1 CITY OF HOMER 2 HOMER, ALASKA 3 City Manager/ 4 **Public Works Director** 5 **RESOLUTION 20-072** 6 7 A RESOLUTION OF THE CITY COUNCIL OF HOMER, ALASKA APPROVING A POLICY TO ESTABLISH CAMPGROUND HOST 8 9 STIPENDS AS A PROACTIVE STEP TO RECRUIT AND INCENTIVIZE CAMPGROUND HOSTS FOR CITY OWNED CAMPGROUNDS IN AN 10 AMOUNT NOT TO EXCEED \$100 PER WEEK. 11 12 WHEREAS, The City of Homer operates three public campgrounds, which are very 13 14 popular during the summer, having served over 17,000 people in 2019, and on track to serve 15 similar numbers of people in 2020; and 16 17 WHEREAS, The City relies on Campground Hosts, one per campground, to perform a variety of duties related to the health and safety, as well as the enjoyment, of campers and day-18 19 users in the City's campgrounds, which comprise many hours of free labor; and 20 21 WHEREAS, The Campground Hosts will be required to execute the attached Campground Host Memorandum of Understanding; and 22 23 24 WHEREAS, The Campground Hosts are provided with a free campsite and supplies 25 required to perform their duties, but are not paid a wage; and 26 27 WHEREAS, It is in the City's best interest to incentivize Campground Hosts so the City is able to recruit capable, enthusiastic and reliable Hosts; and 28 29 30 WHEREAS, The City Campgrounds generated \$190,569 in 2019 and are on track to 31 generate similar revenues in 2020. 32 33 WHEREAS, The City Manager is authorized to pay stipends, by check or the equivalent 34 value of supplies, to each Campground Host in an amount not to exceed \$100 per week per 35 Host during the months of April – September, inclusive, for a total stipend value not to exceed \$8,100. The stipend may be applied retroactively. 36 37 38 NOW, THEREFORE, BE IT RESOLVED that the City Council of Homer, Alaska approves the 39 policy to establish campground host stipends as a proactive step to recruit and incentivize 40 campground hosts for city owned campground in an amount not to exceed \$100 per week. 41 42 PASSED AND ADOPTED by the Homer City Council on this 27th day of July, 2020.

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MELISSA JACOBSEN, MMC, CITY CLERK

Fiscal note: Parks Professional Services 100-0175-5210 up to \$8100 annually

