

**NOTICE OF MEETING
REGULAR MEETING AGENDA**

- 1. CALL TO ORDER**
- 2. AGENDA APPROVAL**
- 3. PUBLIC COMMENT UPON MATTERS ALREADY ON THE AGENDA** *(Three minute time limit)*
- 4. VISITORS** *(Visitors normally have 10 minutes for their presentation.)*
- 5. RECONSIDERATION**
- 6. ADOPTION OF CONSENT AGENDA** *All items on the consent agenda are considered routine and non-controversial by the Parks & Recreation Commission and are approved in one motion. There will be no separate discussion of these items unless requested by a Parks & Recreation Commissioner or someone from the public, in which case the item will be moved to the regular agenda and considered in normal sequence.*
 - A. Minutes for the Regular Meeting on October 15, 2015 **Page 3**
- 7. STAFF & COUNCIL REPORTS/COMMITTEE REPORTS/BOROUGH REPORT**
 - A. Annual Park/Beach Walk Through - Commissioner Reports on Visited Parks or Beaches
 - B. Staff Report - Julie Engebretsen **Page 13**
 - C. Community Recreation Report - Mike Illg
 - D. Parks Management Report - Angie Otteson
- 8. PUBLIC HEARING**
- 9. PENDING BUSINESS**
 - A. Purchase of Doggie Bag Dispensers **Page 19**
- 10. NEW BUSINESS**
 - A. 2016 Regular Meeting Schedule **Page 21**
 - B. How Can the HERC be Sustainable? **Page 29**
- 9. INFORMATIONAL MATERIALS**
 - A. Commission Annual Calendar 2016 **Page 31**
 - B. Commissioner Attendance at City Council Meetings 2016 **Page 32**
 - C. Bishops Beach and Parking on the Berm **Page 33**
- 10. COMMENTS OF THE AUDIENCE**
- 11. COMMENTS OF THE COUNCILMEMBER** (If one has been assigned)
- 12. COMMENTS OF STAFF MEMBERS**
- 13. COMMENTS OF THE COMMISSION**
- 14. COMMENTS OF THE CHAIR**
- 15. ADJOURNMENT THE NEXT REGULAR MEETING WILL BE ON THURSDAY, FEBRUARY 18, 2015** at 5:30pm in the City Hall Cowles Council Chambers located at 491 E. Pioneer Avenue, Homer Alaska

Session 15-12 a Regular Meeting of the Parks and Recreation Advisory Commission was called to order on October 15, 2015 at 5:38 pm by Chair Matt Steffy at the Cowles Council Chambers City Hall located at 491 E. Pioneer Avenue, Homer, Alaska.

PRESENT: COMMISSIONERS ARCHIBALD, LOWNEY, ROEDL, STEFFY, ASHMUN AND HART

ABSENT: COMMISSIONER BRANN (EXCUSED)

STAFF: JULIE ENGBRETSSEN, DEPUTY CITY PLANNER
MIKE ILLG, COMMUNITY RECREATION
RENEE KRAUSE, DEPUTY CITY CLERK

APPROVAL OF THE AGENDA

Chair Steffy called for a motion to approve the agenda.

ARCHIBALD/LOWNEY – MOVED TO APPROVE THE AGENDA.

There was no discussion.

VOTE: NON OBJECTION: UNANIMOUS CONSENT.

PUBLIC COMMENT ON ITEMS ALREADY ON THE AGENDA

VISITORS

Kate Crowley, ReCreate Rec

Chair Steffy reported that Ms. Crowley was unable to attend and will potentially reschedule for November meeting. Chair Steffy will confirm with the Clerk.

RECONSIDERATION

ADOPTION OF THE CONSENT AGENDA

A. Minutes for the regular meeting of August 20, 2015

Chair Steffy called for a motion to adopt the consent agenda.

LOWNEY/ARCHIBALD - MOVED TO ADOPT THE CONSENT AGENDA.

There was no discussion.

VOTE: NON OBJECTION: UNANIMOUS CONSENT

Motion carried.

STAFF & COUNCIL REPORTS/COMMITTEE REPORTS/BOROUGH REPORTS

A. Staff Report – Julie Engebretsen, Deputy City Planner

Deputy City Planner Engebretsen noted that the staff report for the September meeting has been recycled for this month and added that a dog waste bag dispensers and will be ordering more for placement around town.

Commissioner Lowney requested that consideration be given to purchase trash cans for placement along the Spit Trail and a variety of other areas. Deputy City Planner did not want to discuss budget at this time but depending on the budget outcome will determine if there will be staff to empty trash cans.

B. Parks & Recreation Annual Conference Report – Matt Steffy, Mike Illg, Julie Engebretsen, Robert Archibald

Chair Steffy provided a brief summary on the success of the conference and some of the stress in putting together a conference of this magnitude. It was very well attended and typically they hold the conference in a small town every other year and this year was a surprising number of attendees who registered after the deadline date for the cheaper rate.

Chair Steffy provided highlights on various seminars and the welcome party greeters, Commissioners Archibald and Brann. He added in the accolades received from the Governor and First Lady Walker. He is still receiving emails from people who have attended the conference, noting many arrived the weekend before to explore and enjoy the amenities that Homer can provide and would really like to figure the economic impact that conference attendees impacted the community as a whole.

Chair Steffy also reported on Mike Illg receiving the Professional of the Year Award and quite deservedly so and deserves and even bigger gold pan.

Deputy City Planner Engebretsen stated the first lady Walker stole the show and complimented Land's End on their conference amenities. People are definitely coming to Homer. She worked with Mike on presenting on the Needs Assessment. Overall great conference; she further commented on investing in the community as other communities have been doing because in 10 years just having a great view is not going to be enough. HOWL was awarded Outstanding Organization award.

They contracted with Shelly Erickson for the Trolley to transport attendees to various outlying events.

Mike Illg thanked Renee Krause for printing out the brochures and dealing with the formatting issues. He also thanked Commissioners Archibald and Brann. He believed that if Homer had a large multiuse facility they could host even more large conferences here. He recognized the Homer High School and his part time help because without their efforts behind the scenes they would not be able to get things done. Mr. Illg also mentioned that there are scholarships to attend conferences so not to let cost deter the commissioners from attending.

C. Community Recreation Report – Mike Illg

Recreation Specialist Illg provided materials on activities scheduled for the period of October 12-25, 2015, the 2015-16 Sponsorship Fee Breakdown for basketball along with the schedule of games to be held and list of teams.

Mr. Illg also provided information on the benefits of the Community Recreation program to the community along with the revenue it provides towards the expenses incurred. He also noted the potential Budget shortfall as described in the City Manager's 2016 Budget Message that was given to Council on Monday, October 12, 2015.

Mr. Illg noted that if no new revenue is found and voters do not approve any options then he will be forced to seek employment as his position along with several other fulltime, long term employees will be reduced or removed. It is a very serious situation and not a very pleasant thought to note that this could be an ongoing situation.

D. Parks Report – Angie Otteson

Ms. Otteson was not in attendance and did not provide a written report.

PUBLIC HEARING

PENDING BUSINESS

A. Strategic Plan Update and Revisions

Chair Steffy introduced the item into the record and opened the floor to Deputy City Planner Engebretsen.

Ms. Engebretsen explained that the most effective that the commission could be is talking with others within the community regarding the budget and she did not mean just the HERC building, or community recreation it is the whole picture. To lobby hard for just individual projects is missing the boat and not looking at the big picture. Within the PARC Needs Assessment it was pointed out that unless an idea or project is put before the commission with a plan and the support backing the project along with the funding to maintain that project. The city does not have the luxury or the ability to take on the responsibility any more. She also spoke on projects being taken on by private industry. Other than that she hesitated speaking any more on the plan until after the budget and recommended postponing further discussion until then.

Chair Steffy commented on some background for the benefit of the two new commissioners regarding the needs assessment and the Strategic Plan of the commission.

The commission agreed by consensus to postpone this topic to the February agenda since there is no January meeting.

NEW BUSINESS

A. Welcome New Commissioners!

Chair Steffy welcomed the new commissioners and requested that they provide a little background information on themselves along with why they wanted to serve on this commission.

Commissioner Ashmun provided a brief summary of her attendance throughout the Beach Policy meetings, her interests and previous commission work in a small town, former teacher and that she had a

love affair with the outdoors.

Commissioner Hart provided the commission with her involvement with the HERC and personally knows Mike Illg. She has worked within the entertainment industry and recently retired from the Hospital and felt that she had a lot she could give back to the community of Homer.

Chair Steffy reminded the commission that they still have an opening for a youth commissioner.

B. Merging the Parks & Recreation Commission with the Public Arts Committee

Chair Steffy provided a brief background on the idea to merge the Library Advisory Board, Parks & Recreation Commission and the Public Arts Committee which included recreational aspects, funding, sharing resources and common goals, and minimizing staff overtime. Chair Steffy noted that many other communities do include the Library within the recreation commissions or boards. He acknowledged the questions posed from members of the Library Advisory Board which were some of the same questions this commission had too.

Chair Steffy shared that he would like to have more information and open this up for more discussion. He requested additional input from the clerk on the Public Arts Committee. He further offered that he would prefer to keep things as they are and not offer reducing commissions, committees until they were faced with that.

Commissioner Ashmun commented that she did not feel that it would be effective since they are to be advisory to Council and with such a broad range of topics and issues that there would not be a way to be as effective.

Commissioner Archibald commented that at first he could not see how the Library Board's work is so different but after the ARPA conference and speaking with some of the attendees it is possible but would prefer waiting to see if it will have to seriously be considered.

Ms. Krause offered further input on the complexity of the issue having a large commission that would address multiple varied issues, citing some of the lengthy meetings that are addressed by this commission wherein they had a number of items on the agenda or such as the recent Beach Policy meetings and that at this time would support postponement until it was really necessary.

The commissioners agreed by consensus to postpone the issue until a later date.

C. Elections

Chair Steffy opened the floor for Vice Chair noting the position is currently held by Commissioner Brann who has had to conduct two meetings in his absence during the past year.

Commissioner Lowney nominated Commissioner Brann for Vice Chair. Commissioner Roedl seconded the motion.

There was a brief discussion on his absence. Commissioner Lowney called for the vote.

Chair Steffy asked for additional nominations. There were none forthcoming.

Commissioner Brann was re-elected as Vice Chair unanimously.

Chair Steffy called for nominations for Chair.

Commissioner Lowney nominated Commissioner Steffy. Commissioner Archibald seconded the motion. There were no additional nominations for chair. The floor was closed. Commissioner Steffy was re-elected as Chair unanimously.

Commissioner Steffy accepted the re-election as Chair.

D. Scheduling a Fall Park Walk Through

Chair Steffy provided a brief description of how the commission normally conducted the annual park walk through and the reasons the walk through was conducted. He noted the recommendation from Deputy City Planner Engebretsen on each commissioner selecting a park or two to visit on their own schedule and taking note of anything good and/or bad that was needed at that park. It can be an item on the November agenda under reports.

E. It's Training Time! Robert's Rules Refresher Course

Chair Steffy stated he has learned a little bit in the last couple of years and suggested watching C-Span for an idea on how they conduct meetings. He acknowledged that they tend to conduct meetings in a more conversational tone and do sometimes get carried away with the discussion; admitting losing track of where they were with the motion, trying to track all the amendments instead of making a motion and voting it down.

Chair Steffy provided anecdotal information on watching YouTube Videos and practicing on his kids with requesting a second for a desire to have popcorn which his kids did not find as humorous as he did.

Deputy City Clerk Krause explained that she is remiss in limiting the commissioner's number of responses to rebuttals or points on motions made and that she needs to be more diligent in reminding the commission.

The commissioners reviewed the information provided and made mock motions on allowing airplanes to land on Bishops Beach.

Deputy City Planner Engebretsen explained that it was not necessary and sometimes counterproductive to making every vote as consensus. Ms. Engebretsen further elaborated that sometimes it is better to vote a motion down and make a new motion than amending one on the floor already.

The commission was provided an explanation on when additional items or materials or rebuttal can be brought up during the comments at the end of the meeting.

Chair Steffy thanked the staff for the training and providing the materials and how timely it was with two new commissioners in attendance.

INFORMATIONAL MATERIALS

A. Commission Annual Calendar 2015

Chair Steffy noted that they moved some items were moved from September to October. He questioned

if there was any information on Church on the Rock performing the Karen Hornaday Fall Clean-up. Staff did not have any information. It was noted by the commissioners that they usually performed the clean-up in the spring.

Deputy City Clerk stated that the 2016 Meeting Schedule Resolution will probably be on the November agenda. She explained that they have been overtaken by elections this past month or so and it was overlooked.

B. Commissioner Attendance at City Council Meetings 2015

Chair Steffy noted that he will be in Juneau for the October 26th Council meeting. Commissioner Lowney will attend and Commissioner Archibald will be her backup in case she cannot attend.

Chair Steffy provided a brief explanation and purpose for the commission report and presence at Council meetings for the new commissioners.

Staff noted that the December Council meeting has been changed to December 7, 2015.

COMMENTS OF THE AUDIENCE

Kathy Hill, resident, congratulated Mike on his honor and that it was a nice honor that they attributed him with; she was there tonight to speak to commission first before she went on the road with her agenda. The City of Homer has just been presented with two budgets. In Budget B the HERC is proposed to be mothballed for a savings of \$31,000. Ms. Hill was present tonight to suggest a pro-active means of saving the lower section of the building and making it self-sustaining for the time being. She felt that it could greatly pay for itself by expanding its use and following a good business plan. Why have it be an albatross around the city's neck when it could be part of its revenue stream? There are three perfectly good spaces that could be utilized right now; they are under-utilized. The public safety building is not going to be built and up and running for the next few years so let's use the HERC to its maximum. First off she recommended that the Fire Marshall come back out and fairly evaluate all three spaces, the gym has been set at 45 capacity. She questions why the capacity for the gym was set at 45 and how that number was reached. Probably 100 people were in that gym to attend a game or performance when it was used as a high school years ago. Nothing has changed other than the removal of bleachers. The capacity of that gym needs to be expanded. The other two rooms that are used have not been rated. These are good sized rooms that could be used well.

Secondly, Ms. Hill recommended that these three spaces be opened up to more users. Up until now the user group number has been frozen. They should allow more community recreation groups, non-profits, other schools and other groups in there and individuals to use the facilities. She could envision birthday parties, dances, classes and meetings, etc., happening. The city allows other spaces to be used by outside groups and individuals. Opening up the HERC will require that it be marketed. The public will need to hear that it is truly available for their use for a fee. I know that other groups have approached Mike with requests to use the facility. She continued by stating \$31,000 is an approachable amount, pickle ball in just the last year contributed close to \$7,000 to the budget. A fee schedule, perhaps including a deposit and cleaning fee would have to be drawn up for the groups and individuals using the facility. For the current activities in the Homer Community Recreation program, she suggested a hike in fees. She feels that they would be missing the boat if they don't give this a try. Homer does not need another empty building, let alone one that will still have to have the heat left on. This is our chance to revitalize an underused building while adding to the revenue stream. Talk about a win-win situation.

Beth Cumming, city resident, expressed her appreciation for the commission and the two new commissioners for volunteering. She stated that these advisory commissions open up her perspective a bit.

Holly Van Pelt, city resident, avid pickleball players, thanked the commissioners for volunteering their time, she opened by stating a year and half ago the HERC was a happening place, there was a lot going on there, now about the only thing is pickleball. She said the commission may have more information on the reasoning why this is, she has heard stories. She commented that it seems a horrible waste of resources. She referenced the mission statement for the Community Recreation Program and what really stands out is that you will maximize usage of all community facilities and resources. To let the gym go empty while still heating it while it could be used is a crime. She is here to request the commissioners to advocate for its use. She asked that they put this item on the agenda and get it moving forward. The HERC needs to be utilized again. On a personal note she just got done with her annual exam and her resting heart rate has dropped from 70 to 50 since playing pickle ball. She cannot say how much she enjoys this sport. If they lose the gym and the opportunity play this sport she is not sure what to do. She plans to speak with the councilmembers and feels that it would be such a loss to totally shut this building down in place of a Public Safety Building.

COMMENTS OF THE CITY STAFF

Deputy City Clerk Krause commented that it was a good meeting.

Deputy City Planner Engebretsen announced that the town hall will be conducted after certifying the election on November 9th at 5:30 p.m. In various parts of Homer we talk about silos and we actually did it to ourselves tonight during the discussion about combining the commission committee and board and it is not necessarily a healthy thing. She is not aware that they are getting as much as they could since there are other communities that do have combined efforts. This city has more commissions and committees than any other on the peninsula. It may work better and provide a stronger front for lobbying and advocating on issues if these groups joined together. The library has done a great job instead of having 50 people talk about their particular individual issue.

Budget B contains huge losses to parks and recreation but they leverage a lot from what they have but Budget B also mean they lose another police officer and 2 seasonal positions with the fire department, library will lose 1.2 full time employees and close for 12 more hours, the Clerk's office will lose .4 positions, half of Mike's job, mothballing the HERC, no lobbyist, cutting the advertising, cutting ½ winter equipment operator hours and temporary park maintenance, the Homer Foundation, Chamber and Pratt would also see funding cuts of 70%. For another \$467,600 plus will be cut in addition to the \$725,000. This also doesn't cover the depreciation accounts. Talk to your friends and neighbors about taxation and other possible avenues. This is more than cutting \$10,000 but \$1,000,000. It took us longer than a year to get here and it will not be fixed in one budget cycle either. The city needs additional revenue in order to provide the current services or they need to cut services.

Ms. Engebretsen responded to questions about the special election and what that meant to the HART fund. She stated that respective of the year they normally have between 1.1 and 1.2 million deposited into the fund. It is an under-utilized fund. Currently there was over \$7 million in the road portion. The trail portion is used annually.

Ms. Krause noted that the HART fund is used to fund road improvements and within the last several

months there have been 3-4 applications for road and paving improvements. Due to the high costs of road construction in general this amount can be used up quickly depending on the project.

Ms. Engebretsen noted that there is a tradeoff in everything. The fund is used as a match for Waddell Way; if there Town Center ever got developed it could be used. She provided confirmation that existing funds and projects would remain and be covered.

There was a brief discussion on the future of the HART fund and other exemptions that are enjoyed by residents may disappear due to the fiscal state of the State which trickles down to the municipalities.

COMMENTS OF THE COUNCILMEMBER *(If one is present)*

COMMENTS OF THE COMMISSION

Commissioner Lowney stated it was 180 from where she has been, lots to wrap her head around, great informational meeting. She stated that she heard only a hesitation to see where the chips fall and that they need more information on how if they had to. Great to have the two new commissioners.

Commissioner Hart was glad to be on the commission and needs to attend more meetings to get a more rounded vision.

Commissioner Archibald thanked Julie and Renee. No news is good news. If budget dictates it then they will all be making other decisions. He commented on demographics of the other towns on the Peninsula being high with the exception of Seward.

Commissioner Roedl stated it was a good meeting. He thanked Kathy Hill for her comments. He requested the HERC building and possible revenues for the next agenda. He thinks that whatever they can do to make the revenue stream secure the use of that facility for recreation would be a better use than for a Public Safety building. He welcomed the new commissioners.

Commissioner Ashmun stated that she is part of the white tsunami. She turned 65 this year and has received her Medicare card. They lived in Alaska until 1999, spent 15 years outside and returned to Homer to retire. This is an amazingly cool place to live where there are a lot of cool people like them who are just beginning retirement. Her husband and she have discussed the senior exemption issue being that it is the reason they were able to live here in Homer is part of the reason they can afford to live here. The options for recreation are many here in Homer also. As they hit 80 they are going to be more changes. All of Alaska talking about the revenue side, she believed it will be very hard.

COMMENTS OF THE CHAIR

Chair Steffy thanked the new commissioners, glad to have them on board. He made comments at the conference and many people were coming up to him hugging him and that was his other family. He commented on the energy that the commission has had the last few years and facing the tough budget decisions. Chair Steffy commented on how different communities structured recreation funding so differently throughout the state, how important the industry is to the state, and his sense of chucking water balloons at the forest fire is abated somewhat. Looking at the budget and how it will affect non-profits and other issues creates nervous energy. He noted that Councilmember Aderhold is a strong

supporter of parks and recreation and Council woman Reynolds will be bringing forth the new ordinance on the Beach policy and he believed that they need to address the signs issue with regard to the Beach Policy. He encouraged everyone to review their recommendations and to talk to a Council member.

A more depressing thought is, speaking of the white tsunami; his generation will not be able to retire. Great meeting; He appreciated the discussions and encouraged them to try to recruit a student commissioner.

ADJOURNMENT

There being no further business to come before the Commission, Chair Steffy adjourned the meeting at 7:35 p.m. The next **REGULAR MEETING IS SCHEDULED FOR THURSDAY, NOVEMBER 19, 2015** at 5:30 p.m. at City Hall Cowles Council Chambers 491 E. Pioneer Avenue, Homer, Alaska.

Renee Krause, CMC, Deputy City Clerk

Approved:_____



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To: Parks and Recreation Advisory Commission
From: Julie Engebretsen, Deputy City Planner
Date: November 10, 2015
Subject: November Staff Report

It's the last meeting of 2015! Our next meeting is February 18, 2016, three months from now. I encourage everyone to get out and vote, and continue to be engaged in the city budget conversation.

Updates:

Special Election – Anyone can absentee vote, beginning Monday, November 16th here at City Hall. Election Day is Tuesday, December 1st.

Beach Policy: Nina Faust has provided the Commission (and Council) with photos of vehicles on the beach. Chief Robl has responded by discussing beach enforcement, and what is a ticketable offense during a recent patrol meeting. Her correspondences are included as informational items in this packet.

Budget – The City website has more information about the budget, including a tool you can use to see how various cuts and taxes affect the bottom line. There is also a survey – I hope you all take a minute to participate! You can find both on the main City website <http://www.cityofhomer-ak.gov/>. The final City budget will be passed on Monday, December 7th.

Trash Cans – Commissioner Lowney requested trash cans on the Spit be an agenda item. This will be on the February agenda.

Moving Forward – Please read the attached article from the Foraker Group. Just substitute Commission or the City every time it mentions non-profits! Regardless of the outcome of the election, things are going to change in the City. Think about how the Commission could change, and each of our individual efforts can move us toward the common goal of Homer Parks and Recreation.

The Foraker Group Blog

NOV
9
2015

Is our greatest competition ourselves?

Category: [President's letter](#)

Maybe it's the fiscal climate, or maybe it's the prevailing myths of our sector, but for whatever reason I find that nonprofit board and staff members alike have a common misperception – that our greatest competition is other organizations. This refrain comes up in fundraising conversations all the time, and far more subtly in explanations about why one organization cannot partner with another to achieve a greater result for the communities we serve.

Those of you who follow our newsletter know this isn't the first time I've brought up the subject of competing with one another. In our [August newsletter](#) I wrote:

...as our state experiences economic uncertainty, our solutions need to be about what binds us together, not what separates us. We will have many opportunities to work together to be part of the solution in our state, but as the funding gets tighter, there will be great temptation to let ourselves become divided, competing and comparing our standing to one another, to be our own enemy instead of an ally.

Rather than simply being frustrated at this prevailing **scarcity** sentiment, I thought we could explore it together and work to reset to an **abundance** frame of mind.

In the [Foraker Nonprofit Sustainability Model](#) we make the case that one of the four most important aspects of staying on a path of sustainability is the ability to work collaboratively. Collaboration means many things on a continuum from informal sharing to coalitions, to administrative consolidation, to mergers, or to something completely new or unified that is more than any one of its parts.

All these stages have value because they create better opportunities to serve. It is rare these days that I find an organization that doesn't believe in some positive aspect of working "better together." But believing in it and doing it can be a huge leap for some. What is their challenge?

It's easy to blame the other organization or person, but is that really where the problem lies? Couldn't it actually be us? Isn't it possible that our own beliefs and ideas about independence, self-reliance, or self-importance often are enough to create resistance or complete inertia? If so, how do we move through it?

Let's try an experiment. Think of the top five partners (other nonprofits, private business, individuals, foundation or government funders, volunteers, etc.) that make your mission work. Truly consider who drives your economic engine to make your overall mission and programs excellent, and who keeps you focused on what matters the most. I know – for some of you it may be hard to compile five. That's okay. You might try this approach: Who complements or supplements your human capacity? Who helps you raise or save money? Okay, got it? Great.

Now, look at this list and ask yourself about the status of those relationships. Is your organization taking any of them for granted? Are all of those relationships mutually beneficial or just good for one of you? Have you thanked them or only complained about them in the last quarter? Now consider your role in that relationship. Is your board involved where it's appropriate? How about staff? Who is the right person to nurture and steward each relationship? Is your partner hearing from that person?

These are likely not new questions. At Foraker we pose them to board and staff members every chance we get. By doing that, we're able to make collaboration a group effort – something that everyone shares, not just one or two people. A role exists for both board and staff in this work, and it starts at home. Ideally this topic is an agenda item at meetings, presenting the opportunity, especially during planning sessions, for deeper thinking about successfully serving our community. If collaboration is more than just a good idea, we have to start with our own internal

conversations and actions. Because, as we do know, the challenge isn't "them" – it's us.

Two more versions of competition and scarcity center on charitable giving and government grants. We're all familiar with one of them. It sounds like: "there are so many nonprofits and so few donors that we must compete with all other nonprofits to be sure we get enough support." I know it would take far more than this article to convince some of you that this assumption is a myth. Both the science of fund development has demonstrated that people express their support for worthy causes in many ways, often through time and charitable gifts to more than one organization. It's the cause they really care about, and they will support organizations (often more than one) that can show how they successfully address a cause. Your challenge, then, is to let them know how you are doing this.

The best way is to focus on the relationship and not on the money and to create and share compelling stories. Reach out. Engage your donors or potential donors with stories about the benefits you bring to your community and – most importantly – show donors where they fit and what their support means for your mission. If we bring donors into our story and tell it *with* instead of *to* them, we increase the likelihood that they will share their story of commitment in return. Consequently, our ability to engage with donors has everything to do with our own organizational mindset and efforts and nothing to do with "all the other organizations."

Now let's look at an alternative version of competition for funding, one that isn't discussed as much. To understand this scenario, in which a single organization competes internally for funds, it might help to visualize a giant Sitka spruce tree. This magnificent tree has a tremendous trunk and big bows of greenery. The challenge in too many organizations is that each of the limbs represents a different grant funded program. Some programs are strong, well-funded, and get all the sunlight, while others – still strongly mission driven – receive less funding, operate at a loss, and may be lost in the shade. Too often I hear from nonprofit leaders that excess revenue from one program cannot support the other. This is not about grant guidelines or restrictions, it's about internal competition. In essence, the limbs of the tree have completely forgotten that they are connected to the trunk called mission. There is only one organization and it is the whole tree. But often, because of the way funds are distributed, along with leadership perceptions and institutional history, the tree trunk is lost. As a result, competition surfaces and the organization is unable to connect all the limbs to the trunk or to mount a cohesive effort to achieve mission. Unfortunately, too many of our organizations operate this way.

The goal of abundance is a long road that includes rebuilding team trust, reframing organization-wide success, reframing the budget, and creating the organization story to reflect how programs work together to serve the community through a common purpose and set of values. The resistance to this work is often blamed on the donor or funder, but I don't accept that premise. Rarely do donors or funders hear how a particular program "limb" is connected to the whole tree to achieve mission. This is the challenge for board and staff. Engage donors and help them make that connection.

Beyond these institutional expressions of competition and scarcity, the hardest shift we may need to make as nonprofit leaders is changing our own personal frame of mind. How do we really feel? Do we embrace abundance or still act from the fear of scarcity? In my experience, shifting to an abundance mindset first requires the effort to emotionally understand that asking for support and working with others is not a sign of weakness or a signal of not being enough on one's own, rather it's a sign of true leadership and strength. For example, consider the leaders you know. Do you think more or less of them when you see them working with others? Do you think they are weaker than leaders who go it alone? I rarely think of their efforts to partner as anything less than a generosity of spirit. They aren't showing me that they aren't enough, but instead they are demonstrating that they are grounded and that partnering is the next logical step. This is hard work, indeed, and hear me clearly, I don't know anyone, including myself, who has figured this out all of the time. It is a journey that starts with one's self.

While there are many ways in which scarcity breeds competition, figuring out how we truly work together is what will lead us to success in our personal, professional, and mission goals.

If you are struggling to move to abundance and collaboration perhaps one or more of these steps will help you

move forward:

1. Gain clarity on the core purpose and values of your organization – not what you do but why you do it.
2. Be willing to look beyond your organization’s structure and ask a bigger question about the whole system. Then ask yourself and others what is important and what does success look like;
3. Watch, listen and reflect on how mission impact really works on a day-to-day basis (I am betting you aren't doing it alone).
4. Ask yourself what we could do better together.
5. Understand your strengths and what your organization brings to a collaborative relationship.
6. Find others who complement your strengths and can help meet your challenges.
7. Crunch the numbers in your budget and look for cost savings from working with others or restructure your budget to focus on the “trunk” not just the “limbs.”
8. Watch the behavior of people you admire – study how they work well with others.
9. Take a moment once a day, once a week, once a quarter, to extend your gratitude to the partners that make your mission work and to the partners you want to connect with in the future.
10. Focus on the overall mission not just the individual programs when making decisions.
11. Talk to program funders about the whole system.
12. Work with others to change the funding paradigm from competition to collaboration.
13. Know your story and create the space to listen to others.

We can all work better together. We can all ask better questions about the way things work. We can all be brave enough to take a next step and not wait for someone or something else to “make us change.” Let’s commit to spending less time blaming others for why our work is so difficult and more time finding ways to work together to build and strengthen our communities. What is your next abundant step?

0 Comments The Foraker Group

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Start the discussion...

Be the first to comment.



The Foraker Group, 161 Klevin Street, Suite 101; Anchorage, AK 99508

tel: 907-743-1200 or toll free: 1-877-834-5003 Email

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City of Homer

www.cityofhomer-ak.gov

Planning

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Planning@ci.homer.ak.us

(p) 907-235-3106

(f) 907-235-3118

To: Parks and Recreation Advisory Commission
From: Julie Engebretsen, Deputy City Planner
Date: November 12, 2015
Subject: Purchase of Doggie waste bag dispensers

Requested action: *Approve the purchase of 250 waste bag dispensers and bags. This will expend most of the remaining funds for the year.*

Requested action: *One or two commission volunteers decide where and how to distribute the dispensers once they have arrived.*

Estimated costs:

Baggies: \$120

Dispensers: \$620 w/shipping for 250 dispensers.

Total Cost: \$740

- Made in USA
- Use a standard size baggie
- Can be manufactured and delivered by the end of the year as required by city budget rules

Large dog bag dispensers:

Angie ordered 4 large dispensers and refill bags. The total with shipping is about \$650

Present locations of dispensers: End of the Road, Ramp 2, corner of the trail by the fishhook, Fishing Hole Campground kiosk, base of the Spit Trail, 2 at Mariner, Jack Gist, 2 at Bishops Beach, 2 at Hornaday Park, 2 at Hornaday Campground, Library entrance, Baycrest, PW RV dump station, and Ben Walters, City Hall. One will go up at the Airport.

Attachment: Photo of dispenser design. Bags can come out the side, or the end.

Specifications

Size (Approx.) 1 3/4" Diameter x 4 1/2" W

Dispenser



All Pictures (24)

4 Page 1



City of Homer

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Office of the City Clerk

491 East Pioneer Avenue
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(f) 907-235-3143

Memorandum

TO: ADVISORY BODIES
FROM: JO JOHNSON, CITY CLERK
DATE: OCTOBER 16, 2015
SUBJECT: 2016 MEETING SCHEDULE

Please review the 2016 meeting schedule for your Advisory Body and approve with or without amendments. The draft resolution includes the entire 2016 meeting schedule. The resolution will be presented to Council on December 7, 2015 for adoption.

A memo or excerpt from the meeting minutes noting the action by your advisory body is requested. Please return this to the City Clerk by December 1, 2015.

Thank you!

1 **CITY OF HOMER**
2 **HOMER, ALASKA**

City Clerk

3
4 **RESOLUTION 15-xxx**

5
6 A RESOLUTION OF THE CITY COUNCIL OF HOMER, ALASKA,
7 ESTABLISHING THE 2016 REGULAR MEETING SCHEDULE FOR
8 THE CITY COUNCIL, ECONOMIC DEVELOPMENT ADVISORY
9 COMMISSION, LIBRARY ADVISORY BOARD, PARKS AND
10 RECREATION ADVISORY COMMISSION, ADVISORY PLANNING
11 COMMISSION, PORT AND HARBOR ADVISORY COMMISSION,
12 CANNABIS ADVISORY COMMISSION, PERMANENT FUND
13 COMMITTEE, AND PUBLIC ARTS COMMITTEE.
14

15 WHEREAS, Pursuant to Homer City Code Section 1.14.020, the City Council annually
16 sets the schedule for regular and some special meetings, noting the dates, times and places
17 of the City Council, Advisory Commissions, the Library Advisory Board, and standing
18 committee meetings; and
19

20 WHEREAS, The public is informed of such meetings through notices located at the City
21 Clerk's Office, Clerk's Calendar on KBBI, the City Clerk's Website, and postings at the Public
22 Library; and
23

24 WHEREAS, HCC 1.14.020 - 040 states that meetings may be advertised in a local paper
25 of general circulation at least three days before the date of the meeting and that special
26 meetings should be advertised in the same manner or may be broadcast by local radio at
27 least twice a day for three consecutive days or two consecutive days before the day of the
28 meeting plus the day of the meeting; and
29

30 WHEREAS, HCC 1.14.010 notes that the notice of meetings applies to the City Council
31 and all commissions, boards, committees, subcommittees, task forces and any sub-unit of
32 the foregoing public bodies of the City, whether meeting in a formal or informal meeting; that
33 the failure to give the notice provided for under this chapter does not invalidate or otherwise
34 affect any action or decision of a public body of the City; however, this sentence does not
35 change the consequences of failing to give the minimum notice required under State Statute;
36 that notice will ordinarily be given by the City Clerk; and that the presiding officer or the
37 person or persons calling a meeting are responsible for notifying the City Clerk of meetings in
38 sufficient time for the Clerk to publish notice in a newspaper of general circulation in the City;
39 and
40

41 WHEREAS, This Resolution does not preclude additional meetings such as emergency
42 meetings, special meetings, worksessions, and the like; and

43 WHEREAS, Council adopted Resolution 06-144 on October 9, 2006 establishing the
 44 Regular Meeting site for all bodies to be the City Hall Cowles Council Chambers.
 45

46 NOW, THEREFORE, BE IT RESOLVED by the Homer City Council, that the 2016 meeting
 47 schedule is established for the City Council, Economic Development Advisory Commission,
 48 Library Advisory Board, Parks and Recreation Advisory Commission, Advisory Planning
 49 Commission, Port and Harbor Advisory Commission, Permanent Fund Committee, and Public
 50 Arts Committee of the City of Homer, Alaska, as follows:
 51

52 Holidays - City Offices closed:

January 1*, New Year's Day, Friday	February 15*, Presidents' Day, the third Monday	March 28*, Seward's Day, last Monday	May 30*, Memorial Day, last Monday	July 4*, Independence Day, Monday	September 5*, Labor Day, first Monday
October 18*, Alaska Day, Tuesday	November 11*, Veterans Day, Friday	November 24* Thanksgiving Day, Thursday	November 25*, Friday, the day after Thanksgiving	December 26**, Christmas, Monday	

53
 54 *Indicates holidays - City offices closed.
 55 **If on a Sunday, the following Monday is observed as the legal holiday; if on a Saturday, the
 56 preceding Friday is observed as the legal holiday pursuant to the City of Homer Personnel
 57 Rules and Regulations.
 58

59 CITY COUNCIL (CC)

January 11, 25	February 8, 22	March 14, 28	April 11, 25	May 9, 23	June 13, 27
July 11**, 25	August 8, 22	September 12, 26	October 4 Election	October 10, 24, for Oath of Office 17*	Canvass Board October 7 or 10
November 1 Runoff Election	November 14**, 28	December 12****	December 19**** if needed		

60
 61 City Council's Regular Committee of the Whole Meetings at 5:00 p.m. to no later than 5:50
 62 p.m. prior to every Regular Meeting which are held the second and fourth Monday of each
 63 month at 6:00 p.m. ***The City Council traditionally reschedules regular meetings that fall on
 64 holidays or High School Graduation days, for the following Tuesday. Council will not conduct
 65 a First Regular Meeting in July.

66 AML Annual Conference Week is tentatively scheduled for November 14 – 18, 2016.
 67 *Tuesday meeting due to Memorial Day/Alaska Day.
 68 **There will be no First Regular Meeting in July or November.
 69 **** The City Council traditionally cancels the last regular meeting in December and holds the
 70 first regular meeting and one to two Special Meetings as needed. Generally the second
 71 Special Meeting the third week of December, will not be held.

72
 73 ECONOMIC DEVELOPMENT ADVISORY COMMISSION (EDC)

January 12	February 9	March 8	April 12	May 10	June 14
July 12	August 9	September 13	October 11	November 8	December 13

74
 75 Economic Development Advisory Commission Regular Meetings are held on the second
 76 Tuesday of each Month at 6:00 p.m.

77
 78 LIBRARY ADVISORY BOARD (LAB)

	February 2	March 1		May 3	June 7
July 5		September 6	October 4		December 6

79
 80 Library Advisory Board Regular Meetings are held on the first Tuesday of the months of
 81 February, March, May, June, July, September, October, and December at 5:00 p.m.

82
 83 PARKS AND RECREATION ADVISORY COMMISSION (P/R)

	February 18	March 17	April 21	
May 19	June 16		August 18	
September 15	October 20	November 17		

84
 85 Parks and Recreation Advisory Commission Regular Meetings are held on the third Thursday
 86 of each month at 5:30 p.m. with the exception of January, July, and December.

87
 88 PLANNING COMMISSION (P/C)

January 6, 20	February 3, 17	March 2, 16	April 6, 20	May 4, 18	June 1, 15
July 20**	August 3, 17	September 7, 21	October 5, 19	November 2**	December 7**

89
 90 Advisory Planning Commission Regular Meetings are held on the first and third Wednesday of
 91 each month at 6:30 p.m. **There will be no First Regular Meeting in July or Second Regular
 92 Meetings in November and December.

93
 94
 95

96 PORT AND HARBOR ADVISORY COMMISSION (P/H)

January 27	February 24	March 23	April 27	May 25	June 22
July 27	August 24	September 28	October 26	November 16	December 21

97
98 Port and Harbor Advisory Commission Regular Meetings are held on the fourth Wednesday of
99 each month at 5:00 p.m., with the exception of May, June, July and August meetings that are
100 held at 6:00 p.m. The Regular Meetings in the months of November and December are
101 traditionally scheduled for the third Wednesday of the month.
102

103 CANNABIS ADVISORY COMMISSION (CAC)

January 28	February 25	March 24	April 28	May 26	June 23
July 28	August 25	September 22	October 27	November 29	December 15

104
105 Cannabis Advisory Commission Regular Meetings are held on the fourth Thursday of each
106 month at 5:30 p.m. The Regular Meeting in the month of November is scheduled for the last
107 Tuesday of the month and the Regular Meeting in December is scheduled for the third
108 Thursday of the month.
109

110 PERMANENT FUND COMMITTEE (PFC)

February 11	May 12	August 11	November 10
-------------	--------	-----------	-------------

111
112 Permanent Fund Committee Regular Meetings are held quarterly on the second Thursday of
113 the months of February, May, August, and November at 5:15 p.m.
114

115 PUBLIC ARTS COMMITTEE (PAC)

February 11	May 12	August 11	November 10
-------------	--------	-----------	-------------

116
117 Public Arts Committee Regular Meetings are held quarterly on the second Thursday of the
118 months of February, May, August, and November at 5:00 p.m.
119

120 PASSED AND ADOPTED by the Homer City Council this 7th day of December, 2015.

121
122 CITY OF HOMER

123
124
125 _____
126 MARY E. WYTHE, MAYOR
127
128
129

130 ATTEST:

131

132

133

134 _____
JO JOHNSON, MMC, CITY CLERK

135

136 Fiscal Impact: Adverting of meetings in regular weekly meeting ad and advertising of any
137 additional meetings.



City of Homer

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Planning

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To: Parks and Recreation Advisory Commission
From: Julie Engebretsen, Deputy City Planner
Date: November 12, 2015
Subject: HERC sustainability

Commissioner Roedl requested that sustainability of the HERC building be on the agenda.

The building has several complications and opportunities, but the decision made by Council was that this site would be the future public safety building. I know that is not a popular decision with many, but, it is the decision Council has made. If there is funding, I think keeping the building open as long as possible is a great use of resources. The results of the special election will be part of the equation.

Staff will be available to answer questions at the meeting.



PARKS AND RECREATION ADVISORY COMMISSION ANNUAL CALENDAR
FOR THE 2016 MEETING SCHEDULE

<u>MEETING DATE</u>	<u>SCHEDULED EVENTS OR AGENDA ITEM</u>	
FEBRUARY 18, 2016	STRATEGIC PLAN RE-WRITE	
MARCH 18, 2016	LAND ALLOCATION PLAN REVIEW & RECOMMENDATIONS COMPLETE STRATEGIC PLAN RE-WRITE	
APRIL 21, 2016	SPRING PARK &/ OR BEACH WALK THROUGH	
MAY 19, 2016		
JUNE 16, 2016	INITIAL BUDGET REVIEW – WHAT DOES THE COMMISSION WANT FOR 2017? REVIEW CAPITAL IMPROVEMENT PLAN & RECOMMENDATIONS	
AUGUST 18, 2016	BUDGET REVIEW & RECOMMENDATIONS STRATEGIC PLANNING	
SEPTEMBER 15, 2016	FALL PARK WALK THROUGH AND BEACH WALK; ELECTIONS; SELECT KHP CLEAN UP DAY BUDGET DISCUSSION RE-APPOINTMENT REQUESTS	
OCTOBER 20, 2016	REVIEW AND APPROVE THE 2016 MEETING SCHEDULE	
NOVEMBER 17, 2016	STRATEGIC PLAN REVIEW & PLANNING	
DECEMBER 2016	NO MEETING SCHEDULED	HAPPY HOLIDAYS!

2016 HOMER CITY COUNCIL MEETINGS
PARKS AND RECREATION ADVISORY COMMISSION ATTENDANCE

It is the goal of the Commission to have a member speak regularly to the City Council at council meetings. There is a special place on the council’s agenda specifically for this. After Council approves the consent agenda and any scheduled visitors it is then time for staff reports, commission reports and borough reports. That is when you would stand and be recognized by the Mayor to approach and give a brief report on what the Commission is currently addressing, projects, events, etc. **A commissioner is scheduled to speak and has a choice at which council meeting they will attend. It is only required to attend one meeting during the month that you are assigned.** However, if your schedule permits please feel free to attend both meetings. Remember you cannot be heard if you do not speak.

The following Meeting Dates for City Council for 2016 is as follows:

January 11,25 2016	_____	_____
February 8,22 2016	_____	_____
March 14,28 2016	_____	_____
April 11,25 2016	_____	_____
May 9, 23 2016	_____	_____
June 13, 27 2016	_____	_____
July 25 2016	_____	_____
August 8, 22 2016	_____	_____
September 12,26 2016	_____	_____
October 10, 24 2016	_____	_____
November 28 2016	_____	_____
December 12, 2016	_____	_____

Please review and if you will be unable to make the meeting you are tentatively scheduled for please discuss.
PLEASE NOTE: When additional commissioners are appointed the proposed schedule above will reflect those added commissioners.

From: Jo Johnson
Sent: Thursday, October 22, 2015 8:55 AM
To: Renee Krause
Subject: FW: Vehicles on the Berm at Bishops Beach East

Renee,
Please forward to P&R.

Jo Johnson

From: Nina Faust [<mailto:aknina51@gmail.com>]
Sent: Wednesday, October 21, 2015 9:52 PM
To: Jo Johnson
Subject: Vehicles on the Berm at Bishops Beach East

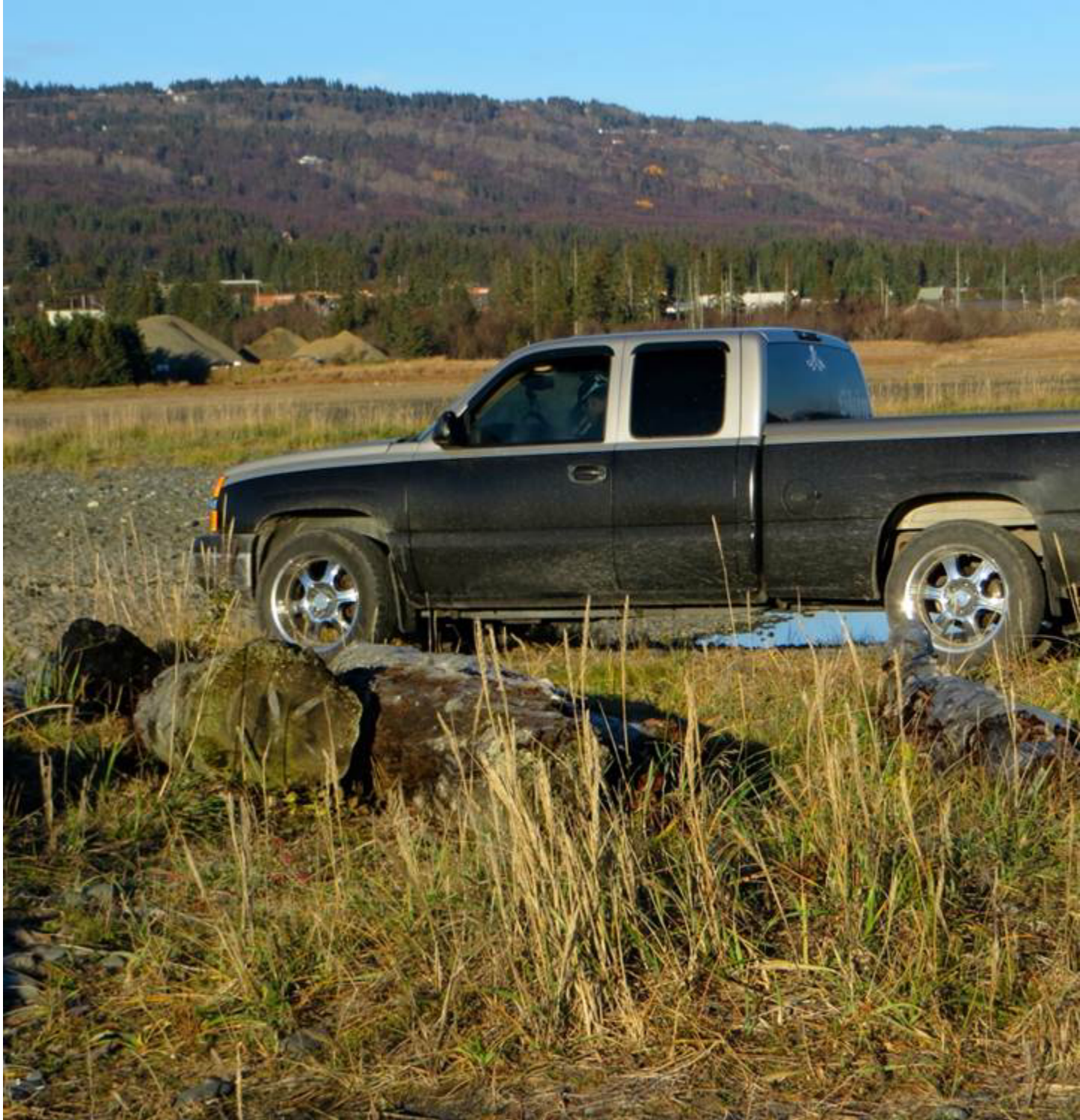
Please share this information with Parks and Recreation Commission, Homer City Council, and the Homer Police department. All three of these vehicles were seen today, October 21, 2015 around 4:30 to 4:45 pm. Thank you.

Nina

The big storm that went through a few weeks ago has changed the distribution of sand on Bishops Beach. It has also changed the use pattern of vehicles. Before that storm, vehicles for the most part were all parking on the outer berm closest to the ocean. Now, with the deposition of a lot more soft sand on the approach to the outer berm, more vehicles are parking up on the grass of the inner berm. This berm has taken years to revegetate. Just since the storm parts of it are being thrashed by spinning wheels trying to get up on the side of the berm or up top at the end of the berm next to the slough channel.

The police responded but did not know if the regulations allow this or not. There is a problem in this disconnect of not keeping folks off the berms when it clearly states in City regulations that vehicles are not allowed on the berms. I hope the City Council will address this soon before the encroachment moves further up these berms. Without enforcement, there is no reason for people to stay off these sensitive vegetated areas.

Nina Faust
Box 2994
Homer, AK 99603



IMG_3765



IMG_3766



IMG_3767



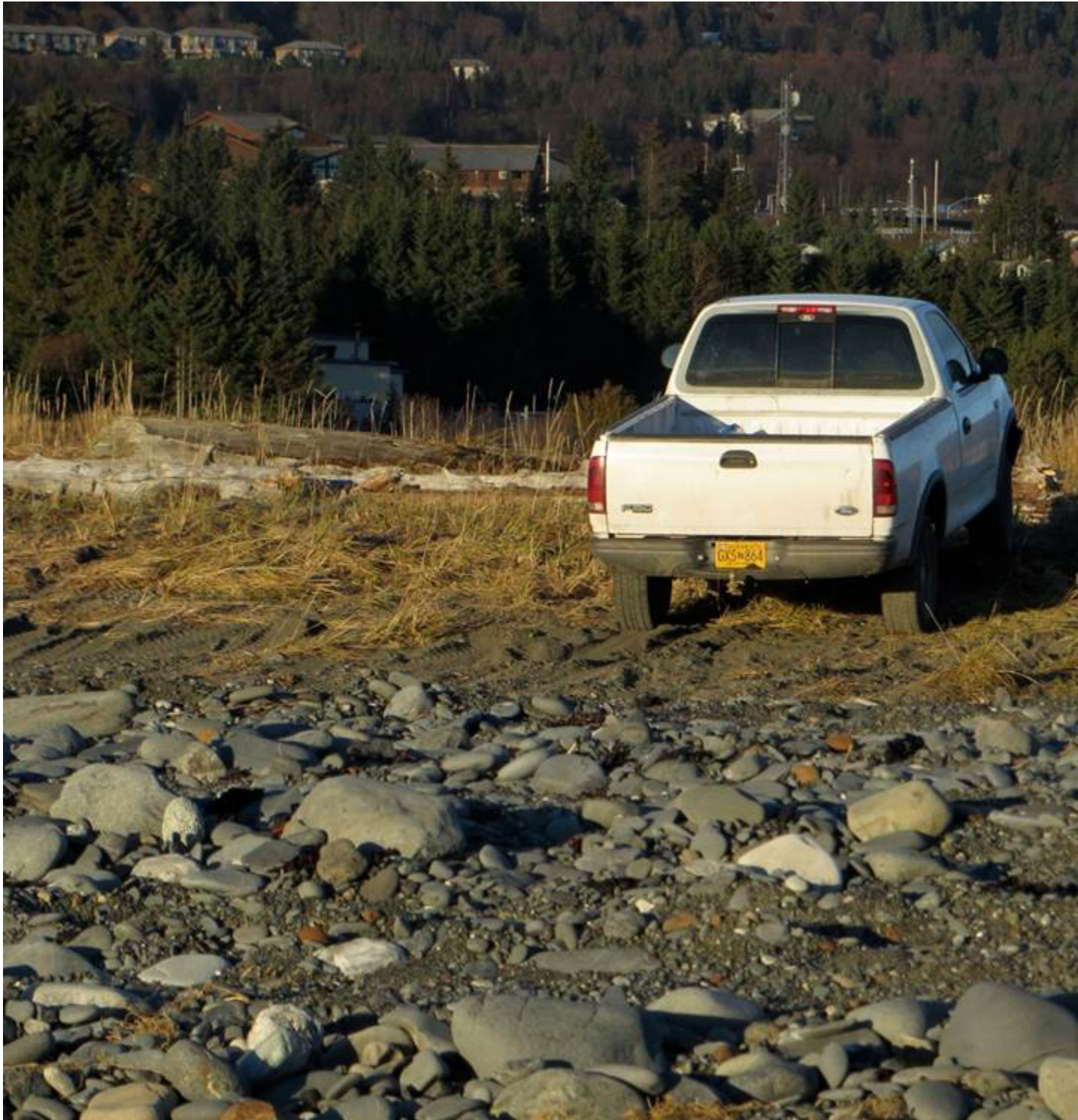
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IMG_3769



IMG_3772



IMG_3773

From: Jo Johnson
Sent: Monday, November 02, 2015 9:01 AM
To: Renee Krause
Subject: FW: More Cars on the Bishops Beach Berm

Renee,
Please provide to P&R.

Jo Johnson

From: Nina Faust [<mailto:fausbail@horizonsatellite.com>]
Sent: Saturday, October 31, 2015 9:37 PM
To: Jo Johnson
Subject: More Cars on the Bishops Beach Berm

Please provide these photos to the Homer City Council, Parks and Recreation Commission members and the Homer Police. We do need to get a handle on this problem. This nicely vegetated berm east of Bishops Beach is going to get whittled away with a thousand bits of vehicular damage that is not slowing down. Thanks.
Nina



IMG_5553



IMG_5554

From: Jo Johnson
Sent: Friday, November 06, 2015 8:40 AM
To: Renee Krause
Subject: FW: Another one on the berm

Renee,
Please share with P&R.

Jo Johnson

From: Nina Faust [<mailto:aknina51@gmail.com>]
Sent: Thursday, November 05, 2015 9:29 PM
To: Jo Johnson
Subject: Another one on the berm

Please send this recent information to the City Council and the Parks and Recreation Commission. Thanks.
Nina

November 5, 2015 about 4:52 pm, another vehicle on the berm east of the parking lot. Called in to Homer Police. An officer responded but no one was in the vehicle, so I don't know if anything happened to inform the vehicle's driver that it is illegal to park on the berm.

While vehicles on this part of the berm is disturbing, of far greater consequence are the increasing vehicle damage at the end of the berm's tip next to the slough channel. Just since my last visit, damage from numerous vehicles driving up on to the higher part of the berm is breaking down the edge of the upper berm, destroying the vegetation. It was getting too late to take decent photos, but the damage is very real now. If something is not done soon, we will see some serious erosion on the berm the next time we have a storm surge because the protective grass and other vegetation are being trashed and churned by the trucks spinning their wheels to gain the top of the berm.

Nina Faust



IMG_3830

From: Jo Johnson
Sent: Monday, November 09, 2015 8:59 AM
To: Renee Krause
Subject: FW: Berm Damage at the Eastern End of the vegetated berm closest to the slough channel

Renee,
Please distribute to P&R.

Jo Johnson

From: Nina Faust [<mailto:aknina51@gmail.com>]
Sent: Friday, November 06, 2015 8:08 PM
To: Jo Johnson
Subject: Berm Damage at the Eastern End of the vegetated berm closest to the slough channel

Please send this to the City Council, members of the Parks and Rec Commission, and the Homer Police department. Thanks much.
Nina

November 6, 2015

It has taken this berm more than 10 years to revegetate to the restored state that most folks seem to enjoy. Now, with increasing vehicular use in the "Pedestrian Zone" and the changes in sand distribution on the outer beach making it more difficult for vehicles to drive on the outer berm, people are now regularly driving up on the sides of the berm. Within the last few weeks I have noticed a very significant increase in vehicle tracks on the end of the berm closest to the channel the comes in from the ocean.

Vehicles are now regularly driving up the front side and up the furthest tip breaking down the edges of the berm and destroying the vegetation. These tracks, churned vegetation, and disturbed edges will now be more vulnerable to the next storm surge event or very high tide.

Additionally, the vegetation a top the berm is now being destroyed, and some vehicles are doing brodies up on top. See the photos below.

This is further documentation of how much more serious the damage is to the vegetated berm. The City of Homer needs to not only strongly enforce the current regulations regarding berms, but also enact a real pedestrian zone on this eastern stretch of Bishops Beach that precludes vehicles. I urge you to act on this as soon as possible.

Sincerely,
Nina Faust



IMG_3850



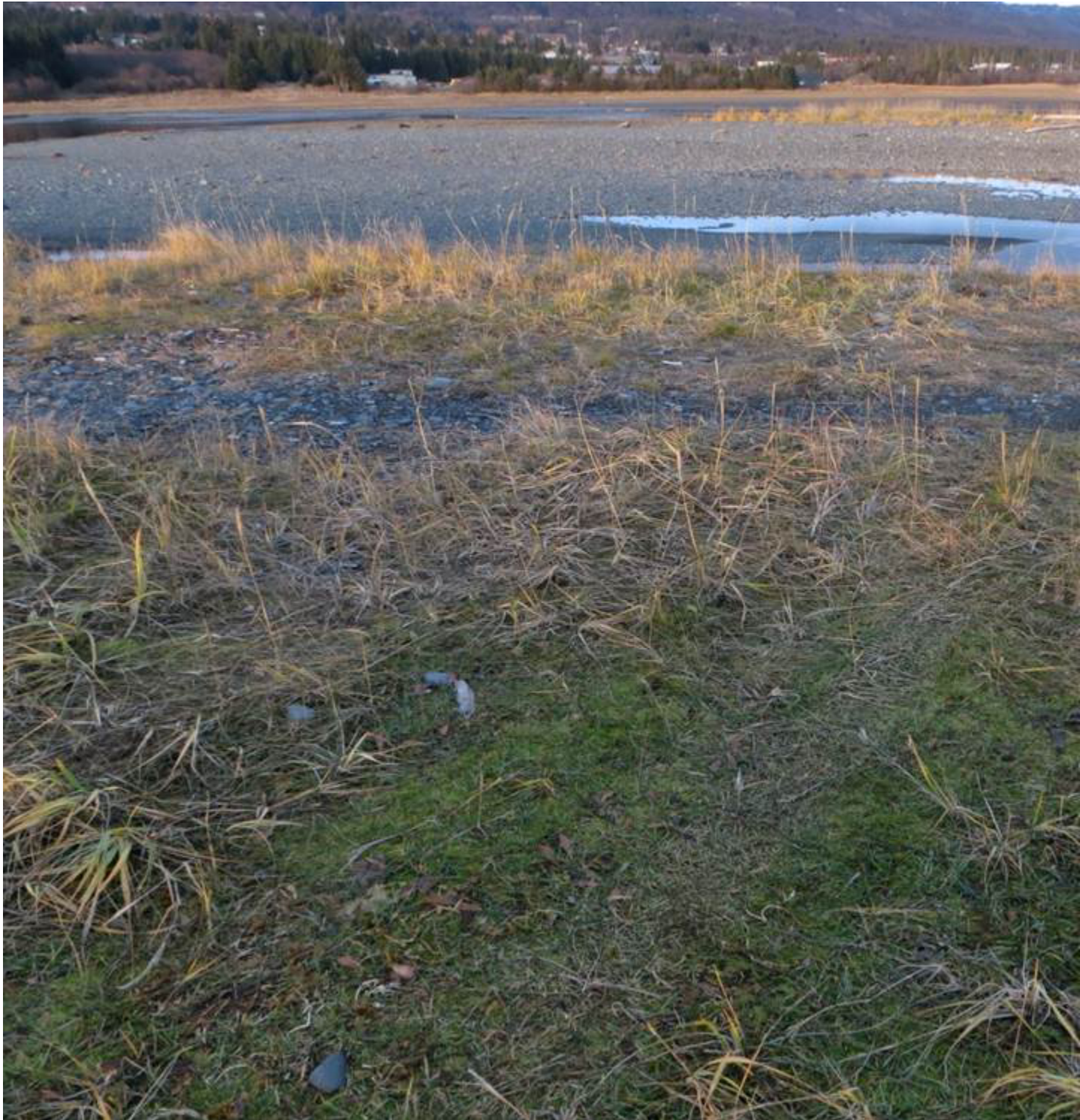
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IMG_3853



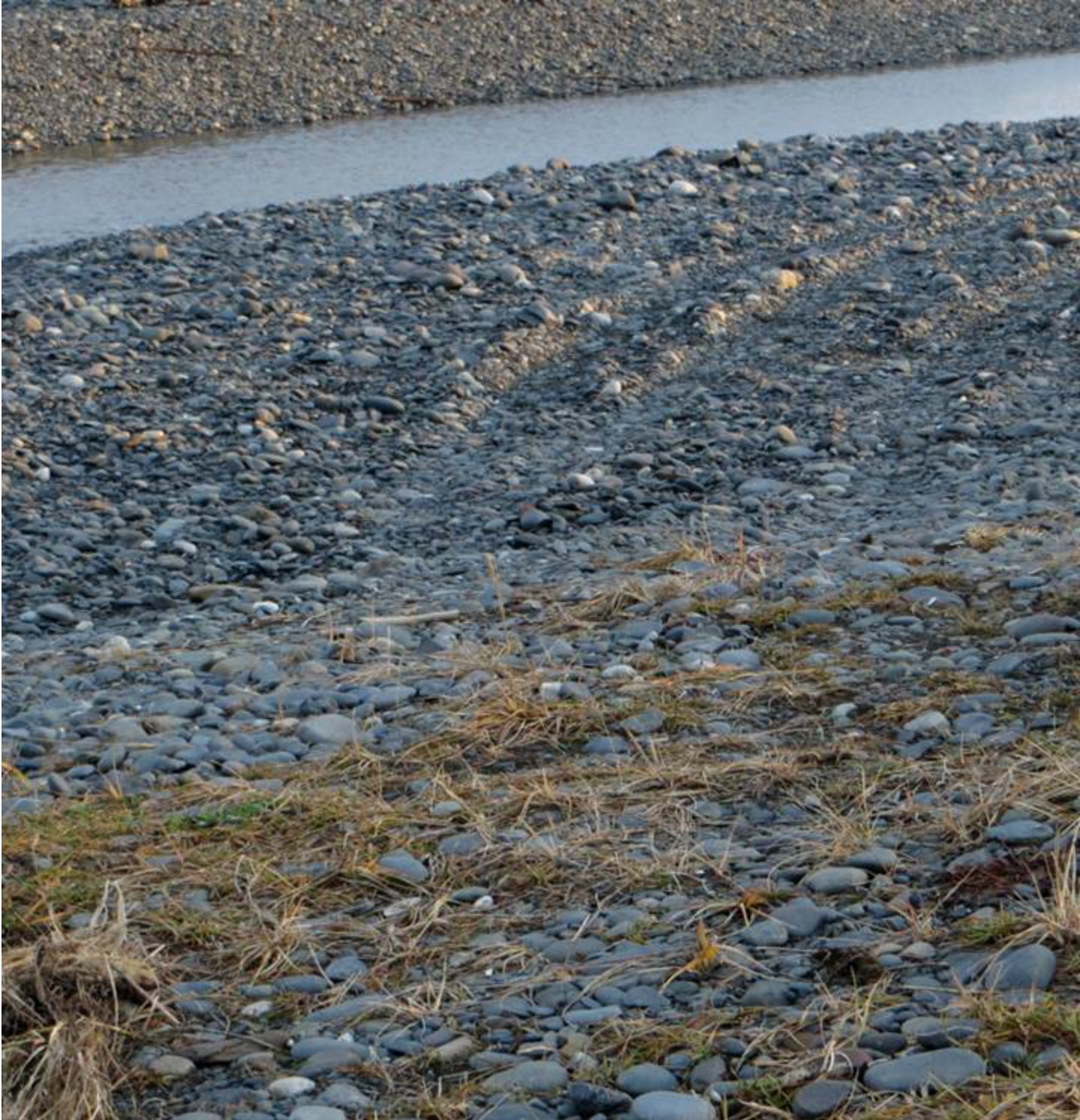
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