	211	-	1,000	1,000	1,000	-	0.0%
5234	Record and Permits	798	807	1,000	1,000	1,000	-	0.0%
5235	Membership Dues	1,023	1,153	1,000	1,000	1,000	-	0.0%
5236	Transportation	3,355	-	-	-		-	0.0%
5237	Subsistence	4,152	-	-	-		-	0.0%
5238	Printing and Binding	-	-	-	-		-	0.0%
5240	Political Activities	-	-	-	-		-	0.0%
5603	Employee Training	4,560	11,684	15,500	10,500	10,500	(5,000)	-32.3%
5635	Software	67	3,064	´-	·	·	-	0.0%
	<b>Total Maintenance and Operations</b>	44,393	46,301	<u>57,531</u>	52,539	52,798	(4,733)	<u>-8.2%</u>
	<u>Total</u>	443,597	463,115	477,098	390,535	410,478	(66,620)	<u>-14.0%</u>

FUND DEPT	100 - GENERAL FUND 0102 - CITY ELECTIONS							
25.		FY23	FY24	FY25	FY26	FY27	Difference I	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 &	FY25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits		•	-			·	•
5101	Salary and Wages	-	-	-	-	-	-	0.0%
5102	Fringe Benefits	-	-	-	-	-	-	0.0%
5103	Part-time Wages	175	125	1,000	2,016	2,016	1,016	101.6%
5104	Part-time Benefits	2,626	0	165	165	165	0	0.0%
5105	Overtime	-	-	-	-	-	-	0.0%
5107	Part-time Overtime	2,625	-	1,200	1,200	1,200	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	-	-	-	-	-	-	0.0%
	Total Salaries and Benefits	5,426	125	2,365	3,381	3,381	1,016	<u>43.0%</u>
	Maintenance and Operations							
5201	Office Supplies	222	150	300	300	300	-	0.0%
5206	Food and Staples	63	-	250	250	250	-	0.0%
5208	Equipment Maintenance	600	600	1,175	1,200	1,200	25	2.1%
5210	Professional Services	-	4,600	5,000	5,000	5,000	-	0.0%
5216	Freight and Postage	-	-	-			-	0.0%
5227	Advertising	1,141	772	750	750	750	-	0.0%
5238	Printing and Binding	2,435	3,577	6,700	7,000	6,700	-	0.0%
	Total Maintenance and Operations	4,462	9,699	14,175	14,500	14,200	<u>25</u>	0.2%
	<u>Total</u>	9,887	9,824	16,540	17,881	17,581	<u>1,041</u>	<u>6.3%</u>

FY26/27 Budget Notes: 5238 - Increased to accommodate reorder of supplies absentee in person envelopes - special needs envelopes and stickers

# **Administration Department, City Manager**

Objective Statement:	Functions and Responsibilities:
To provide effective leadership and direction in the administration and efficient implementation of policies and legislation established by the City Council; and to provide professional support to the Council which is environmentally sustainable, socially equitable, and economically sound.	The City of Homer operates under a City Council-City Manager form of government.  The City Manager is responsible for the supervision of all City departments and implementing the Council's policies. The City Manager keeps Council informed on fiscal matters, and makes recommendations on the future needs of the City. The City Manager provides a Manager's Report for every City Council meeting and the biennial budget to City Council. The City Manager's office also facilitates marketing and communication efforts, seeks grants to support City goals and programs, produces the Capital Improvement Plan, and performs research and reports on special topics and projects.
Future Considerations:	FY24/25 Accomplishments:
<ul> <li>Efficiently and effectively carrying out the highest priorities of the City Council</li> <li>Adequately maintaining City infrastructure</li> <li>Meeting the growing demands of the public with limited resources</li> <li>Aligning revenues and expenditures while maintaining appropriate levels of reserve funds</li> </ul>	<ul> <li>✓ Comprehensive Plan draft completed; and Zoning Code update underway</li> <li>✓ Land acquired for new Public Works campus</li> <li>✓ Secured State and Federal grant funds for nonmotorized transportation, harbor expansion study, raw water transmission main replacement and harbor float system design and permitting</li> <li>✓ Increased capacity to manage federal grant projects</li> </ul>
FY26/27 Goals and Objectives:	

- Develop increased knowledge of City government and organizational processes within staff and build up leadership skills in mid-career staff
- Make progress on the future of the HERC site
- Improve organizational emergency management knowledge and skills

Performance Measures:	FY20	FY21	FY22	FY23	FY24
Resolutions	127	87	91	130	126
Ordinances	89	62	85	58	70
Grant application funded/written	2/3	6/9	6/7 (declined 1)	7/11	9/15
Grant dollars approved	\$65,660	\$426,663	\$1,331,413 (\$148,049 declined)	\$4,217,614	\$6,246,806

FUND	100 - GENERAL FUND							
DEPT	0110 - CITY MANAGER	EVAA	EVO 4	EV2E	EV2.c	EVOZ	Difference B	etween.
A/C	Expenditure Categories	FY23 7/1/22 -	FY24 7/1/23 -	FY25 7/1/24 -	FY26 7/1/25 -	FY27 7/1/26 -	FY27 & FY25	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	
Nuiii.	& Descriptions	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	et %
	Salaries and Benefits	ACTUAL	ACTUAL	BUDGET	BODGET	BODGET	,	70
5101	Salary and Wages	298,791	319,629	272,613	214,990	214,990	(57,622)	-21.1%
	Fringe Benefits	167,908	144,739	122,401	92,138	98,168	(24,233)	-19.8%
5103	8	37,303	-	74,464	44,488	45,726	(28,738)	-38.6%
5104	Part-time Benefits	2,990	19,380	20,657	22,061	26,182	5,525	26.7%
	Overtime	759	502	892	892	906	14	1.6%
	Part-time Overtime	493	-	-	-	-	-	0.0%
	Unemployment Benefits	-	_	_	-	-	_	0.0%
	PERS Relief	7,967	8,800	-	-	-	_	0.0%
	Total Salaries and Benefits	516,212	493,050	491,027	374,569	385,972	(105,055)	<u>-21.4%</u>
	<b>Maintenance and Operations</b>							
5201	Office Supplies	1,453	193	1,200	1,200	1,200	-	0.0%
5202	Operating Supplies	-	(15)	-	-	-	-	0.0%
5206	Food and Staples	9,769	8,778	11,500	12,000	13,000	1,500	13.0%
5208	Equipment Maintenance	20	-	100	100	100	-	0.0%
5210	Professional Services	36,178	16,800	39,000	20,000	23,000	(16,000)	-41.0%
5215	Communications	9,603	3,534	8,000	5,000	5,000	(3,000)	-37.5%
5216	Freight and Postage	722	26	500	500	500	-	0.0%
5223	Liability Insurance	1,189	1,863	4,199	4,213	4,634	435	10.3%
5227	Advertising	4,645	9,028	12,000	10,000	10,000	(2,000)	-16.7%
5228	Books	-	-	-			-	0.0%
	Periodicals	70	-	200	200	200	-	0.0%
	Tools and Equipment	-	60	750	750	750	-	0.0%
	Computer Related Items	341	84	1,000	1,000	1,000	-	0.0%
5235	Membership Dues	2,009	811	4,000	2,000	2,000	(2,000)	-50.0%
	Transportation	8,069	290	-	-	-	-	0.0%
	Subsistence	1,385	23	-	-	-	-	0.0%
5238	Printing and Binding	-	-	1,500	1,500	1,500	-	0.0%
5248	Lobbying	2,411	4,944	12,000	10,000	11,000	(1,000)	-8.3%
5603	Employee Training	7,423	9,552	34,000	15,000	15,000	(19,000)	-55.9%
	Public Education	-	-	-	-	-	-	0.0%
	Car Allowance	3,013	2,125	3,000	3,000	3,000	-	0.0%
5635	Software	726	3,116	2,500	3,200	3,500	1,000	40.0%
	Total Maintenance and Operations	89,027	61,211	135,449	89,663	95,384	(40,065)	<u>-29.6%</u>
	<u>Total</u>	605,239	554,261	626,476	464,231	481,356	(145,120)	<u>-23.2%</u>

## **Administration Department, Personnel**

The Personnel Office provides employee relations, recruitment, hiring, talent management, training, retention,
the administering of benefits for employees, develops policies and procedures, and ensures regulatory and statutory compliance for the City of Homer.
FY24/25 Accomplishments:
<ul> <li>✓ National recruitment campaign for new City Manager</li> <li>✓ Recruited key positions of PW Director, City Engineer, Parks Coordinator, and others</li> <li>✓ City moved to Moda Health for budget savings</li> <li>✓ Longevity Pay approved by Council for wage compression relief</li> <li>✓ Exempt employee wage scale implemented/ approved by Council</li> <li>✓ Revised job descriptions/ key positions to support administrative goals/direction</li> <li>✓ Monitored compliance with State and Federal laws</li> <li>✓ Maintained Professional Designation through continuing education credits</li> </ul>

- Work with PERS and City Council to implement new classification of employees: Long Term/Non-Perm
- Personnel Regulations updates
- Successful healthcare bidding and renewal or change
- Successful recruitment and retention to offset attrition
- Leadership development/ coaching/ training for employees, both current supervisory and non-supervisory positions
- Continuing education to meet evolving position and certification requirements

Performance Measures:	FY20	FY21	FY22	FY23	FY24

FUND DEPT	100 - GENERAL FUND 0111 - PERSONNEL							
		FY23	FY24	FY25	FY26	FY27	Difference Between	
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
•	Salaries and Benefits	•		•				•
5101	Salary and Wages	113,677	120,358	136,448	136,448	136,448	0	0.0%
5102	Fringe Benefits	55,038	56,452	56,578	58,798	62,818	6,240	11.0%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	-	-	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	3,023	3,470	-	-	-	-	0.0%
	Total Salaries and Benefits	171,738	180,280	193,026	195,246	199,266	6,240	<u>3.2%</u>
	Maintenance and Operations							
5201		1,265	1,106	1,000	1,000	1,000		0.0%
5210	Professional Services	7,106	14,057	16,400	15,500	15,500	(900)	-5.5%
	Communications	95	191	250	250	250	-	0.0%
	Freight and Postage	26	-	-	-	-	-	0.0%
5223	Liability Insurance	309	565	1,269	1,273	1,401	131	10.3%
5227	Advertising	1,097	743	5,000	3,500	3,500	(1,500)	-30.0%
5229	Periodicals	-	-	350	350	350	-	0.0%
5231	Tools and Equipment	1,185	2,310	1,500	1,500	1,500	-	0.0%
5233	Computer Related Items	-	-	-	-	-	-	0.0%
5235	Membership Dues	244	475	550	550	550	-	0.0%
5236	Transportation	5,608	-	-	-	-	-	0.0%
5237	Subsistence	1,641	-	-	-	-	-	0.0%
5238	Printing and Binding	-	-	-	-	-	- (4.000)	0.0%
5603	Employee Training	8,972	15,417	13,000	9,000	9,000	(4,000)	-30.8%
5611	ADA Compliance	-	-	250	250	250	- (0.000)	0.0%
	Wellness Program	24,030	20,995	27,000	25,000	25,000	(2,000)	-7.4%
5635	Software	-	108	-	100	100	100	0.0%
	Total Maintenance and Operations	51,578	55,966	66,569	58,273	<u>58,401</u>	(8,169)	<u>-12.3%</u>
	<u>Total</u>	223,316	236,247	259,595	253,519	257,667	(1,929)	<u>-0.7%</u>

## **Administration Department, Community Recreation**

Mission Statement:	Functions and Responsibilities:
To promote community involvement and life-long learning through special events, educational and recreational opportunities for people of all ages.	Offer an array of recreational and educational classes, programs and special events for participants of all ages to create a positive, healthy and connected community.
Future Considerations:	FY24/25 Accomplishments:
<ul> <li>Site selection and plans for new community recreation center</li> <li>Renew 3 -year MOU with Kenai Peninsula Borough school district for facility use and equipment agreement</li> <li>Use of public schools is a constant challenge and not consistently available, therefore additional municipal space is needed for operations</li> <li>Evaluate PARCAC and community requests regarding the creation of a Parks and Recreation department</li> <li>Plan for high demand of continued and expanded use of the HERC gym and activity room as upkeep is required.</li> </ul>	<ul> <li>✓ Offered over 100 events/programs annually</li> <li>✓ Hired a full time Recreation Programmer</li> <li>✓ Recruited 18 new volunteers for a total of 108</li> <li>✓ Implemented new registration/payment software</li> <li>✓ Offered new and additional youth programs</li> <li>✓ Exceeded projections for participation fees</li> <li>✓ Assisted PARCAC with completion of SWOT Analysis</li> <li>✓ Assisted PARCAC with completion of Strategic Plan</li> <li>✓ Successful collaboration with Homer Library with the Sports Gear Library</li> <li>✓ Recreation software is now used for pavilion reservations for Parks and Port &amp; Harbor</li> </ul>

- Renew three year MOU with Kenai Peninsula Borough School District for facility use, equipment and ballfield agreement
- Improve and enhance registration/payment software
- Improve online calendar system
- Create comprehensive policies and procedures document for community recreation and parks
- Continue safe use of the City parks, HERC facility, and utilization of school facilities/grounds
- Assist with planning stages of new multi-use community center
- Investigate proposed Parks and Recreation department
- Review and propose new fees in fee schedule
- Recruit new volunteers and contracted instructors for new programs
- Pursue additional community partnerships
- Implement Icelandic Model Youth Prevention Model
- Pursue new opportunities for youth afterschool, weekends and summer months
- Purchase and install new volleyball nets
- Resurface the HERC gym floor
- Pursue additional special events

Performance Measures:	FY20	FY21	FY22	FY23	FY24
Participants (estimated)	1,256	2,750	5,000	5,500	5,750

	100 - GENERAL FUND							
DEPT	0115- COMMUNITY RECREATION	FY23	FY24	FY25	FY26	FY27	Difference l	Retween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 &	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	-
1141111	a see a parent	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	s s	%
1	Salaries and Benefits	1101011	7.0.07.2		202021		<del></del>	
5101	Salary and Wages	91,028	99,981	159,009	162,952	164,340	5,331	3.4%
	Fringe Benefits	46,128	49,661	86,203	91,896	100,412	14,209	16.5%
	Part-time Wages	16,170	27,890	(0)	´-	-	0	-100.0%
5104	Part-time Benefits	1,285	21,789	0	-	-	(0)	-100.0%
5105	Overtime	1,104	-	1,351	-	-	(1,351)	-100.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	2,450	2,882	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	158,164	202,204	246,564	254,849	264,752	18,188	<u>7.4%</u>
	Maintenance and Operations							
5201	Office Supplies	289	97	250	400	400	150	60.0%
5202	Operating Supplies	2,234	3,490	2,500	4,000	4,000	1,500	60.0%
	Food and Staples	-	-	-	500	500	500	0.0%
5208	Equipment Maintenance	207	136	500	500	500	-	0.0%
5210	Professional Services	16,874	15,376	18,000	22,000	22,000	4,000	22.2%
	Communications	1,247	4,176	1,950	4,000	4,000	2,050	105.1%
	Freight and Postage	-	-	50	50	50	-	0.0%
	Liability Insurance	268	630	1,404	1,408	1,549	145	10.3%
5227	Advertising	706	614	900	900	900	-	0.0%
	Computer Related Items	4,837	3,111	4,200	4,200	4,200	-	0.0%
	Membership Dues	250	275	300	600	600	300	100.0%
	Transportation	1,094	-	-	-	-	-	0.0%
	Subsistence	329	-	-	-	-	-	0.0%
	Printing and Binding	-	-	1,800	1,800	1,800	-	0.0%
	Credit Card Expenses	-	188	1,000	1,000	1,000	-	0.0%
5601		-	498	1,000	1,000	1,000	-	0.0%
5603	Employee Training	2,793	2,052	4,500	4,500	4,500		0.0%
	Car Allowance	502	499	500	1,000	1,000	500	100.0%
	Software	22	10,543	7,400	8,000	7,600	200	2.7%
5815	Parks & Recreation Board	-	1,475	1,500	-	-	(1,500)	-100.0%
	Total Maintenance and Operations	31,654	43,161	47,754	55,858	55,599	7,845	<u>16.4%</u>
	<u>Total</u>	189,818	245,365	294,318	310,707	320,352	26,034	<u>8.8%</u>

FY26/27 Budget Notes: 5202 - Increase for sports equipment, inflation 5210 - Projected KPBSD increase 5603 - Increase training rec programmer 5614 - Car Allowance rec programmer 5635 - Software increase

## **Community Development Department**

Obiec	tive Statement:
Onlec	live Statement.

# Guide development in accordance with Homer's Comprehensive Plan and Homer City Code. Promote Homer's quality of life by supporting economic development efforts, community partnerships, municipal facility planning, and grant writing for city projects.

#### **Functions and Responsibilities:**

Interpret and administer Homer's Zoning and Subdivision Code. Provide special project support to the City including public outreach, community partnerships, and grant writing. Staff is assigned to the Economic Development Advisory and Planning Commissions and supports other City bodies on a regular basis. Staff participates on the Chamber of Commerce Board of Directors and the MAPP Steering Committee.

#### **Future Considerations:**

- Continue training programs for new hires to come up to speed on routine office activities, expand cross training and work in support of related project activities
- Pending update of Comprehensive Plan and Zoning Code
- Potential adoption and implementation of building codes
- Update office policies and procedures and modernize records management

#### FY24/25 Accomplishments:

- ✓ Began update of the Comprehensive Plan
- ✓ Worked on Council-directed tasks relating to business licenses, cruise ships, and short term rental regulations
- ✓ Completed update to the Transportation Plan
- ✓ Completed Training for the National Flood Insurance Program and International Association of Public Participation
- ✓ Hosted community events for Strong Towns speaker and documentary film Cruise Boom
- ✓ Creation of Community Development Department

- Complete Comprehensive Plan Update
- Update Zoning Code
- Plan and implement code enforcement program, including relevant code changes
- Promote the City's relationship with the US Coast Guard via the Coast Guard City program
- Continue grant writing and project management for priority City projects
- Plan for and begin long term electronic records management in conjunction with City Clerk
- Implement Transportation Plan objectives
- Implement new Zoning Code process and procedures, with staff training and outreach to the development community

Performance Measures	FY20	FY21	FY22	FY23	FY24
Zoning Permits issued	66	34	58	81	67
Plats reviewed	12	11	9	12	9
Conditional Use Permits	16	6	5	8	15

FUND	100 - GENERAL FUND INITY DEVELOPMENT COMBINED EXPENI	OITURES						
COMM		FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
	_	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits						•	<u> </u>
5101	Salary and Wages	369,499	320,325	388,709	399,412	410,579	21,870	5.6%
5102	Fringe Benefits	192,429	174,140	182,351	194,239	212,132	29,780	16.3%
5103	Part-time Wages	15,445	-	50,256	38,132	38,132	(12,124)	-24.1%
5104	Part-time Benefits	1,231	19,380	22,358	21,541	25,561	3,202	14.3%
5105	Overtime	-	201	2,500	1,500	1,500	(1,000)	-40.0%
5107	Part-time Overtime	41	-	-	1,000	1,000	1,000	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	9,828	9,240	-	-	-	-	0.0%
	Total Salaries and Benefits	588,473	523,286	646,175	655,824	688,904	42,728	<u>6.6%</u>
	Maintenance and Operations							
5201	Office Supplies	2,971	842	3,500	3,000	3,000	(500)	-14.3%
5202	Operating Supplies	-	168	-	-	· -	-	0.0%
5206	Food and Staples	390	846	3,000	3,500	3,500	500	16.7%
5208	Equipment Maintenance	_	-	500	-	-	(500)	-100.0%
5210	Professional Services	1,750	5,810	20,000	20,000	20,000	-	0.0%
5213	Survey and Appraisal	-	4,350	10,000	5,000	5,000	(5,000)	-50.0%
5214	Rents & Leases	-	840	-	1,000	1,000	1,000	0.0%
5215	Communications	1,725	2,461	1,400	2,400	2,400	1,000	71.4%
5216	Freight and Postage	53	22	300	300	300	-	0.0%
5223	Liability Insurance	628	1,656	3,752	3,764	4,140	388	10.3%
5227	Advertising	2,003	4,589	4,000	3,500	3,500	(500)	-12.5%
5228	Books	2,297	121	500	-	-	(500)	-100.0%
5231	Tools and Equipment	370	61	1,500	1,000	1,000	(500)	-33.3%
5233	Computer Related Items	3,302	132	2,000	2,000	2,000	-	0.0%
5235	Membership Dues	3,672	1,885	4,500	3,000	3,000	(1,500)	-33.3%
5236	Transportation	6,816	114	-	-	-	-	0.0%
5237	Subsistence	1,049	290	-	-	-	-	0.0%
5238	Printing and Binding	-	-	1,500	500	500	(1,000)	-66.7%
5252	Credit Card Expenses	270	401	-	500	600	600	0.0%
5603	Employee Training	2,932	16,506	17,000	15,500	15,500	(1,500)	-8.8%
5604	Public Education	-	-	2,000	2,500	2,500	500	25.0%
5635	Software	15,275	8,599	15,900	21,700	23,700	7,800	49.1%
	Total Maintenance and Operations	45,502	49,692	91,352	89,164	91,640	288	<u>0.3%</u>
	<u>Total</u>	633,974	572,978	737,527	744,988	780,544	43,017	<u>5.8%</u>

DEPT	0112 - ECONOMIC DEVELOPMENT	FY23	FY24	FY25	FY26	FY27	Difference Betwee	
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & I	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits	<u>.</u>						
5101	Salary and Wages	124,657	168,642	128,229	130,606	133,219	4,990	3.9%
5102	Fringe Benefits	56,775	90,146	54,991	57,842	61,862	6,872	12.5%
5103	Part-time Wages	-	-	50,256	38,132	38,132	(12,124)	-24.1%
5104	Part-time Benefits	-	-	22,358	21,541	25,561	3,202	14.3%
5105	Overtime	-	-	1,000	-	-	(1,000)	-100.0%
5107	Part-time Overtime	-	-	-	1,000	1,000	1,000	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	3,316	4,862	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	184,747	263,649	256,834	249,122	259,774	2,940	1.1%
	Maintenance and Operations							
5201	Office Supplies	-	825	1,500	1,500	1,500	-	0.0%
5206	Food and Staples	-	360	1,000	1,000	1,000	-	0.0%
5210	Professional Services	-	5,135	10,000	10,000	10,000	-	0.0%
5213	Survey and Appraisal	-	4,350	5,000	5,000	5,000	-	0.0%
5215	Communications	-	383	700	700	700	-	0.0%
5216	Freight and Postage	-	13	150	150	150	-	0.0%
5223	Liability Insurance	-	735	1,662	1,667	1,834	172	10.3%
5227	Advertising	-	715	1,000	1,000	1,000	-	0.0%
5228	Books	-	-	-	-	-	-	0.0%
5231	Tools and Equipment	-	61	500	500	500	-	0.0%
5233	Computer Related Items	-	112	1,000	1,000	1,000	-	0.0%
5235	Membership Dues	-	1,079	1,500	1,500	1,500	-	0.0%
5236	Transportation	-	-	-	-	-	-	0.0%
5237	Subsistence	-	-	-	-	-	-	0.0%
5238	Printing and Binding	-	-	1,000	500	500	(500)	-50.0%
5603	Employee Training	-	8,473	7,000	6,000	6,000	(1,000)	-14.3%
5604	Public Education	-	-	2,000	2,500	2,500	500	25.0%
5635	Software	-	144	400	700	700	300	75.0%
	<b>Total Maintenance and Operations</b>	<u>-</u>	22,385	34,412	33,717	33,884	(528)	<u>-1.5%</u>
	<u>Total</u>	184,747	286,034	291,246	282,839	293,658	<u>2,412</u>	<u>0.8%</u>

	100 - GENERAL FUND							
DEPT	0130 - PLANNING & ZONING	FY23	FY24	FY25	FY26	FY27	Difference	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 &	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	-
	a best iptions	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits			20202.	20202.	20202.	*	,-
5101	Salary and Wages	244,843	151,683	260,481	268,806	277,361	16,880	6.5%
	Fringe Benefits	135,654	83,994	127,360	136,396	150,269	22,909	18.0%
5103	Part-time Wages	15,445	-	0	-	-	(0)	-100.0%
5104	Part-time Benefits	1,231	19,380	(0)	-	_	0	-100.0%
5105	Overtime	-	201	1,500	1,500	1,500	_	0.0%
5107	Part-time Overtime	41	-	-	-	-	_	0.0%
5108	Unemployment Benefits	_	-	-	-	-	_	0.0%
5112	PERS Relief	6,512	4,378	-	-	_	_	0.0%
	<b>Total Salaries and Benefits</b>	403,726	259,636	389,341	406,702	429,130	39,789	10.2%
	Maintenance and Operations							
F201	Office Supplies	2,971	17	2,000	1 500	1 500	(500)	-25.0%
5201	Operating Supplies	2,971	168	2,000	1,500	1,500	(500)	0.0%
5202	Food and Staples	390	486	2,000	2,500	2,500	500	25.0%
5208	Equipment Maintenance	-	400	500	2,500	2,500	(500)	-100.0%
5210	Professional Services	1,750	675	10,000	10,000	10,000	(500)	0.0%
5210		1,750	-	5,000	10,000	10,000	(5,000)	-100.0%
5213	,	-	840	5,000	1,000	1,000	1,000	0.0%
	Communications	1,725	2,077	700	1,700	1,700	1,000	142.9%
	Freight and Postage	53	2,011	150	1,700	1,700	1,000	0.0%
	Liability Insurance	628	921				216	10.3%
5223	Advertising	2,003	3,874	2,090 3,000	2,097	2,307	(500)	-16.7%
5228	Books	2,003	121	500	2,500	2,500	(500)	-10.7%
	Tools and Equipment	370	121	1,000	500	500	(500)	-50.0%
5233		3,302	20	1,000	1,000	1,000	(500)	0.0%
5235	Membership Dues	3,672	806	3,000	1,500	1,500	(1,500)	-50.0%
	Transportation	6,816	114	-	-	-	(1,500)	0.0%
5237	Subsistence	1,049	290	_	_	-	_	0.0%
	Printing and Binding	1,049	290	500	_	- -	(500)	-100.0%
	Credit Card Expenses	270	401	-	500	600	600	0.0%
5603	•	2,932	8,033	10,000	9,500	9,500	(500)	-5.0%
	Software	15,275	8,456	15,500	21,000	23,000	7,500	48.4%
3033	Total Maintenance and Operations	45,502	<u>27,307</u>	56,940	<u>55,447</u>	57,757	816	46.4% 1.4%
	·		•	·	,	Ť		
	<u>Total</u>	449,227	286,944	446,281	462,149	486,887	40,605	<u>9.1%</u>

FY26/27 Budget Notes: 5635 - Increased to cover GIS and Smartgov fees 5603 - Increased with inflation and expected training costs on GIS software

## **Information Technology Department**

Objective Statement:	Functions and Responsibilities:
Leverage information technology to streamline municipal operation and find innovative ways to connect the public to City services. Maintain secure, reliable digital communications infrastructure, and ensure the security, integrity and availability of City data.	<ul> <li>Install, configure, and maintain computer hardware and software across all departments.</li> <li>Operate and maintain communications infrastructure including servers, networking, phones, and cameras.</li> <li>Ensure the security, availability, and integrity of City data.</li> <li>Provide technical support to City staff and Council members.</li> </ul>
Future Considerations:	FY24/25 Accomplishments:
<ul> <li>Small government entities face sharp challenges to keep up with demands in the digital sphere.         Municipal IT teams must balance limited resources against growing technology imperatives: a thriving flock of cybersecurity threats, aging technology infrastructure, and the challenges of managing service delivery. Meanwhile, emerging technologies are rapidly transforming how work gets done, and a tech-savvy citizenry expects to engage with services in new ways.</li> <li>Project execution remains a challenge. The IT Team staff is minimally sufficient to perform operations and maintenance, so adding project tasking means delaying other work. The weekly backlog of service requests (a marker of how much work isn't getting done) averaged 50-75 requests since tracking began in FY24. Major infrastructure projects that the team performed in-house all saw significant delays compared to initial schedules, and qualified contractors are invariably costly.</li> </ul>	<ul> <li>✓ Completed our first cybersecurity risk assessment.</li> <li>✓ Implemented cybersecurity training and vulnerability management programs.</li> <li>✓ Established IT service management program to regularize the fulfillment of requests.</li> <li>✓ Instituted an IT Asset Management Program to manage hardware lifecycles from procurement to retirement, maximize return on investment, and reduce financial and security risks.</li> <li>✓ Completed major upgrades to IT infrastructure such as the City phone system, City Hall internet link, and Citywide network microwave links.</li> </ul>

- Continue to develop robust cybersecurity governance, policies and practices based on results of cybersecurity risk assessment.
- Complete cybersecurity infrastructure projects.
- Continue the development of a professional IT Service Management Program, particularly
  - o Roll out performance monitoring and management program.
  - o Improve technical documentation.
- Continue focus on technical project planning and execution.
- Use Asset Management Plan to oversee electronic hardware procurement lifecycles.
- Address deferred maintenance to improve infrastructure reliability.
- Prioritize technologies that foster improved digital maturity across the organization.

Performance Measures:	FY20	FY21	FY22	FY23	FY24
Web Help Desk Request Tickets					975
Service Incidents					36
After Hours Responses					10
Deployed desktop/laptop computers					142
City managed mobile devices					98
Servers					83

FUND	100 - GENERAL FUND							
DEPT	0113 - INFORMATION TECHNOLOGY	=140.0		<b>T</b> 140 <b>T</b>		=140=	D:#f	
	F	FY23	FY24	FY25	FY26	FY27	Difference E	
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & I	-
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	
	Calania and Banafita	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
F101	Salaries and Benefits	205 202	271 042	200 270	205 202	212 102	12.015	4.6%
	Salary and Wages	205,282	271,842	299,278	305,382	313,192	13,915	
	Fringe Benefits	129,762	141,848	138,934	147,437	161,046	22,112	15.9%
	Part-time Wages	331	-	-	-	-	-	0.0%
5104	Part-time Benefits Overtime	26	_	-	-	-	-	0.0% 0.0%
		27,821	5,307	5,000	5,000	5,000	-	
	Part-time Overtime	-	-	-	-	-	-	0.0%
	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	6,200	7,990	-	457.010	470 000	-	0.0%
	Total Salaries and Benefits	369,423	426,987	443,212	457,819	479,239	36,027	<u>8.1%</u>
	Maintenance and Operations							
5201	-	3,007	609	2.000	1 000	1 000	(1,000)	-50.0%
5210	Professional Services	3,349	30,307	2,000 40,000	1,000 40,000	1,000 40,000	(1,000)	0.0%
	Communications	5,349 68,904	66,884	40,000	45,000	45,000	5,000	12.5%
	Freight and Postage	23	1,128	1,000	1,000	1,000	5,000	0.0%
5223	Liability Insurance	767	1,120	,	,	· · · · · · · · · · · · · · · · · · ·	385	10.3%
5223	Books	2,409	655	3,716 250	3,728	4,100 1,500	1,250	500.0%
5228		2,409 4,547	2,469	10,000	1,500 3,500	3,500	(6,500)	-65.0%
	Computer Related Items	31,961	56,828	40,000	40,000	40,000	(0,300)	0.0%
	Transportation	31,901	50,626	40,000	40,000	40,000	-	0.0%
5237	Subsistence	-	-	_		_	_	0.0%
5603	Employee Training	- 793	10,464	11,000	9,000	9,000	(2,000)	-18.2%
	Car Allowance	1,884	2,250	2,438	2,500	2,500	(2,000)	2.5%
5627		-	41,376	80,000	80,000	80,000	-	0.0%
	Phones	-	3,968	10,000	8,000	8,000	(2,000)	-20.0%
	Networking	5,055	6,274	6,500	29,000	29,000	22,500	346.2%
	Software	24,008	9,563	25,000	51,000	51,000	26,000	104.0%
	Servers	10,129	16,269	15,000	50,000	50,000	35,000	233.3%
2020	Total Maintenance and Operations	10,129 <b>156,837</b>	250,689	286,904	365,228	<u>365,600</u>	,	233.3% <b>27.4%</b>
	i otat maintenance and operations	130,031	230,089	200,304	303,228	303,000	<u>78,697</u>	<u> </u>
	<u>Total</u>	526,260	677,676	730,115	823,047	844,839	114,724	<u>15.7%</u>

FY26/27 Budget Notes:
5634/5636 - Increases represent a proposal to address some deferred maintenance/hardware replacement out of operating budget and target replacement of a % of the fleet each year based on the IT Asset Management Plan (rather than capital requests to replace the entire fleet every 5-7 years that generate projects that are more difficult to implement).

Software increase includes plans to migrate to Office 365 (again moving what was traditionally capital investment to operating expense for software as a service (cloud).

## **Finance Department**

Objective Statement:	Functions and Responsibilities:
To provide quality customer service and accurate financial information; to comply with Federal, State and local mandates and to leverage resources that are essential to achieving the City's goals and objectives.	To provide financial services to the City's administration, Council, the citizens, the employees, and vendors/agencies outside of the organization. Services include accounts receivables, accounts payable, payroll, financial management/analysis, budget reporting, and grant management.
Future Considerations:	FY24/25 Accomplishments:
Changes in financial reporting due to Government Accounting Stands Board (GASB)	<ul> <li>✓ Received the GFOA Distinguished Budget         Presentation Award for the FY24/25 budget</li> <li>✓ Successful recruitment into position that was         unfunded in FY24 budget to address grant reporting</li> <li>✓ Updated internal policies to improve timely         financial reporting</li> <li>✓ Successful conversion of Utility Billing Software</li> </ul>

- Submit the FY26/27 budget for GFOA Distinguished Budget Presentation Award
- Continue updating of internal policies/manuals to improve timeliness and transparency in financial reporting
- Develop methods for digital signatures
- Continue efforts to process/store documents electronically

Performance Measures:	FY20	FY21	FY22	FY23	FY24
Payroll Checks/Direct Deposits Issued			3,536	3,709	3,710
Accounts Payable Checks Issued			2,796	3,550	3,062
Utility invoices issued	22,614	11,493	23,277	23,585	23,926

	100 - GENERAL FUND							
DEPT	0120 - FINANCE	FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & I	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	-
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits						, ,	
5101	Salary and Wages	497,007	407,756	549,621	534,015	539,862	(9,759)	-1.8%
5102	Fringe Benefits	289,501	232,127	252,997	260,496	284,371	31,374	12.4%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	12,563	7,574	13,000	13,000	13,000	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	2,276	120	-	-	-	-	0.0%
5112	PERS Relief	13,553	11,973	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	814,898	659,549	815,618	807,512	837,233	21,615	2.7%
	<b>Maintenance and Operations</b>							
5201	Office Supplies	9,478	4,899	6,000	6,000	6,000	-	0.0%
5202	Operating Supplies	-	-	-	-	-	-	0.0%
5208	Equipment Maintenance	-	199	-	500	500	500	0.0%
5210	Professional Services	49,917	53,855	90,000	70,000	70,000	(20,000)	-22.2%
5215	Communications	1,682	2,520	1,200	2,700	2,700	1,500	125.0%
5223	Liability Insurance	1,320	2,135	4,832	4,847	5,332	500	10.3%
5231	Tools and Equipment	2,791	-	-	-	-	-	0.0%
5233	Computer Related Items	-	-	-	-	-	-	0.0%
5235	Membership Dues	665	110	2,000	1,000	1,000	(1,000)	-50.0%
5236	Transportation	-	-	-	-	-	-	0.0%
5237	Subsistence	-	163	-	-	-	-	0.0%
5238	Printing and Binding	-	-	1,000	1,000	1,000	-	0.0%
5254	Over and Short	10	-	-	-	-	-	0.0%
5603	Employee Training	1,765	7,454	28,000	15,000	15,000	(13,000)	-46.4%
5635	Software	60	434	200	1,000	1,000	800	400.0%
	<b>Total Maintenance and Operations</b>	67,688	7 <b>1,</b> 770	133,232	102,047	102,532	(30,700)	<u>-23.0%</u>
	<u>Total</u>	882,587	731,320	948,850	909,559	939,765	<u>(9,085)</u>	<u>-1.0%</u>

# **Public Library Department**

Mission Statement:	Functions and Responsibilities:
The Homer Public Library serves the diverse needs of our community members by providing access to information, promoting literacy, and facilitating lifelong learning. We foster education, personal well-being, cultural creativity, community engagement, and economic development. Our resources are offered without charge to people of all ages and abilities within our service area.  Future Considerations:	Supports all facets of the library including staffing; maintenance of the facility, grounds, and equipment; IT infrastructure and software; operational supplies; professional services; continuing education for staff; and the purchase of reading materials and audio/visual media for public use.  FY24/25 Accomplishments:
<ul> <li>Keeping current with the demands of new technology.</li> <li>Maintaining staffing and collection sufficient to support evolving literacy needs.</li> <li>Increasing demand for services due to population growth.</li> <li>The building is aging and some infrastructure needs repair.</li> </ul>	<ul> <li>✓ Implemented automatic renewals</li> <li>✓ Revised all library policies and the library strategic plan for 2025-2029</li> <li>✓ Public Library became a City department</li> <li>✓ Numerous Big Read events in JanFeb. 2024</li> <li>✓ Had some fantastic summer reading programs, volunteer-appreciation lunch, book-and-plant sales and Celebrations of Lifelong Learning</li> <li>✓ Renovated study room 5 and teen space; study room 6 in progress</li> <li>✓ Replaced office and lounge chairs</li> <li>✓ Parks division resurfaced the western lot trail and</li> </ul>
	prepped the sites for benches  ✓ Numerous improvements to the library website, server room, wi-fi network, parking lot drainage, boilers, HVAC controls, front-desk display screen

- Secure funding to replace the siding
- Finish the security grille secure additional funding
- Grow the endowment fund
- Complete the improvements on the western lot

Performance Measures:	FY20	FY21	FY22	FY23	FY24
Circulation of books and materials	88,448	49,249	130,069	141,197	172,590

FUND DEPT	100 - GENERAL FUND 0145 - LIBRARY							
		FY23	FY24	FY25	FY26	FY27	Difference I	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 &	FY25
Num.	& Descriptions	6/30/23	6/30/24	6/30/2 <b>5</b>	6/30/26	6/30/27	Budg	et
	-	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits	•					•	
5101	Salary and Wages	382,755	397,385	424,929	440,379	452,281	27,352	6.4%
5102	Fringe Benefits	230,733	234,803	225,461	243,444	271,157	45,696	20.3%
5103	Part-time Wages	89,734	85,421	116,823	108,359	108,359	(8,464)	-7.2%
5104	Part-time Benefits	66,680	65,953	58,161	64,128	76,188	18,027	31.0%
5105	Overtime	99	460	1,000	1,000	1,000	-	0.0%
5107	Part-time Overtime	137	456	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	10,183	11,469	-	-	-	-	0.0%
	Total Salaries and Benefits	780,320	795,946	826,374	<u>857,310</u>	908,985	82,611	<u>10.0%</u>
	Maintenance and Operations							
5201	Office Supplies	8,307	7,436	9,000	9,000	7,000	(2,000)	-22.2%
	Operating Supplies	1,240	1,139	1,270	-,	-	(1,270)	-100.0%
	Fuel and Lube	21,204	17,310	18,000	18,000	18,000	-	0.0%
5208	Equipment Maintenance	87	3,516	3,000	1,500	1,500	(1,500)	-50.0%
5209	Building & Grounds Maintenance	66	-	250	-	-	(250)	-100.0%
5210	Professional Services	8,585	10,847	9,400	9,400	9,400	-	0.0%
	Rents & Leases	5,374	3,793	6,000	4,000	2,000	(4,000)	-66.7%
5215	Communications	33,332	28,009	36,000	36,000	30,000	(6,000)	-16.7%
5216	Freight and Postage	3,208	4,035	4,500	4,750	4,750	250	5.6%
5217	9	31,628	30,152	33,609	33,167	36,483	2,874	8.6%
5218	Water	1,086	1,428	1,148	1,571	1,728	580	50.5%
5219	Sewer	1,486	1,485	1,263	1,634	1,797	534	42.3%
5221	Property Insurance	15,037	20,133	21,940	24,134	26,548	4,607	21.0%
	Liability Insurance	1,433	2,564	5,846	5,865	6,451	605	10.3%
	Advertising	967	531	1,000	500	-	(1,000)	-100.0%
5228	Books	40,211	44,349	44,000	44,000	44,000	-	0.0%
5229	Periodicals	10,742	9,709	12,000	10,000	9,000	(3,000)	-25.0%
5230	Audio Visual	16,230	17,462	16,500	10,000	9,000	(7,500)	-45.5%
5231	Tools and Equipment	3,726	3,696	5,250	2,000	1,000	(4,250)	-81.0%
5233	Computer Related Items	200	557	5,500	3,500	1,000	(4,500)	-81.8%
5235	Membership Dues	730	817	1,500	750	750	(750)	-50.0%
5236	Transportation	2,029	-	-	-	-	-	0.0%
5237	Subsistence	2,100	-	-	-	-	-	0.0%
5238	Printing and Binding	-	-	600	-	-	(600)	-100.0%
5242	Janitorial	-	-	-	-	-	-	0.0%
5244	Snow Removal	20,020	16,120	10,200	10,200	10,200	-	0.0%
5252	Credit Card Expenses	620	808	600	600	600	-	0.0%
5603	Employee Training	844	2,472	8,500	5,500	5,500	(3,000)	-35.3%
5634	Networking	-	-	-	-	-	-	0.0%
5635	Software	13,852	13,957	19,500	15,000	13,000	(6,500)	-33.3%
5636	Servers	-	5,048	-	-	-	-	0.0%
5639	Subscription Databases	-	8,952	23,500	20,000	20,000	(3,500)	-14.9%
	Total Maintenance and Operations	244,344	256,325	299,877	271,071	259,708	(40,169)	<u>-13.4%</u>
	<u>Total</u>	1,024,664	1,052,271	1,126,251	1,128,381	1,168,693	42,442	<u>3.8%</u>

FUND DEPT	100 - GENERAL FUND 0100 - MAYOR/COUNCIL							
DEPT	0100 - MAYOR/COUNCIL	FY23	FY24	FY25	FY26	FY27	Difference I	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 &	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	Ś	%
	Salaries and Benefits	1.191.91					, ,	
5101	Salary and Wages	8,100	10,950	13,000	13,000	13,000	-	0.0%
5102	Fringe Benefits	644	868	1,056	1,056	1,056	-	0.0%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	-	-	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	-	-	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	8,744	11,818	14,056	14,056	14,056		0.0%
	Maintenance and Operations							
5201	Office Supplies	-	10,795	500	500	500	-	0.0%
5206	Food and Staples	1,027	1,907	3,300	4,000	4,000	700	21.2%
5210	Professional Services	4,126	583	24,200	24,200	24,200	-	0.0%
5211	Audit Services	33,885	121,846	118,642	130,506	143,556	24,915	21.0%
5215	Communications	-	-	-			-	0.0%
	Liability Insurance	654	1,064	2,299	2,306	2,537	238	10.3%
	Advertising	-	-	1,000	1,000	1,000	-	0.0%
	Computer Related Items	3,513	2,411	4,500	4,500	4,500	-	0.0%
	Membership Dues	6,714	6,531	6,770	6,770	6,770	-	0.0%
	Transportation	4,256	-	-	-	-	-	0.0%
5237	Subsistence	6,963	-	-	-	-	-	0.0%
5248	Lobbying	21,000	21,716	51,000	51,000	51,000	-	0.0%
5280	Volunteer Incentives	-	-	4,000	4,000	4,000	-	0.0%
5603	Employee Training	1,775	13,446	18,200	13,200	13,200	(5,000)	-27.5%
	Sister Cities	-	3,962	-	-	-	-	0.0%
5624	Legal Services	254,699	273,819	200,000	200,000	200,000	-	0.0%
	Total Maintenance and Operations	338,613	458,081	434,411	441,982	455,263	20,853	<u>4.8%</u>
	_ ,							
F000	<u>Transfers</u>	100 501	110 000	10750	104.00	140 14=	105.000	740 501
5990	Transfers To Total Transfers	102,561 <b>102,561</b>	113,366 <b>113,366</b>	16,752 <b>16,752</b>	134,384 <b>134,384</b>	142,145 <b>142,145</b>	125,393 <b>125,393</b>	748.5% <b>748.5%</b>
	i otat i i diisiei s	102,561	113,300	10,152	134,384	142,145	123,393	140.5%
	<u>Total</u>	449,918	583,265	465,219	590,422	611,465	146,246	31.4%

FY26 Budget Notes: 5990 - (1) Seawall \$10,000, (2) Water Hydrants \$xx,xxx, (3) Health Insurance Fund \$x,xxx

FY27 Budget Notes: 5990 - (1) Seawall \$10,000, (2) Water Hydrants \$xx,xxx, (3) Health Insurance Fund \$x,xxx

5206 - Food & Staples increased for the worksessions, Strategic Planning Sessions, KPB Dinners and Commission/Board access to refrigerator plus the increased costs of

ELIND	100 - GENERAL FUND							
DEPT	0140 - CITY HALL							
<i></i> .		FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
	·	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits	·					•	
5101	Salary and Wages	-	-	-	-	-	-	0.0%
5102	Fringe Benefits	-	-	-	-	-	-	0.0%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	-	-	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	-	-	-	-	-	-	0.0%
	<u>Total Salaries and Benefits</u>					<del>-</del>		0.0%
	Maintanana and Onanations							
F201	Maintenance and Operations	F 151	4 405	F 000	F 000	F 000		0.00/
	Office Supplies	5,151	4,495	5,000	5,000	5,000	-	0.0%
	Operating Supplies	1,140	1,438	2,000	2,000	2,000	-	0.0%
	Fuel and Lube Vehicle and Boat Maintenance	5,368	6,908	7,000	7,000	7,000	-	0.0%
		-		-	-	-	-	0.0%
5208	Equipment Maintenance	427	865	500	500	500	-	0.0%
5209	Building & Grounds Maintenance Professional Services	1,350 688		3,000	3,000	3,000	_	0.0% 0.0%
5210	Rents & Leases		5,120	6,000	6,000	6,000	_	-12.5%
	Communications	26,103 12,841	28,740	40,000	35,000	35,000	(5,000)	0.0%
		•	15,161	15,000	15,000	15,000	_	0.0%
	Freight and Postage Electricity	12,634 31,242	24,543 22,640	3,500 45,219	3,500	3,500 27,394	(17,825)	-39.4%
	Water	610	780	45,219	24,904 859	21,394	143	17.8%
	Sewer	705	811	799	892	982	182	22.8%
	Refuse and Disposal	307	296	350	350	350	-	0.0%
	Property Insurance	6,505	8,566	9,336	10,269	11,296	1,960	21.0%
	Auto Insurance	424	423	423	465	512	1,900	21.0%
	Liability Insurance	184	334	769	771	848	80	10.3%
	Fidelity Bond	450	450	450	450	450	-	0.0%
	Snow Removal	15,000	12,500	7,500	7,500	7,500	_ _	0.0%
	Camera Area Network	-	12,500	-	5,000	5,000	5,000	0.0%
3230	Total Maintenance and Operations	121,128	134,072	147,647	<u>128,459</u>	132,275	(15,372)	- <b>10.4%</b>
	10 to 1 to							2011/0
	<u>Transfers</u>							
	Transfer to Revolving Energy Fund	-	-	-	-	-	-	0.0%
5990	Total Transfers		<del>-</del>				<del>-</del>	0.0%
	<u>Total</u>	121,128	134,072	147,647	128,459	132,275	(15,372)	<u>-10.4%</u>

FY26/27 Budget Notes:			

FUND DEPT	100 - GENERAL FUND 0114 - HERC BUILDING							
DEFT	0114 - HERC BOILDING	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits	•	•	•				
5101	Salary and Wages	-	-	-	-	-	-	0.0%
5102	Fringe Benefits	-	-	-	-	-	-	0.0%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	-	-	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	-	-	-	-	-	-	0.0%
	Total Salaries and Benefits	<del>-</del>					<del>-</del>	<u>0.0%</u>
	Maintenance and Operations							
5203	Fuel and Lube	16,647	17,682	10,000	10,000	10,000	-	0.0%
5208	Equipment Maintenance	-	-	-	-	-	-	0.0%
5209	Building & Grounds Maintenance	1,833	627	2,400	2,400	2,400	-	0.0%
5210	Professional Services	3,616	8,894	2,500	2,765	2,765	265	10.6%
5215	Communications	802	615	1,000	1,000	1,000	-	0.0%
5217	Electricity	14,967	15,273	19,666	16,800	18,480	(1,185)	-6.0%
5218	Water	686	1,187	1,000	1,306	1,437	437	43.7%
5219	Sewer	603	1,233	1,000	1,357	1,492	492	49.2%
5221	Property Insurance	3,847	4,608	5,022	5,524	6,076	1,055	21.0%
5223	Liability Insurance	86	91	215	215	237	22	10.3%
	Total Maintenance and Operations	43,087	50,211	42,802	41,367	43,888	1,085	2.5%
	<u>Total</u>	43,087	50,211	42,802	41,367	43,888	1,085	2.5%

FUND	100 - GENERAL FUND							
DEPT	0149 - AIRPORT	=1/0.0		=110 =	=140.0	=140=	D://	
2/6	5 dik 6ki	FY23	FY24	FY25	FY26	FY27	Difference B	
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	-
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	
	Salaries and Benefits	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
E101	Salary and Wages	06 541	E1 622	E0 E03	50,813	E2 020	1,427	2.8%
	, ,	96,541	51,633	50,593	,	52,020	,	17.7%
	Fringe Benefits	50,068	33,314	29,597	31,390	34,821	5,224	0.0%
	Part-time Wages Part-time Benefits	6,261 759	11,753 1,377	19,226 2,269	19,226 2,269	19,226 2,269	(0) 0	0.0%
	Overtime Benefits			•	•	•	-	0.0%
	Part-time Overtime	2,224	3,684	4,235	4,235	4,235		
		58	43	1,784	500	500	(1,284)	-72.0%
	Unemployment Benefits PERS Relief	-	1 505	-	-	-	-	0.0%
5112	Total Salaries and Benefits	2,627	1,595 <b>103,399</b>	107,704	108,433	112.070	5,367	5.0%
	Total Salaries and Benefits	158,538	103,399	107,704	100,433	113,070	5,361	<u>3.0%</u>
	Maintenance and Operations							
5202	Operating Supplies	3,953	5,580	4,800	4,800	4,800	-	0.0%
	Fuel and Lube	12,231	12,564	14,600	14,600	14,600	_	0.0%
5208	Equipment Maintenance	3,705	3,453	4,100	4,100	4,100	_	0.0%
5209	Building & Grounds Maintenance	14,871	13,330	11,500	11,500	11,500	-	0.0%
5210	Professional Services	12,733	13,053	4,800	4,800	4,800	_	0.0%
5214	Rents & Leases	32,338	35,345	32,873	32,873	32,873	(0)	0.0%
5215	Communications	1,359	1,654	1,550	1,550	1,550		0.0%
5217	Electricity	31,357	32,723	35,625	35,995	39,595	3,970	11.1%
5218	Water	2,342	2,484	4,438	2,732	3,005	(1,433)	-32.3%
5219	Sewer	4,102	4,286	5,125	4,714	5,186	61	1.2%
5220	Refuse and Disposal	608	608	1,000	1,000	1,000	-	0.0%
5221	Property Insurance	5,761	7,673	8,361	9,198	10,117	1,756	21.0%
5223	Liability Insurance	331	546	1,250	1,254	1,379	129	10.3%
5227	Advertising	-	-	-	-	-	-	0.0%
5231	Tools and Equipment	1,043	664	1,000	1,000	1,000	-	0.0%
5250	Camera Area Network	-	-	-	-	-	-	0.0%
5252	Credit Card Expenses	1,042	1,331	750	750	750	-	0.0%
5614	Car Allowance	478	1,748	104	800	800	696	669.2%
	<b>Total Maintenance and Operations</b>	128,253	137,043	<u>131,876</u>	131,666	137,055	5,179	<u>3.9%</u>
	Transfers							
	Transfer to Revolving Energy Fund	-	_	-	_	_	_	0.0%
5990	Total Transfers	<del>-</del>					<u>-</u>	0.0%
	<u>Total</u>	286,791	240,442	239,580	240,099	250,126	10,546	<u>4.4%</u>

	100 - GENERAL FUND 0350 - NON-DEPARTMENTAL							
DEPT	0350 - NON-DEPARTMENTAL	FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	<b>Expenditure Categories</b>	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & I	FY25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
•	Salaries and Benefits	•	•	•				
5101	Salary and Wages	-	-	-	-	-	-	0.0%
5102	Fringe Benefits	-	-	-	-	-	-	0.0%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	-	-	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	-	-	-	-	-	-	0.0%
	Total Salaries and Benefits		<del>-</del>			<del>-</del>	<del>-</del>	<u>0.0%</u>
	Maintenance and Operations							
5210	Professional Services	10,000	10,000	12,000	-	-	(12,000)	-100.0%
5801	Pratt Museum	69,000	79,000	79,000	77,000	77,000	(2,000)	-2.5%
5804	Homer Chamber of Commerce	-	75,000	75,000	75,000	75,000	-	0.0%
5830	Homer Foundation	25,000	25,000	25,000	25,000	25,000	-	0.0%
	Total Maintenance and Operations	104,000	189,000	191,000	177,000	<u>177,000</u>	(14,000)	<u>-7.3%</u>
	Capital Outlay and Transfers							
5990	Transfers To	1,053,706	77,500	_			_	0.0%
	Total C/O, Transfers & Reserves	1,053,706	77,500		<del>-</del>		<u>-</u>	0.0%
	<u>Total</u>	1,157,706	266,500	191,000	177,000	177,000	(14,000)	<u>-7.3%</u>

FY26/27 Budget Notes:			

FUND	100 - GENERAL FUND							
DEPT	0360 - LEAVE CASH OUT							
		FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & I	FY25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	-	-	-	-	-	-	0.0%
5102	Fringe Benefits	-	-	-	-	-	-	0.0%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	-	-	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	-	-	-	-	-	-	0.0%
	Total Salaries and Benefits		<del>-</del>		<del>-</del>	<del>-</del>	<del>-</del>	0.0%
	Maintenance and Operations							
5106	Leave Cash Out	122,629	221,360	178,375	330,254	221,320	42,945	24.1%
	Total Maintenance and Operations	122,629	221,360	<u>178,375</u>	330,254	221,320	42,945	<u>24.1%</u>
	<u>Total</u>	122,629	221,360	178,375	330,254	221,320	42,945	<b>24.1</b> %

## **Fire Department**

Mission Statement:	Functions and Responsibilities:					
Provide quality, timely, and professional fire and emergency medical services for the Homer area. Working together to achieve the highest levels of preparedness, prevention, and community involvement with trust, diversity and training.	<ul> <li>The Fire and Emergency Service staff and volunteers provide professional emergency services to the community 24/7/365.</li> <li>Funding for the Fire Department is split into three separate funds:         <ul> <li>Fire Administration (0150) - Supports all facets of the department and the volunteers that is not directly attributable to Fire or Emergency Services.</li> <li>Fire Services (0151) - Provide fire suppression activities including structures, wildlands, marine and aircraft and technical rescues such as vehicle disentanglement, ice rescue and confined space rescue such as a vessel haul rescue.</li> <li>Emergency Medical Services (0152) - Provide emergency medical needs and transport to the hospital.</li> </ul> </li> </ul>					
Future Considerations:	FY24/25 Accomplishments:					
<ul> <li>Funding for vehicle replacement and upgrades</li> <li>Provide necessary training for staff and volunteers</li> <li>Develop recruitment and retention plan for volunteers</li> <li>Provide volunteer incentives to retain trained members</li> <li>Implement the use of computer aided dispatch</li> </ul>	<ul> <li>✓ Tanker replacement complete</li> <li>✓ Place ladder truck in to service</li> <li>✓ Complete a fire officer class (3 employee's completed)</li> <li>✓ Completed pumper/ladder certification class (all staff)</li> <li>✓ Bring all EMS staff up to ALS level</li> </ul>					
FY26/27 Goals and Objectives:						

- Continue to focus on fleet replacement of aged or out of service required fire vehicles. (42-year old, Eng-4)
- Replace 24-year-old Ambulance.
- Begin the process of replacing station-1.
- Establish a volunteer compensation program.
- Engage in more community outreach to explain the need for their support of Fire/EMS services in Homer.

Performance Measures:	FY20	FY21	FY22	FY23	FY24
Fire and EMS Calls	634	679	743	837	950

FUND FIRE	100 - GENERAL FUND COMBINED EXPENDITURES							
		FY23	FY24	FY25	FY26	FY27	Difference B	Between
A/C	<b>Expenditure Categories</b>	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	648,506	658,675	847,017	739,651	760,304	(86,713)	-10.2%
5102	Fringe Benefits	401,061	447,057	462,257	427,854	470,700	8,442	1.8%
5103	Part-time Wages	42,756	43,361	56,976	56,976	56,976	0	0.0%
5104	Part-time Benefits	5,602	5,805	7,728	7,728	7,728	0	0.0%
5105	Overtime	76,241	103,898	42,964	42,964	42,964	-	0.0%
5107	Part-time Overtime	4,874	1,761	3,701	3,701	3,701	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	19,276	21,983	-	-	-	-	0.0%
	<u>Total Salaries and Benefits</u>	1,198,317	1,282,541	<u>1,420,642</u>	1,278,873	1,342,372	<u>(78,271)</u>	<u>-5.5%</u>
	Maintenance and Operations							
5201	Office Supplies	3,066	2,961	3,500	3,000	3,100	(400)	-11.4%
5202	Operating Supplies	28,827	39,958	43,260	34,500	35,000	(8,260)	-19.1%
5203	Fuel and Lube	21,392	21,607	15,000	12,000	13,000	(2,000)	-13.3%
5206	Food and Staples	4,197	5,014	5,000	3,000	3,200	(1,800)	-36.0%
5207	Vehicle and Boat Maintenance	13,469	3,242	14,000	12,000	12,250	(1,750)	-12.5%
5208	Equipment Maintenance	2,292	15,172	21,000	12,000	12,500	(8,500)	-40.5%
5209	Building & Grounds Maintenance	3,374	11,957	12,000	8,000	10,000	(2,000)	-16.7%
5210	Professional Services	69,436	58,540	114,250	68,000	73,000	(41,250)	-36.1%
5214	Rents & Leases	3,308	3,046	5,500	2,500	2,500	(3,000)	-54.5%
5215	Communications	14,795	22,540	24,000	15,000	15,000	(9,000)	-37.5%
5216	Freight and Postage	1,370	3,428	1,200	900	900	(300)	-25.0%
5217	Electricity	19,897	28,367	18,371	31,204	34,324	15,953	86.8%
5218	Water	1,586	1,680	1,925	1,848	2,033	108	5.6%
5219	Sewer	1,862	1,748	2,030	1,923	2,115	86	4.2%
5220	Refuse and Disposal	957	905	1,500	1,000	1,000	(500)	-33.3%
5221	Property Insurance	9,225	12,231	13,326	14,658	16,124	2,798	21.0%
5222	Auto Insurance	14,352	15,404	14,841	15,166	16,682	1,841	12.4%
5223	Liability Insurance	2,250	4,470	10,211	10,244	11,268	1,057	10.3%
5227	Advertising	100	110	500	250	250	(250)	-50.0%
5228	Books	-	-	-	-	-	- '	0.0%
5231	Tools and Equipment	20,197	50,836	48,895	36,000	36,000	(12,895)	-26.4%
5233	Computer Related Items	1,473	4,736	5,000	5,000	5,000	-	0.0%
5235	Membership Dues	900	1,730	3,500	2,500	2,500	(1,000)	-28.6%
5236	Transportation	8,099	140	-	250	250	250	0.0%
5237	Subsistence	11,500	1,860	-	2,000	2,000	2,000	0.0%
5244	Snow Removal	5,120	5,940	-	2,000	2,000	2,000	0.0%
5280	Volunteer Incentives	32,970	36,543	35,000	35,000	35,000	-	0.0%
5601	Uniform	10,590	31,804	34,500	25,000	30,000	(4,500)	-13.0%
5602	Safety Equipment	18,651	26,003	29,000	22,500	22,500	(6,500)	-22.4%
5603	Employee Training	18,650	52,266	72,360	42,500	43,000	(29,360)	-40.6%
5604	Public Education	824	2,835	2,750	1,750	1,750	(1,000)	-36.4%
5635	Software	194	1,027	-	2,000	2,000	2,000	0.0%
	Total Maintenance and Operations	344,922	468,102	<u>552,419</u>	423,693	446,247	_(106,172)	<u>-19.2%</u>
	<u>Total</u>	1,543,239	1,750,642	1,973,062	1,702,566	1,788,619	(184,443)	<u>-9.3%</u>

		FY23	FY24	FY25	FY26	FY27	Difference B	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
	_	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits						<u>.</u>	
5101	Salary and Wages	226,513	228,681	247,871	193,945	197,235	(50,636)	-20.4%
5102	Fringe Benefits	137,237	133,796	132,927	108,913	118,927	(14,000)	-10.5%
5103	Part-time Wages	-	99	-	-	-	-	0.0%
5104	Part-time Benefits	-	200	-	-	-	-	0.0%
5105	Overtime	17,052	5,588	14,070	14,070	14,070	-	0.0%
	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	6,478	6,753	-	-	-	-	0.0%
	Total Salaries and Benefits	387,280	375,118	394,868	316,928	330,232	<u>(64,637)</u>	<u>-16.4%</u>
	Maintenance and Operations							
5201	Office Supplies	3,066	2,961	3,500	3,000	3,100	(400)	-11.4%
5202	• •	4,449	6,244	5,500	4,500	5,000	(500)	-9.1%
	Fuel and Lube	21,392	21,607	15,000	12,000	13,000	(2,000)	-13.3%
	Food and Staples	4,197	5,014	5,000	3,000	3,200	(1,800)	-36.0%
	Vehicle and Boat Maintenance	668	1,143	3,000	2,000	2,250	(750)	-25.0%
5208	Equipment Maintenance	198	6,735	10,500	7,000	7,500	(3,000)	-28.6%
5209	Building & Grounds Maintenance	3,374	11,957	12,000	8,000	10,000	(2,000)	-16.7%
	Professional Services	35,760	54,346	103,750	60,000	65,000	(38,750)	-37.3%
5214		3,308	3,046	5,500	2,500	2,500	(3,000)	-54.5%
	Communications	14,795	22,540	24,000	15,000	15,000	(9,000)	-37.5%
	Freight and Postage	1,370	3,428	1,200	900	900	(300)	-25.0%
	Electricity	19,897	28,367	18,371	31,204	34,324	15,953	86.8%
	Water	1,586	1,680	1,925	1,848	2,033	108	5.6%
	Sewer	1,862	1,748	2,030	1,923	2,115	86	4.2%
5220	Refuse and Disposal	957	905	1,500	1,000	1,000	(500)	-33.3%
5221	Property Insurance	9,225	12,231	13,326	14,658	16,124	2,798	21.0%
5222	Auto Insurance	14,352	15,404	14,841	15,166	16,682	1,841	12.4%
	Liability Insurance	2,250	4,470	10,211	10,244	11,268	1,057	10.3%
	Advertising	100	110	500	250	250	(250)	-50.0%
	Books	-	-	-	-	-	-	0.0%
5231	Tools and Equipment	3,290	10,979	11,000	6,000	6,000	(5,000)	-45.5%
5233	Computer Related Items	1,473	4,736	5,000	5,000	5,000	-	0.0%
5235	Membership Dues	675	300	1,250	750	750	(500)	-40.0%
5236	Transportation	8,099	140	-	250	250	250	0.0%
5237	Subsistence	11,242	1,860	-	2,000	2,000	2,000	0.0%
5244	Snow Removal	5,120	5,940	-	2,000	2,000	2,000	0.0%
5280	Volunteer Incentives	32,970	36,543	35,000	35,000	35,000	-	0.0%
5601	Uniform	7,014	31,804	34,500	25,000	30,000	(4,500)	-13.0%
5602	Safety Equipment	-	-	-	-	-	-	0.0%
	Employee Training	203	18,356	23,000	15,000	15,000	(8,000)	-34.8%
5604	Public Education	54	1,222	750	750	750	-	0.0%
5635	Software	194	1,027	-	2,000	2,000	2,000	0.0%
	Total Maintenance and Operations	213,138	316,843	362,154	287,943	309,997	(52,157)	-14.4%
	•	•	•			•	- , , ,	

FUND	100 - GENERAL FUND							
DEPT	0151 - FIRE SERVICES	FY23	FY24	FY25	FY26	FY27	Difference I	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 &	FY25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	194,490	215,847	298,217	257,885	266,117	(32,100)	-10.8%
5102	Fringe Benefits	125,193	154,214	164,183	150,463	165,915	1,732	1.1%
5103	Part-time Wages	21,378	21,664	28,488	28,488	28,488	0	0.0%
5104	Part-time Benefits	2,801	2,869	3,864	3,864	3,864	0	0.0%
5105	Overtime	26,059	49,371	14,447	14,447	14,447	-	0.0%
5107	Part-time Overtime	2,437	880	1,850	1,850	1,850	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	5,866	7,646	-	-	-	-	0.0%
	Total Salaries and Benefits	378,224	452,491	511,049	456,997	480,681	(30,368)	<u>-5.9%</u>
	Maintenance and Operations							
5202	Operating Supplies	243	2,507	5,000	5,000	5,000	_	0.0%
5202	Vehicle and Boat Maintenance	12,801	2,100	11,000	10,000	10,000	(1,000)	-9.1%
5208	Equipment Maintenance	2,094	8,437	10,500	5,000	5,000	(5,500)	-52.4%
5210	Professional Services	29,406	3,519	6,000	5,000	5,000	(1,000)	-16.7%
5231	Tools and Equipment	11,411	32,231	30,395	25,000	25,000	(5,395)	-17.7%
5235	Membership Dues	175	1,291	2,000	1,500	1,500	(5,555)	-25.0%
5236	Transportation	-	-	2,000	-	-	(300)	0.0%
5237	Subsistence	_	_	_	_	_	_	0.0%
5601	Uniform	3,459	_	_	_	_	_	0.0%
5602	Safety Equipment	18,028	24,307	26,000	20,000	20,000	(6,000)	-23.1%
5603	Employee Training	10,553	18,764	30,000	20,000	20,000	(10,000)	-33.3%
5604	Public Education	641	920	1,000	500	500	(500)	-50.0%
	Total Maintenance and Operations	88,812	94,075	121,895	92,000	92,000	(29,895)	<u>-24.5%</u>
	<u>Total</u>	467,036	546,565	632,944	548,997	572,681	(60,263)	<u>-9.5%</u>

FY26/27 Budget Notes:			

FUND DEPT	100 - GENERAL FUND 0152 - EMS SERVICES							
<i>-</i> 21.		FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	227,503	214,147	300,929	287,822	296,953	(3,976)	-1.3%
5102	Fringe Benefits	138,631	159,047	165,147	168,478	185,858	20,710	12.5%
5103	Part-time Wages	21,378	21,598	28,488	28,488	28,488	0	0.0%
5104	Part-time Benefits	2,801	2,736	3,864	3,864	3,864	0	0.0%
5105	Overtime	33,130	48,940	14,447	14,447	14,447	-	0.0%
5107	Part-time Overtime	2,437	880	1,850	1,850	1,850	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	6,932	7,584	-	-	-	-	0.0%
	Total Salaries and Benefits	432,813	454,932	514,725	504,948	531,459	16,734	<u>3.3%</u>
	Maintenance and Operations						(= ===)	
5202	Operating Supplies	24,135	31,207	32,760	25,000	25,000	(7,760)	-23.7%
5210	Professional Services	4,271	676	4,500	3,000	3,000	(1,500)	-33.3%
5231	Tools and Equipment	5,496	7,626	7,500	5,000	5,000	(2,500)	-33.3%
5235	Membership Dues	50	139	250	250	250	-	0.0%
5236	Transportation	-	-	-	-	-	-	0.0%
5237	Subsistence	258	-	-	-	-	-	0.0%
5601	Uniform	117	-	-	-	-	-	0.0%
5602	Safety Equipment	623	1,696	3,000	2,500	2,500	(500)	-16.7%
5603	Employee Training	7,894	15,147	19,360	7,500	8,000	(11,360)	-58.7%
5604	Public Education	129	693	1,000	500	500	(500)	-50.0%
	Total Maintenance and Operations	42,972	57,184	68,370	43,750	44,250	<u>(24,120)</u>	<u>-35.3%</u>
	<u>Total</u>	475,785	512,117	<u>583,095</u>	548,698	<u>575,709</u>	<u>(7,386)</u>	<u>-1.3%</u>

# FY26/27 Budget Narrative Worksheet

# **Police Department**

peace and maintain order, assist in the orderly flow of traffic, serve the public in times of emergency and enforce the law of the land.  bispatch (0161) - Dispatch calls for residents in Responsible for clerical support for the whole monitors prisoners in the jail.  Police Investigates, apprehends and prose involved in felony and serious misdemeanor pace with the technology in the field of inve energy operations and enforce laws. Officers responsinvolving substance abuse, domestic disput accident, misdemeanor and felony crimes.  and prepare evidence, prepare written report and testify in court.  Jail (0164) - Responsible for the welfare of parrested by the Homer Police, the Alaska Stato ther allied agencies. The jail officers track for all prisoners and the Homer Senior Century provide prisoner meals.  Animal Control (0165) - The shelter is manage contractor who is responsible for all the peranimal care, education and enforcement. To building maintenance and provides the utility.  Future Considerations:  Veceived funding for and hired an additional and diting maintenance and provides and the domer should be provided for and hired an additional and diting maintenance.	Mission Statement:	Functions and Responsibilities:
Future Considerations:       FY24/25 Accomplishments:         ◆ Adequate staffing to meet operational needs.       ✓ Received funding for and hired an addit	peace and maintain order, assist in the orderly flow of traffic, serve the public in times of emergency and enforce the law of	<ul> <li>Administration (0160) - Supports all facets of the department to include patrol, traffic enforcement, investigations, jail, animal control, dispatch and general police work.</li> <li>Dispatch (0161) - Dispatch calls for residents in and out of the City. Responsible for clerical support for the whole department and monitors prisoners in the jail.</li> <li>Police Investigation (0162) - Responds to all major crime scenes. Investigates, apprehends and prosecutes individuals involved in felony and serious misdemeanor crimes. Keeps pace with the technology in the field of investigation.</li> <li>Police Patrol (0163) - Preserve peace, prevent criminal operations and enforce laws. Officers respond to issues involving substance abuse, domestic disputes, fires, auto accident, misdemeanor and felony crimes. Officers investigate and prepare evidence, prepare written reports, serve warrants and testify in court.</li> <li>Jail (0164) - Responsible for the welfare of prisoners that are arrested by the Homer Police, the Alaska State Troopers and other allied agencies. The jail officers track court proceedings for all prisoners and the Homer Senior Center is contracted to provide prisoner meals.</li> <li>Animal Control (0165) - The shelter is managed by a private contractor who is responsible for all the personnel needed for animal care, education and enforcement. The City handles the</li> </ul>
· · · · · · · · · · · · · · · · · · ·	Future Considerations:	
Inflation is raising the cost of goods and services.     anticipate having them on the road in th	<ul> <li>Maintain and upgrade patrol fleet.</li> <li>Several senior officers are retiring.</li> <li>Inflation is raising the cost of goods and services.</li> </ul>	We now have 24/7 coverage in the jail.  ✓ Received funding for two new patrol vehicles. We anticipate having them on the road in the spring of CY25.

## FY26/27 Goals and Objectives:

- Restore dispatch to full staffing by hiring one additional dispatcher.
- Maintain the police department fleet with timely vehicle replacements.
- Purchase in car video camera systems for all police vehicles.
- Purchase an automated dispatch system to speed up responses to fire and EMS calls.
- Manage several upcoming retirements of senior jail and police officers.
- Purchase a TruNarc drug analyizer.
- Replace the department's drug disposal unit.
- Ensure that wages maintain pace with inflation and parity with other agencies.

Performance Measures:	FY20	FY21	FY22	FY23	FY24
Arrests charges	328	266	564	419	393
Citations	111	45	74	124	119
Jail bookings	375	220	525	523	460
Jail days served	535.5	341.5	897.5	933	1041.5
Animal Shelter – Strays turned ins from inside City limits	97	102	122	125	116
Animal Shelter – Strays turned ins from outside City limits	47	69	71	47	46

POLICE	COMBINED EXPENDITURES	FV22	F)/2.4	EVO E	FV26	EVOZ	Difference	2 o tuvo o n
A / C	Francisco Catagorias	FY23	FY24	FY25	FY26	FY27	Difference I	
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 - 6/30/25	7/1/25 -	7/1/26 -	FY27 & I	
Num.	& Descriptions	6/30/23 ACTUAL	6/30/24 ACTUAL	BUDGET	6/30/26 BUDGET	6/30/27 BUDGET	Budg \$	%
	Salaries and Benefits	ACTUAL	ACTUAL	BODGET	BODGET	BODGET	7	70
5101	Salary and Wages	1,825,313	1,845,133	2,109,135	2,138,151	2,177,689	68,554	3.3%
5102	Fringe Benefits	1,180,105	1,147,957	1,060,979	1,107,481	1,215,624	154,645	14.6%
5103	Part-time Wages	22,371	32,090	0	-	-	(0)	-100.0%
5104	Part-time Benefits	2,624	23,362	0	-	_	(0)	-100.0%
5105	Overtime	453,060	407,818	264,844	264,844	264,844	- ` ′	0.0%
5107	Part-time Overtime	720	884	-	-	-	-	0.0%
5108	Unemployment Benefits	-	740	-	-	-	-	0.0%
5112	PERS Relief	60,598	64,948	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	3,544,792	3,522,932	3,434,958	3,510,476	3,658,157	223,199	<u>6.5%</u>
	Maintenance and Operations							
5201	Office Supplies	4,448	5,113	7,750	6,700	6,800	(950)	-12.3%
5202	Operating Supplies	14,197	12,594	20,500	19,000	19,000	(1,500)	-7.3%
5203	Fuel and Lube	68,913	77,632	55,700	57,000	58,500	2,800	5.0%
5205	Ammunition	14,574	18,377	20,000	22,500	25,000	5,000	25.0%
5206	Food and Staples	20,698	21,493	21,000	17,500	18,000	(3,000)	-14.3%
5207	Vehicle and Boat Maintenance	4,662	6,636	6,500	6,500	7,500	1,000	15.4%
5208	Equipment Maintenance	126	2,838	7,750	5,250	5,750	(2,000)	-25.8%
5209	Building & Grounds Maintenance	8,620	7,076	14,000	13,500	14,250	250	1.8%
5210	Professional Services	323,611	290,488	346,000	390,500	391,000	45,000	13.0%
5214	Rents & Leases	20,986	17,351	17,285	16,000	16,500	(785)	-4.5%
5215	Communications	66,908	78,889	65,600	65,400	70,400	4,800	7.3%
5216	Freight and Postage	2,289	1,876	2,650	2,150	2,150	(500)	-18.9%
5217	Electricity	56,523	61,617	60,768	67,779	74,557	13,789	22.7%
5218	Water	1,871	2,162	2,048	2,379	2,616	568	27.7%
5219	Sewer	1,926	2,248	1,922	2,473	2,720	798	41.5%
5220	Refuse and Disposal	1,181	1,165	1,600	1,600	1,600	- 2.255	0.0%
5221	Property Insurance	8,061	9,862	10,737	11,810	12,991	2,255	21.0%
5222	Auto Insurance	14,379	17,606	17,601	18,980	20,878	3,277	18.6%
5223	Liability Insurance	95,890	83,489	137,671	138,480	152,328	14,657	10.6%
5227 5231	Advertising Tools and Equipment	3,012 44,700	2,233 43,998	3,500 40,000	3,000 48,000	3,000 48,500	(500) 8,500	-14.3% 21.3%
5233	Computer Related Items	1,933	1,592	2,000	2,000	2,000	-	0.0%
5235	Membership Dues	1,848	2,445	1,650	1,650	1,650	-	0.0%
5236	Transportation	8,862	1,512	-	300	300	300	0.0%
5237	Subsistence	1,608	1,972	_	300	300	300	0.0%
5242	Janitorial	-	-	1,000	1,000	1,000	-	0.0%
5244	Snow Removal	17,000	15,000	12,000	13,000	13,500	1,500	12.5%
5250	Camera Area Network	-	-	-	12,000	12,000	12,000	0.0%
5601	Uniform	18,572	22,130	21,000	19,000	19,000	(2,000)	-9.5%
5603	Employee Training	51,169	58,793	63,750	60,350	61,000	(2,750)	-4.3%
5625	Impound Costs	4,202	1,385	6,000	5,000	5,000	(1,000)	-16.7%
5626	Jail Laundry Services	-	-	-	-	-	-	0.0%
5630	Haven House	14,000	14,000	14,000	14,000	14,000	-	0.0%
5635	Software	45	363	-	500	500	500	0.0%
	<b>Total Maintenance and Operations</b>	896,814	883,937	981,983	1,045,601	1,084,291	102,309	10.4%
	Transfore							
5990	<u>Transfers</u> Transfers To							0.0%
3330	Total Transfers							0.0% 0.0%
	<u>Total</u>	4,441,606	4,406,869	4,416,940	4,556,077	4,742,448	<u>325,508</u>	<u>7.4%</u>

		FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits		•					
5101	Salary and Wages	114,985	119,144	134,259	134,259	134,259	(0)	0.0%
5102	Fringe Benefits	36,579	36,289	45,812	35,382	39,201	(6,611)	-14.4%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	5,281	4,057	2,256	2,256	2,256	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	3,199	3,552	-	-	-	-	0.0%
	Total Salaries and Benefits	160,044	163,042	182,327	171,897	175,716	(6,611)	-3.6%
	Maintenance and Operations							
5201	Office Supplies	2,656	1,650	1,000	1,700	1,800	800	80.0%
	Operating Supplies	8,514	6,804	8,000	8,000	8,000	_	0.0%
	Fuel and Lube	59,435	63,378	42,500	46,000	47,000	4,500	10.6%
	Ammunition	14,574	18,377	20,000	22,500	25,000	5,000	25.0%
	Food and Staples	1,689	5,702	1,000	1,000	1,000	-	0.0%
	Vehicle and Boat Maintenance	3,697	5,386	5,000	5,000	6,000	1,000	20.0%
5208	Equipment Maintenance	126	2,338	6,000	3,500	4,000	(2,000)	-33.3%
5209	Building & Grounds Maintenance	3,829	3,916	6,000	5,500	6,250	250	4.2%
5210	Professional Services	14,803	17,328	16,000	16,000	16,000	_	0.0%
5214	Rents & Leases	15,052	13,189	10,285	10,000	10,500	215	2.1%
	Communications	64,100	78,792	65,000	65,000	70,000	5,000	7.7%
	Freight and Postage	726	477	350	350	350	-	0.0%
	Electricity	39,551	39,253	36,414	43,179	47,496	11,083	30.4%
	Water	993	1,218	1,138	1,340	1,473	335	29.4%
	Sewer	1,016	1,266	1,087	1,392	1,531	445	40.9%
	Refuse and Disposal	880	863	1,000	1,000	1,000	_	0.0%
	Property Insurance	6,482	7,763	8,451	9,297	10,226	1,775	21.0%
	Auto Insurance	14,379	17,606	17,601	18,980	20,878	3,277	18.6%
5223	Liability Insurance	21,602	24,346	42,023	44,153	48,568	6,545	15.6%
5227	Advertising	3,012	2,233	3,500	3,000	3,000	(500)	-14.3%
	Tools and Equipment	22,348	18,619	17,000	17,000	17,500	500	2.9%
5233	Computer Related Items	1,677	1,592	2,000	2,000	2,000	-	0.0%
	Membership Dues	1,338	2,178	1,400	1,400	1,400	-	0.0%
5236	Transportation	7,083	1,339	-	, -	-	-	0.0%
	Subsistence	1,402	1,972	-	_	-	-	0.0%
	Janitorial	-	-	1,000	1,000	1,000	-	0.0%
5244	Snow Removal	17,000	15,000	12,000	13,000	13,500	1,500	12.5%
5601	Uniform	8,433	9,237	8,000	8,000	8,000	-	0.0%
5603	Employee Training	47,262	56,639	45,600	45,600	46,000	400	0.9%
	Impound Costs	4,202	1,385	6,000	5,000	5,000	(1,000)	-16.7%
5630	Haven House	14,000	14,000	14,000	14,000	14,000	-	0.0%
5635	Software	45	363	-	500	500	500	0.0%
	Total Maintenance and Operations	401,906	434,210	399,349	414,389	438,973	39,625	9.9%

	100 - GENERAL FUND							
DEPT	0161 - DISPATCH	FY23	FY24	FY25	FY26	FY27	Difference B	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
	-	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	355,330	372,869	407,474	411,807	420,587	13,114	3.2%
5102	Fringe Benefits	240,169	240,788	218,947	233,463	260,033	41,086	18.8%
5103	Part-time Wages	-	1,266	-	-	-	-	0.0%
5104	Part-time Benefits	-	100	-	-	-	-	0.0%
5105	Overtime	59,028	41,525	42,446	42,446	42,446	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	740	-	-	-	-	0.0%
5112	PERS Relief	11,021	11,946	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	665,548	669,235	668,867	687,716	723,066	54,200	<u>8.1%</u>
	<b>Maintenance and Operations</b>							
5201	Office Supplies	1,694	3,156	5,250	4,000	4,000	(1,250)	-23.8%
5202	Operating Supplies	151	191	2,500	2,000	2,000	(500)	-20.0%
5208	Equipment Maintenance	-	-	-	-	-	-	0.0%
5210	Professional Services	270	8,779	14,000	15,000	15,000	1,000	7.1%
5214	Rents & Leases	5,934	4,162	7,000	6,000	6,000	(1,000)	-14.3%
5215	Communications	2,698	-	-	-	-	-	0.0%
5216	Freight and Postage	1,298	1,099	2,000	1,500	1,500	(500)	-25.0%
5231	Tools and Equipment	3,563	6,394	7,000	7,000	7,000	-	0.0%
5233	Computer Related Items	256	-	-	-	-	-	0.0%
5235	Membership Dues	510	267	250	250	250	-	0.0%
5236	Transportation	-	-	-	-	-	-	0.0%
5237	Subsistence	-	-	-	-	-	-	0.0%
5250	Camera Area Network	-	-	-	-	6,000	6,000	0.0%
5601	Uniform	2,403	4,360	3,000	2,500	2,500	(500)	-16.7%
5603	Employee Training	3,908	2,154	11,750	11,750	12,000	250	2.1%
	Total Maintenance and Operations	22,685	30,562	52,750	50,000	56,250	3,500	<u>6.6%</u>
	<u>Total</u>	688,233	699,797	721,617	737,716	779,316	<u>57,700</u>	<u>8.0%</u>

FUND DEPT	100 - GENERAL FUND 0162 - INVESTIGATION							
		FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	123,291	122,601	126,439	127,975	131,082	4,643	3.7%
5102	Fringe Benefits	75,951	75,588	61,729	64,909	70,776	9,047	14.7%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	38,920	36,655	17,332	17,332	17,332	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	4,314	4,591	-	-	-	-	0.0%
	Total Salaries and Benefits	242,477	239,436	205,500	210,215	219,190	13,690	<u>6.7%</u>
	Maintenance and Operations							
5202	Operating Supplies	1,279	1,600	6,000	5,500	5,500	(500)	-8.3%
5210	Professional Services	21,002	17,727	14,000	11,500	11,500	(2,500)	-17.9%
5215	Communications	-		- 1,000	-	-	(2,300)	0.0%
5231	Tools and Equipment	8,206	7,253	8,000	16,000	16,000	8,000	100.0%
5236	Transportation	1,779	173	-	300	300	300	0.0%
5237	Subsistence	206	-	_	300	300	300	0.0%
0201	Total Maintenance and Operations	32,472	26,752	28,000	33,600	33,600	5,600	20.0%
		<u> </u>	20,.02					20.070
	<u>Total</u>	274,949	266,188	233,500	243,815	252,790	19,290	<u>8.3%</u>

FY26/27 Budget Notes:
5231 - Replacement of drug terminator unit used for incinerating confiscated drugs.
5210 - \$2500 has been moved from Investigations to Jail to more accurately relect where these costs are originating from.

FUND DEPT	100 - GENERAL FUND 0163 - PATROL							
DEFT	0103 - PATROL	FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & I	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	912,241	880,702	1,016,762	1,026,923	1,047,863	31,101	3.1%
5102	Fringe Benefits	591,417	571,124	507,215	532,011	579,756	72,541	14.3%
5103	Part-time Wages	11,416	-	-	-	-	-	0.0%
5104	Part-time Benefits	1,356	-	-	-	-	-	0.0%
5105	Overtime	267,421	251,929	154,880	154,880	154,880	-	0.0%
5107	Part-time Overtime	720	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	31,376	32,651	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	1,815,946	1,736,406	1,678,857	1,713,814	1,782,498	103,641	<u>6.2%</u>
	Maintenance and Operations							
5202	Operating Supplies	_	63	-	_	_	-	0.0%
5210	Professional Services	_	-	-	-	_	-	0.0%
5236	Transportation	_	-	-	-	-	-	0.0%
5601	Uniform	5,847	7,460	7,500	6,500	6,500	(1,000)	-13.3%
5603	Employee Training	-	-	-	-	- -	-	0.0%
	Total Maintenance and Operations	5,847	7,523	7,500	6,500	6,500	(1,000)	-13.3%
	·	•	·	·		•		
	<u>Total</u>	1,821,794	1,743,929	1,686,357	1,720,314	1,788,998	102,641	<u>6.1%</u>

-	100 - GENERAL FUND							
DEPT	0164 - JAIL	FY23	FY24	FY25	FY26	FY27	Difference I	Potwoon
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 &	
Num.	& Descriptions							-
Nuiii.	& Descriptions	6/30/23 ACTUAL	6/30/24 ACTUAL	6/30/25	6/30/26 BUDGET	6/30/27	Budg \$	%
	Salaries and Benefits	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	¥	70
E101	Salary and Wages	319,466	349,817	424,201	437,187	443,897	19,696	4.6%
	Fringe Benefits	235,989	224,167	227,276	241,715	265,858	38,582	17.0%
5102	Part-time Wages	10,955		221,216	241,715	203,030	30,362	-100.0%
	Part-time Wages Part-time Benefits	1,269	30,824	0	-	-	(0)	-100.0%
		•	23,261	-		47.021	` '	
5105	Overtime	82,410	73,652	47,931	47,931	47,931	-	0.0%
	Part-time Overtime	-	884	-	-	-	-	0.0%
	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	10,689	12,208	-	-		-	0.0%
	Total Salaries and Benefits	660,777	714,813	699,407	726,834	757,686	<u>58,279</u>	<u>8.3%</u>
	Maintenance and Operations							
5201	Office Supplies	98	307	1,500	1,000	1,000	(500)	-33.3%
5202	Operating Supplies	4,253	3,935	3,500	3,000	3,000	(500)	-14.3%
5202	Fuel and Lube	1,650	2,232	2,000	2,000	2,000	(300)	0.0%
5205	Food and Staples				•	·		-15.0%
	Vehicle and Boat Maintenance	19,008	15,791	20,000	16,500	17,000	(3,000)	
5207		965	1,250	1,500	1,500	1,500	-	0.0%
5208	Equipment Maintenance		500	750	750	750	-	0.0%
5209	Building & Grounds Maintenance	4,792	3,161	5,000	5,000	5,000	-	0.0%
5210	Professional Services	3,849	6,654	2,000	8,000	8,500	6,500	325.0%
5215	Communications	-	-	-	-	-	-	0.0%
	Freight and Postage	265	300	300	300	300	-	0.0%
5217	Electricity	8,583	13,223	15,225	14,545	16,000	774	5.1%
	Water	248	304	285	335	368	84	29.4%
	Sewer	254	316	272	348	383	111	41.0%
	Liability Insurance	73,956	58,362	93,911	92,584	101,843	7,932	8.4%
5231	Tools and Equipment	10,582	11,732	8,000	8,000	8,000	-	0.0%
5236	Transportation	-	-	-	-	-	-	0.0%
5237		-	-	-	-	-	-	0.0%
5250	Camera Area Network	-	-	-	12,000	6,000	6,000	0.0%
5601	Uniform	1,889	1,074	2,500	2,000	2,000	(500)	-20.0%
5603	Employee Training	-	-	6,400	3,000	3,000	(3,400)	-53.1%
5626	Jail Laundry Services	-	-	-	-	-	-	0.0%
	<b>Total Maintenance and Operations</b>	130,392	119,143	163,142	170,863	176,644	13,502	<u>8.3%</u>
	<u>Total</u>	791,168	833,957	862,549	897,696	934,330	<u>71,781</u>	<u>8.3%</u>

FY26/27 Budget Notes:
5210 - Increases are due to increased medical screening requirements for some prisoners; \$2,500 has been transferred from Investigations

	100 - GENERAL FUND							
DEPT	0165 - ANIMAL CONTROL	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits						<u> </u>	
5101	Salary and Wages	-	-	-	-	-	-	0.0%
5102	Fringe Benefits	-	-	-	-	-	-	0.0%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	-	-	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	-	-	-	-	-	-	0.0%
	Total Salaries and Benefits	<del>-</del>	<del>-</del>	<del>-</del>	<u>-</u>		<del>-</del>	0.0%
	Maintenance and Operations							
5202	Operating Supplies	-	-	500	500	500	-	0.0%
5203	Fuel and Lube	7,828	12,022	11,200	9,000	9,500	(1,700)	-15.2%
5206	Food and Staples	-	-	-			-	0.0%
5208	Equipment Maintenance	-	-	1,000	1,000	1,000	-	0.0%
5209	Building & Grounds Maintenance	-	-	3,000	3,000	3,000	-	0.0%
5210	Professional Services	283,687	240,000	300,000	340,000	340,000	40,000	13.3%
5215	Communications	110	98	600	400	400	(200)	-33.3%
5217	Electricity	8,389	9,141	9,129	10,055	11,061	1,932	21.2%
5218	Water	629	640	625	704	775	149	23.9%
5219	Sewer	656	666	564	732	806	241	42.8%
5220	Refuse and Disposal	302	302	600	600	600	-	0.0%
5221	Property Insurance	1,579	2,098	2,285	2,514	2,765	480	21.0%
5223	Liability Insurance	332	780	1,738	1,743	1,918	180	10.3%
5244	Snow Removal	-	-	-	-	-	-	0.0%
	Total Maintenance and Operations	303,512	265,747	331,242	370,249	372,324	41,082	<u>12.4%</u>
	<u>Total</u>	303,512	265,747	331,242	370,249	372,324	41,082	<b>12.4</b> %

FY26/27 Budget Notes: 5210 - Reflects the increase in the new animal shelter operating contract signed in January 2024.

# FY26/27 Budget Narrative Worksheet

# **Public Works Department**

## **Objective Statement:**

To operate, maintain, inspect, engineer and construct public facilities such as water systems distribution and treatment, sewer systems collection and treatment, cemeteries, parks and recreation facilities, streets and highways, port and harbor facilities and all City owned buildings and rolling stock.

## **Functions and Responsibilities:**

The Public Works Department is divided into two divisions:

#### Public Works:

- Administration (0170) Supports all Public Works duties
- Parks (0175) Provides maintenance and assists in enhancing parks, cemeteries, campgrounds and trails
- Motor Pool (0176) Provides maintenance and mechanical repairs for all City vehicles
- Engineering/Inspections (0177) Contracting, Construction
   Management & Inspection, and engineering support for public works projects
- General Maintenance (0171) and Janitorial (0178) Provides routine maintenance and janitorial services for City buildings
- Roads (0172, 0173, 0174) Provides limited construction, maintenance, cleaning, striping, ditching and snow removal of City roadways

#### Water and Sewer:

• Operates the water and sewer system and is funded by the Utility Fund (next budget section).

## **Future Considerations:**

- Control operating budget and reduce costs while maintaining existing levels of service
- Costs to maintain aging equipment are increasing
- Several major pieces of equipment are past the intended replacement according to the replacement schedule
- Plan for relocation of PW complex outside tsunami inundation zone.
- The development and adoption of new roads is bringing our inventory of roads nearly to the point of requiring additional labor and equipment to maintain the current level of service.

## FY24/25 Accomplishments:

- ✓ Experienced significant staff turnover and successfully recruited staff to fill vacancies and trained new staff with minimal disruption to services provided to public.
- Drainage improvements with culvert replacements to approximately 10-miles of residential roads.
- ✓ Road improvements/rebuild including Hornaday Road and Parking area; Spencer Dr., Adams Dr., Meadow Dr., Bonanza Ave., Lampert Ln.
- ✓ Waterline break repairs on Spencer Dr., Smokey Bay Way, Bartlett Ave., Fish Dock Rd., Rochelle Rd.
- ✓ Sewer main repairs on HIllview Pl. and Virginia Lyn Way.
- ✓ ROW clearing and drainage improvements to Klondike Ave., Bonanza Ave., Lucky Shot St., A Street, Tamara St., Herndon Dr., Lakeshore Dr., W. Fairview Ave., Lee Dr., Mattox Rd., FAA Rd., Hohe St.
- ✓ Numerous improvements to Hornaday Park including site preparation and infrastructure for mobile restroom and pavilion; batting cage; campground prep; pathways; and replaced playground equip.
- ✓ Numerous improvements to Jack Gist Park including infrastructure for mobile restroom; parking lot improvements; improved drainage; dugout repairs; and ball field improvements.
- ✓ Major renovation to Bayview Park providing ADA compliance.
- Improvements to Storybook, West Lot and Lucky Shot Trails as well as brushing and drainage improvements to numerous other trails.
- New Swing set installed at Ben Walters Park and trail improvements to Lake.
- ✓ Airport Sidewalk and Baggage Claim Concrete Replacement.

✓ Airport ADA Family Restroom Construction and Cargo Area
Painting
✓ City Hall Elevator Improvements and window replacement.
✓ Library security system replaced; lighting and heating controls
replaced; boiler combustion heads replaced, and remodel
Study Hall #5.
✓ Fire Department – repair/upgrade to underground sewer
piping.

#### FY26/27 Goals and Objectives:

- Continue and increase residential ditching and drainage improvements on City Roads.
- Continue road rebuilds on City roads that are currently rated as substandard during road inspections, and connect thru roads that are blocked.
- Rebuild and improve Quinalt Ave., Skagit Cir., Queets Cir., Hillside Pl., E. Fairview Ave., Bay Ridge Rd., Sprucewood Dr., Judy Rebecca Ct., Saltwater Dr., E. and W. Jeffery Ave., Eagle View Dr., Glacier View Ct., Janview Dr., Race Rd., Highlook Ct., Krueth Way, Sea Breeze Ct., Jenny Way, Latham Ave., Aspen Ln., Bayvista Ct.
- Pave at least 1 gravel road per summer to reduce long-term maintenance costs and improve street access.
- Repave paved roads that have deteriorated including Tulin Terrace Blvd., Mission Rd., Clover Ln., Olson Ln., W. Bunnell Ave.. Woodside Ave.
- Contract replacement of 48-inch drainage culverts on Paradise Pl., Island View Ct., and Reber Dr.
- Continue efforts towards demo of HERC 2.
- Prep and Install new Fuel Island.
- Demo and remove old Fuel Island.
- Conceptual design and cost estimate for new public works campus and phased approach for construction if necessary to provided funding dictates this approach.
- Replace unsafe guardrails where needed such as Highland Dr., Main St., and Reber Dr.
- Purchase new equipment to support and aid in road maintenance/snow removal, including the growing length of sidewalks and trails.
- Hornaday Park ADA path and ramp to sandbox; drainage on north and south of playground.
- Jack Gist Park Field improvements
- Bayview Park Drainage improvements and replace fencing
- Trails Install story boards on Story and West Lot Trails; surface improvements to Calhoun Trails
- Repair and improvements to Park in front of Fire Hall.
- Make improvements to Road and burial sites at Hickerson Memorial Cemetery.
- Install cull-du-sac at Bishops Beach Parking Lot and make Parking Lot improvements.
- Airport Re-siding Terminal, connect boiler system to sidewalk, and concrete Airplane Parking Pads for Planes.
- Library Re-siding Library
- City Hall Paint exterior

Performance Measures:	FY20	FY21	FY22	FY23	FY24
Gravel Roads (miles)	30.62	31.62	31.09	31.47	31.63
Paved Roads (miles)	22.22	22.60	22.60	22.60	22.73
Building Square Footage to maintain/clean	111,537	111,537	111,537	111,537	111,537

		FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	
	u 2000. <b>p</b> uolio	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits		-				*	
5101	Salary and Wages	877,266	993,072	1,144,350	1,155,399	1,185,949	41,598	3.6
5102	Fringe Benefits	604,182	632,155	639,524	679,735	752,987	113,463	17.7
5103	Part-time Wages	138,706	87,168	75,612	77,288	77,288	1,676	2.2
5104	Part-time Benefits	16,741	10,501	25,269	9,407	9,407	(15,862)	-62.8
5105	Overtime	49,016	53,045	51,202	61,376	62,727	11,525	22.5
5107	Part-time Overtime	3,945	2,036	4,466	3,888	3,888	(579)	-13.0
5108 5112	Unemployment Benefits PERS Relief	652	816 30,157	-	-	-	-	0.0
3112	Total Salaries and Benefits	24,636 <b>1,715,145</b>	1,808,949	1,940,424	1,987,093	2,092,246	151,821	7.8
	Total Salaries and Deficites		1,000,040				131,021	1.0
	Maintenance and Operations							
5201	Office Supplies	3,754	2,965	4,950	4,950	4,950	-	0.0
5202	Operating Supplies	233,220	282,034	300,000	308,700	308,700	8,700	2.9
5203	Fuel and Lube	179,924	144,417	132,000	159,000	159,000	27,000	20.5
5204	Chemicals	190,447	134,229	222,600	222,600	222,600	-	0.0
5207	Vehicle and Boat Maintenance	209,347	197,269	275,000	275,000	275,000	-	0.0
5208	Equipment Maintenance	7,813	9,668	15,000	15,400	15,400	400	2.7
5209	Building & Grounds Maintenance	46,623	43,362	60,607	60,607	60,607	-	0.0
5210	Professional Services	235,188	207,143	229,500	225,500	225,500	(4,000)	-1.7
5213	Survey and Appraisal	20	-	3,000	2,000	2,000	(1,000)	-33.3
5214	Rents & Leases	5,946	34,481	95,000	84,000	84,000	(11,000)	-11.6
5215	Communications	14,393	16,184	20,640	20,640	20,640	-	0.0
5216	Freight and Postage	871	(6)	1,000	1,000	1,000	-	0.0
5217	Electricity	80,977	99,055	96,713	92,504	98,235	1,522	1.6
5218	Water	10,064	12,211	12,765	13,433	14,776	2,011	15.8
5219	Sewer	13,560	17,552	21,317	19,307	21,237	(80)	-0.4
5220	Refuse and Disposal	4,337	6,869	5,850	5,850	5,850	-	0.0
5221	Property Insurance	7,086	9,266	10,095	11,104	12,215	2,120	21.0
5222	Auto Insurance	14,518	15,988	14,885	15,581	17,140	2,255	15.2
5223	Liability Insurance	12,004	16,258	18,856	18,916	20,807	1,951	10.3
5227	Advertising	2,117	1,622	3,250	3,250	3,250	-	0.0
5231	Tools and Equipment	33,054	25,156	31,350	34,450	34,450	3,100	9.9
5233	Computer Related Items	2,077	2,100	3,000	3,000	3,000	-	0.0
5234 5235	Record and Permits  Membership Dues	1 262	352	1,400		1,400	-	0.0
5236	Transportation	1,263 140	3,631	- 1,400	1,400 1,000	1,400	1,000	0.0
5237	Subsistence	320	285	-	300	300	300	0.0
5238	Printing and Binding	778	695	- 750	750	750	-	0.0
5244	Snow Removal	15,625	10,463	-	10,000	10,000	10,000	0.0
5251	Pioneer Beautification	1,571	1,203	1,500	1,500	1,500	10,000	0.0
5252	Credit Card Expenses	4,366	-,203	-	-	-	_	0.0
5282	City Hall Building Maintenance	10,524	12,901	10,000	13,000	13,000	3,000	30.0
5283	Library Building Maintenance	22,865	22,675	25,000	25,000	25,000	-	0.0
5284	Police Building Maintenance	8,422	2,983	10,500	10,500	10,500	_	0.0
5285	Fire Building Maintenance	6,215	5,589	5,000	5,000	5,000	_	0.0
5286	Old School Building Maintenance	754	-	-	-	-	-	0.0
5287	Animal Control Building Maintenance	870	5,154	2,500	2,500	2,500	_	0.0
5288	Old Police Building Maintenance	545	-,	-	-	-,	-	0.0
5292	City Hall Motor Pool	328	8	700	700	700	-	0.0
5293	Police Motor Pool	18,327	20,041	20,000	20,000	20,000	-	0.0
5294	Fire Motor Pool	12,069	11,583	18,000	18,000	18,000	-	0.0
5601	Uniform	9,225	4,432	11,400	11,400	11,400	-	0.0
5602	Safety Equipment	6,689	8,485	10,950	10,950	10,950	-	0.0
5603	Employee Training	9,101	15,153	23,700	20,000	20,000	(3,700)	-15.6
5604	Public Education	-	-	´-	-	-	-	0.0
5614	Car Allowance	4,305	15,732	3,800	15,000	15,000	11,200	294.7
5635	Software	22	205	-	5,000	5,000	5,000	0.0
5815	Parks & Recreation Board	189	-	-	-	-	-	0.0
	Total Maintenance and Operations	1,441,854	1,419,394	<u>1,722,577</u>	1,768,792	1,782,356	59,780	3.5
	<u>Transfers</u>							
5990	Transfers To	-	-	-	71,380	71,380	71,380	0.0
	<u>Total Transfers</u>	<del>-</del>			71,380	71,380	71,380	0.0

	100 - GENERAL FUND							
DEPT	0170 - PUBLIC WORKS ADMINISTRATION	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits	<u>'</u>						
5101	Salary and Wages	61,286	75,290	114,316	117,696	121,192	6,875	6.0%
5102	Fringe Benefits	39,673	43,417	56,932	61,651	67,996	11,064	19.4%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
	Overtime	128	152	1,060	500	500	(560)	-52.8%
	Part-time Overtime	-	-	-	-	-	-	0.0%
	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	1,633	2,175	-	-	-	-	0.0%
	Total Salaries and Benefits	102,721	121,034	172,308	179,847	<u>189,688</u>	<u>17,380</u>	<u>10.1%</u>
	Maintenance and Operations							
5201	Office Supplies	3,048	2,288	3,200	3,200	3,200	-	0.0%
5202	Operating Supplies	7,517	6,889	5,500	5,500	5,500	-	0.0%
5207	Vehicle and Boat Maintenance	602	-	-	-	-	-	0.0%
5208	Equipment Maintenance	597	253	-	400	400	400	0.0%
5210	Professional Services	9,829	7,971	21,000	10,000	10,000	(11,000)	-52.4%
5214		5,946	3,671	7,000	6,000	6,000	(1,000)	-14.3%
	Communications	13,819	16,184	11,080	11,080	11,080	-	0.0%
5216	Freight and Postage	871	(6)	1,000	1,000	1,000	-	0.0%
	Property Insurance	7,086	9,266	10,095	11,104	12,215	2,120	21.0%
	Auto Insurance	14,518	15,988	14,885	15,581	17,140	2,255	15.2%
	Liability Insurance	12,004	16,258	18,856	18,916	20,807	1,951	10.3%
5227	Advertising	2,117	1,037	1,000	1,000	1,000	-	0.0%
	Tools and Equipment	1,403	950	-	800	800	800	0.0%
5233	Computer Related Items Record and Permits	-	30	-	-		-	0.0% 0.0%
	Membership Dues	233	32	500	500	500	-	0.0%
	Transportation	140	1,882	500	1,000	1,000	1,000	0.0%
	Subsistence	320	215	-	300	300	300	0.0%
	Safety Equipment	3,289	1,225	2,200	2,200	2,200	-	0.0%
	Employee Training	1,919	1,490	3,200	3,200	3,200	_	0.0%
	Car Allowance	-	-	-	-	-	_	0.0%
	Software	22	205	-	5,000	5,000	5,000	0.0%
	Total Maintenance and Operations	85,281	85,828	99,515	96,782	101,342	1,826	1.8%
	Transfers							
	Transfer to PW Fleet CARMA (Grader Lease)	_	-	_	71,380	71,380	71,380	0.0%
5990	Total Transfers	<del>-</del>			<u>71,380</u>	<u>71,380</u>	<b>71,380</b>	<u>0.0%</u>
	<u>Total</u>	188,002	206,862	271,823	348,008	362,410	90,586	<u>33.3%</u>

FY26/27 Budget Notes: 5990 - lease payment for grader (ORD 24-62 (S)(A))

FUND DEPT	100 - GENERAL FUND 0171 - GENERAL MAINTENANCE							
DEFT	OTTI - GENERAL MAINTENANCE	FY23	FY24	FY25	FY26	FY27	Difference B	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
	-	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits						•	
5101	Salary and Wages	131,699	192,139	186,615	185,687	190,428	3,813	2.0%
5102	Fringe Benefits	95,231	116,352	103,863	109,149	120,406	16,544	15.9%
5103	Part-time Wages	18,576	31,673	6,286	6,286	6,286	(0)	0.0%
5104	Part-time Benefits	2,203	3,614	742	742	742	0	0.0%
5105	Overtime	7,937	15,736	7,617	9,790	10,714	3,096	40.6%
5107	Part-time Overtime	-	30	377	377	377	-	0.0%
5108	Unemployment Benefits	652	-	-	-	-	-	0.0%
5112	PERS Relief	3,714	5,993	-	-	-	-	0.0%
	Total Salaries and Benefits	260,013	365,536	305,500	312,031	328,953	23,453	<u>7.7%</u>
	Maintenance and Operations							
5201	Office Supplies	-	_	-	_	_	-	0.0%
5202	Operating Supplies	22,927	15,578	7,000	15,700	15,700	8,700	124.3%
5203	Fuel and Lube	41,916	34,434	7,000	34,000	34,000	27,000	385.7%
5208	Equipment Maintenance	3,764	5,905	7,000	7,000	7,000	-	0.0%
5209	Building & Grounds Maintenance	12,527	10,787	20,607	20,607	20,607	-	0.0%
5210	Professional Services	9,162	36,056	20,000	22,000	22,000	2,000	10.0%
5215	Communications	574	-	1,620	1,620	1,620	-	0.0%
5217	Electricity	37,765	40,269	46,797	44,295	48,725	1,928	4.1%
5218	Water	1,349	1,381	1,708	1,519	1,671	(37)	-2.1%
5219	Sewer	1,463	1,436	2,011	1,579	1,737	(273)	-13.6%
5220	Refuse and Disposal	33	2,638	2,350	2,350	2,350	-	0.0%
5231	Tools and Equipment	7,307	7,817	5,300	7,600	7,600	2,300	43.4%
5282	City Hall Building Maintenance	10,524	12,901	10,000	13,000	13,000	3,000	30.0%
5283	Library Building Maintenance	22,865	22,675	25,000	25,000	25,000	-	0.0%
5284	Police Building Maintenance	8,422	2,983	10,500	10,500	10,500	-	0.0%
5285	Fire Building Maintenance	6,215	5,589	5,000	5,000	5,000	-	0.0%
5286	Old School Building Maintenance	754	-	-	-	-	-	0.0%
5287	Animal Control Building Maintenance	870	5,154	2,500	2,500	2,500	-	0.0%
5288	Old Police Building Maintenance	545	-	-	-	-	-	0.0%
5602	Safety Equipment	2,458	4,227	5,000	5,000	5,000	-	0.0%
5603	Employee Training	5,490	5,730	8,000	6,300	6,300	(1,700)	-21.3%
	Total Maintenance and Operations	196,930	215,558	187,392	225,571	230,310	42,918	22.9%
	<u>Total</u>	456,943	581,094	492,893	537,601	559,264	<u>66,371</u>	<u>13.5%</u>

FUND DEPT	100 - GENERAL FUND 0172 - GRAVEL ROADS							
25.6		FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	78,686	74,111	86,223	85,628	87,397	1,173	1.4%
5102	Fringe Benefits	49,677	46,104	48,095	50,358	55,500	7,404	15.4%
5103	Part-time Wages	1,755	-	2,668	2,668	2,668	(0)	0.0%
5104	Part-time Benefits	214	-	304	335	335	32	10.5%
5105	Overtime	397	909	1,170	1,170	1,218	48	4.1%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	2,103	2,163	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	132,832	123,287	138,460	140,159	147,117	8,657	<u>6.3%</u>
	Maintenance and Operations							
5202	Operating Supplies	58,169	75,861	102,000	102,000	102,000	-	0.0%
5204	Chemicals	79,080	47,492	111,700	111,700	111,700	-	0.0%
5210	Professional Services	9,578	1,752	6,500	6,500	6,500	-	0.0%
5214	Rents & Leases	-	8,505	19,000	19,000	19,000	-	0.0%
5215	Communications	-	-	4,240	4,240	4,240	-	0.0%
5227	Advertising	-	-	-	-	-	-	0.0%
5231	Tools and Equipment	783	1,543	3,000	3,000	3,000	-	0.0%
5603	Employee Training	-	5,288	1,500	1,500	1,500	-	0.0%
	<b>Total Maintenance and Operations</b>	147,609	140,441	247,940	247,940	247,940		0.0%
	<u>Total</u>	280,441	263,728	386,400	388,099	395,057	<u>8,657</u>	2.2%

FUND DEPT	100 - GENERAL FUND 0173 - PAVED ROADS							
DEI I	CITS TAVES ROADS	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	t
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	94,468	93,876	103,147	101,447	103,654	507	0.5%
5102	Fringe Benefits	60,069	60,163	57,968	60,432	66,702	8,734	15.1%
5103	Part-time Wages	2,340	-	3,557	3,557	3,557	(0)	0.0%
5104	Part-time Benefits	285	-	405	447	447	42	10.5%
5105	Overtime	610	2,169	3,106	3,764	3,764	657	21.2%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	2,529	2,769	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	160,300	<u>158,976</u>	168,184	169,647	178,125	9,941	<u>5.9%</u>
	Maintenance and Operations							
5202	Operating Supplies	40,940	68,861	70,000	70,000	70,000	-	0.0%
5210	Professional Services	13,428	13,325	45,000	45,000	45,000	-	0.0%
5214	Rents & Leases	-	10,605	19,000	19,000	19,000	-	0.0%
5217	Electricity	32,584	46,963	35,203	35,203	35,203	(0)	0.0%
5227	Advertising	-	-	750	750	750	-	0.0%
5231	Tools and Equipment	1,991	319	3,000	3,000	3,000	-	0.0%
	<b>Total Maintenance and Operations</b>	88,942	140,073	172,953	172,953	172,953	(0)	0.0%
	<u>Total</u>	249,242	299,050	341,137	342,600	351,078	<u>9,940</u>	<u>2.9%</u>

FUND DEPT	100 - GENERAL FUND 0174 - WINTER ROADS							
DEPT	0174 - WINTER ROADS	FY23	FY24	FY25	FY26	FY27	Difference B	Setween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits	1					<u> </u>	
5101	Salary and Wages	110,248	108,849	120,071	117,266	119,912	(159)	-0.1%
5102	Fringe Benefits	74,567	73,450	67,841	70,507	77,905	10,064	14.8%
5103	Part-time Wages	2,925	-	4,447	4,447	4,447	0	0.0%
5104	Part-time Benefits	356	28	506	559	559	53	10.5%
5105	Overtime	14,345	13,994	23,175	27,735	27,735	4,560	19.7%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	3,314	3,541	-	-	-	-	0.0%
	<u>Total Salaries and Benefits</u>	205,755	199,862	216,040	220,513	230,557	14,517	<u>6.7%</u>
5000	Maintenance and Operations	46.017	60.007	52.000	52.000	52.000		0.00/
5202	Operating Supplies	46,217	60,807	53,000	53,000	53,000	-	0.0%
5204	Chemicals	111,367	86,738	110,900	110,900	110,900	-	0.0%
5210	Professional Services	-	-	-	-		-	0.0%
5214	Rents & Leases	-	11,701	50,000	40,000	40,000	(10,000)	-20.0%
5227	Advertising	-	-	-	-	-	-	0.0%
5231	Tools and Equipment	1,574	3,682	3,750	3,750	3,750	-	0.0%
5244	Snow Removal	15,625	10,463	-	10,000	10,000	10,000	0.0%
	Total Maintenance and Operations	174,783	173,390	217,650	217,650	217,650	<del>-</del>	0.0%
	<u>Total</u>	380,538	373,252	433,690	438,163	448,207	<u>14,517</u>	<u>3.3%</u>

	100 - GENERAL FUND							
DEPT	0175 - PARKS	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits						•	
5101	Salary and Wages	78,505	78,813	102,246	103,948	106,818	4,572	4.5%
5102	Fringe Benefits	55,703	47,770	58,463	62,467	69,326	10,863	18.6%
5103	Part-time Wages	80,622	42,650	44,027	45,702	45,702	1,676	3.8%
5104	Part-time Benefits	9,484	5,206	21,585	5,596	5,596	(15,989)	-74.1%
5105	Overtime	1,713	4,252	3,152	6,497	6,876	3,723	118.1%
5107	Part-time Overtime	1,621	1,666	3,011	3,011	3,011	-	0.0%
5108	Unemployment Benefits	-	816	-	-	-	-	0.0%
5112	PERS Relief	2,134	2,395	-	-	-	-	0.0%
	Total Salaries and Benefits	229,781	183,569	232,485	227,221	237,329	4,845	<b>2.1</b> %
	Maintenance and Operations							
5202	Operating Supplies	37,797	15,197	20,000	20,000	20,000	-	0.0%
	Fuel and Lube	10,427	9,222	15,000	15,000	15,000	_	0.0%
5208	Equipment Maintenance	2,885	1,997	5,000	5,000	5,000	_	0.0%
5209	Building & Grounds Maintenance	33,849	32,575	40,000	40,000	40,000	-	0.0%
5210	Professional Services	174,100	91,386	90,000	90,000	90,000	_	0.0%
5214	Rents & Leases	-	-	-	´-	´-	-	0.0%
5215	Communications	-	-	1,000	1,000	1,000	-	0.0%
5217	Electricity	10,628	11,824	14,713	13,006	14,307	(406)	-2.8%
5218	Water	8,714	10,830	11,057	11,913	13,105	2,048	18.5%
5219	Sewer	12,097	16,116	19,306	17,728	19,500	194	1.0%
5220	Refuse and Disposal	4,304	4,232	3,500	3,500	3,500	-	0.0%
5227	Advertising	-	585	-	-	-	-	0.0%
5231	Tools and Equipment	6,112	3,465	4,500	4,500	4,500	-	0.0%
5235	Membership Dues	620	-	500	500	500	-	0.0%
5236	Transportation	-	-	-	-	-	-	0.0%
5237	Subsistence	-	-	-	-	-	-	0.0%
5251	Pioneer Beautification	1,571	1,203	1,500	1,500	1,500	-	0.0%
5252	Credit Card Expenses	4,366	-	-	-	-	-	0.0%
5601	Uniform	1,622	793	3,000	3,000	3,000	-	0.0%
5603	Employee Training	1,692	2,120	2,000	2,000	2,000	-	0.0%
5604	Public Education	-	-	-	-	-	-	0.0%
5815	Parks & Recreation Board	189	-	-	-	-	-	0.0%
	Total Maintenance and Operations	310,974	201,544	231,076	228,647	232,912	1,836	<u>0.8%</u>
	<u>Total</u>	540,755	385,113	463,560	455,868	470,241	<u>6,680</u>	<u>1.4%</u>

	100 - GENERAL FUND							
DEPT	0176 - MOTOR POOL	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
	-	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	108,122	108,184	149,058	152,969	157,583	8,525	5.7%
5102	Fringe Benefits	73,094	70,822	81,008	86,791	96,165	15,157	18.7%
5103	Part-time Wages	7,488	-	-	-	-	-	0.0%
5104	Part-time Benefits	1,082	-	-	-	-	-	0.0%
5105	Overtime	1,485	4,284	4,000	4,000	4,000	-	0.0%
5107	Part-time Overtime	1,800	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	2,915	3,242	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	195,986	186,533	234,067	243,760	257,748	23,681	<b>10.1%</b>
	Maintenance and Operations							
5202	Operating Supplies	760	-	2,000	2,000	2,000	-	0.0%
5203	Fuel and Lube	127,581	100,761	110,000	110,000	110,000	-	0.0%
5207	Vehicle and Boat Maintenance	208,745	197,269	275,000	275,000	275,000	-	0.0%
5208	Equipment Maintenance	121	-	-	-	-	-	0.0%
5209	Building & Grounds Maintenance	-	-	-	-	-	-	0.0%
5210	Professional Services	160	454	2,000	2,000	2,000	-	0.0%
5215	Communications	-	-	1,620	1,620	1,620	-	0.0%
5231	Tools and Equipment	12,719	6,558	10,000	10,000	10,000	-	0.0%
5236	Transportation	-	1,749	-	-	-	-	0.0%
5237	Subsistence	-	71	-	-	-	-	0.0%
5292	City Hall Motor Pool	328	8	700	700	700	-	0.0%
5293	Police Motor Pool	18,327	20,041	20,000	20,000	20,000	-	0.0%
5294	Fire Motor Pool	12,069	11,583	18,000	18,000	18,000	-	0.0%
5601	Uniform	7,603	3,639	8,400	8,400	8,400	-	0.0%
5602	Safety Equipment	788	1,463	1,500	1,500	1,500	-	0.0%
5603	Employee Training	-	-	7,000	5,000	5,000	(2,000)	-28.6%
	<b>Total Maintenance and Operations</b>	389,202	343,595	456,220	454,220	454,220	(2,000)	<u>-0.4%</u>
	<u>Total</u>	585,188	530,127	690,287	697,980	711,968	21,681	<b>3.1</b> %

	100 - GENERAL FUND							
DEPT	0177 - ENGINEERING/INSPECTION	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	103,254	114,537	143,592	148,196	153,583	9,991	7.0%
5102	Fringe Benefits	64,654	67,586	74,919	80,775	89,575	14,655	19.6%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	119	14	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	2,749	3,302	-	-	-	-	0.0%
	Total Salaries and Benefits	170,775	185,439	218,512	228,972	243,158	24,647	<u>11.3%</u>
	Maintenance and Operations							
	Office Supplies	706	677	1,750	1,750	1,750	-	0.0%
5202	Operating Supplies	1,605	557	1,500	1,500	1,500	-	0.0%
5210	Professional Services	17,054	34,029	20,000	25,000	25,000	5,000	25.0%
5213	Survey and Appraisal	20	-	3,000	2,000	2,000	(1,000)	-33.3%
5215	Communications	-	-	1,080	1,080	1,080	-	0.0%
5216	Freight and Postage	-	-	-	-	-	-	0.0%
5227	Advertising	-	-	1,500	1,500	1,500	-	0.0%
5231	Tools and Equipment	465	336	800	800	800	-	0.0%
5233	Computer Related Items	2,077	2,070	3,000	3,000	3,000	-	0.0%
5235	Membership Dues	410	320	400	400	400	-	0.0%
5236	Transportation	-	-	-	-	-	-	0.0%
5238	Printing and Binding	778	695	750	750	750	-	0.0%
5602	Safety Equipment	-	464	750	750	750	-	0.0%
5603	Employee Training	-	526	2,000	2,000	2,000	-	0.0%
	Total Maintenance and Operations	23,115	39,674	36,530	40,530	40,530	4,000	<u>10.9%</u>
	<u>Total</u>	193,891	225,113	255,042	269,502	283,688	<u>28,647</u>	<u>11.2%</u>

FUND DEPT	100 - GENERAL FUND 0178 - JANITORIAL							
25.		FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & I	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
,	Salary and Wages							
5101	Salary and Wages	111,000	147,272	139,081	142,563	145,382	6,301	4.5%
5102	Fringe Benefits	91,514	106,490	90,434	97,605	109,412	18,978	21.0%
5103	Part-time Wages	24,999	12,844	14,628	14,628	14,628	0	0.0%
5104	Part-time Benefits	3,116	1,654	1,727	1,727	1,727	0	0.0%
5105	Overtime	22,284	11,536	7,922	7,922	7,922	-	0.0%
5107	Part-time Overtime	525	340	1,079	500	500	(579)	-53.6%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	3,545	4,578	-	-	-	-	0.0%
	Total Salaries and Benefits	256,982	284,714	254,869	264,944	279,570	24,701	<u>9.7%</u>
	Maintenance and Operations							
5202	Operating Supplies	17,290	38,283	39,000	39,000	39,000	-	0.0%
5208	Equipment Maintenance	446	1,513	3,000	3,000	3,000	-	0.0%
5209	Building & Grounds Maintenance	247	-	-	-	-	-	0.0%
5210	Professional Services	1,876	22,170	25,000	25,000	25,000	-	0.0%
5231	Tools and Equipment	700	486	1,000	1,000	1,000	-	0.0%
5236	Transportation	-	-	-	-	-	-	0.0%
5602	Safety Equipment	154	1,107	1,500	1,500	1,500	-	0.0%
5614	Car Allowance	4,305	15,732	3,800	15,000	15,000	11,200	294.7%
	Total Maintenance and Operations	25,017	79,291	73,300	84,500	84,500	11,200	<u>15.3%</u>
	<u>Total</u>	281,998	364,005	328,169	349,444	364,070	<u>35,901</u>	10.9%

# FY26/27 Budget Narrative Worksheet

# **Water and Sewer Utility Operations**

### **Mission Statement:**

# To provide high quality water and sewer services with as few interruptions as possible. Provide adequate water for fire protection. Anticipate future demands that effectively meet the needs of Homer's growth.

## **Functions and Responsibilities:**

Operate and maintain the City's water and sewer infrastructure which include the Bridge Creek Reservoir and dam, drinking water treatment plant, pressure reducing stations, sewer lift stations and wastewater treatment plant for Homer and Kachemak City residents.

The Water Division accounts for eight subsections designed to track and recover the cost to operate and maintain the water systems.

- Administration (0400) Provides professional managerial, technical, and supervisory support for the operation and maintenance of the City's water system and billing.
- Plant Operation (0401) Operates/maintains the water treatment plant. Expenses include chemicals to treat the water such as chlorine, alum caustic soda, soda ash and a corrosion inhibitor.
- Plant Testing (0402) Testing assures that the water meets state and federal standards. Expenses include the maintenance and calibration of the testing equipment and the cost to analyze the samples.
- Pump Station (0403) Operates/maintains two pump stations: 1)
   Bridge Creek Reservoir, and 2) Spit Fire Pump Station. Expenses include fuel and supplies.
- Distribution System (0404) Operates/maintains the piped water distribution system. Activities and expenses include all the equipment and vehicles needed for the maintenance of water connections, pressure reducing stations, main line gate values, and potable water flushing stations.
- Water Reservoir (0405) Operates/maintains the Bridge Creek Reservoir. Expenses include diver contracts, safety inspections, watershed surveys, permit fees and vegetative clearing from the reservoir and the dam.
- Water Meter (0406) Operates/maintains the water meters to include bulk water sales, connects and disconnects, delinquent shut-off notices, and seasonal meter sales.
- Water Hydrants (0407) Operates/maintains the fire hydrants.
   Expenses include steaming hydrants during the winter, hydrant valve testing, snow removal and the installation of new and replacement hydrants.

The Sewer Division accounts for four separate sewer related accounts.

- Administration (0500) Provides professional managerial, technical, and supervisory support for the operation and maintenance of the City's sewer system.
- Sewer Plant Operation (0501) Monitors the sewer treatment process which consists for removing solids, sludge lagoon discharge, and ultraviolet disinfection
- Sewer Testing (0502) Provides for the testing and quality assurance that the City's wastewater discharge meets ADEC and EPA requirements.
- Sewer Pumps/Lift Stations (0503) Operates and maintains the lift stations on the sewer collection system. Expenses include wash down, pump monitoring and repairs.
- Sewer Collection System (0504) Operates and maintains the sewer collection system. Expenses include repair of broken lines, periodic flushing to remove suspended solids, manhole inspections, monitoring infiltration to identify inflow leaks, and pressure force pigs to eliminate plugs that ensure reliable operation.

Future Considerations:	FY24/25 Accomplishments:
<ul> <li>Reduction of disinfection by-products will become necessary as regulations become more stringent.</li> <li>Other regulatory change may affect operational functions and budgets.</li> <li>Cybersecurity threat - upgrade and maintain operating systems that control the WTP &amp; STP</li> </ul>	<ul> <li>✓ Increased water/ sewer service area to better serve Homer citizens.</li> <li>✓ Completed electrical panel upgrades in 7 lift stations.</li> <li>✓ Installed 1 complete filter cassette replacement at the WTP</li> <li>✓ Completed design for Beluga Lake LS upgrade.</li> <li>✓ Completed design for Paintbrush Booster Station</li> <li>✓ Replace transfer switch at STP</li> </ul>

# FY26/27 Goals and Objectives:

- Replace Raw Water Transmission Main
- Renovate Beluga Slough Sewage Lift Station
- Replace West Trunk Transmission main
- Construct Shellfish 0.75 MG water tank
- Design A-frame 0.5 MG water tank
- Establish grease trap program
- Industrial waste pre-treatment program

Performance Measures:	FY20	FY21	FY22	FY23	FY24
Water Metered (million gallons)	192	77	194	191	198
Sewer Treated (million gallons)	158	77	155	150	155
Hydrants on water system	435	439	446	463	463
Pressure reducing stations	30	30	30	30	30
Manholes	829	849	854	885	885
Miles of water main	59	59.98	60.8	61.8	61.77
Miles of 8" to 24" sewer mains	63.5	65.83	66.32	67.7	67.7

FUND 20	Q E DETAIL BY LINE ITEM							
Sorted b								
	, .,,	FY23	FY24	FY25	FY26	FY27	Difference I	Between
A/C	Revenue Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & I	FY25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
Water R								
Operati	ng Revenue:							
	Metered Sales	1,915,984	2,245,909	2,325,213	2,339,585	2,459,896	134,684	5.8%
4661	Connection Fees	16,382	16,770	17,696	16,384	16,950	(746)	-4.2%
4662	Services & Meters	33,625	39,996	34,490	34,302	36,263	1,772	5.1%
4663	In Lieu of City Sales Tax	459	477	-	560	346	346	0.0%
Total Op	erating Revenue	1,966,450	2,303,153	2,377,399	2,390,830	2,513,455	136,056	5.7%
Non- Ope	erating Revenue							
4801	Interest on Investments	(1,235)	18,121	-	-	-	-	0.0%
4802	Penalty & Interest (Utilities)	6,061	7,780	3,717	8,146	6,548	2,831	76.2%
4527	PERS Revenue	17,448	20,767	-	-	-	-	0.0%
4902	Other Revenue	-	-	-	-	-	-	0.0%
4992	Transfer from GF	91,734	103,000	108,964	123,136	129,468	20,504	18.8%
4990	Transfer from Fund Balance	-	-	4,470	-	-	(4,470)	-100.0%
Total No	n-Operating Revenue	114,009	149,668	117,151	131,282	136,016	18,864	16.1%
Total Wa	ter Revenue	2,080,459	2,452,820	2,494,551	2,522,112	2,649,471	154,920	6.2%
	ter Revenues (W/O PERS Relief)	2,063,011	2,432,054	2,494,551	2,522,112	2,649,471	154,920	6.2%
	*							<u> </u>
Sewer R	evenue							
Operatin	g Revenue							
	Metered Sales	1,829,631	1,987,374	2,184,808	2,129,620	2,237,942	53,134	2.4%
4619	Inspection Fees	-	-	-	-	-	-	0.0%
4662	Services & Meters	21,688	16,414	18,509	17,577	17,500	(1,009)	-5.5%
4701	RV Dump Station	10,505	9,713	6,024	10,370	8,702	2,678	44.5%
4902	Other	-	-	-	-	-	-	0.0%
Total Op	erating Revenue	1,861,824	2,013,501	2,209,341	2,157,567	2,264,144	54,803	2.5%
Non- Ope	erating Revenue							
4527	PERS Revenue	14,139	17,229	-	-	-	-	0.0%
4990	Transfer from Fund Balance	-	-	4,471	-	-	(4,471)	-100.0%
Total No	n-Operating Revenue	14,139	17,229	4,471			(4,471)	-100.0%
Takal Ca	<b>P</b> arrame	1 075 063	2 020 720	2 212 212	2 157 567	2 264 144	F0 222	2.3%
	wer Revenue wer Revenues (W/O PERS Relief)	1,875,963 1,861,824	2,030,730 2,013,501	2,213,812 2,213,812	2,157,567 2,157,567	2,264,144 2,264,144	50,332 50,332	2.3%
July	THE PERSON OF TH	_,001,027	_,013,301	2,213,012	2,231,301			<b>2.3</b> /(
	Total Operating Revenue	3,828,274	4,316,653	4,586,740	4,548,398	4,777,599	190,859	4.2%
	Total Non-Operating Revenue	128,147	166,897	121,622	131,282	136,016	14,393	11.8%
	iter & Sewer Revenues	3,956,422	4,483,550	4,708,362	4,679,679	4,913,615	205,252	4.4%
Total W	ater & Sewer Revenues (W/O PERS Relief)	3,924,835	4,445,554	4,708,362	4,679,679	4,913,615	<u>205,252</u>	4.4%

		FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	
ivuiii.	a bescriptions	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits	7.0.07.2	71010712	505021	505021	50502.	<b>T</b>	
5101	Salary and Wages	611,373	679,114	757,671	761,788	781,437	23,767	3.1%
5102	Fringe Benefits	391,189	431,416	415,051	439,903	487,540	72,489	17.5%
5103	Part-time Wages	18,937	-	4,447	4,447	4,447	0	0.0%
5104	Part-time Benefits	2,036	-	, 506	, 559	559	53	10.5%
5105	Overtime	31,469	41,047	47,187	51,040	47,187	-	0.09
5107	Part-time Overtime	´-	-	-	, -	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	17,448	20,767	-	_	-	-	0.0%
	<u>Total Salaries and Benefits</u>	1,072,453	1,172,343	<u>1,224,861</u>	<u>1,257,736</u>	1,321,169	96,308	<b>7.9</b> %
	Maintenance and Operations							
5201	Office Supplies	907	3,095	1,750	1,750	1,750	-	0.0%
5202	Operating Supplies	164,158	32,679	212,850	122,850	122,850	(90,000)	-42.3%
5203	Fuel and Lube	36,173	39,372	30,600	30,600	30,600	-	0.0%
5204	Chemicals	165,691	134,710	150,000	190,000	220,000	70,000	46.7%
5207	Vehicle and Boat Maintenance	556	368	500	500	500	-	0.0%
5208	Equipment Maintenance	33,201	40,773	46,550	46,550	46,550	-	0.0%
5209	Building & Grounds Maintenance	7,786	5,022	7,700	7,700	7,700	-	0.09
5210	Professional Services	54,650	49,829	65,500	75,500	65,500	-	0.0%
5211	Audit Services	6,656	23,934	21,234	22,296	23,411	2,176	10.3%
5213	Survey and Appraisal	1,200	1,200	1,200	1,200	1,200	-	0.0%
5215	Communications	16,657	20,823	9,000	9,000	9,000	-	0.0%
5216	Freight and Postage	450	187	6,500	6,500	6,500	-	0.09
5217	Electricity	224,992	249,410	249,291	274,351	301,786	52,495	21.19
5221	Property Insurance	11,263	13,386	14,582	16,040	17,644	3,062	21.09
5222	Auto Insurance	12,898	13,820	14,885	16,372	18,009	3,125	21.0%
5223	Liability Insurance	2,649	4,853	11,080	11,115	12,226	1,147	10.3%
5226	Testing and Analysis	15,580	23,696	20,000	20,000	20,000	-	0.0%
5227	Advertising	1,505	-	1,000	1,000	1,000	-	0.0%
5231	Tools and Equipment	7,588	6,648	9,400	9,400	9,400	-	0.0%
5233	Computer Related Items	678	410	750	750	750	-	0.0%
5234	Record and Permits	200	-	250	250	250	-	0.0%
5235	Membership Dues	976	925	1,000	1,000	1,000	-	0.0%
5236	Transportation	680	-	-	-	-	-	0.0%
5237	Subsistence	945	-	1 000	1 000	1 000	-	0.09
5248	Lobbying	17.426	14.042	1,000	1,000	1,000	-	0.0%
5252	Credit Card Expenses	17,436	14,042	25,000	25,000	25,000	- (102)	0.0%
5602	Safety Equipment Employee Training	2,702	589	1,553	1,550	1,450	(103)	-6.6%
5603	Bad Debt Expenses	4,637	11,791	13,150	13,150	13,150	-	0.0%
5606	Debt Repayment - Interest	8,821 1,639	3,054	12,000	12,000	12,000	-	0.0% 0.0%
5608	Total Maintenance and Operations	803,274	4,353 <b>698,969</b>	928,324	917,424	970,226	41,902	4.5%
	<u>Transfers</u>							
5106	Leave Cash Out	63,736	7,414	5,611	12,836	7,180	1,568	28.0%
5241	GF Admin Fees	-		-	12,030		-	0.09
5990	Transfers To	376,780	364,468	335,754	334,117	350,895	15,141	4.5%
3330	Total Transfers	440,515	<u>371,882</u>	335,754 341,365	346,952	<u>358,075</u>	16,710	4.9%

	0400 - WATER SYSTEM ADMINISTRATION	FY23	FY24	FY25	FY26	FY27	Difference I	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 &	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	
ituiii.	a bescriptions	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits	ACTORE	ACTORE	DODGET	DODGET	DODGET	Ψ	
5101	Salary and Wages	90,828	119,473	141,165	146,109	150,250	9,085	6.4%
5102	Fringe Benefits	46,134	68,906	72,477	78,205	86,542	14,065	19.49
5103	Part-time Wages	-	-	,		-		0.0%
5104	Part-time Benefits	_	_	_	_	_	_	0.09
5105	Overtime	301	264	355	355	355	_	0.09
5107	Part-time Overtime	-	-	-	-	-	_	0.09
5108	Unemployment Benefits	_	_	_	-	_	_	0.0%
5112	PERS Relief	2,774	3,458	_	_	_	_	0.0%
0111	Total Salaries and Benefits	140,037	192,100	213,996	224,669	237,146	23,150	10.89
	Maintenance and Operations							
5201	Office Supplies	907	3,095	1,750	1,750	1,750	-	0.0%
5202	Operating Supplies	1,207	732	750	750	750	-	0.0%
5203	Fuel and Lube	- -	-	-	-	-	-	0.0%
5208	Equipment Maintenance	_	-	250	250	250	-	0.0%
5210	Professional Services	4,694	4,798	4,500	4,500	4,500	_	0.0%
5211	Audit Services	6,656	23,934	21,234	22,296	23,411	2,176	10.3%
5215	Communications	16,657	20,823	9,000	9,000	9,000	-	0.0%
5216	Freight and Postage	450	187	6,500	6,500	6,500	_	0.0%
5221	Property Insurance	11,263	13,386	14,582	16,040	17,644	3,062	21.0%
5222	Auto Insurance	12,898	13,820	14,885	16,372	18,009	3,125	21.0%
5223	Liability Insurance	2,649	4,853	11,080	11,115	12,226	1,147	10.3%
5227	Advertising	1,505	-	1,000	1,000	1,000	-	0.0%
5231	Tools and Equipment	, 79	_	900	-	-	(900)	-100.0%
5233	Computer Related Items	678	410	750	750	750	- '	0.0%
5234	Record and Permits	200	_	250	250	250	_	0.0%
5235	Membership Dues	976	925	1,000	1,000	1,000	_	0.0%
5236	Transportation	680	_	-	-	· -	_	0.0%
5237	Subsistence	945	_	_	-	_	_	0.0%
5248	Lobbying	_	_	1,000	1,000	1,000	_	0.0%
5252	Credit Card Expenses	17,436	14,042	25,000	25,000	25,000	_	0.0%
5602	Safety Equipment	2,078	589	1,100	, -	· -	(1,100)	-100.0%
5603	Employee Training	1,504	8,606	9,450	9,450	9,450	-	0.0%
5606	Bad Debt Expenses	8,821	3,054	12,000	12,000	12,000	_	0.0%
5608	Debt Repayment - Interest	1,639	4,353	-	, -	· -	-	0.0%
	Total Maintenance and Operations	93,922	117,607	136,980	139,023	144,490	7,510	5.5%
	<u>Transfers</u>							
	Transfer to Water CARMA	358,804	346,558	325,376	328,971	345,583	20,207	6.2%
	Transfer to Reserves for Energy Project Repay	12,398	12,398	4,919	-	-	(4,919)	-100.0%
	Transfer to Revolving Energy Fund	469	469	188	-	-	(188)	-100.0%
	Transfer to GF PW Maint. (Direct)	5,000	5,000	5,000	5,000	5,000	-	0.0%
	Transfer to Health Insurance Fund	109	43	271	145	312	41	15.0%
5990	Total Transfers	376,780	364,468	335,754	334,117	350,895	15,141	4.5%
	<u>Other</u>					=		60.5-
5106	Leave Cash Out	63,736	7,414	5,611	12,836	7,180	1,568	28.0%
5241	GF Admin Fees	-	<u>-</u>	- -	-			0.0%
	LATAL Other	63,736	7,414	5,611	12,836	7,180	<b>1,568</b>	<u>28.0%</u>
	<u>Total Other</u>	03,130						

FY26/27 Budget Notes: 5602/5231 - moved to Water Treatment Plant (200-0401)

FUND	200 - UTILITY FUND							
DEPT	0401 - WATER TREATMENT PLANT	FY23	FY24	FY25	FY26	FY27	Difference E	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits	1						
5101	Salary and Wages	183,823	205,211	226,972	223,671	228,350	1,379	0.6%
5102	Fringe Benefits	120,137	130,012	121,173	126,747	139,842	18,669	15.4%
5103	Part-time Wages	293	-	445	445	445	0	0.0%
5104	Part-time Benefits	36	-	51	56	56	5	10.5%
5105	Overtime	18,734	26,845	21,000	24,853	21,000	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	5,387	6,690	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	328,411	368,756	369,640	375,771	389,693	20,053	<u>5.4%</u>
	Maintenance and Operations							
5202	Operating Supplies	5,628	3,679	10,000	10,000	10,000	-	0.0%
5203	Fuel and Lube	34,061	37,971	30,000	30,000	30,000	-	0.0%
5204	Chemicals	165,691	134,710	150,000	190,000	220,000	70,000	46.7%
5207	Vehicle and Boat Maintenance	556	368	500	500	500	-	0.0%
5208	Equipment Maintenance	19,450	25,530	25,000	25,000	25,000	-	0.0%
5209	Building & Grounds Maintenance	4,019	3,541	3,000	3,000	3,000	-	0.0%
5210	Professional Services	11,615	17,818	30,000	30,000	30,000	-	0.0%
5215	Communications	-	-	-	-	-	-	0.0%
5217	Electricity	101,184	97,041	106,014	106,745	117,419	11,405	10.8%
5226	Testing and Analysis	-	-	-	-	-	-	0.0%
5231	Tools and Equipment	-	-	-	900	900	900	0.0%
5602	Safety Equipment	-	-	-	1,100	1,000	1,000	0.0%
5603	Employee Training	2,095	2,223	2,500	2,500	2,500	-	0.0%
	<b>Total Maintenance and Operations</b>	344,299	322,882	357,014	399,745	440,319	83,305	<u>23.3%</u>
			***				400 00-	4.4.65
	<u>Total</u>	672,710	<u>691,638</u>	<u>726,654</u>	775,515	830,012	<u>103,358</u>	<u>14.2%</u>

FY26/27 Budget Notes: 5204 - increase cost of commodities 5602/5231 - moved from Water System Administration (200-0400)

FUND DEPT	200 - UTILITY FUND 0402 - WATER SYSTEM TESTING							
		FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	<b>Expenditure Categories</b>	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	-Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	-	-	-	-	-	-	0.0%
5102	Fringe Benefits	-	-	-	-	-	-	0.0%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	-	-	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	-	-	-	-	-	-	0.0%
	Total Salaries and Benefits					<u>-</u>		0.0%
	Maintenance and Operations							
5202	Operating Supplies	7,248	6,643	10,000	10,000	10,000	-	0.0%
5208	Equipment Maintenance	4,053	4,063	5,500	5,500	5,500	-	0.0%
5209	Building & Grounds Maintenance	-	-	-	-	-	-	0.0%
5210	Professional Services	224	538	500	500	500	-	0.0%
5226	Testing and Analysis	15,580	23,696	20,000	20,000	20,000	-	0.0%
	Total Maintenance and Operations	27,106	34,940	36,000	36,000	36,000		0.0%
	<u>Total</u>	27,106	34,940	36,000	36,000	36,000	<u>0</u>	0.0%

FY26/27 Budget Notes:			

FUND	200 - UTILITY FUND							
DEPT	0403 - PUMP STATION							
		FY23	FY24	FY25	FY26	FY27	Difference B	
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budget	
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	14,952	17,149	17,805	17,401	17,816	11	0.1%
5102	Fringe Benefits	9,762	10,606	9,930	10,351	11,494	1,564	15.7%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	60	92	600	600	600	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	399	497	-	-	-	-	0.0%
	Total Salaries and Benefits	25,173	28,344	28,335	28,352	29,909	1,575	<u>5.6%</u>
	Maintenance and Operations							
5202	Operating Supplies	118	96	500	500	500	-	0.0%
5203	Fuel and Lube	2,112	1,401	600	600	600	-	0.0%
5208	Equipment Maintenance	6,964	8,824	12,000	12,000	12,000	-	0.0%
5209	Building & Grounds Maintenance	1,724	732	2,000	2,000	2,000	-	0.0%
5217	Electricity	62,042	74,229	79,859	81,652	89,818	9,959	12.5%
5231	Tools and Equipment	475	172	500	500	500	-	0.0%
	<b>Total Maintenance and Operations</b>	73,434	<u>85,454</u>	95,459	97,252	105,418	9,959	<b>10.4%</b>
	<u>Total</u>	98,608	113,798	123,793	125,604	135,327	<u>11,534</u>	<u>9.3%</u>

FY26/27 Budget Notes:			

FUND	200 - UTILITY FUND							
DEPT	0404 - WATER DISTRIBUTION SYSTEM	EVOS	FV2.4	FVOF	FV26	EV27	Difference l	Rotuson
	5	FY23	FY24	FY25	FY26	FY27		
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 &	-
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	133,497	196,191	159,493	161,655	165,415	5,922	3.7%
5102	Fringe Benefits	88,826	109,661	87,324	92,901	102,668	15,344	17.6%
5103	Part-time Wages	585	-	889	889	889	0	0.0%
5104	Part-time Benefits	71	-	101	112	112	11	10.5%
5105	Overtime	10,602	11,928	21,970	21,970	21,970	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	3,833	6,000	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	237,414	323,779	269,777	277,527	291,054	21,277	<u>7.9%</u>
	Maintenance and Operations							
5202	Operating Supplies	25,472	10,700	30,000	30,000	30,000	-	0.0%
5208	Equipment Maintenance	1,430	155	2,000	2,000	2,000	-	0.0%
5209	Building & Grounds Maintenance	1,000	536	1,500	1,500	1,500	-	0.0%
5210	Professional Services	23,632	16,434	20,000	20,000	20,000	-	0.0%
5217	Electricity	61,766	78,140	63,418	85,953	94,549	31,131	49.1%
5226	Testing and Analysis	-	-	-	-	-	-	0.0%
5231	Tools and Equipment	5,699	5,339	6,500	6,500	6,500	-	0.0%
5602	Safety Equipment	-	-	-	-	-	-	0.0%
	Total Maintenance and Operations	118,999	111,303	123,418	145,953	154,549	31,131	<b>25.2%</b>
	<u>Total</u>	356,414	435,082	393,195	423,480	445,603	<u>52,408</u>	<u>13.3%</u>

FY26/27 B	udget Notes:	
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FUND DEPT	200 - UTILITY FUND 0405 - WATER RESERVOIR							
<i>-</i> 2		FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & I	FY25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	3,737	5,384	5,835	5,916	6,131	297	5.1%
5102	Fringe Benefits	3,153	3,758	3,557	3,806	4,279	722	20.3%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	4	-	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	100	155	-	-	-	-	0.0%
	Total Salaries and Benefits	6,994	9,297	9,391	9,721	10,410	1,019	<u>10.9%</u>
	Maintenance and Operations							
5202	Operating Supplies	547	76	600	600	600	-	0.0%
5208	Equipment Maintenance	1,304	2,201	1,800	1,800	1,800	-	0.0%
5209	Building & Grounds Maintenance	1,043	213	1,200	1,200	1,200	-	0.0%
5210	Professional Services	10,110	6,005	5,000	15,000	5,000	-	0.0%
5213	Survey and Appraisal	1,200	1,200	1,200	1,200	1,200	-	0.0%
	Total Maintenance and Operations	14,204	9,694	9,800	19,800	9,800		<u>0.0%</u>
	<u>Total</u>	21,198	18,992	19,191	29,521	20,210	1,019	<u>5.3%</u>

FY26/27 Budget Notes: 5210 - Dam Safety Inspection

FUND DEPT	200 - UTILITY FUND 0406 - WATER METERS							
		FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	68,798	18,952	80,955	83,983	87,269	6,314	7.8%
5102	Fringe Benefits	47,264	31,640	47,911	51,801	58,117	10,207	21.3%
5103	Part-time Wages	16,012	-	-	-	-	-	0.0%
5104	Part-time Benefits	1,679	-	-	-	-	-	0.0%
5105	Overtime	561	255	1,488	1,488	1,488	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	1,845	554	-	-	-	-	0.0%
	Total Salaries and Benefits	136,159	51,402	130,354	<u>137,273</u>	146,874	16,520	<u>12.7%</u>
	Maintenance and Operations							
5202	Operating Supplies	117,897	10,608	150,000	60,000	60,000	(90,000)	-60.0%
5210	Professional Services	4,375	4,061	5,000	5,000	5,000	-	0.0%
5231	Tools and Equipment	1,335	1,137	1,500	1,500	1,500	-	0.0%
5602	Safety Equipment	624	-	453	450	450	(3)	-0.7%
5603	Employee Training	1,038	963	1,200	1,200	1,200	-	0.0%
	<b>Total Maintenance and Operations</b>	125,270	16,769	<u>158,153</u>	68,150	68,150	(90,003)	<u>-56.9%</u>
	<u>Total</u>	261,428	68,171	288,507	205,423	215,024	<u>(73,483)</u>	<u>-25.5%</u>

FUND DEPT	200 - UTILITY FUND 0407 - WATER HYDRANTS							
		FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	t
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	115,737	116,755	125,447	123,054	126,207	760	0.6%
5102	Fringe Benefits	75,914	76,833	72,680	76,093	84,598	11,918	16.4%
5103	Part-time Wages	2,048	-	3,113	3,113	3,113	(0)	0.0%
5104	Part-time Benefits	249	-	354	391	391	37	10.5%
5105	Overtime	1,207	1,663	1,774	1,774	1,774	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	3,110	3,414	-	-	-	-	0.0%
	Total Salaries and Benefits	198,265	<u>198,665</u>	203,368	204,424	216,082	12,715	<u>6.3%</u>
	Maintenance and Operations							
5202	Operating Supplies	6,040	145	11,000	11,000	11,000	-	0.0%
5210	Professional Services	-	175	500	500	500	-	0.0%
	Total Maintenance and Operations	6,040	320	11,500	11,500	11,500		0.0%
	<u>Total</u>	204,304	198,985	214,868	215,924	227,582	<u>12,715</u>	<u>5.9%</u>

		FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Evnanditura Catagories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	
Num.	Expenditure Categories & Descriptions	6/30/23		6/30/25				
Nuiii.	& Descriptions	ACTUAL	6/30/24 ACTUAL	BUDGET	6/30/26 BUDGET	6/30/27 BUDGET	Budge \$	%
	Salaries and Benefits	ACTUAL	ACTUAL	BODGET	BODGET	BUDGET	Ą	70
5101	Salary and Wages	511,437	571,394	643,401	647,365	662,570	19,169	3.0%
5101	Fringe Benefits	318,783	350,524	346,198	366,791	405,471	59,273	17.1%
5102	Part-time Wages	5,652	5,070	16,659	16,659	16,659	0	0.0%
5103	Part-time Wages Part-time Benefits	625	531	1,869	1,895	1,895	26	1.4%
5105	Overtime	20,150	26,261	25,375	26,471	26,792	1,416	5.6%
5103	Part-time Overtime	20,130	20,201	25,515	20,471	20,192	-	0.0%
5108	Unemployment Benefits	_	_	-	_	_	- -	0.0%
	PERS Relief	14,139	17,229	_	_		_	0.0%
3112	Total Salaries and Benefits	870,785	971,009	1,033,502	1,059,181	1,113,387	79,885	7.7%
	Total Salaries and Bellents	010,103	311,003	1,033,302			15,005	1.1 /0
	Maintenance and Operations							
5201	Office Supplies	731	3,587	1,100	1,100	1,100	-	0.0%
5202	Operating Supplies	159,612	33,666	58,800	58,800	58,800	_	0.0%
5203	Fuel and Lube	21,275	26,570	30,000	30,000	30,000	_	0.0%
5204	Chemicals	77,446	86,319	76,000	86,000	88,000	12,000	15.8%
5207	Vehicle and Boat Maintenance	246	466	250	250	250	-	0.0%
5208	Equipment Maintenance	35,685	23,216	44,000	44,400	44,400	400	0.9%
5209	Building & Grounds Maintenance	1,345	2,216	3,800	3,800	3,800	_	0.0%
5210	Professional Services	82,810	46,488	172,000	97,000	97,000	(75,000)	-43.6%
5211	Audit Services	6,656	23,934	21,234	22,296	23,411	2,176	10.3%
5214	Rents & Leases	-	-	-	· -	-	-	0.0%
5215	Communications	6,527	10,550	5,500	5,500	5,500	-	0.0%
5216	Freight and Postage	-	541	6,500	6,500	6,500	-	0.0%
5217	Electricity	289,421	293,998	344,494	323,398	355,737	11,244	3.3%
5218	Water	662	822	809	904	995	186	22.9%
5219	Sewer	692	854	810	940	1,034	224	27.7%
5221	Property Insurance	16,942	22,701	24,718	27,190	29,909	5,191	21.0%
5222	Auto Insurance	12,898	13,820	14,885	16,372	18,009	3,125	21.0%
5223	Liability Insurance	2,112	4,014	9,529	9,559	10,515	986	10.3%
5226	Testing and Analysis	7,352	5,077	6,500	6,500	6,500	_	0.0%
5227	Advertising	-	-	1,250	1,250	1,250	_	0.0%
5231	Tools and Equipment	3,418	3,348	4,800	4,800	4,800	_	0.0%
5233	Computer Related Items	-	-	-	, -	´-	-	0.0%
5234	Record and Permits	7,920	7,941	9,000	9,000	9,000	-	0.0%
5235	Membership Dues	1,165	476	700	700	700	_	0.0%
5236	Transportation	1,007	_	_	_	_	_	0.0%
5237	Subsistence	483	_	_	_	_	_	0.0%
5248	Lobbying	-	_	1,000	1,000	1,000	_	0.0%
5252	Credit Card Expenses	17,436	14,112	20,000	20,000	20,000	-	0.0%
5601	Uniform	300	400	500	500	500	_	0.0%
5602	Safety Equipment	2,956	640	2,650	2,650	2,650	-	0.0%
5603	Employee Training	6,945	15,969	16,400	16,400	16,400	-	0.0%
5606	Bad Debt Expenses	(518)	290	2,500	2,500	2,500	_	0.0%
	<b>Total Maintenance and Operations</b>	763,523	642,015	879,728	799,309	840,260	(39,468)	-4.5%
	Townstons							
E100	Transfers	12.020	0.355	C COF	12.524	0.000	2 200	40.00/
5106	Leave Cash Out	13,020	8,355	6,605	12,524	9,892	3,288	49.8%
5241	GF Admin Fees Transfers To	220.252	- 2E0 172	- 202 077	200 552	200 606	- 6.20	0.0%
5990		239,253	259,173	293,977	286,553	300,606	6,628	2.3%
	<u>Total Transfers</u>	252,273	267,528	300,582	299,077	310,498	9,916	<u>3.3%</u>
		1,886,581	1,880,552	2,213,812	2,157,567	2,264,144		

Fringe Benefits	DEPT	0500 - SEWER SYSTEM ADMINISTRATION						- 144	
Name									
Salaries and Benefits							* *		
Salaries and Benefits	Num.	& Descriptions						Ÿ	
Salary and Wages		Calaria and Barafita	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
Fringe Benefits	F101		00.020	110 472	141 165	146 100	150.250	0.005	C 40/
Part-time Wages			•	•		•			6.4%
Part-time Benefits		•	40,151	68,908	12,411	18,205	80,542		19.4%
Solicition   Solicitici   Solicitici   Solicitici   Solicitii   Solicitii		S .	-	-	-	-	-		0.0% 0.0%
Part-time Overtime								-	0.0%
Single							403	-	0.0%
PERS Relief   2,424   3,452   -   -   -   -   -   -   -			_	_		_			0.0%
Name			2 424	3 452	_	_		_	0.0%
Maintenance and Operations   Section   Secti	5112		•	•	214 044	224 717	237 194	23 150	10.8%
Section   Sect		Total Salaries and Belleties	155,104	132,030	224,044		251,254	23,130	10.070
Section   Figure		Maintenance and Operations							
Section   Supplies   -	5201		731	3.587	1.100	1.100	1.100	_	0.0%
Equipment Maintenance 7		• •	-	•	,	•	*	_	0.0%
Professional Services			_	-	-			_	0.0%
5211 Audit Services         6,656         23,934         21,234         22,296         23,411         2,176         1           5215 Communications         6,527         10,550         5,500         5,500         5,500         -           5216 Freight and Postage         -         541         6,500         6,500         -           5221 Property Insurance         16,942         22,701         24,718         27,190         29,909         5,191         2           5222 Auto Insurance         12,898         13,820         14,885         16,372         18,009         3,125         2           5223 Liability Insurance         2,112         4,014         9,529         9,559         10,515         986         1           5227 Advertising         -         -         1,250         1,250         -         -           5231 Tools and Equipment         144         -         700         700         700         -           5234 Record and Permits         -         -         -         -         -         -         -           5235 Membership Dues         1,165         476         700         700         700         -         -         -         -         -         -		• •	1.349	1.766	4.500	4,500	4,500	_	0.0%
5215         Communications         6,527         10,550         5,500         5,500         -           5216         Freight and Postage         -         541         6,500         6,500         -           5221         Property Insurance         16,942         22,701         24,718         27,190         29,909         5,191         2           5222         Auto Insurance         12,898         13,820         14,885         16,372         18,009         3,125         2           5223         Liability Insurance         2,112         4,014         9,529         9,559         10,515         986         1           5227         Advertising         -         -         1,250         1,250         -		Audit Services	•	•	•	•	•	2.176	10.3%
5216         Freight and Postage         -         541         6,500         6,500         -           5221         Property Insurance         16,942         22,701         24,718         27,190         29,909         5,191         2           5222         Auto Insurance         12,898         13,820         14,885         16,372         18,009         3,125         2           5221         Liability Insurance         2,112         4,014         9,529         9,559         10,515         986         1           5227         Advertising         -         -         1,250         1,250         -			•			•			0.0%
5221         Property Insurance         16,942         22,701         24,718         27,190         29,909         5,191         2           5222         Auto Insurance         12,898         13,820         14,885         16,372         18,009         3,125         2           5223         Liability Insurance         2,112         4,014         9,529         9,559         10,515         986         1           5227         Advertising         -         -         -         1,250         1,250         -         -         5231         Tools and Equipment         144         -         700         700         700         -	5216	Freight and Postage	-	•		•	*	-	0.0%
5222         Auto Insurance         12,898         13,820         14,885         16,372         18,009         3,125         2           5223         Liability Insurance         2,112         4,014         9,529         9,559         10,515         986         1           5227         Advertising         -         -         1,250         1,250         1,250         -         -         -         -         -         -         1,250         1,250         -	5221		16,942	22,701			•	5,191	21.0%
Second	5222		•	•			*		21.0%
5231         Tools and Equipment         144         -         700         700         -	5223	Liability Insurance	2,112	4,014			10,515		10.3%
5234         Record and Permits         -	5227	Advertising	-	-	1,250	1,250	1,250	-	0.0%
5235         Membership Dues         1,165         476         700         700         700         -           5236         Transportation         1,007         - <t< td=""><td>5231</td><td>Tools and Equipment</td><td>144</td><td>-</td><td>700</td><td>700</td><td>700</td><td>-</td><td>0.0%</td></t<>	5231	Tools and Equipment	144	-	700	700	700	-	0.0%
5236         Transportation         1,007         -	5234	Record and Permits	-	-	-	-	-	-	0.0%
5237         Subsistence         483         -	5235	Membership Dues	1,165	476	700	700	700	-	0.0%
5248 Lobbying         -         -         1,000         1,000         -         -         -         -         1,000         1,000         -	5236	Transportation	1,007	-	-	-	-	-	0.0%
5252         Credit Card Expenses         17,436         14,112         20,000         20,000         20,000         -           5601         Uniform         300         400         500         500         500         -           5602         Safety Equipment         2,697         522         2,300         2,300         2,300         -           5603         Employee Training         6,945         15,969         16,400         16,400         16,400         -           5606         Bad Debt Expenses         (518)         290         2,500         2,500         2,500         -           Total Maintenance and Operations         76,873         113,204         134,116         139,167         145,594         11,478 </td <td>5237</td> <td>Subsistence</td> <td>483</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>0.0%</td>	5237	Subsistence	483	-	-	-	-	-	0.0%
5601         Uniform         300         400         500         500         500         -           5602         Safety Equipment         2,697         522         2,300         2,300         2,300         -           5603         Employee Training         6,945         15,969         16,400         16,400         16,400         -           5606         Bad Debt Expenses         (518)         290         2,500         2,500         2,500         -           Total Maintenance and Operations         76,873         113,204         134,116         139,167         145,594         11,478 <td>5248</td> <td>Lobbying</td> <td>-</td> <td>-</td> <td>1,000</td> <td>1,000</td> <td>1,000</td> <td>-</td> <td>0.0%</td>	5248	Lobbying	-	-	1,000	1,000	1,000	-	0.0%
5602         Safety Equipment         2,697         522         2,300         2,300         2,300         -           5603         Employee Training         6,945         15,969         16,400         16,400         16,400         -           5606         Bad Debt Expenses         (518)         290         2,500         2,500         2,500         -           Total Maintenance and Operations         76,873         113,204         134,116         139,167         145,594         11,478         5           Transfers         Transfer to Sewer CARMA         234,166         254,138         288,758         281,422         295,323         6,565           Transfer to GF PW Maint. (Direct)         5,000         5,000         5,000         5,000         5,000         5,000         -           Total Transfers         239,253         259,173         293,977         286,553         300,606         6,628         3           500         Leave Cash Out         13,020         8,355         6,605         12,524         9,892         3,288         4           5241         GF Admin Fees         -         -         -         -         -         -         -         -         - <t< td=""><td>5252</td><td>Credit Card Expenses</td><td>17,436</td><td>14,112</td><td>20,000</td><td>20,000</td><td>20,000</td><td>-</td><td>0.0%</td></t<>	5252	Credit Card Expenses	17,436	14,112	20,000	20,000	20,000	-	0.0%
5603         Employee Training         6,945         15,969         16,400         16,400         -	5601	Uniform	300	400	500	500	500	-	0.0%
Bad Debt Expenses         (518)         290         2,500         2,500         2,500         -           Total Maintenance and Operations         76,873         113,204         134,116         139,167         145,594         11,478<	5602	Safety Equipment	2,697	522	2,300	2,300	2,300	-	0.0%
Total Maintenance and Operations         76,873         113,204         134,116         139,167         145,594         11,478         12,478           Transfer to Sewer CARMA         234,166         254,138         288,758         281,422         295,323         6,565           Transfer to GF PW Maint. (Direct)         5,000         5,000         5,000         5,000         5,000         -           Transfer to Health Insurance Fund         88         35         219         132         282         63         2           5990         Total Transfers         239,253         259,173         293,977         286,553         300,606         6,628         3           Other         5106         Leave Cash Out         13,020         8,355         6,605         12,524         9,892         3,288         4           5241         GF Admin Fees         -	5603	Employee Training	6,945	15,969	16,400	16,400	16,400	-	0.0%
Transfers           Transfer to Sewer CARMA         234,166         254,138         288,758         281,422         295,323         6,565           Transfer to GF PW Maint. (Direct)         5,000         5,000         5,000         5,000         5,000         -           Transfer to Health Insurance Fund         88         35         219         132         282         63         2           5990         Total Transfers         239,253         259,173         293,977         286,553         300,606         6,628         2           Other         5106         Leave Cash Out         13,020         8,355         6,605         12,524         9,892         3,288         4           5241         GF Admin Fees         -	5606	Bad Debt Expenses	(518)	290	2,500	2,500	2,500	-	0.0%
Transfer to Sewer CARMA         234,166         254,138         288,758         281,422         295,323         6,565           Transfer to GF PW Maint. (Direct)         5,000         5,000         5,000         5,000         5,000         -           Transfer to Health Insurance Fund         88         35         219         132         282         63         2           5990         Total Transfers         239,253         259,173         293,977         286,553         300,606         6,628         3           Other         5         5         6,605         12,524         9,892         3,288         4           5241         GF Admin Fees         -		Total Maintenance and Operations	76,873	113,204	134,116	139,167	145,594	<u>11,478</u>	<u>8.6%</u>
Transfer to Sewer CARMA         234,166         254,138         288,758         281,422         295,323         6,565           Transfer to GF PW Maint. (Direct)         5,000         5,000         5,000         5,000         5,000         -           Transfer to Health Insurance Fund         88         35         219         132         282         63         2           5990         Total Transfers         239,253         259,173         293,977         286,553         300,606         6,628         3           Other         5         5         6,605         12,524         9,892         3,288         4           5241         GF Admin Fees         -		Tuamafaua							
Transfer to GF PW Maint. (Direct)         5,000         5,000         5,000         5,000         5,000         5,000         5,000         5,000         5,000         - <t< td=""><td></td><td></td><td>224.166</td><td>254.120</td><td>200.750</td><td>201 422</td><td>205 222</td><td>C FCF</td><td>2.20/</td></t<>			224.166	254.120	200.750	201 422	205 222	C FCF	2.20/
Transfer to Health Insurance Fund         88         35         219         132         282         63         2           5990         Total Transfers         239,253         259,173         293,977         286,553         300,606         6,628         3           Other         5106         Leave Cash Out         13,020         8,355         6,605         12,524         9,892         3,288         4           5241         GF Admin Fees         -								6,565	2.3%
Other         239,253         259,173         293,977         286,553         300,606         6,628         300,606         8,328         400,605         12,524         9,892         3,288         400,605         300,606         6,628         300,606         6,628         300,606         6,628         300,606         9,892         3,288         400,605         300,606         6,628         300,606         9,892         3,288         400,605         300,606         6,628         3,28			-	-				- 62	0.0%
Other       5106     Leave Cash Out     13,020     8,355     6,605     12,524     9,892     3,288     4       5241     GF Admin Fees     -	E000								28.7%
5106     Leave Cash Out     13,020     8,355     6,605     12,524     9,892     3,288     4       5241     GF Admin Fees     -	2990	i otat i i alisieis	<u> </u>	259,113	293,911	280,333	300,606	0,028	2.3%
5106     Leave Cash Out     13,020     8,355     6,605     12,524     9,892     3,288     4       5241     GF Admin Fees     -		Other							
5241 GF Admin Fees	5106		13,020	8,355	6,605	12,524	9,892	3,288	49.8%
Total Other13,0208,3556,60512,5249,8923,2884			-	-	-	-	-		0.0%
			13,020	8,355	6,605	12,524	9,892	3,288	49.8%
<u> </u>		Total	<b>160 010</b>	<b>572 020</b>	640 743	662 061	602 206	AA 5AA	<u>6.9%</u>

FUND	200 - UTILITY FUND							
DEPT	0501 - SEWER PLANT OPERATIONS	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	
11441111	a bescriptions	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits	71010712	710.0712	505021	505021	505021	¥	
5101	Salary and Wages	193,308	215,362	230,703	226,390	231,227	524	0.2%
5102	Fringe Benefits	126,801	130,491	124,976	130,420	144,173	19,196	15.4%
5103	Part-time Wages	4,481	5,070	14,880	14,880	14,880	(0)	0.0%
5104	Part-time Benefits	482	531	1,667	1,672	1,672	5	0.3%
5105	Overtime	16,031	16,182	14,972	16,068	16,205	1,232	8.2%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	_	0.0%
5112	PERS Relief	5,568	6,675	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	346,672	374,311	387,198	389,430	408,156	20,958	<u>5.4%</u>
	<b>Maintenance and Operations</b>							
5202	Operating Supplies	8,510	10,458	12,000	12,000	12,000	-	0.0%
5203	Fuel and Lube	21,275	26,570	30,000	30,000	30,000	-	0.0%
5204	Chemicals	77,446	86,319	76,000	86,000	88,000	12,000	15.8%
5207	Vehicle and Boat Maintenance	246	466	250	250	250	-	0.0%
5208	Equipment Maintenance	24,285	21,670	26,000	26,000	26,000	-	0.0%
5209	Building & Grounds Maintenance	1,345	1,846	2,000	2,000	2,000	-	0.0%
5210	Professional Services	42,859	39,702	70,000	50,000	50,000	(20,000)	-28.6%
5214	Rents & Leases	-	-	-	-	-	-	0.0%
5215	Communications	-	-	-	-	-	-	0.0%
5216	Freight and Postage	-	-	-	-	-	-	0.0%
5217	Electricity	272,002	272,896	323,462	300,185	330,204	6,742	2.1%
5218	Water	662	822	809	904	995	186	22.9%
5219	Sewer	692	854	810	940	1,034	224	27.7%
5226	Testing and Analysis	-	-	-	-	-	-	0.0%
5231	Tools and Equipment	525	794	900	900	900	-	0.0%
5234	Record and Permits	7,920	7,941	9,000	9,000	9,000	-	0.0%
5602	Safety Equipment	260	119	350	350	350	-	0.0%
5603	Employee Training	-	-	-	-	-	-	0.0%
	Total Maintenance and Operations	458,027	470,457	551,581	518,529	550,732	(848)	<u>-0.2%</u>
	<u>Total</u>	804,700	844,768	938,779	907,959	958,889	20,110	<u>2.1%</u>

FY26/27 Budget Notes: 5204 - Increased chemical costs

FUND	200 - UTILITY FUND							
DEPT	0502 - SEWER SYSTEM TESTING							
		FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	-	-	-	-	-	-	0.0%
5102	Fringe Benefits	-	-	-	-	-	-	0.0%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	-	-	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	-	-	-	-	-	-	0.0%
	Total Salaries and Benefits							<u>0.0%</u>
	Maintenance and Operations							
5202	Operating Supplies	6,498	9,318	9,000	9,000	9,000	-	0.0%
5208	Equipment Maintenance	-	882	-	400	400	400	0.0%
5210	Professional Services	100	342	2,500	2,500	2,500	-	0.0%
5226	Testing and Analysis	7,352	5,077	6,500	6,500	6,500	-	0.0%
	Total Maintenance and Operations	13,950	15,618	18,000	18,400	18,400	400	<u>2.2%</u>
	<u>Total</u>	13,950	15,618	18,000	18,400	18,400	<u>400</u>	<u>2.2%</u>

FY26/27 Budget Notes:			

FUND DEPT	200 - UTILITY FUND 0503 - SEWER LIFT STATION							
DEFT	0303 - SEWER EIFT STATION	FY23	FY24	FY25	FY26	FY27	Difference I	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 &	FY25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	95,188	99,985	111,409	112,488	114,769	3,360	3.0%
5102	Fringe Benefits	59,814	62,327	60,375	64,079	70,639	10,264	17.0%
5103	Part-time Wages	585	-	889	889	889	0	0.0%
5104	Part-time Benefits	71	-	101	112	112	11	10.5%
5105	Overtime	1,937	4,412	5,000	5,000	5,184	184	3.7%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	2,583	3,010	-	-	-	-	0.0%
	Total Salaries and Benefits	160,179	169,733	<u>177,774</u>	182,567	<u>191,593</u>	13,818	<u>7.8%</u>
	Maintenance and Operations							
5202	Operating Supplies	9,936	5,485	12,000	12,000	12,000	_	0.0%
5208	Equipment Maintenance	9,590	434	16,000	16,000	16,000	-	0.0%
5209	Building & Grounds Maintenance	-	370	1,800	1,800	1,800	-	0.0%
5217	Electricity	17,419	21,102	21,032	23,212	25,534	4,502	21.4%
5231	Tools and Equipment	1,146	453	1,600	1,600	1,600	-	0.0%
	Total Maintenance and Operations	38,091	27,845	52,432	54,612	56,934	4,502	<u>8.6%</u>
	<u>Total</u>	198,270	197,578	230,206	237,180	248,526	18,320	<u>8.0%</u>

FY26/27 Budget Notes:			

FUND	200 - UTILITY FUND							
DEPT	0504 - COLLECTION SYSTEM							
		FY23	FY24	FY25	FY26	FY27	Difference B	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	132,112	136,575	160,124	162,378	166,325	6,200	3.9%
5102	Fringe Benefits	86,017	88,798	88,370	94,088	104,118	15,748	17.8%
5103	Part-time Wages	585	-	889	889	889	0	0.0%
5104	Part-time Benefits	71	-	101	112	112	11	10.5%
5105	Overtime	1,881	5,403	5,000	5,000	5,000	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	3,564	4,093	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	224,230	234,868	254,485	262,467	276,443	21,959	<u>8.6%</u>
	Maintenance and Operations							
5202	Operating Supplies	134,668	7,882	25,000	25,000	25,000	-	0.0%
5208	Equipment Maintenance	1,810	229	2,000	2,000	2,000	-	0.0%
5209	Building & Grounds Maintenance	-	-	-	-	-	-	0.0%
5210	Professional Services	38,502	4,679	95,000	40,000	40,000	(55,000)	-57.9%
5214	Rents & Leases	-	-	-	-	-	-	0.0%
5217	Electricity	-	-	-	-	-	-	0.0%
5227	Advertising	-	-	-	-	-	-	0.0%
5231	Tools and Equipment	1,602	2,101	1,600	1,600	1,600	-	0.0%
	<b>Total Maintenance and Operations</b>	176,582	14,890	123,600	68,600	68,600	(55,000)	<u>-44.5%</u>
	_							
	<u>Total</u>	400,812	<u>249,759</u>	378,085	331,067	345,043	<u>(33,041)</u>	<u>-8.7%</u>

FY26/27 Budget Notes: 5210 - K-City Pumping every 3 years (spike up in FY25 budget)

# FY26/27 Budget Narrative Worksheet

# **Port and Harbor**

Mission Statement:	Functions and Responsibilities:
To provide safe port and harbor facilities for our commercial and recreational users, to manage and maintain these facilities cost effectively, and to administer tariffs and procedures fairly and equitably for all.	Operate and manage the port and harbor facilities, including: the docks, the small boat harbor, spit land, warehouse(s), port terminal, vessel grids, ice plant and fuel facilities.  There are numerous components of the Port & Harbor Fund.  • Administration (0600) - Manages, maintains and operates the port.  • Harbor (0601) - Harbor officers provide security, tow, first response to fire, medical and other emergencies 24/7/365. Harbor Officers monitor arrivals, departures, and moorages, and they repair grids.  • Pioneer Dock (0602) - Berths the Coast Guard Tenders, the Alaska Marine Highway Ferries, and fuel barges.  • Fish Dock (0603) - Costs associated with the Fish Dock are cranes, ice and cold storage. Revenues are derived from wharfage charges, crane rental, ice sales and cold storage rental.  • Deep Water Dock (0604) - Provides 345 feet of dock face for moorings vessels on three sides. The "inside berth" provides 210 feet of additional moorage space.  • Outfall Line (0605) - Tracks expenses associated with the outfall line that deposits fish waste from grinder and the lift/pump station, plus preventive maintenance and utilities.  • Fish Grinder (0606) - Track expenses associated with the fish grinder operation per ADFG grant requirements.  • Harbor Maintenance (0611) - Provides the labor and operation expenses associated with maintenance of the harbor facilities, including all floats, ramps, transient moorages, and grids. This includes operating expenses such as fuel, utilities, boat, building and grounds maintenance, and used oil disposal/collections.  • Pioneer Dock Maintenance (0612) - Tracks the maintenance costs of Pioneer Dock.  • Deep Water Dock Maintenance (0614) - Tracks the maintenance costs of the Deep Water Dock.
Future Considerations:	Load and Launch activities.  FY24/25 Accomplishments:
<ul> <li>Underwater dock survey of Pioneer Dock, Deep Water Dock, and Fish Dock; inspect for wear and inspect passive cathodic protection systems</li> <li>Research design options for Tsunami Shelter in Place structures on the Homer Spit. Search Pacific basin countries, states and communities for solutions</li> <li>Become cyber resilient, update our FSP (facilities security plan) to meet USCG/DHS compliance requirements</li> </ul> FY26/27 Goals and Objectives:	<ul> <li>✓ Completed harbor anode installation</li> <li>✓ Hosted the AAHPA annual conference</li> <li>✓ Completed geophysical survey for Harbor Expansion</li> <li>✓ Completed in person fleet interviews for Harbor Expansion</li> <li>✓ Repaired Deep Water Dock sinkhole repair</li> <li>✓ Completed in house float rebuild projects</li> <li>✓ Completed Camera pole install 1 thru 5</li> <li>✓ Rolled out mobile payment option for parking, camping, LL ramp and RV Dump stations</li> </ul>
Ruild a reserve that will fund future infrastructure maintenant	so/replacement

- Build a reserve that will fund future infrastructure maintenance/replacement.
- At FY end, transfer to reserves revenues that exceed budgeted amount.
- Keep focus on Homer Harbor Expansion study.
- Support Corps General Investigation on Homer Spit erosion solutions.
- Stay engaged with Legislators in Juneau and DC.
- Make facility improvements that support new or increased revenues from our facilities.
- Reapply for a PIDP grant for harbor moorage float replacement.
- Support mission in delivering the best possible service to our customers.

Performance Measures:	FY20	FY21	FY22	FY23	FY24

	<u>00</u> JE DETAIL BY LINE ITEM by Type							
		FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	Revenue Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & I	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
	-	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
0600	HARBOR ADMINISTRATION							
4515	Ferry Lease	18,000	18,000	18,000	18,000	18,000	-	0.0%
4650	Rents & Leases	597,344	625,649	500,000	511,000	525,000	25,000	5.0%
	Operating Revenue - Admin	<u>615,344</u>	643,649	<u>518,000</u>	<u>529,000</u>	<u>543,000</u>	25,000	4.8%
4527	PERS Revenue	32,821	40,694	_			_	0.0%
4634	Port Storage Fees	207,662	172,016	96,164	166,000	170,000	73,836	76.8%
4635	Port Impound Fees	816	2,017	-	1,000	1,000	1,000	0.0%
4705	Business Licenses	20	30	_	-	-	-	0.0%
4801	Interest on Investments	73,468	140,244	_	_	_	_	0.0%
4901	Surplus Property	2,187		_	1,000	5,000	5,000	0.0%
4902	Other Revenue	11,189	(0)	-	44,793	44,793	44,793	0.0%
4990	Transfers In	,	-	26,572	-	-	(26,572)	-100.0%
	Non-Operating Revenue - Admin	328,162	355,001	122,736	212,793	220,793	98,057	<u>79.9%</u>
0001	HARROR							
	HARBOR	1.070						0.00/
4245	Waste Oil Disposal	1,079	-	-	-	-	-	0.0%
4249	Oil Spill Rec		170.061	-	-	220.000	-	0.0%
4318 4319	Parking Fees Electrical Supplies	158,725	178,961	225,000	225,000	230,000	5,000	2.2% -37.0%
4402	Non Moving Fine	1,449 100	1,014 12,219	2,380 8,000	1,500 6,000	1,500 6,000	(880) (2,000)	-37.0%
4624	Berth Trans Mo	716,742	748,679	720,640	612,544	648,576	(72,064)	-23.0%
4625	Berth Reserved	1,628,043	1,779,007	1,828,236	1,974,495	2,013,984	185,748	10.0%
4626	Berth Trans A	325,749	361,422	332,805	359,430	366,618	33,813	10.2%
4627	Berth Trans S/A	132,878	152,941	156,364	168,873	172,250	15,886	10.2%
4628	Berth Trans Dly	159,413	170,279	154,599	166,967	170,306	15,707	10.2%
4629	Metered Energy	140,575	146,080	89,472	146,080	146,080	56,608	63.3%
4644	Pumping	-	-	-	-	-	-	0.0%
4645	Wooden Grid	4,089	4,912	4,833	5,000	5,000	167	3.5%
4646	Commercial Ramp	49,562	65,949	55,000	55,000	55,000	-	0.0%
4647	Berth Wait List	15,082	13,425	12,623	14,573	14,573	1,950	15.5%
4648	Steel Grid Fees	6,969	2,605	8,000	-	-	(8,000)	-100.0%
4653	L&L Ramp	5,276	-	-	-	-	-	0.0%
4654	Spit Camping	35,018	205,241	110,000	200,000	200,000	90,000	81.8%
4663	Trans Enrg 110 V	34,863	45,349	42,746	42,000	42,000	(746)	-1.7%
4664	Trans Engy 220 V	20,569	29,451	28,744	22,000	22,000	(6,744)	-23.5%
4665	Trans Engy 208 V	204,723	193,837	159,228	160,000	170,000	10,772	6.8%
4666	Comm Ramp Wharf	41,055	67,069	40,000	43,000	45,000	5,000	12.5%
	Operating Revenue - Harbor	<u>3,681,959</u>	4,178,439	<u>3,978,670</u>	<u>4,202,462</u>	4,308,887	330,217	<u>8.3%</u>
4802	Penalty Income	7,797	14,884	6,500	6,500	6,500	_	0.0%
4902	•	66,923	67,272	60,167	61,000	61,000	833	1.4%
.002	Non-Operating Revenue - Harbor	<u>74,720</u>	<u>82,156</u>	<u>66,667</u>	<u>67,500</u>	<u>67,500</u>	833	1.2%
<b>0602</b> 4631	PIONEER DOCK USCG Leases	38,976	40,495	30,796	35,000	35,000	4,204	13.6%
4637	Seafood Wharfge	30,310	40,433	30,130	33,000	33,000	4,204	0.0%
4638	Fuel Wharfge	198,654	193,311	214,809	265,663	265,663	50,854	23.7%
4639	Pioneer Dock - Wharfage	190,054	193,311	-	203,003	205,005	50,654	0.0%
4641	PD Water Sales	9,291	6,908	10,500	9,000	9,000	(1,500)	-14.3%
4642	PD Docking	39,991	45,052	46,000	42,000	42,000	(4,000)	-8.7%
	Operating Revenue - Pioneer Dock	286,911	<u>285,767</u>	302,106	<u>351,663</u>	<u>351,663</u>	49,557	16.4%
		<del></del> _						

<b>FUND 4</b>	00							
REVEN	JE DETAIL BY LINE ITEM							
Sorted	by Type							
		FY23	FY24	FY25	FY26	FY27	Difference I	Between
A/C	Revenue Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 &	FY25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
0603	FISH DOCK							
4620	Ice Sales	243,997	341,209	265,742	300,000	320,000	54,258	20.4%
4621	Cold Storage	22,319	24,603	25,000	25,000	25,000	-	0.0%
4622	Crane Rental	203,818	201,470	190,306	190,306	190,306	-	0.0%
4623	Card Access Fees	6,144	5,933	5,700	5,700	5,700	-	0.0%
4637	Seafood Wharfge	20,530	24,621	17,324	18,000	18,000	676	3.9%
4700	Other Wharf Fd	9,945	68	9,843	-	-	(9,843)	-100.0%
	Operating Revenue - Fish Dock	506,754	<u>597,903</u>	<u>513,915</u>	<u>539,006</u>	<u>559,006</u>	45,091	8.8%
4206	<u>Fish Tax</u>	<u>116,236</u>	<u>78,772</u>	<u>64,562</u>	<u>75,000</u>	<u>75,000</u>	10,438	<u>16.2%</u>
0604	DEEP WATER DOCK							
4633	Stevedoring	49,565	9,834	12,000	10,000	12,000	-	0.0%
4637	Seafood Wharfge	-	-	-			-	0.0%
4640	DWD Wharfage	152,709	8,402	46,651	30,000	30,000	(16,651)	-35.7%
4643	DWD Docking	121,387	113,278	100,000	100,000	120,000	20,000	20.0%
4668	Water Sales	41,651	20,424	30,000	30,000	30,000	-	0.0%
4672	Port Security Revenues	-	-	-	-	-	-	0.0%
	Operating Revenue - Deep Water Dock	365,311	<u>151,937</u>	188,651	170,000	192,000	3,349	1.8%
0605	OUTFALL LINE							
4704	Outfall Line	4,800	4,800	4,800	2,400	2,400	(2,400)	<u>-50.0%</u>
0606	FISH GRINDER							
4706	Fish Grinder	<u>6,803</u>	10,393	<u>7,390</u>	<u>8,000</u>	<u>8,000</u>	610	<u>8.3%</u>
0615	LOAD AND LAUNCH RAMP							
4653	Load and Launch Ramp	120,243	<u>145,410</u>	130,000	130,000	130,000	<u>-</u>	<u>0.0%</u>
	<u>Total</u>	6,107,243	6,534,227	5,897,497	6,287,824	6,458,249	560,753	<u>9.5%</u>

		FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
	-	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	1,200,096	1,379,157	1,552,986	1,527,660	1,556,173	3,187	0.29
5102	o .	197,813	884,305	873,798	897,141	989,896	116,099	13.30
5103	3	171,551	122,103	184,933	224,945	224,348	39,415	21.30
5104	Part-time Benefits	19,895	14,232	23,173	44,966	48,838	25,666	110.89
5105		29,798	29,580	39,439	42,416	43,351	3,913	9.9
5107	Part-time Overtime	164	460	3,879	3,879	3,879	-	0.00
5108	Unemployment Benefits		4,932	-	-	-	-	0.00
5112	PERS Relief  Total Salaries and Benefits	32,821 <b>1,652,138</b>	40,694 <b>2,475,462</b>	2,678,207	2,741,007	2,866,486	188,279	0.0° <b>7.0</b> °
	Total Salaries and Benefits	1,032,138	2,413,402	2,010,201	2,141,001	2,800,480	188,215	1.0
	Maintenance and Operations							
5201	Office Supplies	6,257	4,040	4,700	5,500	5,500	800	17.09
5202	Operating Supplies	21,809	26,337	26,000	30,000	30,000	4,000	15.40
5203	Fuel and Lube	43,534	49,017	36,300	38,300	39,300	3,000	8.30
5204	Chemicals	-	4,408	6,000	6,000	6,000	-	0.0
5207	Vehicle and Boat Maintenance	18,002	33,396	25,000	30,000	30,000	5,000	20.00
5208	Equipment Maintenance	69,361	62,505	77,000	107,000	107,000	30,000	39.0
5209	Building & Grounds Maintenance	56,517	40,523	67,000	64,500	64,500	(2,500)	-3.7
5210	Professional Services	51,240	19,760	36,500	39,000	39,000	2,500	6.80
5211	Audit Services	16,196	47,868	42,468	44,592	46,821	4,353	10.3
5213	Survey and Appraisal	-	17,500	12,500	12,500	12,500	-	0.0
5214	Rents & Leases	3,716	4,563	7,000	7,000	7,000	-	0.0
5215	Communications	8,840	12,981	10,000	11,000	11,000	1,000	10.0
5216	Freight and Postage	1,492	2,028	5,500	5,500	5,500	-	0.0
5217	Electricity	649,413	654,842	803,495	720,326	750,559	(52,936)	-6.6
5218	Water	85,913	138,976	91,528	152,874	163,761	72,233	78.9
5219	Sewer	11,977	12,383	15,919	13,621	12,233	(3,686)	-23.2
5220	Refuse and Disposal	52,883	52,288	63,300	68,300	68,300	5,000	7.9
5221	Property Insurance	88,108	106,791	116,336	127,970	140,767	24,431	21.0
5222	Auto Insurance	9,740	10,907	11,522	13,145	14,459	2,937	25.5
5223	Liability Insurance	77,367	86,006	81,843	110,567	121,624	39,780	48.6
5226	Testing and Analysis	-	4,073	7,000	7,000	7,000	-	0.0
5227	Advertising	4,345	6,888	7,000	7,000	7,000	-	0.0
5228	Books	107	=	=	-	-	-	0.0
5231	Tools and Equipment	17,252	5,214	18,700	17,500	17,500	(1,200)	-6.4
5234	Record and Permits	-	-	4,000	4,000	4,000	-	0.0
5235	Membership Dues	7,435	6,085	7,000	8,500	8,500	1,500	21.4
	Transportation	12,464	2,201	4,000	4,000	4,000		0.0
5237	Subsistence	8,765	663	4,000	3,000	3,000	(1,000)	-25.0
5238	Printing and Binding	3,993	282	3,500	3,000	3,000	(500)	-14.3
5248	Lobbying	21,245	20,803	42,000	72,000	72,000	30,000	71.4
5249	Oil Spill Response	-	-	1,000	1,000	1,000	-	0.0
5250	Camera Area Network	7,094	2,423	18,000	18,000	18,000	-	0.0
5252	•	101,699	132,100	129,000	136,000	136,000	7,000	5.4
5256	Waste Oil Disposal	18,691	39,136	45,000	35,000	35,000	(10,000)	-22.2
5258	Float and Ramp Repairs	43,986	15,624	25,000	35,000	35,000	10,000	40.0
5287	Animal Control Building Maintenance	1,010	-	2,100	2,100	2,100		0.0
5601	Uniform	5,986	11,574	11,500	9,500	9,500	(2,000)	-17.4
5602		5,880	7,360	15,000	15,000	15,000	-	0.0
5603	Employee Training	5,681	32,999	41,000	45,500	45,500	4,500	11.0
5606	Bad Debt Expenses	35,622	58,210	30,000	50,000	50,000	20,000	66.7
5624	Legal Services	-	4,388	100,000	100,000	100,000	-	0.0
5627	Port Security	-	-	2,500	-	-	(2,500)	-100.0
5635	Software	134	3,200	4,000	4,000	4,000	-	0.0
5637	Diving Services	16,045	30,945	8,500	27,000	27,000	18,500	217.6
5638	Signage Parking Delineation	18,065	37,294	31,000	25,000	25,000	(6,000)	-19.4°
	Total Maintenance and Operations	<u>1,610,323</u>	1,808,581	2,100,713	2,236,794	2,304,924	204,211	9.79
	<u>Transfers</u>							
5106	Leave Cash Out	57,406	73,867	49,513	59,849	47,856	(1,656)	-3.3
5241	GF Admin Fees	-	-		-	-1,030	(1,030)	0.0
5990	Transfers To	1,353,072	1,203,680	1,069,064	1,250,174	1,238,983	169,919	15.9
3330	Total Transfers	1,410,479	1,203,000 1,277,546	1,118,577	1,310,023	1,286,839	168,263	15.0°

Accordance   Ac			FY23	FY24	FY25	FY26	FY27	Difference E	Between
Salaries and Senefits	A/C	Expenditure Categories							
Salaries and Benefits	Num.	-							
101   Salary and Wages									
13.02   Pringe Benefits   35,095   200,087   194,664   171,1598   189,794   (4,871)   -2.5		Salaries and Benefits							
1303   Part time Wages	5101	Salary and Wages	211,178	353,285	367,344	314,630	321,008	(46,336)	-12.6%
State   Part-time Benefits   566   387   1,444   23,006   27,109   2,566   177.77	5102	Fringe Benefits	35,095	200,087	194,664	171,559	189,794	(4,871)	-2.5%
Sinstration   Superime   2,199	5103	•			11,988	50,537		39,415	328.89
State   Part-Lime   69	5104			387	1,444				1777.79
	5105		•		5,845	5,845	6,780	935	16.09
State   PERS Relief   5,784   10,396			69		-	-	-	-	0.09
Maintenance and Operations		. ,	<u>-</u>		-	-	-	-	0.09
Maintenance and Operations	5112				-		-	-	
Signature   Sign		Total Salaries and Benefits	261,946	575,417	581,284	565,577	596,093	14,809	<u>2.5%</u>
Signature   Sign		Maintenance and Operations							
Section   Sect	5201		3.390	2.048	2.500	2.500	2.500	_	0.09
Section   Sect								_	0.09
Similaring & Grounds Maintenance   -	5207			•	_,555			_	0.09
18,241	5209				10,000	10,000	10,000	_	0.09
16,196	5210	•	18,241	•	*		•	_	0.09
Survey and Appraisal   -   17,500   12,500   12,500   - 0.00   -	5211				*		•	4,353	10.39
Rents & Leases   3,716   4,563   7,000   7,000   7,000   7,000   0.00	5213	Survey and Appraisal	-						0.09
Freight and Postage	5214	Rents & Leases	3,716					-	0.09
Property Insurance   88,108   106,791   116,336   127,970   140,767   24,431   21.0	5215	Communications	8,840	12,981	10,000	11,000	11,000	1,000	10.09
5222         Auto Insurance         9,740         10,907         11,522         13,145         14,459         2,937         25.5           5223         Liability Insurance         77,367         86,006         81,843         110,567         121,624         39,780         48.6           5227         Advertising         3,470         6,637         6,600         6,000         6,000         -         0.0           5228         Books         107         -         -         -         -         0.0           5234         Record and Permits         -         -         2,000         2,000         -         0.0           5236         Record and Permits         -         -         2,000         2,000         -         0.0           5236         Record and Permits         -         -         2,000         2,000         -         0.0           5236         Record and Permits         -         -         2,000         3,500         3,500         -         0.0           5236         Transportation         7,494         1,504         4,000         4,000         4,000         -         0.0           5238         Printing and Binding         3,993	5216	Freight and Postage	1,492	2,028	5,500	5,500	5,500	-	0.09
Liability Insurance 77,367 86,006 81,843 110,567 121,624 39,780 48.6 5227 Advertising 3,470 6,637 6,000 6,000 6,000 - 0.0 5228 Books 107 0.0 5231 Tools and Equipment 174 - 1,500 1,500 1,500 - 0.0 5234 Record and Permits 2,000 2,000 2,000 - 0.0 5234 Record and Permits 2,000 2,000 2,000 - 0.0 5235 Membership Dues 4,255 3,175 3,500 3,500 3,500 - 0.0 5236 Transportation 7,494 1,504 4,000 4,000 4,000 - 0.0 5237 Subsistence 4,418 60 4,000 3,000 3,000 (1,000) -25.0 5238 Printing and Binding 3,993 - 3,000 3,000 3,000 3,000 - 0.0 5248 Lobbying 21,245 20,803 42,000 72,000 72,000 30,000 71.4 5252 Credit Card Expenses 96,395 126,018 125,000 130,000 130,000 5,000 4.0 5525 Float and Ramp Repairs 0.0 5603 Employee Training 2,055 8,076 14,500 22,500 22,500 8,000 55.2 5608 Bad Debt Expenses 35,622 58,210 30,000 50,000 50,000 20,000 66.7 5608 Debt Repayment - Interest 0.0 5624 Legal Services - 4,388 100,000 100,000 100,000 - 0.0 5635 Software 134 3,200 4,000 4,000 4,000 - 0.0 5635 Software 134 3,200 4,000 4,000 4,000 - 0.0 5635 Software 134 3,200 4,000 4,000 4,000 - 0.0 5635 Software 134 3,200 4,000 4,000 4,000 - 0.0 5635 Software 134 3,200 4,000 4,000 4,000 - 0.0 5635 Software 134 3,200 4,000 4,000 4,000 - 0.0 5635 Software 134 3,200 4,000 4,000 4,000 - 0.0 5635 Software 134 3,200 4,000 4,000 4,000 - 0.0 5635 Software 134 3,200 4,000 4,000 4,000 - 0.0 5635 Software 134 3,200 4,000 4,000 4,000 - 0.0 5635 Software 134 3,200 4,000 4,000 4,000 - 0.0 5635 Software 134 3,200 4,000 4,000 4,000 - 0.0 5635 Software 134 3,200 4,000 4,000 4,000 - 0.0 5636 Software 134 3,200 4,000 4,000 4,000 - 0.0 5636 Software 134 3,200 4,000 4,000 4,000 - 0.0 5636 Software 134 3,200 4,000 4,000 4,000 4,000 - 0.0 5636 Software 134 3,200 4,000 4,000 4,000 4,000 - 0.0 5636 Software 134 3,200 4,000 4,000 4,000 4,000 - 0.0 5636 Software 134 3,200 4,000 4,000 4,000 4,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,000 500,0	5221	Property Insurance	88,108	106,791	116,336	127,970	140,767	24,431	21.09
5227 Advertising       3,470       6,637       6,000       6,000       - 0.00         5228 Books       107       0.0         5231 Tools and Equipment       174       - 1,500       1,500       1,500       - 0.0         5234 Record and Permits       2,000       2,000       2,000       - 0.0         5235 Membership Dues       4,255       3,175       3,500       3,500       3,500       - 0.0         5237 Fransportation       7,494       1,504       4,000       4,000       - 0.0       - 0.0         5237 Subsistence       4,418       60       4,000       3,000       3,000       1,000       - 25.0         5238 Printing and Binding       3,993       - 3,000       3,000       3,000       - 0.0       30,000       72,000 <td>5222</td> <td>Auto Insurance</td> <td>9,740</td> <td>10,907</td> <td>11,522</td> <td>13,145</td> <td>14,459</td> <td>2,937</td> <td>25.59</td>	5222	Auto Insurance	9,740	10,907	11,522	13,145	14,459	2,937	25.59
Transfer to Port Reserves   134   3,200   4,000   4,000   4,000   5,000   5,000   6,	5223	Liability Insurance	77,367	86,006	81,843	110,567	121,624	39,780	48.60
Transfer to Port Reserves		Advertising	3,470	6,637	6,000	6,000	6,000	-	0.09
Second and Permits	5228	Books	107	-	-	-	-	-	0.09
5235         Membership Dues         4,255         3,175         3,500         3,500         - 0.0           5236         Transportation         7,494         1,504         4,000         4,000         - 0.0           5237         Subsistence         4,418         60         4,000         3,000         3,000         1,000         - 2.0           5238         Printing and Binding         3,993         - 3,000         3,000         3,000         3,000         30,000         72,000         72,000         30,000         71,40         10,000         72,000         72,000         30,000         71,40         10,000         100,000         72,000         72,000         30,000         71,40         10,000         100,000         100,000         100,000         50,000         4,00         4,00         4,00         4,00         4,00         4,00         4,00         4,00         4,00         4,00         4,00         4,00         50,00         50,00         50,00         50,00         66,7         56,62         58,210         30,000         50,000         50,000         50,00         50,00         50,00         66,7         56,62         4,288         100,000         100,000         100,00         100,00         100,	5231	Tools and Equipment	174	-	1,500			-	0.09
5236       Transportation       7,494       1,504       4,000       4,000       4,000       - 0.0         5237       Subsistence       4,418       60       4,000       3,000       3,000       1,000       - 25.0         5238       Printing and Binding       3,993       - 3,000       3,000       3,000       3,000       - 0.0         5248       Lobbying       21,245       20,803       42,000       72,000       72,000       30,000       71.4         5252       Credit Card Expenses       96,395       126,018       125,000       130,000       5,000       4.0         5258       Float and Ramp Repairs       0.0       - 0.0       22,500       22,500       8,000       55.2         5608       Employee Training       2,055       8,076       14,500       22,500       22,500       8,000       55.2         5608       Bad Debt Expenses       35,622       58,210       30,000       50,000       50,000       20,000       66.7         5604       Legal Services       - 4,388       100,000       100,000       100,000       100,000       100,000       100,000       100,000       100,000       100,000       100,000       100,000	5234	Record and Permits	-	-	2,000	2,000		-	0.09
5237         Subsistence         4,418         60         4,000         3,000         3,000         (1,000)         -25.00           5238         Printing and Binding         3,993         -         3,000         3,000         -         0.0           5248         Lobbying         21,245         20,803         42,000         72,000         72,000         30,000         71.4           5252         Credit Card Expenses         96,395         126,018         125,000         130,000         130,000         5,000         4.0           5258         Float and Ramp Repairs         -         -         -         -         -         0.0           5603         Employee Training         2,055         8,076         14,500         22,500         22,500         8,000         55.2           5603         Bed Debt Expenses         35,622         58,210         30,000         50,000         50,000         20,000         66.7           5604         Legal Services         -         4,388         100,000         100,000         100,000         -         0.0           5624         Legal Services         -         4,388         100,000         4,000         4,000         -         0.0	5235	Membership Dues	4,255	3,175	3,500			-	0.09
5238         Printing and Binding         3,993         -         3,000         3,000         3,000         -         0.0           5248         Lobbying         21,245         20,803         42,000         72,000         72,000         30,000         71.4           5252         Credit Card Expenses         96,395         126,018         125,000         130,000         130,000         5,000         4.0           5258         Float and Ramp Repairs         -         -         -         -         -         0.0           5608         Employee Training         2,055         8,076         14,500         22,500         22,500         8,000         55.2           5608         Bad Debt Expenses         35,622         58,210         30,000         50,000         50,000         20,000         66.7           5608         Debt Repayment - Interest         -         -         -         -         -         -         -         -         -         -         -         -         -         -         0.0         -         -         0.0         -         -         -         -         -         -         -         -         -         -         -         -		•			4,000				0.09
5248       Lobbying       21,245       20,803       42,000       72,000       72,000       30,000       71.4         5252       Credit Card Expenses       96,395       126,018       125,000       130,000       130,000       5,000       4.0         5258       Float and Ramp Repairs       -       -       -       -       -       -       0.0       5600       22,500       22,500       22,500       8,000       55.2       55.0       5606       Bad Debt Expenses       35,622       58,210       30,000       50,000       50,000       20,000       66.7			4,418	60	4,000			(1,000)	-25.09
5252         Credit Card Expenses         96,395         126,018         125,000         130,000         130,000         5,000         4.0           5258         Float and Ramp Repairs         -         -         -         -         -         0.0           5603         Employee Training         2,055         8,076         14,500         22,500         22,500         8,000         55.2           5606         Bobt Expenses         35,622         58,210         30,000         50,000         50,000         20,000         66.7           5608         Debt Repayment - Interest         -         -         -         -         -         0.0           5624         Legal Services         -         4,388         100,000         100,000         100,000         -         0.0           5635         Software         134         3,200         4,000         4,000         4,000         -         0.0           Transfer to Port Reserves         30,000         328,588         188,491         501,676         472,506         284,015         150.7           Transfer to Reserves for Match Funding         993,675         500,000         500,000         500,000         500,000         -									0.09
Float and Ramp Repairs  Float Expertices  Float and Ramp Repairs  Float Doubles  Float and Ramp Repairs  Float Double Sall and Room Adono 50,000  Float One Float Company Float Angula 100,000  Float Company Float Angu		, ,							
5603         Employee Training         2,055         8,076         14,500         22,500         22,500         8,000         55.2           5606         Bad Debt Expenses         35,622         58,210         30,000         50,000         50,000         20,000         66.7           5624         Legal Services         -         -         -         -         -         -         0.0           5635         Software         134         3,200         4,000         4,000         4,000         -         0.0           Total Maintenance and Operations         409,903         531,390         646,669         753,773         781,171         134,501         20.8           Transfer to Port Reserves         30,000         328,588         188,491         501,676         472,506         284,015         150.7           Transfer to Reserves for Match Funding         993,675         500,000         500,000         500,000         500,000         - <td></td> <td>•</td> <td>96,395</td> <td>126,018</td> <td>125,000</td> <td>130,000</td> <td>130,000</td> <td></td> <td></td>		•	96,395	126,018	125,000	130,000	130,000		
5606         Bad Debt Expenses         35,622         58,210         30,000         50,000         50,000         20,000         66.7           5608         Debt Repayment - Interest         -         -         -         -         -         0.0           5624         Legal Services         -         4,388         100,000         100,000         100,000         -         0.0           5635         Software         134         3,200         4,000         4,000         4,000         -         0.0           Total Maintenance and Operations         409,903         531,390         646,669         753,773         781,171         134,501         20.8           Transfers           Transfer to Port Reserves         30,000         328,588         188,491         501,676         472,506         284,015         150.7           Transfer to Reserves for Match Funding         993,675         500,000         500,000         500,000         500,000         500,000         -         0.0           Transfer to Revolving Energy Fund         -         -         -         -         -         -         -         -         0.0           Transfer to Health Insurance F			-	-	-	-	-		
Debt Repayment - Interest		. ,						•	
5624         Legal Services         -         4,388         100,000         100,000         -         0.0           5635         Software         134         3,200         4,000         4,000         4,000         -         0.0           Total Maintenance and Operations         409,903         531,390         646,669         753,773         781,171         134,501         20.8           Transfers           Transfer to Port Reserves         30,000         328,588         188,491         501,676         472,506         284,015         150.7           Transfer to Reserves for Match Funding         993,675         500,000         500,000         500,000         500,000         -         0.0           Transfer to Revolving Energy Fund         -         -         -         -         -         -         -         0.0           Transfer to Bond Fund         300,000         375,000         380,000         248,130         265,687         (114,313)         -30.1           5990         Total Transfers         1,323,887         1,203,680         1,069,064         1,250,174         1,238,983         169,919         15.9           Others           5106 <td< td=""><td></td><td>•</td><td>35,622</td><td></td><td>•</td><td>50,000</td><td>50,000</td><td>20,000</td><td></td></td<>		•	35,622		•	50,000	50,000	20,000	
Software Total Maintenance and Operations 409,903 531,390 646,669 753,773 781,171 134,501 20.89  Transfers  Transfer to Port Reserves 30,000 328,588 188,491 501,676 472,506 284,015 150.7  Transfer to Reserves for Match Funding 993,675 500,000 500,000 500,000 500,000 - 0.0  Transfer to Revolving Energy Fund 0.0  Transfer to Bond Fund 300,000 375,000 380,000 248,130 265,687 (114,313) -30.1  Transfer to Health Insurance Fund 212 92 573 368 790 217 37.9  Total Transfers 1,323,887 1,203,680 1,069,064 1,250,174 1,238,983 169,919 15.99  Others  Leave Cash Out 57,406 73,867 49,513 59,849 47,856 (1,656) -3.39  Total Others 57,406 73,867 49,513 59,849 47,856 (1,656) -3.39		• •	-			100.000	100.000	-	
Total Maintenance and Operations         409,903         531,390         646,669         753,773         781,171         134,501         20.89           Transfer s           Transfer to Port Reserves         30,000         328,588         188,491         501,676         472,506         284,015         150.70           Transfer to Reserves for Match Funding         993,675         500,000         500,000         500,000         500,000         -         0.0           Transfer to Revolving Energy Fund         -         -         -         -         -         -         -         0.0           Transfer to Bond Fund         300,000         375,000         380,000         248,130         265,687         (114,313)         -30.1           Transfer to Health Insurance Fund         212         92         573         368         790         217         37.9           5990         Total Transfers         1,323,887         1,203,680         1,069,064         1,250,174         1,238,983         169,919         15.9           Others           5106         Leave Cash Out         57,406         73,867         49,513         59,849         47,856         (1,656)         -3.3     <		3	- 124					-	
Transfers           Transfer to Port Reserves         30,000         328,588         188,491         501,676         472,506         284,015         150.70           Transfer to Reserves for Match Funding         993,675         500,000         500,000         500,000         500,000         -         0.0           Transfer to Revolving Energy Fund         -         -         -         -         -         -         -         0.0           Transfer to Bond Fund         300,000         375,000         380,000         248,130         265,687         (114,313)         -30.1           Transfer to Health Insurance Fund         212         92         573         368         790         217         37.9           5990         Total Transfers         1,323,887         1,203,680         1,069,064         1,250,174         1,238,983         169,919         15.9           Others         5106         Leave Cash Out         57,406         73,867         49,513         59,849         47,856         (1,656)         -3.3           5241         GF Admin Fees         -         -         -         -         -         -         -         -         -         -         -         -         -	3033							134 501	
Transfer to Port Reserves 30,000 328,588 188,491 501,676 472,506 284,015 150.71  Transfer to Reserves for Match Funding 993,675 500,000 500,000 500,000 500,000 - 0.0  Transfer to Revolving Energy Fund 0.0  Transfer to Bond Fund 300,000 375,000 380,000 248,130 265,687 (114,313) -30.11  Transfer to Health Insurance Fund 212 92 573 368 790 217 37.9  5990 Total Transfers 1,323,887 1,203,680 1,069,064 1,250,174 1,238,983 169,919 15.91  Others  5106 Leave Cash Out 57,406 73,867 49,513 59,849 47,856 (1,656) -3.31  Total Others 57,406 73,867 49,513 59,849 47,856 (1,656) -3.31			102,202						2010
Transfer to Reserves for Match Funding 993,675 500,000 500,000 500,000 500,000 - 0.0 0.0   Transfer to Revolving Energy Fund 0.0   Transfer to Bond Fund 300,000 375,000 380,000 248,130 265,687 (114,313) -30.1   Transfer to Health Insurance Fund 212 92 573 368 790 217 37.9   5990 Total Transfers 1,323,887 1,203,680 1,069,064 1,250,174 1,238,983 169,919 15.9    Others  5106 Leave Cash Out 57,406 73,867 49,513 59,849 47,856 (1,656) -3.3   5241 GF Admin Fees		<u>Transfers</u>							
Transfer to Revolving Energy Fund Transfer to Bond Fund 300,000 375,000 380,000 Transfer to Health Insurance Fund Transfers Total Transfers Total Others Total Others Transfer to Revolving Energy Fund Total Transfer to Bond Fund 300,000 375,000 380,000 248,130 265,687 (114,313) -30.11 37.9 368 790 217 37.9 319 1,238,983 169,919 15.9 15.9 15.9 15.9 15.9 15.9 15.9 1		Transfer to Port Reserves	30,000	328,588	188,491	501,676	472,506	284,015	150.79
Transfer to Bond Fund Transfer to Health Insurance Fund Transfer to Bond Fund Transfer t		Transfer to Reserves for Match Funding	993,675	500,000	500,000	500,000	500,000	-	0.09
Transfer to Health Insurance Fund         212         92         573         368         790         217         37.9           5990         Total Transfers         1,323,887         1,203,680         1,069,064         1,250,174         1,238,983         169,919         15.9           Others         5106         Leave Cash Out         57,406         73,867         49,513         59,849         47,856         (1,656)         -3.3           5241         GF Admin Fees         -         -         -         -         -         -         -         0.0           Total Others         57,406         73,867         49,513         59,849         47,856         (1,656)         -3.3		Transfer to Revolving Energy Fund	-	-	-	-	-	-	0.09
Others         1,323,887         1,203,680         1,069,064         1,250,174         1,238,983         169,919         15.9           Others         5106         Leave Cash Out         57,406         73,867         49,513         59,849         47,856         (1,656)         -3.3           5241         GF Admin Fees         -         -         -         -         -         -         0.0           Total Others         57,406         73,867         49,513         59,849         47,856         (1,656)         -3.3		Transfer to Bond Fund	300,000	375,000	380,000	248,130	265,687	(114,313)	-30.10
Others       5106     Leave Cash Out     57,406     73,867     49,513     59,849     47,856     (1,656)     -3.3       5241     GF Admin Fees     -     -     -     -     -     -     0.0       Total Others     57,406     73,867     49,513     59,849     47,856     (1,656)     -3.3									37.9
5106 Leave Cash Out 57,406 73,867 49,513 59,849 47,856 (1,656) -3.3  5241 GF Admin Fees 0.0  Total Others 57,406 73,867 49,513 59,849 47,856 (1,656) -3.3	5990	Total Transfers	1,323,887	1,203,680	1,069,064	1,250,174	1,238,983	169,919	15.9°
5106 Leave Cash Out 57,406 73,867 49,513 59,849 47,856 (1,656) -3.3  5241 GF Admin Fees 0.0  Total Others 57,406 73,867 49,513 59,849 47,856 (1,656) -3.3		Others							
7241 GF Admin Fees 0.0 Total Others 57,406 73,867 49,513 59,849 47,856 (1,656) -3.3	106		57,406	73.867	49.513	59.849	47.856	(1.656)	-3.3
<u>Total Others</u> <u>57,406</u> <u>73,867</u> <u>49,513</u> <u>59,849</u> <u>47,856</u> <u>(1,656)</u> -3.3			-		5,515	-	,555	-,555)	
			57,406	73,867	49,513	59,849	47,856	(1,656)	-3.39

FUND DEPT	400 - PORT & HARBOR ENTERPRISE FUND 0601 - HARBOR							
		FY23	FY24	FY25	FY26	FY27	Difference I	3etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & I	FY25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	445,886	476,097	461,218	470,800	477,166	15,948	3.5%
5102	Fringe Benefits	71,622	263,009	257,266	267,715	293,701	36,434	14.2%
5103	Part-time Wages	96,470	90,650	120,416	35,003	35,003	(85,412)	-70.9%
5104	Part-time Benefits	11,318	10,689	14,503	4,216	4,216	(10,287)	-70.9%
5105	Overtime	17,732	18,640	18,123	20,248	20,248	2,125	11.7%
5107	Part-time Overtime	64	311	1,700	1,700	1,700	-	0.0%
5108	Unemployment Benefits	-	1,145	-	-	-	-	0.0%
5112	PERS Relief	12,331	14,262	-	-	-	-	0.0%
	Total Salaries and Benefits	655,423	874,803	<u>873,226</u>	799,682	832,034	(41,193)	<u>-4.7%</u>
	Maintenance and Operations							
5201	Office Supplies	848	844	600	910	910	310	51.7%
5202	Operating Supplies	8,027	8,411	7,500	6,375	6,375	(1,125)	-15.0%
5203	Fuel and Lube	22,013	26,418	17,000	14,450	14,450	(2,550)	-15.0%
5204	Chemicals	-	4,408	3,000	-	-	(3,000)	-100.0%
5207	Vehicle and Boat Maintenance	4,607	6,085	5,000	4,250	4,250	(750)	-15.0%
5208	Equipment Maintenance	135	940	2,000	1,850	1,850	(150)	-7.5%
5209	Building & Grounds Maintenance	9,640	20,242	7,500	4,250	4,250	(3,250)	-43.3%
5210	Professional Services	3,850	6,562	2,500	4,625	4,625	2,125	85.0%
5213	Survey and Appraisal	-	-	-	-	-	-	0.0%
5217	Electricity	438,210	416,996	557,757	420,695	424,765	(132,993)	-23.8%
5218	Water	41,982	78,536	50,729	82,390	86,629	35,900	70.8%
5219	Sewer	7,175	7,913	9,936	6,204	4,325	(5,611)	-56.5%
5220	Refuse and Disposal	51,514	52,288	60,000	59,000	59,000	(1,000)	-1.7%
5227	Advertising	875	251	1,000	850	850	(150)	-15.0%
5231	Tools and Equipment	7,279	3,034	4,000	3,700	3,700	(300)	-7.5%
5235	Membership Dues	140	400	500	925	925	425	85.0%
5236	Transportation	2,554	130	-	-	-	-	0.0%
5237	Subsistence	3,232	257	-	-	-	-	0.0%
5238	Printing and Binding	-	282	500	-	-	(500)	-100.0%
5249	Oil Spill Response	-	-	1,000	850	850	(150)	-15.0%
5287	Electrical Supplies	1,010	-	2,100	1,785	1,785	(315)	-15.0%
5601	Uniform	5,014	7,581	5,000	3,200	3,200	(1,800)	-36.0%
5602	Safety Equipment	2,966	4,281	5,000	4,250	4,250	(750)	-15.0%
5603	Employee Training	476	12,167	12,000	11,700	11,700	(300)	-2.5%
5638	Signage Parking Delineation	18,065	37,294	31,000	9,500	9,500	(21,500)	-69.4%
	Total Maintenance and Operations	629,612	695,317	<u>785,622</u>	641,759	648,188	(137,434)	<u>-17.5%</u>
	<u>Transfers</u>							
	Transfer to Loan Payment to GF - Principal		-	-	-	-	-	0.0%
	Transfer to Loan Payment to GF - Interest		-	-	-	-	-	0.0%
5990	<u>Total Transfers</u>	<u>-</u>			<u>-</u>			0.0%
	<u>Total</u>	1,285,036	1,570,121	1,658,848	1,441,441	1,480,222	(178,626)	<u>-10.8%</u>

FUND DEPT	400 - PORT & HARBOR ENTERPRISE FUN 0602 - PIONEER DOCK	<b>ID</b>						
		FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & I	FY25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	47,627	35,321	31,683	37,637	38,088	6,406	20.2%
5102	Fringe Benefits	7,163	19,265	17,154	20,954	22,917	5,764	33.6%
5103	Part-time Wages	-	94	-	-	-	-	0.0%
5104	Part-time Benefits	-	14	-	-	-	-	0.0%
5105	Overtime	1,745	1,196	1,734	1,734	1,734	-	0.0%
5107	Part-time Overtime	-	28	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	1,313	1,053	-	-	-	-	0.0%
	Total Salaries and Benefits	57,848	56,972	50,571	60,326	62,740	12,169	<b>24.1</b> %
	Maintenance and Operations							
5201	Office Supplies	-	-	-	-	-	-	0.0%
5202	Operating Supplies	-	-	1,500	1,500	1,500	-	0.0%
5208	Equipment Maintenance	-	807	1,000	1,000	1,000	-	0.0%
5209	Building & Grounds Maintenance	2,000	125	2,000	2,000	2,000	-	0.0%
5210	Professional Services	1,996	240	2,000	2,000	2,000	-	0.0%
5217	Electricity	18,201	19,928	21,072	21,921	24,113	3,041	14.4%
5218	Water	10,099	12,359	8,977	13,594	14,954	5,976	66.6%
5231	Tools and Equipment	-	-	1,000	1,000	1,000	-	0.0%
5602	Safety Equipment	-	-	1,000	1,000	1,000	-	0.0%
	Total Maintenance and Operations	32,297	33,459	38,549	44,015	47,567	9,018	<b>23.4</b> %
	<u>Total</u>	90,146	90,430	89,120	104,341	110,307	<u>21,187</u>	<u>23.8%</u>

FUND DEPT	400 - PORT & HARBOR ENTERPRISE FUI 0603 - FISH DOCK	ND						
		FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	<b>Expenditure Categories</b>	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	157,322	162,751	290,087	303,777	311,948	21,861	7.5%
5102	Fringe Benefits	41,479	190,129	182,068	198,037	219,654	37,586	20.6%
5103	Part-time Wages	25,289	-	23,793	25,254	23,793	0	0.0%
5104	Part-time Benefits	2,986	-	3,765	3,996	3,765	0	0.0%
5105	Overtime	2,453	1,699	7,701	7,701	7,701	-	0.0%
5107	Part-time Overtime	24	-	2,179	2,179	2,179	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	4,250	4,741	-	-	-	-	0.0%
	Total Salaries and Benefits	233,803	359,319	509,593	540,944	569,039	<u>59,446</u>	<u>11.7%</u>
	Maintenance and Operations							
5201	Office Supplies	1,840	516	1,000	1,000	1,000	-	0.0%
5202	Operating Supplies	5,907	5,170	3,000	3,000	3,000	-	0.0%
5203	Fuel and Lube	4,278	3,768	3,000	5,000	5,000	2,000	66.7%
5204	Chemicals	-	-	3,000	3,000	3,000	-	0.0%
5207	Vehicle and Boat Maintenance	725	-	-	-	-	-	0.0%
5208	Equipment Maintenance	43,847	30,048	50,000	75,000	75,000	25,000	50.0%
5209	Building & Grounds Maintenance	15,679	(763)	13,000	6,000	6,000	(7,000)	-53.8%
5210	Professional Services	20,998	8,680	5,000	5,000	5,000	-	0.0%
5217	Electricity	170,763	193,973	198,610	213,370	234,707	36,097	18.2%
5218	Water	14,594	34,018	14,782	37,420	41,162	26,381	178.5%
5219	Sewer	796	399	567	439	483	(84)	-14.9%
5231	Tools and Equipment	1,057	287	1,500	1,500	1,500	-	0.0%
5235	Membership Dues	1,130	760	-	1,000	1,000	1,000	0.0%
5250	Camera Area Network	546	-	4,000	4,000	4,000		0.0%
5601	Uniform	597	690	3,000	2,000	2,000	(1,000)	-33.3%
5602	Safety Equipment	1,849	755	1,000	1,000	1,000	-	0.0%
5603	Employee Training	356	9,957	6,000	6,000	6,000	-	0.0%
	Total Maintenance and Operations	284,960	288,258	307,460	364,730	389,852	<u>82,393</u>	<u>26.8%</u>
	<u>Total</u>	518,763	647,577	817,052	905,674	958,891	141,839	<u>17.4%</u>

FY26/27 Budget Notes: 5208 - Increase based on projected expenses.

FUND DEPT	400 - PORT & HARBOR ENTERPRISE FUN 0604 - DEEP WATER DOCK	ND						
DEI I	0004 - DEEF WATER DOCK	FY23	FY24	FY25	FY26	FY27	Difference E	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & I	FY25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	47,824	40,374	44,780	56,095	56,774	11,993	26.8%
5102	Fringe Benefits	7,142	25,041	25,040	32,029	35,133	10,094	40.3%
5103	Part-time Wages	-	94	-	-	-	-	0.0%
5104	Part-time Benefits	-	14	-	-	-	-	0.0%
5105	Overtime	1,756	1,361	1,734	2,093	2,093	359	20.7%
5107	Part-time Overtime	-	28	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	1,319	1,203	-	-	-	-	0.0%
	Total Salaries and Benefits	58,041	68,115	71,554	90,217	94,001	22,446	<u>31.4%</u>
	Maintenance and Operations							
5202	Operating Supplies	-	-	-	-	-	-	0.0%
5203	Fuel and Lube	-	318	1,000	1,000	1,000	-	0.0%
5209	Building & Grounds Maintenance	42	-	1,000	1,000	1,000	-	0.0%
5210	Professional Services	-	-	2,000	2,000	2,000	-	0.0%
5217	Electricity	10,656	10,974	12,838	12,072	13,279	441	3.4%
5218	Water	11,276	5,755	9,608	6,330	6,963	(2,645)	-27.5%
5219	Sewer	1,003	756	1,156	831	915	(241)	-20.9%
5231	Tools and Equipment	-	-	1,000	1,000	1,000	-	0.0%
5250	Camera Area Network	409	-	4,000	4,000	4,000	-	0.0%
5601	Uniform	-	-	-	-	-	-	0.0%
5602	Safety Equipment	-	-	1,000	1,000	1,000	-	0.0%
5627	Port Security	-	-	2,500	-	_	(2,500)	-100.0%
	<b>Total Maintenance and Operations</b>	23,387	17,803	36,102	29,234	31,157	(4,945)	<u>-13.7%</u>
	Total	01 427	05.017	107.656	110 451	125 157	17 501	16 20/
	<u>Total</u>	81,427	85,917	107,656	119,451	125,157	<u>17,501</u>	<u>16.3%</u>

FY26/27 Budget Notes: 5627 - transferred to Harbor professional services (0601-5210); no net increase

FUND DEPT	400 - PORT & HARBOR ENTERPRISE FUN 0605 - OUTFALL LINE	ID						
		FY23	FY24	FY25	FY26	FY27	Difference I	Between
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 &	FY25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budg	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	-	-	-	-	-	-	0.0%
5102	Fringe Benefits	-	-	-	-	-	-	0.0%
5103	Part-time Wages	-	=	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	-	=	-	-	-	-	0.0%
5107	Part-time Overtime	-	=	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	-	-	-	-	-	-	0.0%
	Total Salaries and Benefits		<del>_</del>	<u>-</u>	<del>-</del>	<del>-</del>	<del>-</del>	0.0%
	Maintenance and Operations							
5202	Operating Supplies	-	-	-	-	-	-	0.0%
5208	Equipment Maintenance	-	-	-	-	-	-	0.0%
5209	Building & Grounds Maintenance	17,597	(4,735)	3,000	5,000	5,000	2,000	66.7%
5210	Professional Services	4,045	-	-	-	-	-	0.0%
5231	Tools and Equipment	-	-	-	-	-	-	0.0%
5226	Testing and Analysis	-	4,073	7,000	7,000	7,000	-	0.0%
5637	Diving Services	6,520	6,500	3,500	7,000	7,000	3,500	100.0%
	<b>Total Maintenance and Operations</b>	28,162	5,838	13,500	19,000	19,000	5,500	<u>40.7%</u>
	<u>Total</u>	28,162	5,838	13,500	19,000	19,000	<u>5,500</u>	<u>40.7%</u>

FY26/27 Budget Notes:			

FUND DEPT	400 - PORT & HARBOR ENTERPRISE FUN 0606 - FISH GRINDER	ND						
DEFT	0000 - FISH GRINDER	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	-	10,260	-	-	-	-	0.0%
5102	Fringe Benefits	-	-	-	-	-	-	0.0%
5103	Part-time Wages	-	-	-	-	-	-	0.0%
5104	Part-time Benefits	-	-	-	-	-	-	0.0%
5105	Overtime	-	-	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	-	296	-	-	-	-	0.0%
	Total Salaries and Benefits		10,556					0.0%
	Maintenance and Operations							
5202	Operating Supplies	-	-	4,000	4,000	4,000	-	0.0%
5208	Equipment Maintenance	13,919	20,584	14,000	14,000	14,000	-	0.0%
5209	Building & Grounds Maintenance	-	35	2,500	2,500	2,500	-	0.0%
5210	Professional Services	-	735	15,000	15,000	15,000	-	0.0%
5218	Water	6,381	6,399	5,150	7,039	7,743	2,593	50.4%
5226	Testing and Analysis	-	-	-	-	-	-	0.0%
5234	Record and Permits	-	-	2,000	2,000	2,000	-	0.0%
5235	Membership Dues	1,715	1,715	2,500	2,500	2,500	-	0.0%
	Total Maintenance and Operations	22,015	29,468	45,150	47,039	47,743	2,593	<u>5.7%</u>
	<u>Total</u>	22,015	40,024	45,150	47,039	47,743	2,593	<u>5.7%</u>

FY26/27 Budget Notes:		

FUND DEPT	400 - PORT & HARBOR ENTERPRISE FU 0607 - PARKING	ND						
		FY23	FY24	FY25	FY26	FY27	Difference E	setween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	-	-	-	50,321	51,224	51,224	0.0%
5102	Fringe Benefits	-	-	-	29,896	33,018	33,018	0.0%
5103	Part-time Wages	-	-	-	64,133	64,133	64,133	0.0%
5104	Part-time Benefits	-	-	-	7,724	7,724	7,724	0.0%
5105	Overtime	-	-	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	-	-	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	<u> </u>	<u>-</u>	<u>-</u>	152,074	156,099	156,099	0.0%
	<b>Maintenance and Operations</b>							
5201	Office Supplies	-	-	-	60	60	60	0.0%
5202	Operating Supplies	-	-	-	750	750	750	0.0%
5203	Fuel and Lube	-	-	-	1,700	1,700	1,700	0.0%
5204	Chemicals	-	-	-	2,000	2,000	2,000	0.0%
5207	Vehicle and Boat Maintenance	-	-	-	500	500	500	0.0%
5208	Equipment Maintenance	-	-	-	100	100	100	0.0%
5209	Building & Grounds Maintenance	-	-	-	750	750	750	0.0%
5210	Professional Services	-	-	-	250	250	250	0.0%
5217	Electricity	-	-	-	37,000	37,000	37,000	0.0%
5227	Advertising	-	-	-	100	100	100	0.0%
5231	Tools and Equipment	-	-	-	200	200	200	0.0%
5235	Membership Dues	-	-	-	50	50	50	0.0%
5249	Oil Spill Response	-	-	-	100	100	100	0.0%
5287	Electrical Supplies	-	-	-	210	210	210	0.0%
5601	Uniform	-	-	-	300	300	300	0.0%
5602	Safety Equipment	-	-	-	500	500	500	0.0%
5603	Employee Training	-	-	-	300	300	300	0.0%
5638	Signage Parking Delineation	-	-	-	11,625	11,625	11,625	0.0%
	Total Maintenance and Operations	<u>-</u>			56,495	56,495	56,495	0.0%
	<u>Total</u>				208,569	212,594	<u>212,594</u>	0.0%

FY26/27 Budget Notes:

FUND DEPT	400 - PORT & HARBOR ENTERPRISE FU 0608 - CAMPING	ND						
DEFT	0000 - CAMPING	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits		•	*			•	,
5101	Salary and Wages	-	-	-	30,638	31,089	31,089	0.0%
5102	Fringe Benefits	-	-	-	17,697	19,459	19,459	0.0%
5103	Part-time Wages	-	-	-	37,288	37,288	37,288	0.0%
5104	Part-time Benefits	-	-	-	4,491	4,491	4,491	0.0%
5105	Overtime	-	-	-	-	-	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	-	-	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>				90,115	92,328	92,328	0.0%
	<b>Maintenance and Operations</b>							
5201	Office Supplies	-	-	-	30	30	30	0.0%
5202	Operating Supplies	-	-	-	375	375	375	0.0%
5203	Fuel and Lube	-	-	-	850	850	850	0.0%
5204	Chemicals	-	-	-	1,000	1,000	1,000	0.0%
5207	Vehicle and Boat Maintenance	-	-	-	250	250	250	0.0%
5208	Equipment Maintenance	-	-	-	50	50	50	0.0%
5209	Building & Grounds Maintenance	-	-	-	5,000	5,000	5,000	0.0%
5210	Professional Services	-	-	-	125	125	125	0.0%
5217	Electricity	-	-	-	1,000	1,000	1,000	0.0%
5218	Water	-	-	-	4,000	4,000	4,000	0.0%
5219	Sewer	-	-	-	2,500	2,500	2,500	0.0%
5220	Refuse and Disposal	-	-	-	6,000	6,000	6,000	0.0%
5227	Advertising	-	-	-	50	50	50	0.0%
5231	Tools and Equipment	-	-	-	100	100	100	0.0%
5235	Membership Dues	-	-	-	25	25	25	0.0%
5249	Oil Spill Response	-	-	-	50	50	50	0.0%
5287	Electrical Supplies	-	-	-	105	105	105	0.0%
5601	Uniform	-	-	-	1,500	1,500	1,500	0.0%
5602	Safety Equipment	-	-	-	250	250	250	0.0%
5638	Signage Parking Delineation	-	-	-	3,875	3,875	3,875	0.0%
	<b>Total Maintenance and Operations</b>				27,135	27,135	<u>27,135</u>	0.0%
	<u>Total</u>				117,250	119,463	119,463	0.0%

FY26/27 Budget Notes:

FUND DEPT	400 - PORT & HARBOR ENTERPRISE FUI 0611 - HARBOR MAINTENANCE	ND						
DEF I	OUT - HARBOR MAINTENANCE	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits	•						
5101	Salary and Wages	206,474	206,981	246,052	177,539	181,105	(64,947)	-26.4%
5102	Fringe Benefits	24,815	127,896	135,572	107,598	119,120	(16,452)	-12.1%
5103	Part-time Wages	20,587	2,671	-	-	-	-	0.0%
5104	Part-time Benefits	2,429	323	-	-	-	-	0.0%
5105	Overtime	2,506	1,165	3,000	3,000	3,000	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	1,841	-	-	-	-	0.0%
5112	PERS Relief	5,558	6,000	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	262,370	346,878	384,624	288,137	303,225	(81,399)	<u>-21.2%</u>
	<b>Maintenance and Operations</b>							
5201	Office Supplies	180	632	600	1,000	1,000	400	66.7%
5202	Operating Supplies	6,847	9,557	6,000	10,000	10,000	4,000	66.7%
5203	Fuel and Lube	15,769	17,232	14,000	14,000	15,000	1,000	7.1%
5207	Vehicle and Boat Maintenance	12,638	27,311	20,000	25,000	25,000	5,000	25.0%
5208	Equipment Maintenance	11,459	10,126	10,000	15,000	15,000	5,000	50.0%
5209	Building & Grounds Maintenance	7,165	15,454	12,000	12,000	12,000	-	0.0%
5210	Professional Services	2,110	2,210	4,500	4,500	4,500	-	0.0%
5217	Electricity	7,821	9,346	9,308	10,280	11,308	2,000	21.5%
5218	Water	460	476	743	523	575	(168)	-22.6%
5219	Sewer	798	817	1,226	899	989	(237)	-19.4%
5231	Tools and Equipment	7,479	1,894	5,000	5,000	5,000	-	0.0%
5235	Membership Dues	195	35	500	500	500	-	0.0%
5236	Transportation	2,416	567	-	-	-	-	0.0%
5237	Subsistence	1,114	346	-	-	-	-	0.0%
5256	Waste Oil Disposal	18,691	39,136	45,000	35,000	35,000	(10,000)	-22.2%
5258	Float and Ramp Repairs	43,986	15,624	25,000	35,000	35,000	10,000	40.0%
5601	Uniform	376	3,303	3,500	2,500	2,500	(1,000)	-28.6%
5602	Safety Equipment	1,064	2,296	3,000	3,000	3,000	-	0.0%
5603	Employee Training	2,795	2,799	8,500	5,000	5,000	(3,500)	-41.2%
5637	Diving Services	9,525	24,445	5,000	20,000	20,000	15,000	300.0%
	Total Maintenance and Operations	152,888	183,606	<u>173,877</u>	199,202	201,373	27,495	<u>15.8%</u>
	<u>Total</u>	415,258	530,484	558,501	487,339	504,597	<u>(53,903)</u>	<u>-9.7%</u>

FY26/27 Budget Notes:			

FUND DEPT	400 - PORT & HARBOR ENTERPRISE FU 0612 - PIONEER DOCK MAINTENANCE	ND						
		FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	26,466	27,279	31,210	21,192	21,593	(9,617)	-30.8%
5102	Fringe Benefits	3,024	16,356	17,035	12,741	14,083	(2,952)	-17.3%
5103	Part-time Wages	2,588	366	-	-	-	-	0.0%
5104	Part-time Benefits	305	44	-	-	-	-	0.0%
5105	Overtime	324	159	300	300	300	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	713	791	-	-	-	-	0.0%
	Total Salaries and Benefits	33,420	44,995	48,546	34,233	35,976	(12,569)	<u>-25.9%</u>
	Maintenance and Operations							
5202	Operating Supplies	-	-	500	500	500	-	0.0%
5209	Building & Grounds Maintenance	682	222	3,000	3,000	3,000	-	0.0%
5231	Tools and Equipment	65	-	1,500	1,500	1,500	-	0.0%
5602	Safety Equipment	-	-	1,000	1,000	1,000	-	0.0%
	Total Maintenance and Operations	<u>747</u>	222	6,000	6,000	6,000		<u>0.0%</u>
	<u>Total</u>	34,168	45,217	54,546	40,233	41,976	(12,569)	<u>-23.0%</u>

FUND DEPT	400 - PORT & HARBOR ENTERPRISE FUI 0614 - DEEP WATER DOCK MAINTENANG							
DEF	0014 - DEEP WATER DOCK MAINTENANCE	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	26,466	27,842	31,210	21,192	21,593	(9,617)	-30.8%
5102	Fringe Benefits	3,024	16,518	17,035	12,741	14,083	(2,952)	-17.3%
5103	Part-time Wages	2,588	366	-	-	-	-	0.0%
5104	Part-time Benefits	305	44	-	-	-	-	0.0%
5105	Overtime	324	159	300	300	300	-	0.0%
5107	Part-time Overtime	-	-	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	713	807	-	-	-	-	0.0%
	Total Salaries and Benefits	33,420	45,735	48,546	34,233	35,976	(12,569)	<u>-25.9%</u>
	Maintenance and Operations							
5202	Operating Supplies	_	-	500	500	500	-	0.0%
5203	Fuel and Lube	493	81	-	-	-	-	0.0%
5209	Building & Grounds Maintenance	3,713	5,728	8,000	8,000	8,000	-	0.0%
5210	Professional Services	-	-	-	-	-	-	0.0%
5231	Tools and Equipment	239	-	1,000	1,000	1,000	-	0.0%
5250	Camera Area Network	-	-	5,000	5,000	5,000	-	0.0%
5602	Safety Equipment	-	-	2,000	2,000	2,000	-	0.0%
	<b>Total Maintenance and Operations</b>	4,445	5,809	16,500	16,500	16,500		0.0%
	<u>Total</u>	37,865	51,544	65,046	50,733	52,476	(12,569)	<u>-19.3%</u>

FY26/27 Budget Notes:			

FUND DEPT	400 - PORT & HARBOR ENTERPRISE FUI 0615 - LOAD AND LAUNCH RAMP	ND						
<i>J</i>	TOTAL ECAD AND EACHER RAM	FY23	FY24	FY25	FY26	FY27	Difference B	etween
A/C	Expenditure Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 & F	Y25
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27	Budge	et
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	\$	%
	Salaries and Benefits							
5101	Salary and Wages	30,853	38,966	49,401	43,838	44,585	(4,816)	-9.7%
5102	Fringe Benefits	4,449	26,005	27,964	26,174	28,935	971	3.5%
5103	Part-time Wages	16,975	23,083	28,737	12,729	12,729	(16,009)	-55.7%
5104	Part-time Benefits	1,984	2,717	3,461	1,533	1,533	(1,928)	-55.7%
5105	Overtime	757	750	701	1,195	1,195	494	70.4%
5107	Part-time Overtime	7	8	-	-	-	-	0.0%
5108	Unemployment Benefits	-	-	-	-	-	-	0.0%
5112	PERS Relief	841	1,145	-	-	-	-	0.0%
	<b>Total Salaries and Benefits</b>	55,866	92,673	110,265	<u>85,468</u>	<u>88,976</u>	(21,288)	<u>-19.3%</u>
	Maintenance and Operations							
5202	Operating Supplies	68	150	500	500	500	-	0.0%
5203	Fuel and Lube	981	1,200	1,300	1,300	1,300	-	0.0%
5209	Building & Grounds Maintenance	-	-	5,000	5,000	5,000	-	0.0%
5210	Professional Services		-	500	500	500	-	0.0%
5217	Electricity	3,761	3,625	3,910	3,988	4,387	477	12.2%
5218	Water	1,119	1,433	1,539	1,576	1,734	194	12.6%
5219	Sewer	2,205	2,498	3,034	2,748	3,022	(12)	-0.4%
5220	Refuse and Disposal	1,369	-	3,300	3,300	3,300	- (1.000)	0.0%
5231	Tools and Equipment	960	-	2,200	1,000	1,000	(1,200)	-54.5%
5250	Camera Area Network	6,139	2,423	5,000	5,000	5,000	-	0.0%
5252	Credit Card Expenses	5,304	6,082	4,000	6,000	6,000	2,000	50.0%
5602	Safety Equipment	-	-	1,000	1,000	1,000	-	0.0%
	Total Maintenance and Operations	21,906	17,411	31,284	31,912	32,743	1,459	<u>4.7%</u>
	<u>Transfers</u>							
5990	Transfers to Reserves	29,186	-	-	-	-	-	0.0%
	<u>Total Transfers</u>	29,186						0.0%
	<u>Total</u>	106,957	110,084	141,549	117,380	121,720	(19,829)	<u>-14.0%</u>

<b>FUND 6</b>	00					
	AL SERVICE FUND					
HEALTH	I INSURANCE FUND					
		FY23	FY24	FY25	FY26	FY27
A/C	Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -
Num.	& Descriptions	6/30/23	6/30/24	6/30/25	6/30/26	6/30/27
		ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET
	Revenues					
4801	Interest	-	-	-	-	-
4902	Other Revenue	-	-	-	-	-
4904	City Health Contributions	2,223,068	2,383,397	1,992,600	2,228,820	2,715,240
4907	Employee Health Contributions	182,397	174,845	216,325	227,299	254,575
4910	Employee Dental Contributions	10,749	10,812	10,885	10,101	10,101
4911	Employee Vision Contributions	-	-	-	-	-
4992	Operating Transfers	1,235	536	3,346	1,893	4,061
	<u>Total Revenues</u>	<u>2,417,448</u>	<u>2,569,589</u>	<u>2,223,156</u>	2,468,113	2,983,977
	<u>Expenses</u>					
5102	Fringe Benefits	7,510	2,111	7,277	14,868	14,868
5104	Part-time Benefits	857	92	787	813	813
5210	Professional Services	535	103	780	146	146
5246	Health Insurance Claims	-	-	-	-	-
5247	Health Insurance Premium	2,147,264	2,038,093	1,791,912	2,272,991	2,545,750
5297	Health Insurance Incentive	147,700	323,000	422,400	422,400	422,400
5609	Other	-	-	-	-	-
5990	Transfers To	-	-	-	-	-
	<u>Total Expenses</u>	2,303,866	2,363,399	<u>2,223,156</u>	2,711,218	2,983,977
	Operating Income (Loss)	<u>113,582</u>	<u>206,191</u>	<u>(0)</u>	(243,105)	<u>0</u>
	<b>Ending Fund Balance</b>	<u>36,915</u>	<u>243,105</u>	<u>243,105</u>	<u>(0)</u>	<u>(0)</u>

FY26 Budget Notes: 4904 - \$1,535/month per eligible employee 4992 - Necessary transfer to balance fund to zero 5247 - Reflects 27% increase from FY25 budget 5297 - \$800/month; same as FY25

FY27 Budget Notes: 4904 - \$1,870/month per eligible employee 4992 - Necessary transfer to balance fund to zero 5247 - Reflects 12% increase from FY26 budget

FUND 6	<u>10</u> IAL SERVICE FUND							
LEAVE	CASH OUT FUND						D:((	
		FY23	FY24	FY25	FY26	FY27	Difference I	
A/C	Categories	7/1/22 -	7/1/23 -	7/1/24 -	7/1/25 -	7/1/26 -	FY27 &	
Num.	& Descriptions	6/30/23	6/30/24	6/30/25 BUDGET	6/30/26	6/30/27 BUDGET	Budg \$	et %
	Transferred In	ACTUAL	ACTUAL	BUDGET	BUDGET	BUDGET	· ·	90
4904	Contribution From General Fund	122,629	221,360	178,375	330,254	221,320	42,945	24.1%
4904	Contribution From Water Fund	63,736	7,414	5,611	12,836	7,180	1,568	28.0%
4904	Contribution From Sewer Fund	13,020	8,355	6,605	12,524	9,892	3,288	49.8%
4904	Contribution From Harbor Fund	61,929	73,867	49,513	59,849	47,856	(1,656)	-3.3%
4304	Total Transferred In	261,313	310,995	240,104	415,463	<u>286,248</u>	46,144	-3.3% <b>19.2%</b>
	Totat Transferred III	201,313	310,995	240,104	415,465	200,240	40,144	15.270
	<u>Expenses</u>	Actual	Actual	<u>Budget</u>	<u>Estimates</u>	<u>Estimates</u>		
5102	General Fund - Leave Cash Out	5,181	8,150	5,335	7,685	8,514	3,179	59.6%
5104	General Fund - Leave Cash Out	18	680	´-	-	, -	-	0.0%
5106	General Fund - Leave Cash Out	262,661	186,988	173,040	225,269	212,806	39,765	23.0%
	Total General Fund	267,860	195,818	178,375	232,955	221,320	42,945	24.1%
		<u> </u>		•			<u> </u>	
5102	Water - Leave Cash Out	318	44	124	185	140	16	12.6%
5104	Water - Leave Cash Out	-	-	-	-	-	-	0.0%
5106	Water - Leave Cash Out	14,359	9,705	5,487	8,870	7,040	1,553	28.3%
				-	-	-	-	0.0%
5102	Sewer - Leave Cash Out	144	404	109	202	222	113	103.4%
5104	Sewer - Leave Cash Out	-	-	-	-	-	-	0.0%
5106	Sewer - Leave Cash Out	5,516	19,610	6,496	8,632	9,670	3,175	48.9%
	Total Water & Sewer	20,337	29,764	12,216	17,888	17,072	4,856	39.8%
5102	Port - Leave Cash Out	137	283	635	142	144	(491)	-77.3%
5104	Port - Leave Cash Out	-	-	-	-	-	-	0.0%
5106	Port - Leave Cash Out	25,161	64,377	48,877	42,074	47,712	(1,165)	-2.4%
	Total Port & Harbor	25,298	64,660	49,513	42,217	47,856	(1,656)	<u>-3.3%</u>
	Total Payments to Employees	313,494	290,242	<u>240,104</u>	<u>293,060</u>	286,248	<u>46,144</u>	<u>19.2%</u>
	Change in Net Position	<u>(52,181)</u>	20,753	<u>o</u>	122,404	<u>0</u>	<u>0</u>	0.0%
	<u>Fund Balance</u>	<u>(143,157)</u>	(122,404)	(122,404)	<u>0</u>	<u>0</u>	<u>122,404</u>	<u>-100.0%</u>

Calculation Method (FY24):

a. Using the most current three years' average (two prior years' actual and the current year's estimate)

b. The Current Year's Fund Balance Estimated

a - b = The estimated budget for the following fiscal year

- Calculation Method (FY25):

  a. Using the most current three years' average (FY22 actual, FY23 actual estimate, and the FY24 budget)

  b. The Current Year's Fund Balance Estimated

  a b = The estimated budget for the following fiscal year

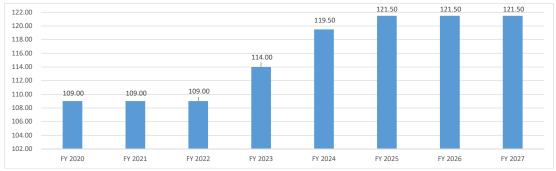
# Fiscal Year 2026 and 2027 Personnel Staffing Table Full-Time Equivalent (FTE) Employees by Department

	FY 2023	FY 2024 Adopted	FY 2025 Amended	FY 2026 Draft	Variance Between <b>≗</b>	FY 2027 Draft	Variance	Percen General	tage Fundi Water	ng Levels b Sewer	y Fund Port
Department (Division)		Budget	Budget		Between \$\frac{\pi}{2}\$	Budget	Between \$\frac{\partial}{\partial}\text{PY27 & FY26}\$	Fund	Fund	Fund	
Administration (City Clerk)	Actual	ьиадег	buaget	Budget	F120 & F125 <b>Z</b>	buaget	F12/ & F120 Z	Fullu	Fullu	Fulla	Fund
City Clerk / Deputy Director of Administration	1.00	1.00	1.00	1.00	_	1.00	_	100%			
Deputy City Clerk	2.00	2.00	2.00	2.00		2.00	_	100%			
Deputy City Clerk	3.00	3.00	3.00	3.00	<del></del> -	3.00	<del></del>	100%			
Administration (City Manager's Office)	3.00	3.00	3.00	3.00		3.00	-				
City Manager	1.00	1.00	1.00	1.00		1.00		100%			
Assistant to the City Manager	1.00	1.00	1.00	1.00		1.00		100%			
Special Projects and Communications Coordinator	1.00	1.00	1.00	1.00	_	1.00		50%			50%
Special Projects and Communications Coordinator  Special Projects Coordinator/Assistant	2.00	1.50	0.50	0.50	-	0.50		100%			30 %
Special Projects Coordinator/Assistant	5.00	4.50	3.50	3.50	<u>-</u>	3.50		100%			
Administration (Borsonnol)	5.00	4.50	3.30	3.30	-	3.30	-				
Administration (Personnel) Human Resources Director	1.00	1.00	1.00	1.00		1.00		100%			
numan resources director	1.00	1.00	1.00	1.00		1.00		100%			
Administration (Community Bospotion)	1.00	1.00	1.00	1.00	-	1.00	-				
Administration (Community Recreation)	1.00	1.00	1.00	1.00		1.00		1000/			
Community Recreation Manager	1.00	1.00	1.00	1.00	-	1.00		100%			
Recreation Programmer		0.50	1.00	1.00		1.00		100%			
	1.00	1.50	2.00	2.00	-	2.00	-				
Community Development											
Community Development Director	-	1.00	1.00	1.00	-	1.00	-	100%			
Economic Development Manager	-	-	-	-	-	-	-	100%			
City Planner	1.00	1.00	1.00	1.00	-	1.00	-	100%			
Deputy City Planner	1.00	-	-	-	-	-	-	100%			
Planning Technician	1.00	-	-	-	-	-	-	100%			
Associate Planner	-	1.00	1.00	1.00	-	1.00		100%			
Associate Planner	-	1.00	1.00	1.00	-	1.00	-	100%			
Assistant Planner	-	0.50	-	-	-	-	-	100%			
Community Development Associate		-	0.50	0.50	<u>-</u>	0.50	<u>-</u>	100%			
	3.00	4.50	4.50	4.50	-	4.50	-				
ibrary											
Library Director	1.00	1.00	1.00	1.00	-	1.00	-	100%			
Deputy Library Director	1.00	1.00	1.00	1.00	-	1.00	-	100%			
Youth Services Librarian	1.00	1.00	1.00	1.00	-	1.00	-	100%			
Library Technology Specialist	1.00	1.00	1.00	1.00	-	1.00	-	100%			
Library Technician	3.50	3.50	3.50	3.50	-	3.50	-	100%			
	7.50	7.50	7.50	7.50	-	7.50	_				
nformation Technology											
Chief Technology Officer	-	1.00	1.00	1.00	-	1.00	-	100%			
IT Manager	1.00	-	-	_	-	-	-				
IT Analyst	_	_	_	_	-	-	_				
Network Administrator	1.00	1.00	1.00	1.00	-	1.00	_	100%			
IT Support Specialist	1.00	1.00	1.00	1.00	-	1.00		100%			
	3.00	3.00	3.00	3.00	_	3.00					
inance	0.00	0.00	0.00	0.00		0.00					
Finance Director	1.00	1.00	1.00	1.00	_	1.00	_	100%			
Comptroller	1.00	1.00	1.00	1.00	_	1.00	_	100%			
General Ledger Accountant	1.00	1.00	1.00	1.00		1.00		50%	25%	25%	
Accounting Technician	4.00	4.00	4.00	4.00		4.00		75%	12.5%	12.5%	
Accounting recinician	7.00	7.00	7.00	7.00	<del></del>	7.00	<del></del>	1370	12.370	12.370	
Police	1.00	1.00	1.00	1.00	-	1.00	-				
Chief of Police	1.00	1.00	1.00	1.00		1.00	_	100%			
	1.00	1.00	1.00	1.00	-	1.00		100%			
Lieutenant/Community Jail Administrator		2.00		2.00	-	2.00		100%			
Police Sergeant	2.00		2.00		-						
Investigations Sergeant	1.00	1.00	1.00	1.00		1.00		100%			
Police Officer	8.00	8.00	8.00	8.00	-	8.00		100%			
Community Jail Officer	3.50	3.50	4.00	4.00	-	4.00		100%			
Communications Supervisor	1.00	1.00	1.00	1.00	-	1.00		100%			
Public Safety Dispatcher	6.00	6.00	6.00	6.00	<u> </u>	6.00		100%			
	23.50	23.50	24.00	24.00	-	24.00	-				
Fire											
Fire Chief	1.00	1.00	1.00	1.00	=	1.00	-	100%			
Deputy Fire Chief	1.00	1.00	1.00	1.00	=	1.00		100%			
EMS Assistant Chief	1.00	1.00	1.00	1.00	-	1.00		100%			
Administrative Assistant to Fire Chief	1.00	1.00	1.00	1.00	-	1.00	-	100%			
Firefighter/EMT	6.00	6.00	6.00	6.00	-	6.00	-	100%			
	10.00	10.00	10.00	10.00	-	10.00	-				
Public Works											
Public Works Director	1.00	1.00	1.00	1.00	-	1.00	-	50%	25%	25%	
Public Works Superintendent	1.00	1.00	1.00	1.00	=	1.00		82.5%	7.5%	10%	
City Engineer	-	-	1.00	1.00	-	1.00		82.5%	7.5%	10%	
Engineering GIS Technician	1.00	1.00	1.00	1.00	_	1.00		100%	,0	10,0	
Public Works Inspector	1.00	1.00	1.00	1.00		1.00		30%	35%	35%	
Administrative Assistant		1.00		1.00	-			50%			
	1.00	1.00	1.00	1.00	-	1.00	-	JU%	25%	25%	

## Fiscal Year 2026 and 2027 Personnel Staffing Table Full-Time Equivalent (FTE) Employees by Department

		FY 2024	FY 2025	FY 2026	Variance	FY 2027	Variance	Percen	tage Fundii	ng Levels b	y Fund
	FY 2023	Adopted	Amended	Draft	Between 🙎	Draft	Between \$\frac{9}{2}\$	General	Water	Sewer	Port
Department (Division)	Actual	Budget	Budget	Budget	FY26 & FY25	Budget	FY27 & FY26 🙎	Fund	Fund	Fund	Fund
Public Works Continued											
Project Technician	1.00	1.00	1.00	1.00	-	1.00	-	50%	25%	25%	
Lead Equipment Operator	1.00	1.00	1.00	1.00	-	1.00	-	77.5%	10%	12.5%	
Equipment Operator	5.00	5.00	5.00	5.00	-	5.00	-	62.5%	25%	12.5%	
Lead Mechanic	1.00	1.00	1.00	1.00	-	1.00	-	55%	20%	20%	5%
Mechanic	2.00	2.00	2.00	2.00	-	2.00	-	55%	20%	20%	5%
Building Maintenance Supervisor	1.00	1.00	1.00	1.00	-	1.00	-	100%			
Building Maintenance Technician	2.00	2.00	2.00	2.00	-	2.00	-	100%			
Lead Building Custodian	1.00	1.00	1.00	1.00	-	1.00	-	100%			
Building Custodian	2.00	3.00	3.00	3.00	-	3.00	-	66.67%			33.33%
Parks Coordinator	1.00	1.00	1.00	1.00	-	1.00	-	100%			
Parks Maintenance Technician	-	-	0.50	0.50	-	0.50	-	100%			
Water/Wastewater Treatment Superintendent	1.00	1.00	1.00	1.00	-	1.00	-		45%	55%	
Treatment Plant Operator	3.00	3.00	3.00	3.00	-	3.00	-		50%	50%	
Lead Treatment Maintenance Technician	1.00	1.00	1.00	1.00	-	1.00	-		50%	50%	
Treatment Maintenance Technician	1.00	1.00	1.00	1.00	-	1.00	-		50%	50%	
Lead Water/Wastewater Utilities Technician	1.00	1.00	1.00	1.00	-	1.00	-		55%	45%	
Water/Wastewater Utilities Technician	4.00	4.00	4.00	4.00	-	4.00	-		66.25%	33.75%	
	33.00	34.00	35.50	35.50	-	35.50	-				
Port and Harbor											
Port and Harbor Director	-	-	1.00	1.00	-	1.00	-				100%
Port and Harbor Director / Harbormaster	1.00	1.00	-	-	-	-	-				100%
Harbormaster	-	-	1.00	1.00	-	1.00	-				100%
Deputy Harbormaster	1.00	1.00	1.00	1.00	-	1.00	-				100%
Administrative Supervisor	1.00	1.00	1.00	1.00	-	1.00	-				100%
Administrative Secretary	1.00	1.00	1.00	1.00	-	1.00	-				100%
Administrative Assistant	1.00	1.00	1.00	1.00	-	1.00	-				100%
Port Property Manager	-	1.00	0.50	0.50	-	0.50	-				100%
Harbor Officer	6.00	6.00	6.00	6.00	-	6.00	-				100%
Port Maintenance Supervisor	1.00	1.00	1.00	1.00	-	1.00	-				100%
Port Maintenance Technician	2.00	3.00	3.00	3.00	-	3.00	-				100%
Ice Plant / Fish Dock Supervisor	1.00	1.00	1.00	1.00	-	1.00	-				100%
Ice Plant Operator	2.00	3.00	3.00	3.00	-	3.00	-				100%
	17.00	20.00	20.50	20.50	=	20.50	-			•	•
Total - FTEs	114.00	119.50	121.50	121.50	0.00	121.50	0.00				

D	Division			Actual				Budget	
Department	Division	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
Administration	City Manager/HR/Com. Rec	5.00	5.00	5.00	7.00	7.00	6.50	6.50	6.50
Administration	City Clerk	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Information Technology	Information Technology	2.00	2.00	2.00	3.00	3.00	3.00	3.00	3.00
Library	Library	7.50	7.50	7.50	7.50	7.50	7.50	7.50	7.50
Community Development	Community Development	3.00	3.00	3.00	3.00	4.50	4.50	4.50	4.50
Finance	Finance	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Fire	Fire	8.00	8.00	8.00	10.00	10.00	10.00	10.00	10.00
Police	Police	23.50	23.50	23.50	23.50	23.50	24.00	24.00	24.00
Public Works	PW - General Fund	22.00	22.00	22.00	22.00	23.00	24.50	24.50	24.50
Public Works	PW - Water & Sewer	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00
Port and Harbor	Port and Harbor	17.00	17.00	17.00	17.00	20.00	20.50	20.50	20.50
Total FTEs (Including part-time employees eligble for benefits)		109.00	109.00	109.00	114.00	119.50	121.50	121.50	121.50



D	District.			Actual				Budget	
Department	Division	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
Administration	City Manager/HR/Com. Rec	5.00	5.00	5.00	7.00	6.00	6.00	6.00	6.00
Administration	City Clerk	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Information Technology	Information Technology	2.00	2.00	2.00	3.00	3.00	3.00	3.00	3.00
Library	Library	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00
Community Development	Community Development	3.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00
Finance	Finance	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Fire	Fire	8.00	8.00	8.00	10.00	10.00	10.00	10.00	10.00
Police	Police	23.00	23.00	23.00	23.00	23.00	24.00	24.00	24.00
Public Works	PW - General Fund	22.00	22.00	22.00	22.00	24.00	24.00	24.00	24.00
Public Works	PW - Water & Sewer	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00
Port and Harbor	Port and Harbor Port and Harbor		17.00	17.00	17.00	20.00	20.00	20.00	20.00
Total Full-Time Posi	tions	107.00	107.00	107.00	112.00	117.00	118.00	118.00	118.00
Administration	City Manager/HR/Com. Rec	-	-	-	-	2.00	1.00	1.00	1.00
Administration	City Clerk	-	-	-	-	-	-	-	-
Information Technology	Information Technology	-	-	-	-	-	-	-	-
Administration	Library	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Community Development	Community Development	-	-	-	-	1.00	1.00	1.00	1.00
Finance	Finance	-	-	-	-	-	-	-	-
Fire	Fire	-	-	-	-	-	-	-	-
Police	Police	1.00	1.00	1.00	1.00	1.00	-	-	-
Public Works	PW - General Fund	-	-	-	-	-	1.00	1.00	1.00
Public Works	PW - Water & Sewer	-	-	-	-	-	-	-	-
Port and Harbor	Port and Harbor	-	-	-	-		1.00	1.00	1.00
Total Part-Time Pos	itions (eligble for benefits)	4.00	4.00	4.00	4.00	7.00	7.00	7.00	7.00
Total Positions (eligbl	Total Positions (eligble for benefits)		111.00	111.00	116.00	124.00	125.00	125.00	125.00



	Division		Actual					Budget		
Department		FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	
Administration	City Admin	5.00	5.00	5.00	7.00	6.00	6.00	6.00	6.00	
Administration	City Clerk	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Information Technology	Information Technology	2.00	2.00	2.00	3.00	3.00	3.00	3.00	3.00	
Library	Library	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
Community Development	Community Development	3.00	3.00	3.00	3.00	4.00	4.00	4.00	4.00	
Finance	Finance	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	
Fire	Fire	8.00	8.00	8.00	10.00	10.00	10.00	10.00	10.00	
Police	Police	23.00	23.00	23.00	23.00	23.00	24.00	24.00	24.00	
Public Works	PW - General Fund	22.00	22.00	22.00	22.00	23.00	24.00	24.00	24.00	
Public Works	PW - Water & Sewer	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	
Port and Harbor	Port and Harbor	17.00	17.00	17.00	17.00	20.00	20.00	20.00	20.00	
Total Full-Time Positions		107.00	107.00	107.00	112.00	116.00	118.00	118.00	118.00	
Administration	City Admin	-	-	-	-	2.00	1.00	1.00	1.00	
Administration	City Clerk	-	-	-	-	-	-	-	-	
Information Technology	Information Technology	-	-	-	-	-	-	-	-	
Library	Library	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Community Development	Community Development	-	-	-	-	1.00	1.00	1.00	1.00	
Finance	Finance	-	-	-	-	-	-	-	-	
Fire	Fire	-	-	-	-	-	-	-	-	
Police	Police	1.00	1.00	1.00	1.00	1.00	-	-	-	
Public Works	PW - General Fund	-	-	-	-	-	1.00	1.00	1.00	
Public Works	PW - Water & Sewer	-	-	-	-	-	-	-	-	
Port and Harbor	Port and Harbor	-	-	-	-		1.00	1.00	1.00	
Total Part-Time Positions (eligble for benefits)		4.00	4.00	4.00	4.00	7.00	7.00	7.00	7.00	
Administration	City Admin	5.00	5.00	5.00	7.00	8.00	7.00	7.00	7.00	
Administration	City Clerk	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	
Information Technology	Information Technology	2.00	2.00	2.00	3.00	3.00	3.00	3.00	3.00	
Library	Library	9.00	9.00	9.00	9.00	9.00	9.00	9.00	9.00	
Community Development	Community Development	3.00	3.00	3.00	3.00	5.00	5.00	5.00	5.00	
Finance	Finance	7.00	7.00	7.00	7.00	7.00	7.00	7.00	7.00	
Fire	Fire	8.00	8.00	8.00	10.00	10.00	10.00	10.00	10.00	
Police	Police	24.00	24.00	24.00	24.00	24.00	24.00	24.00	24.00	
Public Works	Public Works	22.00	22.00	22.00	22.00	23.00	25.00	25.00	25.00	
Public Works	Water & Sewer	11.00	11.00	11.00	11.00	11.00	11.00	11.00	11.00	
Port and Harbor	Port and Harbor	17.00	17.00	17.00	17.00	20.00	21.00	21.00	21.00	
Total Positions (eligble for benefits)		111.00	111.00	111.00	116.00	123.00	125.00	125.00	125.00	

