



MEMORANDUM

Resolution 24-076, A Resolution of the City Council of Homer, Alaska Amending City of Homer Personnel Regulations, Chapter 10, Discipline – Causes and Actions and Chapter 11, Communication, Grievance and Appeal Procedures to Delegate Authority for Personnel Appeals to the State of Alaska Office of Administrative Hearings. City Manager/HR Director.

Item Type: Backup Memorandum
Prepared For: Mayor Castner and Homer City Council
Date: July 27, 2024
From: Aaron Glidden, Deputy Harbormaster and Employee Committee Chair
Through: Melissa Jacobsen, City Manager

The Employee Committee met on July 9, 2024 to discuss the proposed changes to the City's personnel regulations as shown in Resolution 24-076. HR Director Browning was present to answer questions and give background on the proposed resolution. She provided information and emphasized the impact on employees with the existing process, and the benefit to the employees and city by implementing the proposed changes.

The Committee members discussed at length and agreed by consensus to review and discuss the changes with their respective departments, and participated in an online poll on July 17, 2024. The majority voted to support the Resolution as follows:

11 respondents; 10 voting "Yes"; 1 voting to "Abstain"

RECOMMENDATION:

The Employee Committee recommends that Council adopt Resolution 24-076.