## City of Homer Mitigation<br/>StandardsGreen YellowOrangeRed

 No COVID emergency exists, operate as normal

Notes: No risk tier restricts voting in an election. Voters are asked to mask during yellow, orange, and red, however, they will not be turned away from the polls for failing to comply.

The City Manager, or individual department heads, may enact stricter mitigation measures for teams/facilities than set by the framework as necessary/appropriate.

- Regular operations
- Masks are optional for staff, but required for interactions with the public
- Most City doors can be opened to the public
- Staff meetings can be held in person in spaces that can accommodate social distancing
- Public meetings can be held in person, hybrid meetings encouraged
- Recreation can be held outdoors with masks optional, or indoors with masks and distancing

- City closes majority of facilities to public, but continues normal operations inside
- When practical, encourage modifications to shifts/working hours that reduce opportunities for exposure/transmission of COVID at work sites
- Masks are required in close working conditions
- Staff meetings should be limited to small numbers in large spaces, outdoors, or online
- Council meetings are hybrid, online participation encouraged
- Recreation can be held outdoors with masks

- City closes facilities to public and reverts to a distributed (remote) work model as much as possible
- Masks are required in all interpersonal settings
- Staff meetings should be held by video conference, phone, or in small numbers outdoors with masks and social distancing
- Public meetings are exclusively online
- Recreation is limited to individual or socially-distanced activities