1 2	CITY OF HOMER HOMER, ALASKA
3	City Manager
4	RESOLUTION 16-092
5	
6	A RESOLUTION OF THE HOMER CITY COUNCIL AMENDING THE
7	DRUG FREE WORKPLACE POLICY.
8	
9	WHEREAS, Illegal drug use for purposes of the Drug Free Workplace Act is defined by
10	reference to federal, rather than state law; and
11	
12	WHEREAS, Federal law does not authorize an employee's marijuana use in violation of
13	this policy for any reason; and
14	
15	WHEREAS, The Drug Free Workplace Policy should be clarified so that each employee
16	is accountable under the policy regardless of his/her marijuana use under state law; and
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18	NOW, THEREFORE, BE IT RESOLVED that the Homer City Council hereby amends the
19	written Drug Free Workplace Policy.
20	DACCED AND ADOPTED Last and a second a second and a second a second and a second a
21	PASSED AND ADOPTED by the Homer City Council this 12th day of September, 2016.
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23	CITY OF HOMER
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27	MARY E. WYTHE, MAYOR ATTEST:
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29	John Man
30	JO JOHNSON, MMC, CITY CLERK
31	
32	Fiscal Note: N/A