

**CITY OF HOMER
HOMER, ALASKA**

City Manager

RESOLUTION 22-041

A RESOLUTION OF THE CITY COUNCIL OF HOMER, ALASKA,
APPROVING NEW ONE-YEAR CONTRACTS WITH PREMIERA BLUE
CROSS, VSP, AND PRUDENTIAL WITH A RENEWAL DATE OF JULY
1, 2022.

WHEREAS, the City moved to Premera's Political Subdivision plan for Medical/ Rx and
Dental in August 2021, in order to solicit the best rates, but retain the same network coverage;
and

WHEREAS, Premera Blue Cross submitted a proposal to continue Medical/Rx and
Dental; and

WHEREAS, The City already has a rate lock until our 2023 renewal with VSP for Vision,
which provides the City with the best rate for those benefits; and

WHEREAS, The City already has a rate lock until our 2023 renewal with Prudential for
Life Insurance, which provides the best rate for those benefits; and

WHEREAS, Renewing the contract with Premera Blue Cross effective July 1st, 2022
results in an overall health care increase of 2.8% based on current enrollment and rates, and a
1% decrease over original FY2023 budget; and

WHEREAS, The Employee Committee reviewed the benefit coverage and cost
projections for the July 1st, 2022 renewal, and supports this recommendation.

NOW, THEREFORE, BE IT RESOLVED that the Homer City Council hereby approves new
one-year contracts based upon the proposals with terms beginning on July 1, 2022, and
authorizes the City Manager to execute the appropriate documents.

PASSED AND ADOPTED by the Homer City Council this 9th day of May, 2022.



CITY OF HOMER

A handwritten signature in blue ink, which appears to read "Ken Castner". The signature is written in a cursive style and is positioned above a horizontal line.

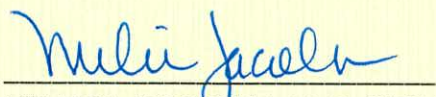
KEN CASTNER, MAYOR

43 ATTEST:

44

45

46



47 MELISSA JACOBSEN, MMC, CITY CLERK

48

49 Fiscal Note: \$2,251,515 annual cost of employee health care and life insurance.