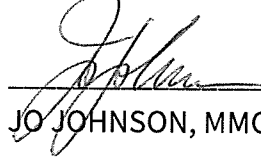


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ATTEST:



JO JOHNSON, MMC, CITY CLERK



Fiscal Note: \$1,494,479.28 annual cost of employee health care.