

**CITY OF HOMER  
HOMER, ALASKA**

City Manager

**RESOLUTION 19-046**

A RESOLUTION OF THE CITY COUNCIL OF HOMER, ALASKA,  
APPROVING NEW ONE-YEAR CONTRACTS WITH PREMIERA BLUE  
CROSS, VSP, AND PRUDENTIAL WITH A RENEWAL DATE OF  
AUGUST 1, 2019.

WHEREAS, The City of Homer has the opportunity to move healthcare and life insurance renewal to a start date of August 1<sup>st</sup> each year, an off-peak enrollment cycle; and

WHEREAS, City Administration reviewed this opportunity with Brandon Nyberg of USI Insurance Services and agrees that this benefits the City both in terms of budgeting purposes as well as financially; and

WHEREAS, Premera Blue Cross submitted a proposal to continue Medical and Dental with no benefit changes to the current plan; and

WHEREAS, the City already has a rate lock with VSP for Vision, which provides the City with the best rate for those benefits; and

WHEREAS, The City already has a rate lock with Prudential for Life Insurance, which provides the best rate for those benefits; and

WHEREAS, Renewing the contract with Premera Blue Cross effective August 1<sup>st</sup>, 2019 results in an overall health care reduction of 3.7% ; and

WHEREAS, The Employee Committee had a conference call and discussion with Brandon Nyberg, reviewed the benefit coverage and cost projections for the August 1<sup>st</sup>, 2019 renewal, and concurs with this recommendation.

NOW, THEREFORE, BE IT RESOLVED that the Homer City Council hereby approves new one-year contracts based upon the proposals with terms beginning on August 1, 2019, and authorizes the City Manager to execute the appropriate documents.

PASSED AND ADOPTED by the Homer City Council this 22<sup>nd</sup> day of July, 2019.

CITY OF HOMER



KEN CASTNER, MAYOR

44 ATTEST:

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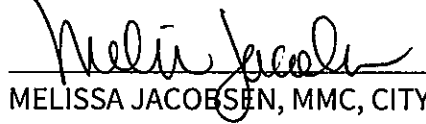
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MELISSA JACOBSEN, MMC, CITY CLERK

Fiscal Note: \$1,469,649 annual cost of employee health care.

