# CITY OF HOMER CLASSIFICATION AND PROCEDURE MANUAL AND RECORDS RETENTION SCHEDULE



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# **PREFACE**

The purpose of this City of Homer Records Classification and Procedures Manual and "Retention Schedule" is to ensure compliance with all federal, state, and local laws regarding retention of vital records or records having legal or historical value generated or held by the City of Homer, Alaska ("City").

# **INTRODUCTION**

# AS 40.21: Management & Preservation of Public Records

Alaska Statute 40.21 requires the orderly management of current local public records and preservation of noncurrent public records that have permanent historical value. Alaska Statute 40.21.070 says "the governing body of each political subdivision of the state shall promote the principles of efficient records management for local public records..." Moreover, per AS 29.20.380(4) the municipal clerks shall "manage municipal records and develop retention schedules and procedures for inventory, storage and destruction of records." Similarly, HCC 2.08.010(e) requires the City to adopt a classification and procedure manual.

# What is a Record?

"Record" means recorded information in any form, including without limitation any document, paper, book, letter, photograph, microfilm, map, drawing, chart, card, magnetic media or computer printout, developed or received under law or in connection with the transaction of official business and appropriate for preservation as evidence of the organization, function, policies, decisions, procedures, operations, or other activities of the City or because of its informational value. The term "record" does not include:

- 1. Library and museum material developed or acquired and preserved solely for reference, historical or exhibition purposes, extra copies of documents preserved solely for convenience of reference, or stocks of publications and processed documents.
- 2. Reference documents.
- 3. Transitory documents. (see HCC 2.04.010 (g))

The Four Values of Records That Impact Retention			
Administrative/ These records are needed for current operations of the City.			
Financial:	Financial records document fiscal transactions needed for tax and audit purposes.		
Legal:	The value of a record for use as evidence in pending or threatened		

	litigation or to document a legal relationship or event. (HCC 2.04.010(e))
Historical:	The value of a record for use at a later date in reconstructing a general history of the development and government of the City (HCC 2.04.010(c)).
GLOSSARV	

### **GLOSSARY**

GLUSSART	
Vital Records:	Records necessary to assure continuance of essential governmental operations to protect the legal and financial operation of the City in the event of disaster or catastrophic loss of City records. (HCC 2.04.010(k))
Disposition:	The process where a record is either destroyed or transferred to archives as prescribed by this records retention schedule.
Duplicates:	Duplicate records are all other copies of a record not considered to be the Official Record Copy. In essence this means that if your department does not hold the Official Record Copy, you hold a duplicate copy and must retain this duplicate for the prescribed period of time as stated in this Retention Schedule.
Official Record Copy:	The Official Record Copy refers to the copy of the record that must be retained to fulfill all legal responsibilities and must be retained for the total retention period stated.
Records Series:	A group of alike records filed together by their content e.g. reading files.
Retention:	This refers to the length of time for which records must be preserved.

# 1. General Administrative

Item No.	Records Series Title & Description	Retention & Disposition	Remarks		
	1. GENERAL ADMINISTRATIVE				
1.1	General Correspondence  Consists of original incoming and copies of outgoing letters and memoranda related to the general administration and operation of the City, often arranged topically according to a file classification system. Includes the following types of correspondence: intra/inter-departmental, legislative, professional association, committees, and public. Also may consist of conference/training notes, organizational charts, delegations of authority, share campaign, inventories/logs, studies, service pin award data, etc.	3 years then destroy*	* = General Correspondence of Mayor, City Manager, Clerk, Department Head, and Boards & Commissions may have archival value and should be retained permanently.		
1.2	Reading Files  Copies of outgoing letters, memoranda, and messages.  Maintained as a discrete records series, these files are used for various administrative purposes.  Policies & Procedures	3 years then destroy*	* = Reading Files of the Mayor, City Manager, Clerk, and Department Heads may have archival value and should be retained permanently.		
1.3.1	Major  Substantive and binding department issued policies, procedures, directives, decisions, orders, rules, guidance, agreements, understandings, and manuals that address mission essential functions for which the department is statutorily responsible.  These records document department functions and have	Retain Permanently			

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
1.3.2	archival research value.	C+3 years then destroy	C = Until superseded/obsolete.
	Routine  Routine City issued policies,		
	procedures, directives, decisions, rules, organizational charts, and manuals that address internal functions and operating procedures.		
	Major & Routine Policies & Procedures (including rules and regulations) consist of the Official Record Copy formalized by any Department.		
1.4	Reports		
1.4.1	Annual, Audit, Management & Operation	Retain Permanently	
1.4.2	All Others	3 years then destroy	
	"All Others" includes Monthly, Statistical, Performance, Damage & Vandalism, Safety, Monitoring etc.		
1.5	Administrative Studies/Special Projects		
	Includes final reports and backup data regarding major administrative studies and special management projects.	Retain Permanently	Review backup data for archival value.
1.6	Department History Files		
	This series documents the functions and activities of the Department. Consists of promotional media including press releases, news clippings, photographs (prints & negatives), videos, audios, cd's, dvd's and other electronic, magnetic or micromedia. Also includes	Retain Permanently	

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	information officer project materials, Department head speeches, written histories, monographs, brochures, pamphlets, etc.		
1.7	<b>Equipment Records</b>		L = Life of equipment.
1.7.1	Delivery Order, Correspondence, Usage Reports, General Maintenance & Inventories	L+4 years then destroy	
1.7.2	Warranty Information, Instruction/Operating Manuals, Repair/Maintenance History, etc.	L+4 years then destroy	
1.8	Property Control Files		
	Department copies of controlled property management reports, property tag register, excess property reports, property transfer documents, and related correspondence.	5 years then destroy	
1.9	Automotive Management		L = Until vehicle is
1.9.1	Vehicle Records  This series documents each vehicle owned and serviced by the City. May include title; registration; work orders; correspondence; damage/accident reports; checklists; photographs; and, inspection, service, maintenance and repair documents.	L+2 years then destroy*	<pre># = If vehicle is involved in fatal accident or litigation, keep file 25 years or until legal counsel recommends disposition.</pre>
1.9.2	Claim Files	L+3 years then destroy	
	Includes copies of the following: Motor Vehicle Accident Reports, Certification of Insurance, Lost- Stolen-Damaged Property Reviews, inspection reports, maintenance records (parts, service, repair estimates, work orders) Liability Accident Notices,		

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	registrations, and titles.		
1.10	Injury & Accident Records  Includes incident/accident reports, medical evaluations, public safety officer reports, time loss documentation and other data relating to on the job injuries and accidents.	C+6 years then destroy	C = Resolution of accident.
1.11	Administrative Information Including telephone logs, correspondence tracking logs, file plans, purchasing logs, property inventories, message books, appointment books/calendars, bulletins, mailroom logs/registers (e.g. certified/registered, postage meter) word processing drafts, day sheets, assignments, suspense files, forms files, printing/stock requests, fuel inventory sheets and other indices.	C then destroy	C = Until administrative need is met.
1.12	This series contains documents, correspondence, reports, memoranda, and other materials in preliminary or developmental form before their iteration as a final product. Drafts may include copies of materials circulated for review for grammar, spelling and content. Working papers may include notes and miscellaneous documents used in compiling and assembling the final product.	C then destroy	C = Until administrative need is met.
1.13	Technical Reference Files  Technical studies, newsletters and publications used in the	C then destroy	C = Until administrative need is met.

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	administration of department business.		
1.14	Public Records Log & Requests for Public Information	1 year then destroy	
	Includes written request for public records received. Log includes date of request, name of requester and other related information.  Technical studies and publications used in the administration of City business.		
1.15	Website Content, Management & Operations Records  Web site-related records include 1) web content records, which represent information presented on a web site, and 2) web site administrative records, which provide evidence of the management and operations of the website. Records may include: web master policies; procedures; notes; content pages, inclusive of the HTML markup; records generated when a user interacts with a site; lists of URL's referenced in the site's hyperlinks; web site design records; records addressing usage of copyrighted material; software applications used to operate the site; web snapshots; site maps depicting directory	3 years then destroy*	* = Review for permanent retention. Backup tapes are stored offsite for security. Tapes are rotated according to departmental backup procedures.
	structure/hierarchy; server environment configuration specifications; web page metrics/statistics; and, other development materials utilized in the creation and maintenance of department sites.		

Item No.	Records Series Title & Description	Retention & Disposition	Remarks	
1.16	Records & Information Management Files			
1.16.1	File Plans and Records Retention Schedules	Retain Permanently		
1.16.2	Records Disposition Certificates	Retain Permanently		
1.16.3	Records Transfer Lists (RTL)	Retain Permanently		
1.17	Automatic Data Processing & Electronic Data Processing Media  Office copies of magnetic cards/tapes/diskettes and other media used for communicating with data processing equipment or as preliminary input, temporary storage, output control which serves as an intermediate means for the production of printouts, Computer-Output Microfiche (COM) or online data.	C then destroy	C = Retain until superseded/obsolete or administrative need is met.	
1.18	Officials' Bonds	C+6 years then destroy	C = Expiration of bond provided an audit has been conducted.	
1.19	Visitor Logs  This records series consists of records documenting employees' and visitors' entrance into a City building during and/or after office hours. Logs may require time, date, signature, reason for visit, and location or person visited.	3 years then destroy	Civil litigation for personal injuries statute of limitations is 2 years to file a lawsuit. Oftentimes the lawsuit is not served for another 90 days or more after filing. Visitor logs are helpful to establish potential witnesses or to corroborate the presence of witnesses.	
	2. CLERK & GOVERNING BODY			

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
2.1	Meeting Files		
2.1.1	Official Minutes	Retain Permanently	
2.1.2	Backups	C then destroy	C = Until minutes have been approved.
	The Official Minutes constitute the official accounts of the proceedings and actions of the		
	City Council, boards, commissions, committees,		
	community councils and special work groups.		
	Other backup may include notices of meeting, agendas, packets, meeting dockets, roll call,		
	correspondence, complaints, reports, transcripts, legal		
	opinions, financial studies, declarations, recommendations,		
	amendments to Council rules, ordinances and resolutions,		
	background papers and audio/visual products.		
2.2	Public Hearing Files	10 years then destroy	
	Includes the following documentation related to public		
	hearings: notices of meetings, affidavits of publication, work		
	papers, speaker signup sheets, written testimony, exhibits and		
2.2	audio/visual materials.		10.00.00
2.3	Petitions	6 years then destroy	AS 29.26
	For initiatives, referenda and recall filed by private citizens or		
	groups requesting City Council action		
2.4	Proclamations	Retain Permanently	
	Issued/prepared by mayor or City Council	,	

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
2.5	Codes, Ordinances &	-	
	Resolutions		
2.5.1	Adopted	Retain Permanently	Maintain certified copy of all official ordinances in a
	May include supplements to the Homer City Code, lists of all ordinances/resolutions,		separate ordinance file.
	ordinance/resolution number and ultimate decision.		AS 29.20.380
2.5.2	Not Adopted	10 years then destroy*	* = Files with historical value should be retained
	May include lists of all proposed ordinances/resolutions, the proposer, ordinance number and ultimate decision (e.g. changed, withdrawn, in committee indefinitely).		permanently.
2.6	Oaths of Office &	Retain	AS 29.20.600
	Appointments	Permanently	
	This series may consist of oaths for boards, commissions, committees, councils and elected officials; and, affirmations, acknowledgements, notices of appointments/resignations, lists of members with terms and dates of appointment, and the code or executive order establishing the City.		
2.7	Conflict of Interest Statements  Ctatements for elected (appointed)	6 years then destroy	AS 29.20.010
	Statements for elected/appointed municipal officers and employees.		
2.8	Incorporation Files	Retain	AS 29.05
		Permanently	1.5 25100
	Documents incorporation records	,	
	series not found elsewhere on this		
	schedule (petitions, public		
	hearings, etc). May include information related to		
	investigations, decisions, City logo		
	and official City seal.		

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
2.9	Annexation Files	•	
2.9.1	Passed	Retain Permanently	
2.9.2	Failed	5 years then destroy	
	Includes petitions,		
	correspondence, affidavits of		
	publication, copy of ordinance and		
	related public hearing backup records.		
2.10	Reapportionment &	C then	C = Until superseded.
	Redistricting Records	destroy	·
	May include City and school		
	district reapportionment records;		
	precinct boundaries; and, district,		
	municipal and state boundary reapportionment documentation.		
2.11	Census Records	C then	C = Until superseded.
	33.333.1333.133	destroy	Retain backup data
	This series documents population		for
	estimates including resident data		10 years.
	(e.g. name, age, gender, marital status, residence address, number		AS 29.60
	of children, annual income,		
	occupation, etc.)		
2.12	Cemetery Master Files	Retain Permanently	
	May include diagrams, maps and	remanency	
	indices of burial plots, record of		
	lot sales, cash/deed book, burial		
	permits, register of interments, and minutes of cemetery		
	association/board.		
2.13	Asset Inventories		
2.13.1	Fixed	L then	L = Life of asset, or
		destroy	until State authorizes
0.40.0			disposal of grant
2.13.2	Non-Fixed	3 years then destroy	funded assets.
	Inventories of owned assets		Backup records
	indicating value, location,		dealing with an asset
	purchasing information, etc. The		may be disposed per

Description Government Accounting Standards Board (GASB) requires municipalities to record infrastructure as part of their fixed assets.  Land Classification Case Files  Documents actions to classify lands within the jurisdiction of the City. May relate to acquisitions, sales, leases, management	C+10 years then destroy	policy according to type (purchase order, grant, correspondence, etc.)  C = Until resolution of the case.
Documents actions to classify lands within the jurisdiction of the City. May relate to acquisitions, sales, leases, management	•	
City. May relate to acquisitions, sales, leases, management		1
agreements, letters of entry, timber sales, resource sales, etc.		If case files subject to potential litigation, retain until file no longer has legal value.
		Some files may have permanent archival value.
Road Name Changes	Retain Permanently	
Includes information regarding road name changes and copies of affidavit of publication.		
3. FINANCE 8	AUDIT	
May include work papers, spreadsheets, summaries, receipts and other data documenting Department accounting practices. Includes financial data regarding accounts payable/receivable, grant/contract administration, assessment of fines, payment of license fees, etc.	3 years then destroy*	* = Provided an audit or other annual financial statement has been certified.
This series documents travel advances, per diem and transportation fees for employees	3 years then destroy	
	Road Name Changes  Includes information regarding road name changes and copies of affidavit of publication.  3. FINANCE 8  General Accounting Records  May include work papers, spreadsheets, summaries, receipts and other data documenting Department accounting practices. Includes financial data regarding accounts payable/receivable, grant/contract administration, assessment of fines, payment of license fees, etc.  Travel Accounting  This series documents travel advances, per diem and	Road Name Changes Includes information regarding road name changes and copies of affidavit of publication.  3. FINANCE & AUDIT  General Accounting Records  May include work papers, spreadsheets, summaries, receipts and other data documenting Department accounting practices. Includes financial data regarding accounts payable/receivable, grant/contract administration, assessment of fines, payment of license fees, etc.  Travel Accounting  3 years then destroy  3 years then destroy  3 years then destroy

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
3.3	Department Budget Files	-	
3.3.1	Work papers	3 years then destroy	
	This series documents development of Department operating and capital budgets prior to presentation to City Council. Includes budget instructions, submissions, backup documentation, cost allocations, annual estimates of revenue and amendments.		
3.3.2	Final Approved Budget	Retain Permanently	
3.4	Financial & Accounting Reports		
3.4.1	Annual	Retain Permanently	
3.4.2	Other	CFY+3 years then destroy	CFY = Current Fiscal Year.
	Includes Annual Report and annual estimates of revenue prepared by the Finance Director summarizing financial condition, activity and balances; and, routine balancing/status reports output on a regular or ad hoc basis documenting City expenditures and financial activity.		See item #1.4.1 for Audit Reports.
3.5	Ledgers & Journals		
3.5.1	General, Revenue & Expenditure Includes books of original entry.	Retain Permanently	
3.5.2	Subsidiary	CFY+3 years then destroy	CFY = Current Fiscal Year.

Item	Records Series Title &	Retention &	Remarks
No.	Description	Disposition	
3.6	Vendor Files  Documentation relating to	CFY+3 years then destroy	CFY = Current Fiscal Year.
	payment for commodities or services, fines, fees and permits. Consists of financial transaction registers, vouchers, delivery orders, purchase orders, logs, supply requisitions, advertising		
	orders, invoices, postage meter receipts, etc.		
	Banking Records		CFY = Current Fiscal Year.
3.7.1	This series consists of records of bank transactions for revenue and payments and fund investment records, including: deposit slips, wire transfers, agent fees, transmittal of receipts, savings account data, debt service payments and collected monies of a Department.	CFY+3 years then destroy*	* = Provided an audit or other annual financial statement has been certified.
3.7.2	Original Bank Statements	CFY+7 years then destroy	
3.8	Cancelled Checks & Check Registers	CFY+3 years then destroy*	CFY = Current Fiscal Year.  * = Provided an audit or other annual financial statement has been certified.  Recommend that cancelled checks be retained with grant files.
3.9	Cash Books & Cash Journals  Ledger showing details of daily	CFY+3 years then destroy*	CFY = Current Fiscal Year.
	receipts and expenditures, including running balances for each fund.		* = Provided an audit or other annual financial statement has been certified.

Records Series Title & Description	Retention & Disposition	Remarks
Revenue Sharing/Safe Communities Files	3 years then destroy	
The City may be allocated money on a formula basis for public/ice roads, fire departments, etc. May consist of applications, correspondence, year-end audits/budgets.		
Bond Records  Includes cancelled/redeemed bonds/coupons documenting proof of issuance and payments to individual bondholders.	3 years then destroy*	* = Provided an audit or other annual financial statement has been certified.
Bond Registers	C+20 years then destroy	C = Until issue called.
Includes bond/coupon register (numeric listing of bonds/coupons).		
Bills of Sale	7 years then destroy	
Official documentation of sales transactions between the City and buyer.		
Foreclosure Files	C+10 years then destroy	C = Until case is closed.
Documents foreclosures and includes delinquency reports, billings, petition of judgment, certified mailings, final judgments, and certificates of redemption.		Per AS 09.10.030 there is a 10 year statute of limitations on action to recover real property.
		Certain files may have archival value.
4. PAYRO	DLL	
Payroll Warrant Register  Lists check number, employee name, net amount and financial	T+10 years then destroy	T = Termination of Employee.
	Revenue Sharing/Safe Communities Files  The City may be allocated money on a formula basis for public/ice roads, fire departments, etc. May consist of applications, correspondence, year-end audits/budgets.  Bond Records  Includes cancelled/redeemed bonds/coupons documenting proof of issuance and payments to individual bondholders.  Bond Registers  Includes bond/coupon register (numeric listing of bonds/coupons).  Bills of Sale  Official documentation of sales transactions between the City and buyer.  Foreclosure Files  Documents foreclosures and includes delinquency reports, billings, petition of judgment, certified mailings, final judgments, and certificates of redemption.  4. PAYRO  Payroll Warrant Register  Lists check number, employee	Revenue Sharing/Safe Communities Files  The City may be allocated money on a formula basis for public/ice roads, fire departments, etc. May consist of applications, correspondence, year-end audits/budgets.  Bond Records  Includes cancelled/redeemed bonds/coupons documenting proof of issuance and payments to individual bondholders.  Bond Registers  Includes bond/coupon register (numeric listing of bonds/coupons).  Bills of Sale  Official documentation of sales transactions between the City and buyer.  Foreclosure Files  Documents foreclosures and includes delinquency reports, billings, petition of judgment, certified mailings, final judgments, and certificates of redemption.  4. PAYROLL  Payroll Warrant Register  Lists check number, employee name, net amount and financial

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
4.2	Payroli Journal	3 years then destroy*	* = Provided an audit or other annual financial statement has been certified.
4.3	Payroll Case Files  These case files document employee salary and may include: payroll action forms, PERS/TRS enrollment/change forms and IRS data.	T+10 years then destroy	T = Termination of Employee.
4.4	Payroll Deduction Authorizations Includes reports and lists.	4 years then destroy	
4.5	Leave Accounting  Timesheets—daily, weekly or monthly record of hours worked—and documentation for accrued/used leave.	3 years or 50 years then destroy*	* = Only destroy these after 3 years if you retain the associated data or leave accounting record elsewhere. If you have questions, contact the State of Alaska, Division of Retirement & Benefits for clarification.
4.6	Employer W-2 Copy  Federal withholding tax statement.	4 years then destroy	
4.7	Employee Pay Record Cards  Documents gross earnings, deductions and net pay for each employee.	50 years then destroy	
4.8	Employee Withholding Exemptions (W-4)	4 years then destroy	
4.9	Garnishment & Payroll Deduction Court Orders	50 years then destroy	

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
4.10	Notification of Pay Step Increases	50 years then destroy	
4.11	Payroll Reports  May include the following reports: Federal Insurance Contribution Act, unemployment insurance, summary/special detailed queries, stopped/reissued warrants, overtime and retirement.	4 years then destroy	
4.12	Electronic Federal Tax Payment (EFTPS) Documentation  This series documents tax deposits transmitted to the federal government. Includes spreadsheets and other backup.	4 years then destroy	
4.13	Internal Revenue Service Reports & Reconciliations  May consist of the following IRS reports: 1099R and related reports, and 945. May include reconciliations (work papers) regarding tax liability for retirees and their beneficiaries.	C+4 years then destroy	C = Until due date of appropriate tax return period or date tax is paid, whichever is later.  26 CFR 31.6001-1.
4.14	Savings Bond & 401k Accounting Records	50 years then destroy	
	5. PROCUREMENT, CON	TRACTS & GRA	NTS
5.1	This series includes documents related to purchases of goods and services and may include: bid specifications, requests for proposal, vendor solicitations, price quotations, bid abstracts, purchase orders/requisitions, contracts/leases, delivery orders, correspondence and tracking logs.	CFY+3 years then destroy.	CFY = Current Fiscal Year.  Refer to item #5.2 if a formal contract is required.  Refer also to item #3.6 (Vendor Files).

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
5.2	Contract Administration	L+6 years then destroy	L = Life of Contract.
	Consists of notification of award, original contract, and amendments or renewals, special conditions, fiscal reports, payment logs, progress reports and correspondence. Includes contracts for leased space, contract insurance and bonds.		Per AS 09.10.053 Statute of Limitations is 3 years for causes of action which accrued after August 7, 1997. (SLA 1997 Chapter 26, Sections 3 & 4. Silvers v Silvers, 999 P.2d 786, 790 n.4 (Alaska 2000).
5.3	Grant Administration Files	C	Per AS 09.10.053, statute of limitation is
5.3.1	State	6 years then destroy	3 years.  C = Until federal audit
5.3.2	This series documents receipt of State or federal monies and consists of applications, copy of notification of grant award, agreement, special conditions, fiscal reports, closeout documents, reports (audit, status, progress & compliance) and correspondence.  Grant Applications (Not Awarded)  Applications that were not approved or funded.	C then destroy  1 year then destroy	is completed or 3 years after grant closeout, whichever is later.  Refer to item #3.1 for financial documents relating to grants.
	6. HUMAN RESOURCES	ADMINISTRAT	TON
6.1	Individual Personnel Files		T = Termination of
	Official employment history including applications; resume; personnel actions regarding hire, termination, and promotion; performance appraisals; results from employment tests; insurance		employment.  Certain information is confidential.

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	and benefits backup; family and medical leave act documentation; letters of commendation/reprimand; training certificates/history; driving records; drug/alcohol		
	tests; service record card/employment history.  Full Time Employees	T+50 years then destroy	
	Regular Part-Time Employees	T+15 years then destroy	
	Temporary and Casual Employees	T+10 years then destroy	
6.2	Recruitment, Selection & Appointment Records	C+2 years then destroy	C = Date of Hire.  Certain information is
	Consists of job applications, transcripts, recruitment notices, examinations, test answer sheets, score sheets, results, affidavits of publication and correspondence.		confidential.
6.3	Job Applications (Unsolicited)	Return to Applicant or Destroy	Certain information is confidential.
6.4	Master Examination Files  Samples of each test or examination used in the selection and rating process of prospective employees, including answer keys.	C then destroy	C = Until superseded/obsolete or administrative need is met.
6.5	Organization Charts	C then destroy	C = Until superseded/obsolete or administrative need is met.
6.6	Salary Schedules	C then destroy	C = Until superseded/obsolete or administrative need is met.
6.7	Job Descriptions  Description of specific duties for each position.	C then destroy	C = Until superseded/obsolete or administrative need is met.

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
6.8	Job Class Specifications  Minimum qualifications (knowledge, skills and abilities) required for each job classification or position. May list necessary education/certifications, examples of duties, salary, category of position and distinguishing characteristics.	C then destroy	C = Until superseded/obsolete or administrative need is met.
6.9	Action Case Files Department action regarding specific positions/classifications.	C then destroy	C = Until superseded/obsolete or administrative need is met.
6.10	Documents grievances filed by employees against Departments. Consists of grievance forms, investigative notes, reports, correspondence and related backup.	C+5 years then destroy	C = Resolution and execution of any stipulations.  Relates to "For Cause" employees rather than "At Will" employees.  Certain information is confidential.
6.11	Contract Interpretation & Arbitration Decisions  Includes exhibits, briefs and arbitrations relating to contract interpretation.	Retain Permanently	Relates to "For Cause" employees rather than "At Will" employees.
6.12	Training Course Files  Consists of nominations, schedules with course information, and course evaluations from participants, correspondence and rosters.	3 years then destroy	
6.13	Training Course Development Files  Course materials including audio/visual products, training aides, research materials, correspondence, and other media	C then destroy	C = Until superseded/obsolete or administrative need is met.

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	etc. related to the development and/or presentation of training presentations.		
6.14	EEO Administration Records  Includes quarterly utilization, compliance and annual reports; affirmative action plans; complaint case files; Departmental actions, and employment statistics.	10 years then destroy	Certain information is confidential per AS 18.80.115.
6.15	Consists of records regarding discrimination charges, including documentation of the party making the charge and other employees/applicants in the same or similar positions; and, Departmental actions.  Discrimination charges may be on the basis of race, color, religion, national origin, gender, etc.	C+7 years then destroy	C = Until complaint is resolved.  Retention complies with Title VII of the Civil Rights Act of 1964.  Certain information is confidential per AS 18.80.115.
6.16	Employee Medical Records  Consists of on-the-job accident or illness/medical reports, lost time documentation, records used to monitor exposure, correspondence, etc. Includes employees exposed to bloodborne pathogens, formaldehyde, asbestos, mercury, or other hazardous substances.	Official Record Copy: T+30 years then destroy Duplicates: T+1 year then destroy	T = Termination of employment.  Confidential per AS 40.25.120.  29 CFR 1910.1001
6.17	Hazard Communication & Material Safety Data Sheets  Lists of hazardous chemicals present in the workplace and copies of material safety data sheets received with incoming shipments of chemicals and posted in the workplace.	30 years then destroy	Official Record Copy retained by receiving Department.  20 CFR 1910.1200; 1410.450

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
6.18	Immigration Reform & Control Act (1986) I-9 Forms  Employment Eligibility Verification forms retained by the Employer. All employees, citizens and noncitizens hired after November 6, 1986 complete Section 1; Employers complete Section 2.	C+3 or T+1 then destroy*	C = Date of hire.  T = Termination of employment.  * = Retain records for the longer period.
6.19	Alaska Human Rights Act Records  Records of the age, race, and sex of all applicants for employment and all employees.	2 years then destroy	AS 18.80
	7. RISK MANA	AGEMENT	
7.1	Insurance Policies & Endorsements  This series includes insurance proposals, policies and endorsements, bonds, riders, correspondence, financial coding vouchers and billing information.	C+50 years then destroy	C = Until policy expires.  The City Attorney will review all expired policies prior to destruction to determine if additional retention is required due to pending claims or litigation.
7.2	Risk Management Claim Files  May include correspondence to/from claims adjusters, private attorneys, accident reports (property damage and personal injury) summary reports, payment orders/verification, pleadings/depositions and individual claim records.	C+7 years then destroy	C = Until claim is settled and all legal aspects are resolved.
7.3	Workers' Compensation Claims  May include death, permanent total disability, time loss and no time loss cases. Documents	C+40 years then destroy	C = Until case is inactive

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	include reports of injury/illness, medical reports, correspondence, legal filings, copies of Board		
	decisions/order, compromise and release agreement, vocational		
	rehabilitation reports/decisions, and Second Injury Fund		
	reimbursements.  8. ELECT	ION	
8.1		C+1 Month	C = Until election is
0.1	Voting Ballots (Completed, Challenged, Rejected, Absentee & Special Needs)	then destroy	certified.  If election is
	May include applications.		contested, retain longer per AS 15.15.470.
8.2	Certificates of Election	4 years then destroy	
	Copies of election certificates presented to candidates upon verification of election.		
8.3	Certificates of Election Returns (Regular & Special)	Retain Permanently	Certain certificates that are duplicated elsewhere or do not have archival value
	Consists of individual machine numbers; polling place designation; date of election; total votes registered by machine, candidate or referenda; and, signatures of elections inspectors, judges, administrators, clerks, volunteers.		may be disposed of after administrative need is met.
8.4	Election Registers & Tally Books	4 years then destroy	Retain longer if election is contested per
	Consists of the following registers: precinct, final voting, questioned voter, special needs voting and absentee voter. Also includes special needs voting applications.		AS 15.15.470.
8.5	Election Contest/Runoff Information	C+1 year then destroy	C = Until election is certified.

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	Contested election and runoff data.		
8.6	<b>DOJ Preclearance Records</b>	Retain Permanently	DOJ = Department of Justice.
	This series includes request and pre-clearance for election.		
8.7	Declarations of Candidacy	4 years then destroy	AS 15.25.030
	Declarations executed under oath including name, mailing address, office declared, residency length, etc.		
8.8	Financial Disclosure Statements	6 years then destroy	
8.9	Affidavits	4 years then destroy	
	Documents voters requiring or requesting action or special accommodation during an election.	,	
8.10	Recount Petitions	4 years then destroy	
	Candidate requests for recount of individual machine or paper ballot tallies. Includes candidates' reason for request.	,	
8.11	Candidates Lists	4 years then destroy	
	Lists of candidates. Data includes: name and address of candidate, order in which they will appear on the ballot, office sought and term of office.	,	
8.12	Candidate Withdrawals	4 years then destroy	
	Certificates of withdrawal. Includes candidate statement concerning reason for withdrawal.	,	
8.13	Election Officials' Records	4 years then destroy	
	May consist of recruitment materials, interest letters, training notes, acceptance forms, oaths	,	

Item No.	Records Series Title & Description	Retention & Disposition	Remarks			
	and mileage reimbursement requests. Includes absentee voting officials' documentation.					
8.14	Voting District Descriptions, Maps & Street Books	Retain Permanently				
	Descriptions of election precinct boundaries and maps indicating current voting district boundaries and numbers. Street books consist of alphabetical lists of streets (and house numbers where street encompasses more than one district) providing senatorial and representative numbers.					
8.15	Campaign Disclosure	6 years then destroy				
9. INFORMATION TECHNOLOGY						
9.1	Computer System Files		* = Tapes are rotated			
9.1.1	Backup Tapes	*	according to established IT procedures.			
9.1.2	Documentation File	C then destroy	Backup tapes are			
	Documentation file may include: program/system documentation, wiring records (specifications/drawings of building, cables or computer hardware connections) application software licenses/agreements, data systems and file specifications, security information (access requests/authorizations/logs, passwords), disaster recovery		stored offsite for security.  C = Until superseded/obsolete or administrative need is met.  System related data should be retained until the system is superseded/obsolete.			
	procedures, user guides, usage/inventory reports, backup procedures.					

Item No.	Records Series Title & Description	Retention & Disposition	Remarks			
9.2	IT Service Requests	3 years then destroy				
	Requests for service from	,				
	departments. Documents					
	requestor, type of service					
	requested and IT action.					
10. LEGAL						
10.1	Municipal Attorney Opinions	Retain				
10.1	Municipal Actorney Opinions	Permanently				
	Consists of official and informal	,				
	positions regarding legal issues					
	affecting Departments or the City					
	Council. May include information/action memoranda					
	regarding ordinances, resolutions					
	and vetoes.					
10.2	Regulation Files	10 years then	* = Review for			
	To alcode a constitue a collection to the selection	destroy*	archival value.			
	Includes matters relating to local legislation in which the City or					
	City Council has an interest or has					
	been involved.					
10.3	Litigation Case Files	C+6 years then destroy	C = Until case is closed.			
	This series documents City action		G.G.G.G.			
	in civil and criminal cases.					
	Includes briefs, pleadings,					
	investigative materials, court					
	proceedings, transcripts, correspondence, exhibits,					
	photographs and other media.					
10.4	Investigation & Matters Files	C+6 years	C = Until			
	_	then destroy	investigation			
	This series documents		concludes.			
	investigations that are not	,	concludes.			
	investigations that are not prosecuted. Includes work papers,	·	concludes.			
	investigations that are not prosecuted. Includes work papers, analyses, evidence, final reports,	·	concludes.			
	investigations that are not prosecuted. Includes work papers,	·	concludes.			

Item No.	Records Series Title & Description	Retention & Disposition	Remarks		
10.5	Franchises  Official authorization granted to a private entity to provide public utilities or services within the	T+6 years then destroy	T = Until franchise is terminated.		
10.6	grant of easement records for legal permission to conduct work on private property, including, but not limited to, laying, constructing, maintaining, operating, repairing and servicing water and sewerage pipes, mains, drains, signs and utilities. Also vacations, descriptions of easement areas, diagrams, plans, agreement, memoranda, correspondence and property disposition.  Notice to Comply and/or	Retain Permanently  3 years then	Engineering or Parks & Recreation Departments may also administer the Official Record Copy.		
	Violation Reports	destroy			
11. PUBLIC SAFETY					
11.1	Police Reports (Major & Minor)  Records complaint, report and follow-up for the following: felonies (which may include property records; arrest, court, processing, disposition and consent to search documents, witness/Miranda rights statements), motor vehicle accidents with injuries, missing person (unsolved), misdemeanors, abandoned vehicles/structures, breathalyzer use, domestic violence,	10 year then destroy			

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	accidental/unexplained death, escapes.		
11.2	Field Interrogation Cards  Name and identifying data regarding persons questioned in the field, location, comments and disposition. May include vehicle, NCIC checks and information used for analytical purposes.	5 years then destroy	NCIC = National Crime Information Center.
11.3	Investigation Case Files  Detectives' working papers of cases under investigation. Contains polygraph, surveillance and crime lab reports; latent fingerprints; photographs and other media; and, copies from Police Reports (item #11.1).	Retain Permanently	D. Hatil a area is
11.4	Arrest Records  Cumulative information for each adult arrested including booking documentation (name, arrest booking/AST number, address, date of birth, sex, occupation, physical description, offense, complaint report and disposition of case), finger print cards, photographs (mug shots) processing reports, copies from Police Report files, investigation reports, witness statements, signed Miranda rights, evidence examination requests, property record, rap sheets, court, process and disposition documents.	D or 10 years then destroy*	D = Until person is deceased.  * = Retain records for the longer period.
11.5	Use of Force Investigations  Investigations on the application of physical or deadly force. May include copies from complaint report file, inquiry and findings.	7 years then destroy	Final report in Human Resources file

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
11.6	Property Records	C+3 years then destroy	C =Until case is adjudicated and
	Individual record of		cleared.
	property/evidence taken into		
	custody. May include date,		
	names, addresses, signatures,		
	description, serial numbers,		
	condition, location/bin, complaint		
	report number, comments and		
	disposition.		
11.7	Stolen Property Lists	10 years with case file	
	Received and internally produced		
	lists and printouts of lost, stolen,		
	found, pledged or pawned		
	property.		
11.8	Criminal Background Checks	1 year then destroy	
	May include polygraph tests, FBI		
	checks, interviewer notes, etc.		
11.9	Juvenile Arrest Files	10 years	
	Cumulative information file on each juvenile arrested. May include processing report, cover and face sheet, copies from		Records must be kept separately from adult arrest records.
	complaint report files, investigation reports, property records, witness statements,		
	signed Miranda rights, Family		
	Court petitions, court process and		
	disposition documents.		
11.10	Juvenile Prosecution Case Files	10 years	
	Case files prepared for purposes of prosecution. Includes copies		
11.11	from Arrest files.	2 1/22 45 25	DEVC - Division of
11.11	Abused/Neglected Child Notification	3 years then destroy	DFYS = Division of Family & Youth Services.
	Reports from the DFYS or the ACS		
	of suspected cases of child abuse, endangerment or neglect. May		ACS = Alaska Court System.
	include cover letter, investigative worker's		

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	observations/recommendations, and investigation summary.		
11.12	Holding Facility Records		A = Until audit is completed.
11.12.1	Prisoner's Personal Property & Inspection Records (relating to inspection of security, health and safety systems such as fire detection/suppression, sanitation, security and first aid.)	3 years then destroy	Completedi
11.12.2	Meal Records/Food Receipts & Housekeeping Records.	A+1 year then destroy	
11.13	Radar Reports	C+2 years then destroy	C = Until equipment is disposed.
	May include certification of calibration, routine radar check reports, and certification of accuracy for tuning forks.	then destroy	is disposed!
11.14	Uniform Crime Report (UCR)	5 years then destroy	
	Monthly account of offenses and stolen/recovered property values sent to the Alaska State Troopers.		
11.15	Crime Statistics  Statistical compilations of crimes committed within the local jurisdiction.	Retain Permanently	
11.16	Accreditation Files	C then destroy	C = Until superseded/obsolete
	Standards, goals and objectives, status and progress reports, and other documentation relating to accreditation and review for maintaining accreditation.	,	or administrative need is met.
11.17	Animal Control Files	3 years then destroy	
	May consist of the following: licenses, animal complaint notifications/citations, description of animal, notification to owner,		

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	certification of ownership, owner claims, release of animal data, dog bite reports and statistical reports. Also spay/neuter, euthanasia, vaccination, patrol, and abuse/cruelty information.		
11.18	Fire Investigation Files  Record of fire department investigations of suspicious or incendiary fires. May include reports (fire, rescue, investigators, State Fire Marshal, police, casualty, insurance), video evidence (photographs, video cassettes, cd's), memoranda, diagrams, or other documentation	C+30 years then destroy	C = Until investigation is closed.
11.19	relating to investigation.  EMS & Fire Incident Reports  Reports of any incident that involved Emergency Medical Services, or calls to the Fire Department	10 years then destroy	
11.20	Minors as patients  If patient is under 19 years of age, must keep 2 years after they reach 19, plus 10 years	T + 12	T + 19 years of age
11.21	Fire Inspection/Compliance Files  This series documents fire safety inspection before and after building construction is completed. May include building plans used in inspection/approval process detailing fire detection specifications or other Fire Safety Code compliance requirements, certificates of inspection, violation appeals, Department response, surveys and applications for	C then destroy	C = Until building is no longer in use.  Retain building plans until <i>Certificate of Occupancy</i> is issued and plans are of no further administrative value.

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	variances.		
11.22	Permits/Licenses Issued  Applications and permits issued by local fire authority and/or City Clerk. May include open burn permits, permits relating to fireworks and so on.	C+3 years then destroy	C = Until permit expires.
11.23	Variances  Variances issued by the City.  Note: Variances may form part of Fire Inspection/Compliance Files (item #11.21)	L then destroy	L = For life of the building or until occupancy classification is legally changed.
11.24	Violation/Complaint Files  Record of violations and complaints relating to the Fire Safety Code. May include name, time, address, location of violation/complaint, complaint summaries, investigation reports, disposition and Department follow-ups.	C+3 years then destroy	C = Until resolution of complaint.
11.25	Fire & Rescue Response Dispatch Tapes  Audio tapes of incoming calls and outgoing dispatch instructions.	30 days then destroy*	* = Then re-use tapes.
11.26	Fire & EMS Training Files  Consists of correspondence, course descriptions, training dates and exam results.	T+10 years then destroy	T = Until termination of employee or volunteer no longer active.
11.27	Fire Prevention Education Programs  Multimedia materials used in fire	C then destroy	C = Until superseded/obsolete or administrative need is met.

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	prevention education including brochures, films, cd's, posters, pamphlets and other program resources.		
11.28	Fire & Rescue Response Circuit/Radio Box Records		L = Life of system.
11.28.1	Test Logs	1 year then destroy	Records Maintained by Public Works Department.
11.28.2	Alarms Records	L then destroy	Department
	Record of alarm response tests conducted on all circuit, radio and location alarm boxes to ensure proper alarm signals are being received. May also include maintenance records and inspection/testing records for individual alarm systems including systems testing and certification documentation, inspection records, service contracts and reports, permits, diagrams, site information, emergency contact lists and correspondence.		
11.29	<b>Equipment Inspection Records</b>		
11.29.1	Records of inspections for vehicles, mechanical systems, hoses, hydrants, ladders (ground and aerial), mask service information (model, serial number, purchase date, type, cubic feet of tank and service record.	15 years	
	Self-Contained Breathing Apparatus (SCBA) inspection records, hoses, masks, and ladder inspection.	15 years	
11.30	Apparatus Accident Files	3 years then destroy*	* = Retain longer if involved in litigation.
	Department record of accidents involving municipal fire/rescue vehicles. May include police	uestroy ·	Consult with City Attorney prior to disposition.

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	reports, witness statements, memoranda, diagrams, photographs and related documentation.	-	
11.31	Fire Hydrant Identification Files  Record of individual fire hydrants	C then destroy	C = Until hydrant is no longer in service.  Records maintained
	in service. Data may include identifying characteristics of each hydrant including location, date installed, size of lead, make, number of turns to open, size of main.		by Public Works Department.
11.32	Oil Spill Preparedness Files	6 years then destroy	
	Includes information related to oil spill drills, incidents and inspections.		
11.33	Hazardous Materials/ Hazardous Substances Right To Know Files		C = As long as the employer does business in the City.
11.33.1	Annual Updates	3 years then destroy	USDOL = United States Department of Labor.
11.33.2	Consists of detailed product/chemical identification listings supplied annually by individual employers that hold, use, or sell products considered hazardous by the USDOL, DOSH. This series may include USDOL forms or material safety data sheets, emergency and hazardous chemical inventory forms, company emergency plans, inspection reports, or other mandated documentation relating to hazardous substances.	C+7 years then destroy	DOSH = Department of Occupational Safety & Health.

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
11.34	Hazardous Materials Incident Files  Major Incidents Incidents or spills that require mitigation and reporting to State and/or Federal Agencies.	Retain Permanently	May Include hazardous incident reports, copies of fire/rescue reports, narratives, and memoranda.
	Minor Incidents Carbon monoxide, ammonia, or natural gas sniffer reports. Minor oil or gas spills that do not result in ground saturation or require reporting to State and/or Federal Agencies.	10 Years	
11.35	Contingency & Emergency Services Plans	Retain Permanently	
	12. PLANNING, ZONING & CO	MMUNITY DEV	ELOPMENT
12.1	Planning Commission Files		This series documents official actions of the
12.1.1	Approved Proposals	Retain Permanently	Planning Commission, including Conditional Use Permits,
12.1.2	Denied & Withdrawn Proposals	3 years then destroy	Subdivision Preliminary Plats, Variances, design criteria manuals, master road and street plans.
12.2	Planning & Zoning Enforcement Case Files	C+6 years then destroy	C = Until resolution of the case.
	Documents regarding violations of planning and zoning regulations.	then destroy	the ease.
12.3	Property Inventories	Retain until superseded	Updated annually
12.4	Zoning Permits & Plans		Permits & Plans addressed by
	Zoning Permits	Permanent	Planning Department Staff
	Storm Water Plan	Permanent	Can

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	Nonconforming Determinations	Permanent	
	Flood Plain Development Permits	Permanent	
	Sign Permit	L	L = Life of Sign
	Development Activity Plan	C + 2 Years	C = Completion of Construction
12.5	Land Management Case Files	C+10 years then destroy	C = Until case is closed.
	Documents management of lands. Files may relate to acquisitions, sales, leases, management agreements, letters of entry, timber/resource sales, etc.		If case files subject to potential litigation, retain until file no longer has legal value.
			Some files may have permanent archival value.
12.6	Flood Control Program Files  Includes erosion control studies, flood plain data, correspondence, maps and drawings documenting flood/erosion areas and specific problem parcels.	C then destroy	C = Until superseded/obsolete or administrative need is met.
12.7	Zoning Map	Retain Permanently	
12.8	Plans, Maps & Record Drawings  Plans, record drawings, maps and as-builts including, but not limited to, City buildings, streets, survey/plat, lot plans, tax assessment, layout/grade, sanitary sewers, , easements, landfills, subdivisions, traffic control, water and fire lanes.	Retain Permanently	Logs or registers of plans, maps and drawings should also be retained permanently.  Reference copies may be disposed after all administrative need is met.

Item No.	Records Series Title & Description	Retention & Disposition	Remarks		
	13. ENGINEERING, BUILDINGS & PUBLIC WORKS				
13.1	Construction Project Files  Consists of specifications, contracts, plans, bids,	C+6 years then destroy	C = Until project is completed.  Refer also to item		
	evaluations, performance bonds and correspondence documenting solicitation, selection, award/administration of contracts and professional service agreements. May include field reports, job accounting information, contract modifications, data relative to utilities and project close-out information.		#5.1 (Procurement Records) & item #3.1 (General Accounting Records).		
13.2	Engineering Field & Bench Mark Books	Retain Permanently	Reference copies may be disposed after all administrative need is		
	Engineering field measurements, sketches, and diagrams including, but not limited to, elevations, distance, bench marks, ridges, easements, drainage, ponding, and core test holes.		met.		
13.3	Permit Application Files	C+6 years then destroy	C = Until permit expires.		
	Permits include: Construction, Building, Utility, Drinking Water (facilities), Railroad, Waste Water Disposal.				
	May consist of applications, copy of permit, maps, site plans/plats, specifications, drawings, engineer/architect's certification, as-builts, inspection reports, accounting data, etc.				
13.4	Inspection Files (Miscellaneous)	6 years then destroy			
	Inspection reports including foundation, framing, electrical, plumbing and fire safety.	,			

Permits Register	Retain	Defer to Home #14 2
List of all permits issued by Engineering, Buildings & Public Works.	Permanently	Refer to item #14.2 for non-construction permits.
Right of Way & Easement Files (Originals)	Retain Permanently	
Grant of easement records for legal permission to conduct work on private property, including, but not limited to, laying, constructing, maintaining, operating, repairing and servicing water and sewerage pipes, mains, drains, signs and utilities. Also vacations (including section line and deeds of vacation), descriptions of easement areas, diagrams, plans, agreements, memoranda, correspondence and property disposition.		
Subdivisions & Land Development Project Files		C = Until administrative need is met.
Approved	Retain Permanently	
Denied Applications Records documenting property subdivisions. May include applications, site plan review, check lists, inspections, diagrams, plans, plats, drawings, specifications, covenants, subsurface soils investigations, boundary surveys, memoranda and other analyses.	C then destroy	
Regulatory Compliance Files  Records documenting compliance with state/federal requirements such as coastal resources management and freshwater wetlands. May include copies of	C+3 years then destroy	C = Until project is completed.
	Right of Way & Easement Files (Originals)  Grant of easement records for legal permission to conduct work on private property, including, but not limited to, laying, constructing, maintaining, operating, repairing and servicing water and sewerage pipes, mains, drains, signs and utilities. Also vacations (including section line and deeds of vacation), descriptions of easement areas, diagrams, plans, agreements, memoranda, correspondence and property disposition.  Subdivisions & Land Development Project Files  Approved  Denied Applications Records documenting property subdivisions. May include applications, site plan review, check lists, inspections, diagrams, plans, plats, drawings, specifications, covenants, subsurface soils investigations, boundary surveys, memoranda and other analyses.  Regulatory Compliance Files  Records documenting compliance with state/federal requirements such as coastal resources management and freshwater	Right of Way & Easement Files (Originals)  Grant of easement records for legal permission to conduct work on private property, including, but not limited to, laying, constructing, maintaining, operating, repairing and servicing water and sewerage pipes, mains, drains, signs and utilities. Also vacations (including section line and deeds of vacation), descriptions of easement areas, diagrams, plans, agreements, memoranda, correspondence and property disposition.  Subdivisions & Land Development Project Files  Approved  Retain Permanently  C then destroy  C then destroy  C then destroy  Retain Permanently  C then destroy  Retain Permanently  C then destroy  C then destroy  C then destroy  C+3 years  Then destroy  C+3 years  Then destroy  C+3 years  Then destroy

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	perform work, requests for preliminary determinations, wetlands determinations, complaints, notices of violations, plans/maps, notices of public hearings, correspondence and memoranda.		
13.9	Bridge Files  Cumulative history file for bridges. May include memoranda, correspondence, newspapers clippings, reports, plans/specifications, materials lists, excavation permits, bridge deficiency /inspection reports and work orders.	C then destroy	C = Until superseded/obsolete or administrative need is met.
13.10	Work/Repair Requests & Complaints  Requests for work or repairs initiated by citizen complaint or internally. Data may include name and number of complainant or requestor, location and type of work to be performed, dates and times of receipt/response.	3 years then destroy	
13.11	Maintenance Work Orders & Logs  Record of work performed and completed related to electrical, sewer, gas, street or water systems. Data may include date, time, order number, location, description of work, authorization, names of staff performing work, itemized labor, equipment and material information.	3 years then destroy	
13.12	Facility Maintenance Files  Includes all documents, files and data relating to operation of facility, including permits, utilities correspondence, bids, reports,	L or C then destroy	L = For the life of the facility.  C = Until administrative need is met.

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	proposals, accounting, problems and enabling legislation.		Official Record Copies of certain documents may be administered by other departments.
13.13	Fuel Summaries & Receipts Fuel summaries record daily, weekly or monthly fuel dispensed. May include grade of fuel, pump locations, meter/stick readings, gallons delivered and total gallons consumed or oil/antifreeze disbursed. Fuel receipts (slips) record individual fuel intake. Data may include vehicle number/type; driver; meter readings; and, gallons of fuel, oil, or antifreeze received.	A+1 year then destroy	A = Until audit is completed.
13.14	Records relating to snow plow routes and activity. May include maps, routes, correspondence, logs, crew lists or other documentation relevant to snow removal.	C then destroy	C = Until superseded/obsolete or administrative need is met.
13.15	Tree Files  Records relating to tree maintenance, planting and removals. May include correspondence, removal or planting schedules, copies of agreements, reports, proposals, pamphlets, maps, grant data, and records on pesticide use including public hearing notices and copies of applicators' licenses and certifications.	3 years then destroy	
13.16	Underground Storage Tank Records		L = Life of the tank.
13.16.1	Registration and Certification	6 years then destroy	If records may be subject to potential litigation, retain

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
13.16.2	Documents registration and State	L+6 years then destroy	permanently.  AS 46.03.360-450; 18 AAC 75, 18 AAC
	certification.		78 & 40 CFR 280.
13.17	Geologic Data  Documents relating to slides,	Retain Permanently	
	avalanches, borings/drainage, and other subsurface conditions including piling records.		
13.18	Sewer & Water Assessment	Retain	* = If Assessor
13.13	Records	Permanently*	administers Official Record Copy, keep 3
	Records relating to sewer and		years.
	water connection assessments for		
	tax purposes. May include location		
	diagrams, inspections, measurements, photographs and		
	abatements.		
13.19	Sewer Location & Connection	Retain	
	Records	Permanently	
12.20	Records detailing sewer connections for individual properties and/or municipal sewer system. Includes location, diagram and address. May include system specifications, requests for location of sewer connections, surveys, sketches, inspection and work reports, and dye test requests and reports.  Water Service & Valve	C than	C - Until system is no
13.20	Location Records	C then destroy	C = Until system is no longer in existence.
	Records detailing water service connections for individual properties and/or shared water system. Includes location, diagram, address, type, date connection established, lengths, make, size, curb stop, main or gate valve.	,	

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
13.21	Water System Monitoring Charts & Logs	5 years then destroy	
	Graphs monitoring water distribution system including flow rates, pressure and elevation. Logs document water readings at individual pumping/meter stations including date, time, reading, number of gallons per minute, reader's name and remarks.		
13.22	Water System Repair & Maintenance Records	3 years then destroy	
	Record of work performed and completed on individual water meters, connections and mains. May include meter number, manufacturer, readings, job descriptions, name, telephone number, locations, size and service number.		
13.23	Well Information Includes well boring and well logs.	3 years then destroy	
13.24	Water Testing Records  Record of water testing and analysis conducted on water system. Records may include, but are not limited to, laboratory certificates of analysis; microbiological, sample analysis and other result reports; water supply summary sheet; monthly water quality logs; chain of custody forms; and, lead/copper/nitrate results.		C = Until last action taken with respect to the applicable violation.  18 AAC 70  18 AAC 72  18 AAC 80
13.24.1	Lead & copper analyses, corrosion control sampling and source water treatment records.	12 years then destroy	

Item No.	Records Series Title & Description	Retention & Disposition	Remarks	
13.24.2	Chemical, organic/inorganic chemical, radiological and turbidity analyses, and sanitary system survey data.	10 years then destroy		
13.24.3	Records of action taken to correct violations of primary drinking water regulations.	C+3 years then destroy		
13.25	Water Management Plans	Retain		
13.23	water management Flans	Permanently		
	Plans mandated by Alaska Statute and regulated through the Alaska Administrative Code. Plans include, but are not limited to, Water Supply Management, Water Quality Protection and Wellhead Protection.	,		
13.26	Water Service Applications &	C then	C = Until	
	Agreements	destroy	superseded/obsolete	
	Applications and agreements for		or administrative need is met.	
	water service and supply. Data		neca is mee.	
	may include name, address,			
	plat/lot numbers, district service and meter numbers. Signed			
	agreement of terms and service			
12 27	may constitute contract.	6 years than		
13.27	Meter Reading Books & Cards	6 years then destroy		
	Record of water usage for customers. Includes date of			
	reading, reading figures, water			
	consumed, meter number, size,			
	manufacturer, owner, address and service number.			
	14. LICEN	ISES	I	

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
14.1	Licenses & Permits (Non- Planning Related)		C = Until permit expires.
14.1.1	Approved	C+5 years then destroy	
14.1.2	Denied, rejected or withdrawn	1 year then destroy	
	Includes itinerant merchant, mobile foods services, liquor license, gaming, public gatherings, animal, bicycle, charity collections or events, public facility use, etc.	,	
14.2	Permits Register	30 years then destroy	
	List of all non-construction permits issued by Licensing Department.	destroy	
14.3	Sales Tax Registrations & Reports	3 years then destroy	
	15. ASSESSI	MENTS	<u> </u>
15.1	Annual Tax Assessment Rolls	Retain Permanent	AS 29.45.160
	Real and business property annual assessment rolls. Includes property description, assessed value of property and names/addresses of owners.		
15.2	Notices of Assessment	6 years then destroy	
	Real and personal property assessment notices, including those undeliverable.		
15.3	Certification Files	6 years then destroy	
	Consists of annual assessment roll certifications, including oil and gas lease properties, senior citizen, disabled, American veteran, and farm use, etc.	·	

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
15.4	Tax Appeal Files	6 years then destroy	
	Documents adjustment appeals made to the City. Includes written		
	appeal, audio tapes and board certifications.		
15.5	Real Property Parcel Master File	Retain Permanent	
	riie	Permanent	
	This series used to certify and document the assessed value of		
	real property. Includes following		
	exemptions: senior citizen, disabled American Veteran, Farm		
	Use Deferment, Religious,		
15.6	Charitable, Educational.  Section Land Files	C then	C = Until
15.0		destroy	superseded/obsolete
	Includes full legal description and chain of title information for all		or administrative need is met.
	land parcels in township, section		need is met.
	and range. Includes		
15.7	nonconforming (illegal) splits.  Personal Property Files	6 years then	
13.7		destroy	
	This series used to certify and document the assessed value of		
	personal property. Includes		
	certifications, declaration forms,		
	and miscellaneous information attached to property assessment.		
15.8	Reports of Collection	6 years then	
		destroy	
15.9	Building & Land Inventory Records	6 years then destroy	
	This series documents new		
	building construction and razing/renovation of older		
	buildings; and, tracks land,		
	subdivision, re-subdivisions, lot line removals, etc.		

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
15.10	Market Sales Program Records	6 years then destroy	
	Includes property acquisition questionnaires and market sales program information.	,	
	16. LAND MAN	AGEMENT	
16.1	Land	Retain	
	Township/Range/Section Files	Permanently	
	Includes deeds, easements, cadastral surveys, entitlement documents, City actions and other legal documents.		
16.2	Land Lottery Records	Retain Permanently	
	Consists of financial reports, property pictures and land owner information.		
16.3	Municipal Entitlement Records	Retain Permanently	
	History of land acquired from the State (selection, patent).	•	
16.4	Property Tax Foreclosure Records	Retain Permanently	
	May include parcel inventory files and property acquired through tax foreclosure where repurchase rights have been extinguished.		
	17. PARKS & RE	CREATION	
17.1	Recreation Program Records	3 years then destroy	
17.1.1	Program histories and photographs	Retain Permanently	
	Records relating to programs and activities sponsored or developed by the Parks & Recreation Department. Included are sports programs, arts, charitable events, day camps, luncheons and picnics. Documents may consist of player rosters, sponsor forms,		

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	practice notices, schedules, tournament seedings, permission slips, drop out forms, worker lists, brochures, flyers and correspondence.		
17.2	Coach/Instructor/Lifeguard Records  Records relating to instructor, lifeguard, or coach certification and training. May include volunteer coach registrations, criminal background checks, reference and training videos, newsletters and other	C then destroy	C = Until superseded/obsolete or administrative need is met.
17.3	certifications.  Recreation Facility Records	Retain	
	Records relating to maintenance, compliance and monitoring of City facilities including community recreation buildings, pools, ice skating rinks, arenas and athletic fields. This series may consist of inspection certifications, use permits, facility applications and licenses.	Permanently	
17.4	Maps, Plans & Drawings  This series documents topographic features, drainage, structures, proposed enhancements, etc. for parks. Includes utility maps, easements and as-builts.	C then destroy	C = Until superseded/obsolete or administrative need is met.  Official Record Copy may be administered by Engineering, Buildings & Public Works (item #13.1).
17.5	Horticulture Project Files  Consists of records relating to landscaping, tree and flower work, including requests, design plans and work orders.	C then destroy	C = Until superseded/obsolete or administrative need is met.
17.6	Cultural Resources Records  Documentation of the functions	Retain Permanently	
	Documentation of the functions		

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	and activities of the cultural resources officer. Includes case files, final reports, drawings, photographs, videos, plans, maps, etc.		
	18. LIBRARIES 8	MUSEUMS	
18.1	Accession and De-Accession Records  Cataloging records for each item put into collection. Records	Retain Permanently	
	contain identifying, descriptive, and location information for each item.		
18.2	Circulation Records  May include privileged patron information, circulation cards, overdue notices, circulation statistic reports, etc.	C then destroy	C = Until superseded/obsolete or administrative need is met.  Confidential per AS 09.25.140, AS 40.25.140 (Confidentiality of Library Records).
18.3	Collection Development, Materials, and Information Systems  Records of ordering, purchasing, and receiving.	С	C = Until superseded/obsolete or administrative need is met.  Backup disaster recovery tapes are stored offsite for security. Tapes are rotated according to established repository procedures.
18.4	Inter Library Loan Records	С	C = Until superseded/obsolete or administrative need is met. Confidential per AS 09.25.140, AS

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
			40.25.140 (Confidentiality of Library Records).
18.5	Fine and Lost Item Reimbursement Accounting Records	7 Years then destroy	
18.6	Conservation Reports  Series consists of artifact conservation records. Includes survey reports, treatment reports, treatment request reports, photos, slides and negatives.	Retain Permanently	
18.7	Library Volunteers	С	C = Until administrative need is met.
18.8	Patron Application Cards		
	Regular Patron Cards	2 Years	
	Temporary Patron Cards	1 Year	
	19. Port & I	Harbor	
19.1	Port and Harbor Standard Operating Procedures	Retain Permanently	
19.2	Port of Homer Terminal Tariff	Retain Permanently	
19.3	Inspection Reports	7 years	
	Specific to port and harbor areas and the spit. Harbor Officer daily logs, harbor check forms, Crane Inspection, OSHA, DEC Reports		
19.4	Receipts  Includes Load and Launch Ramp and Parking Receipts	3 years	3.1 General Accounting Records
19.5	Stall Waiting List		
		3 years	

Item No.	Records Series Title & Description	Retention & Disposition	Remarks
	Stall Application and Renewals	Permanent	
	Stall Wait List Book		
19.6	Terminal, Fish Dock, and Crane Use Permits	C+ 3 years	C= current year
19.7	Moorage Agreements  Reserved Stall and Transient	C+ 3 years	C= current year
19.8	Wood (Steel) Grid Utilization Agreement	C+5 years	C = Term of Vessel Ownership
19.9	Billing Records  Includes, but not limited to, dock & wharfage, electriCity, grids, crane and ice, application for metered power, notification of vacancy, storage, and marina	3 years	3.1 General Accounting Records
19.10	Geologic Data Records, Dredging Records	С	C= Until Superseded
19.11	Facility Security Documents	C then destroy	C= Until administrative need is met. Contains sensitive information and shredded on site

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