

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31  
32  
33  
34  
35  
36  
37

**CITY OF HOMER  
HOMER, ALASKA**

City Manager

**RESOLUTION 18-087**

A RESOLUTION OF THE CITY COUNCIL OF HOMER, ALASKA,  
APPROVING A NEW ONE-YEAR CONTRACT WITH PREMIERA BLUE  
CROSS, VSP, AND PRUDENTIAL.

WHEREAS, The City of Homer received proposals from private health insurance companies which were evaluated by the consultant and City Administration, and agreed that the best proposal for health insurance was the one submitted by Premera Blue Cross; and

WHEREAS, Premera Blue Cross submitted a proposal for Dental which would provide the City with a better overall renewal rate and coverage for those benefits; and

WHEREAS, VSP submitted a proposal for Vision which would provide the City with a better rate for those benefits; and

WHEREAS, Combining the Premera Blue Cross and VSP proposals would only raise the 2019 total health care costs by 5.2% over 2018; and


WHEREAS, The Employee Committee had a conference call and discussion with Brandon Nyberg of USI Insurance Services, reviewed the benefit coverage and cost projections for the 2019 plan, and reviewed proposals submitted, and concurs with this recommendation; and

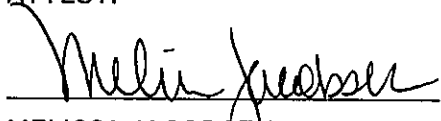
WHEREAS, In order to meet enrollment deadlines, and have new enrollees' healthcare effective on January 1, 2019, it is necessary to approve the new contracts and employee premiums as soon as possible.

NOW, THEREFORE, BE IT RESOLVED that the Homer City Council hereby approves a new one-year contract based upon the proposals with a term beginning on January 1, 2019, and authorizes the City Manager to execute the appropriate documents.

PASSED AND ADOPTED by the Homer City Council this 22<sup>nd</sup> day of October, 2018.

38  
39  
40  
41  
42  
43  
44  
45  
46  
47  
48

CITY OF HOMER  
  
KEN CASTNER, MAYOR

ATTEST:  
  
MELISSA JACOBSEN, MMC, CITY CLERK

Fiscal Note: \$1,781,086 annual cost of employee health care.

