1 **CITY OF HOMER** 2 HOMER, ALASKA 3 City Manager/ 4 Personnel Director 5 **RESOLUTION 17-093** 6 7 A RESOLUTION OF THE CITY COUNCIL OF HOMER, ALASKA. 8 APPROVING A NEW ONE-YEAR CONTRACT WITH PREMERA BLUE 9 CROSS, SUN LIFE HEALTH, AND PRUDENTIAL. 10 11 WHEREAS, The City of Homer received proposals from private health insurance companies which were evaluated by the consultant and City Administration, and agreed that 12 the best proposal for health insurance was the one submitted by Premera Blue Cross; and 13 14 15 WHEREAS, Sun Life Health submitted a proposal for Dental and Vision which would provide the City with a better rate and coverage for those benefits; and 16 17 18 WHEREAS, Combining the Premera Blue Cross and Sun Life Health proposals would 19 only raise the 2018 total health care costs by 7.7% over 2017 actual; and 20 WHEREAS, The Employee Committee had a conference call and discussion with 21 Brandon Nyberg of Wells Fargo Insurance, reviewed the benefit coverage and cost projections 22 for the 2018 plan, and reviewed proposals submitted, and concurs with this recommendation; 23 24 and 25 26 WHEREAS, In order to meet enrollment deadlines, and have new enrollees' healthcare effective on January 1, 2018, it is necessary to approve the new contracts and employee 27 28 premiums by the end of November. 29 30 NOW, THEREFORE, BE IT RESOLVED that the Homer City Council hereby approves a new one-year contract based upon the proposals with a term beginning on January 1, 2018, and 31 32 authorizes the City Manager to execute the appropriate documents. 33 PASSED AND ADOPTED by the Homer City Council this 27th day of November, 2017. 34 35 36 CITY OF HOMER 37 38 DONNA ADERHOLD, MAYOR PRO TEMPORE 39 40 ATTEST: 41 42 MELISSA JACOBSEN, MMC, CITY CLERK 43 44

Fiscal Note: \$1,708,368 annual cost of employee health care.

45