



City of Homer

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Office of the Mayor

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Memo to the City Council

Subject: Rick Abboud Bonus

When we parted ways with Mr. Yoder, Rick slid over under his "acting" authority. The acting manager takes care of various details but is always backed by the absent manager. There is a small hourly pay increase attached to the duty.

In the case at hand, however, Rick has been working more as an interim manager and still has a full-time job in planning.

I have discussed what I would term "parity and just compensation" with Andrea, and we believe the Council should give Mr. Abboud a one-time bonus of \$5,000 in addition to his acting manager pay. His work has been exemplary and morale is vastly improved.

Andrea's memo is attached.

Thank you for your consideration.

/s/

Ken Castner, Mayor