



City of Homer

www.cityofhomer-ak.gov

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Homer, Alaska 99603

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AMENDMENT TWO EMPLOYMENT AGREEMENT

This amendment is effective on the 26th day of July 2022 by and between Robert J. Dumouchel II (hereinafter "Employee") and the City of Homer, an Alaskan Municipal corporation (hereinafter "Employer").

Section 2. Term.

The term of this amended agreement shall commence on August 1, 2022 and continue through December 31, 2025.

Section 4. (A) Compensation.

Annual salary of \$144,900 payable bi-weekly in equal installments.

Section 4. (B) Compensation.

Employee will accrue leave at the 3rd to 5th year level. The Employee shall also be credited an annual allotment of five days of non-cashable administrative leave.

Section 4. (D) Compensation.

The Employee will be eligible for standard mileage reimbursement for travel greater than 100 road miles from Homer City Hall (example – a roundtrip to downtown Anchorage is 446 miles, 246 of which are eligible for reimbursement)

Section 6. (B) Termination.

Employer Termination of Contract. The Employer may terminate this Agreement for any reason, or no stated reason. The Employer will pay the Employee, in one lump sum at the time of separation, six (6) months' severance pay at the Employee's usual rate of pay and the cash value of their accrued leave. Additionally, if the employee is eligible for COBRA (continuation of healthcare benefits), the city will provide health insurance coverage reimbursement for a period of six months, or until the Employee obtains other full time employment and coverage through a group health insurance plan from the Employee's new employer.

Section 7. (A) Performance Evaluation.

Employer shall annually review the performance of the Employee in December each year, with the next evaluation being in December 2023.

Section 9. (A) Conferences and Continuing Education.

Employee shall be reimbursed for all costs of attending national or state City Manager association conferences, subject to budget availability

Section 9. (B) Conferences and Continuing Education.

Employer shall pay any reasonable costs of registration, tuition, travel, and subsistence relating to training programs, university classes, or conferences which serve to continue the professional education and development of Employee, subject to budget availability.

IN WITNESS WHEREOF, the parties have executed Amendment One to the Employment Agreement dated July 26, 2022.

EMPLOYEE



Robert J. Dumouchel II, City Manager

26 JUL 22

Date

CITY OF HOMER

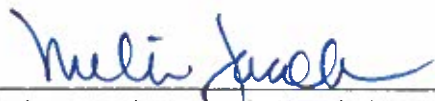


Ken Castner, Mayor

July 26 2022

Date

ATTEST:



Melissa Jacobsen, CMC, City Clerk