



City of Homer

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MEMORANDUM 18-117

To: Mayor Castner and Homer City Council
 From: Employee Committee
 Date: October 16, 2018
 Subject: Personnel Regulation Changes, Health Insurance Renewal, and COLA

The Employee Committee met on Tuesday, October 16, 2018, to review proposed changes to the personnel regulations, the 2019 health care plan, inflationary pressures, the Anchorage consumer price Index and cost of living adjustments.

After evaluation, the committee recommends the City Council consider the following:

1. Pass Resolution 18-086 approving the recommended changes to the personnel regulations as described in Human Resource Director Browning's MEMO, 18-116.
2. Pass Resolution 18-087 approving the renewal of the Premera, VSP, and Prudential insurance policies.
3. Draft and adopt a budget amendment recommending a .5% COLA for city employees supported by the information below.

Regarding cost of living adjustments. After reviewing the Anchorage Consumer Price Index (CPI) provided by the Alaska Department of Labor, <http://live.laborstats.alaska.gov/cpi/index.cfm>, the data revealed an annual .5% increase in inflation occurred during 2017.

State of Alaska												
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Department of Labor and Workforce Development												
Research and Analysis												
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<input type="radio"/> Labor & Workforce Development <input type="radio"/> State of Alaska												
Population & Census	Wages	Employers	Resident Hire	Unemployment Data	Employment	Occupational Information	Workplace Safety	Cost of Living & Housing Information	Training Information	Local & Regional Information	Publications & Manuals	
State of Alaska > Department of Labor > Research & Analysis Home												
Consumer Price Index (CPI)												
Consumer Price Index for Urban Alaska (formerly Municipality of Anchorage) and the U.S. Not Seasonally Adjusted – All Items – Urban Consumers 1960-Present												
Note: the percent change is from the same period of the previous year.												
Year	Urban Alaska						U.S.					
	1st Half	Percent Change	2nd Half	Percent Change	Annual	Percent Change	1st Half	Percent Change	2nd Half	Percent Change	Annual	Percent Change
2018	223.099	2.1					250.089	2.5				
2017	218.616	0.7	219.131	0.2	218.873	0.5	244.076	2.2	246.163	2.0	245.120	2.1
2016	216.999	-0.1	218.660	0.9	217.830	0.4	238.778	1.1	241.237	1.5	240.007	1.3
2015	217.111	1.1	216.706	-0.1	216.909	0.5	236.265	-0.1	237.769	0.3	237.017	0.1

Additional Links

- [CPI Home](#)
- [Inflation/Deflation Calculators](#)
- [How percent change is calculated](#)
- [Related Trends Articles](#)
- [Related Links](#)
- [Scheduled Release Dates](#)

