

1 **CITY OF HOMER**  
2 **HOMER, ALASKA**

3 City Manager/  
4 Personnel Director

5 **RESOLUTION 17-063(A)**  
6

7 A RESOLUTION OF THE CITY COUNCIL OF HOMER, ALASKA,  
8 AMENDING CITY OF HOMER PERSONNEL REGULATIONS,  
9 CHAPTER 2, SECTION 2.2.3 DIVISION, CHAPTER 3, SECTION 3.14.3  
10 EMPLOYMENT OF RELATIVES, CHAPTER 5, SECTION 5.3.3 PAY  
11 INCREASES, CHAPTER 6, SECTION 6.1 RECOGNIZED HOLIDAYS,  
12 SECTION 6.8 SICK LEAVE, 6.5 ANNUAL MANDATORY LEAVE  
13 REQUIREMENT, AND CHAPTER 12, SECTION 12.3 LAYOFFS.  
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15 WHEREAS, Pursuant to Regulation 1.6, Revisions and Amendments, the City Manager  
16 may recommend revisions to the Personnel Regulations at any time with the revisions effective  
17 upon the approval of the City Council; and  
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19 WHEREAS, The City Manager recommends amending Chapter 2, Section 2.2.3 Division  
20 to read Community Recreation instead of Community Schools; and  
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22 WHEREAS, The City Manager recommends amending Chapter 3, Section 3.14.3  
23 Employment of Relatives to clarify the language which currently allows the City Manager to  
24 supervise family members if they are employed in different departments; and  
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26 WHEREAS, The City Manager recommends amending Chapter 5, Section 5.3.3 Pay  
27 Increases to require above satisfactory performance in order to be eligible for a merit increase;  
28 and,  
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30 WHEREAS, The City Manager recommends amending Chapter 6, Section 6.1  
31 Recognized Holidays to allow the Police and Fire Departments to observe the holidays on  
32 actual holidays versus City's recognized holidays; and  
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34 WHEREAS, The City Council passed and adopted Resolution 17-030(A) Chapter 6,  
35 Section 6.24 Occupation Death Benefit on March 28, 2017; and  
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37 WHEREAS, The City Manager recommends amending Chapter 6, Section 6.8 Sick Leave  
38 to increase the Sick Leave cap to 80 hours and Section 6.5 annual mandatory leave  
39 requirement to increase mandatory leave use to 80 hours.; and

40 WHEREAS, The City Manager recommends amending Chapter 12, Section 12.3 Layoffs,  
41 to designate in the event of a layoff, they shall be made by position in reverse order of seniority  
42 within each Division.

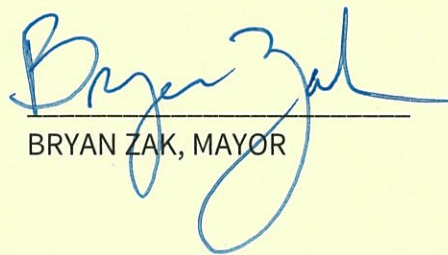
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44 NOW, THEREFORE, BE IT RESOLVED that the City Council of Homer, Alaska, Amends the City of  
45 Homer Personnel Regulations Chapter 2, Section 2.2.3 Division, Chapter 3, Section 3.14.3 Employment  
46 of Relatives, Chapter 5, Section 5.3.3 Pay Increases, Chapter 6, Section 6.1 Recognized Holidays,  
47 Section 6.8 Sick Leave, Chapter 12, Section 12.3 Layoffs.

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49 PASSED AND ADOPTED by the Homer City Council this 12<sup>th</sup> day of June, 2017.

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CITY OF HOMER

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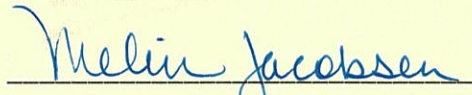

BRYAN ZAK, MAYOR

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ATTEST:

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MELISSA JACOBSEN, MMC, CITY CLERK

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Fiscal Note: N/A